



Louisville Metro Government

Meeting Agenda – Final

Government Oversight/Audit and Appointments Committee

June 17, 2025

5:00 PM

Council Chambers/Virtual

THIS MEETING IS BEING HELD VIA VIDEO TELECONFERENCE

2. **AP060325KP** APPOINTMENT OF DR. KENNETH PAGANO TO THE CIVILIAN REVIEW AND ACCOUNTABILITY BOARD. (TERM EXPIRES MARCH 25, 2027)

6/17/25 Government Oversight/Audit and Appointments Committee Recommended for Approval

6/3/25 Government Oversight/Audit and Appointments Committee Held

Action Required By: November 15, 2025



OFFICE OF THE MAYOR
CRAIG GREENBERG

May 12, 2025

Mr. Brent Ackerson, President
Metro Council
601 West Jefferson Street
Louisville, KY 40202

Dear President Ackerson:

In accordance with the Civilian Review & Accountability Ordinance, I am appointing the following:

| <u>Name</u> | | <u>Term</u> |
|--------------------|---------------------------|--------------------|
| Dr. Ida Dickie | Metro Council appointment | 3/25/2028 |
| Dr. Kenneth Pagano | Metro Council appointment | 3/25/2027 |
| Benham Sims | Mayor appointment | 3/25/2028 |

Your prompt action on these appointments is most appreciated.

Sincerely,

Craig Greenberg
Mayor

cc: Councilwoman Donna Purvis
Government Oversight and Audit Chairperson

Louisville Metro Government

Civilian Review and Accountability Board

Board Details

Provide oversight to the Inspector General in reviewing and investigating police conduct
Increase citizen involvement in the investigation and review of allegations of police misconduct with LMPD

Overview

Size 11 Seats
Term Length Varies
Term Limit

Additional

Enacting Resolution Website

Enacting Resolution
Ordinance # 147 & 014

Statutory Authority
None

Ordinance Authority¹
LMCO 36.70-77

Powers

Review final reports of any investigations completed by the Inspector General, and review closed internal police investigations into police shooting cases and loss of life due to police action. Direct Inspector General by simple majority vote, to investigate a complaint Inspector General presents to it. Provide oversight to the Office of Inspector General as created in LMCO 36.78 Advise the Mayor, Metro Council, and Police Chief on the quality and adequacy of internal police investigations by the Inspector General and recommend changes in policy, training, procedures and staff as a result of its reviews

Removal

By recommendation by 2/3 vote of the Board members, concurrence of Mayor and approval by majority vote of Metro Council Members may be removed for neglect, failure to meet training requirements demonstrated pattern of incompetence, lack of fitness, conviction of a criminal act while serving on the board, misconduct, misfeasance or malfeasance in performing Board duties, breach of confidentiality, violation of LMCO Ethics Code, and missing more than 3 meeting in a 12-month period.

Bonding Authority?
No

Meeting**Incorporated?**

No

Open Records Info Receipt Required under KRS 65.055?

Yes

Oath of Office Required?

No

Subject to Open Meetings Law?

Yes

Bond Requirement for Members?

No

Officers

Annually, the board shall elect a chairperson and vice chairperson shall serve no more than two consecutive terms

Fiscal Agent Agreement with Metro?

No

How is the Director or Executive Director Appointed/Hired?**Records & Reports**

Must adopt bylaws and other rules as it deems necessary for its organization and proceedings

Automatic Reappointment under KRS 65.008(2)?

No

Vacancy Appointment

filled by the Mayor under the same nomination process from which the vacated member was appointed. A new term of three years shall begin with the date the new member is appointed

Council Approval of Appointment?

No

Ex Officio Members

None

Compensation

\$50 per month if they attend at least one meeting that month One hundred dollars for each full day of training

Term of Appointment Details

initial board there are staggered terms 3 year term after initial appointment

Vacancy Appointment Details

filled by the Mayor under the same nomination process from which the vacated member was appointed. A new term of three years shall begin with the date the new member is appointed

Quorum

6 of the 11 members

How Appointed

appointed by Mayor approved by Council

Qualification of Members

Members must reside in Jefferson County for 180 days prior to their nomination and must remain domiciled in Jefferson County for duration of term. A maximum of 1 former or retired LMG employee not previously employed by LMPD may serve at one time Retired of former employees of law enforcement agencies either sworn or civilian may only serve if three years have passed since their separation Only 1 retired or former employee of law enforcement may serve on the board at any one time NO current... LMG employees, law enforcement, either sworn or civilian, family members of current employees of law enforcement, elected officials, Former elected officials may serve if three years have passed. Only 1 former elected official may serve at one time Must agree to a criminal background check

Purpose

To increase citizen involvement in the investigation and review of allegations of police misconduct within LMPD To guide and provide oversight to the independent Office of Inspector General in reviewing and investigating police conduct. To promote police accountability and reduce civilian complaints.

Ethics/Conflict of Interest Provision

Social Media Website

Subcommittees

Officers Term of Office

elected annually no more than two consecutive terms

Address

Website

Council Approval Details

Officers Term of Office





Board Requirement Details




◀ | 2025-2026 | ▶

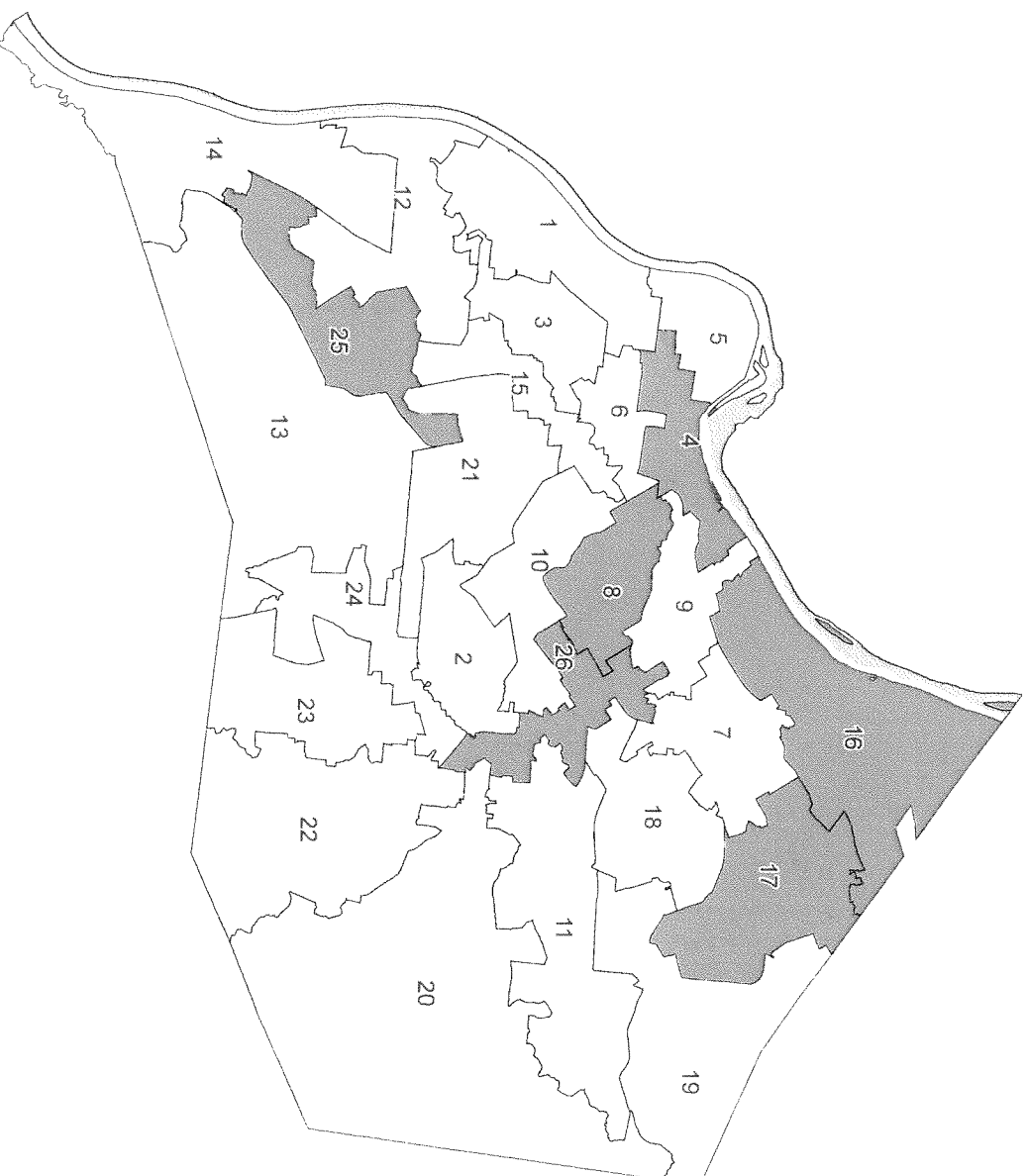
Civilian Review and Accountability Board

Council Districts

- 1 - Tammy Hawkins
- 2 - Barbara Shanklin
- 3 - Shameka Parrish-Wright
- 4 - Ken Herndon
- 5 - Donna Purvis
- 6 - J.P. Lyninger
- 7 - Paula McCreaney
- 8 - Ben Reno-Weber
- 9 - Andrew Owen
- 10 - Josie Raymond
- 11 - Kevin Kramer
- 12 - Jonathan "J" Joseph
- 13 - Dan Seum Jr
- 14 - Crystal Bast
- 15 - Jennifer Chappell
- 16 - Scott Reed
- 17 - Markus Winkler
- 18 - Marilyn Parker
- 19 - Anthony Piagentini
- 20 - Stuart Benson
- 21 - Betsy Ruhe
- 22 - Kevin D. Bratcher
- 23 - Jeff Hudson
- 24 - Ginny Mulvey-Woolridge
- 25 - Khalil Batshon
- 26 - Brent T. Ackerson

-  Metro Council District
-  New Appointee
-  Mayor Appointee
-  Metro Council Appointee

-  Governor Appointee
-  Mayor & Metro Council Appointee
-  Mayor & Governor Appointee



Kenneth Pagano

Objective Basic Employment

Experience

Pastor/Teacher
Firearms Instructor
Louisville Police Chaplain
Jefferson County Reserve Deputy/911 Dispatcher
Certified EMT
USMC

2022-2023 **Senior Manager Louisville Armory**

2016-2019 **Probation/Parole officer KY Department of Corrections**

2014-2015 **Jefferson County Radio Dispatcher**

2007-2014 **Instructor Trainer** Bluegrass Indoor Range /TG&G

1999-2009 **Pastor** New Bethel Church Louisville, KY

1994-1999 **Traveling Speaker** Great Expectations Ministries

1986-1994 **Pastor** Faith Community Church Garfield, KY

Education

2000-2005 D. Min. Covenant Theological Seminary St Louis, MO

1986-1989 M. Div SBTS Louisville, KY

1982-1986 BA Campbellsville University Campbellsville, KY

Interests

Religion, Firearms Safety Education, Church Security Consultant,

Kenneth Pagano

Objective

Basic Employment

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Louisville Police Chaplain
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Interests

Religion, Firearms Safety Education, Church Security Consultant,

APPLICANTS FOR BOARD

| Name | District | Ethnicity | Gender | Political Party | Submitted |
|----------------------|-------------|------------------------|--------|-----------------|-----------|
| Ms. Chelsea Watson | District 17 | African American | Female | Democrat | 07/12/24 |
| Shaun Spencer | District 3 | African American | Female | Democrat | 02/05/25 |
| Todd Spencer | District 20 | Caucasian/Non-Hispanic | Male | Republican | 09/03/24 |
| Mr Benham Sims III | District 17 | Caucasian/Non-Hispanic | Male | Democrat | 01/30/25 |
| Marina Sawiris | District 20 | Other | Female | Republican | 11/30/24 |
| Ashlee Richards | District 9 | Caucasian/Non-Hispanic | Female | Democrat | 09/15/14 |
| Carlie Reeves | District 19 | African American | Female | Other | 02/27/25 |
| Olivia Raley | District 23 | Caucasian/Non-Hispanic | Female | Independent | 05/21/22 |
| Ms Amy Phelps | District 7 | Caucasian/Non-Hispanic | Female | Democrat | 10/21/23 |
| Dr Kenneth Pagano | District 25 | Caucasian/Non-Hispanic | Male | Other | 01/30/25 |
| Mrs Tenesha Marshall | District 16 | African American | Female | Democrat | 08/29/24 |
| Mr. Anthony Manning | District 4 | African American | Male | Democrat | 04/02/19 |
| Stephen Lauyans | District 12 | Caucasian/Non-Hispanic | Male | Democrat | 02/08/25 |
| Corey Koellner | District 8 | Caucasian/Non-Hispanic | Male | Republican | 06/09/24 |

| | | | | | |
|------------------------------|-------------|------------------------|-------------------|-------------|----------|
| Mr. Tyler Keene | District 24 | Other | Male | Independent | 09/30/24 |
| Mr. Eric Irvin Sr. | District 5 | African American | Male | Democrat | 05/08/25 |
| Ms. Karen Hunter | District 2 | African American | Female | Democrat | 11/25/24 |
| Loretta (Lori) Hayden JD CHC | District 20 | Caucasian/Non-Hispanic | Female | Independent | 05/31/21 |
| Mr Christopher Hartley | District 16 | Caucasian/Non-Hispanic | Male | Democrat | 03/18/14 |
| Robert Brett Hammond | District 10 | Prefer not to Answer | Prefer not to say | Independent | 07/28/24 |
| Kevin H Gibson | District 3 | African American | Male | Democrat | 01/25/23 |
| Liam Gallagher | District 16 | Hispanic | Male | Republican | 06/12/23 |
| Dr Michael Freville | District 18 | Caucasian/Non-Hispanic | Male | Republican | 08/15/24 |
| terry foster | District 4 | African American | Male | Democrat | 08/29/21 |
| Mr Jonathan Fitch | District 16 | Caucasian/Non-Hispanic | Male | Democrat | 04/28/21 |
| Deloris Ezell | District 4 | African American | Female | Democrat | 02/07/25 |
| Sarah Edmonds | District 4 | Caucasian/Non-Hispanic | Female | Independent | 12/30/24 |

| | | | | | |
|---------------------|-------------|------------------------|--------|-------------|----------|
| Dr Ida Dickie | District 8 | Caucasian/Non-Hispanic | Female | Democrat | 08/29/19 |
| Emily Davis | District 21 | Caucasian/Non-Hispanic | Female | Democrat | 07/15/24 |
| RONNIE COOLEY | District 12 | Caucasian/Non-Hispanic | Male | Democrat | 12/03/24 |
| Deborah Colvin Arno | Other | Caucasian/Non-Hispanic | Female | Independent | 11/15/24 |
| Angela Bowens | District 1 | African American | Female | Democrat | 02/23/23 |

CURRENT BOARD

| Name | Board Name | Status | District | Term | Start Date | End Date | Ethnicity | Gender | Political Party |
|----------------------|--|--------|-------------|------|--------------|--------------|------------------------|--------|-----------------|
| Guillermo A Sollano | Civilian Review and Accountability Board | active | District 3 | 2 | Mar 25, 2022 | Mar 25, 2025 | Hispanic | Male | Democrat |
| Denise Sears | Civilian Review and Accountability Board | active | | 2 | Mar 26, 2023 | Mar 25, 2026 | | | |
| Joel Mwambayi | Civilian Review and Accountability Board | active | District 26 | 1 | Aug 08, 2024 | Mar 25, 2027 | African American | Male | Democrat |
| Mrs Tenesha Marshall | Civilian Review and Accountability Board | active | District 16 | 1 | Oct 24, 2024 | Mar 25, 2027 | African American | Female | Democrat |
| Barbara A. Haigler | Civilian Review and Accountability Board | active | District 1 | 2 | Mar 26, 2023 | Mar 25, 2026 | African American | Female | Democrat |
| Jennifer Green | Civilian Review and Accountability Board | active | District 7 | 2 | Mar 25, 2022 | Mar 25, 2025 | African American | Female | Democrat |
| Mr. Scott Dickens | Civilian Review and Accountability Board | active | District 16 | 2 | Mar 26, 2023 | Mar 25, 2026 | Caucasian/Non-Hispanic | Male | Independent |
| Stachelle Bussey | Civilian Review and Accountability Board | active | District 4 | 2 | Mar 25, 2022 | Mar 25, 2025 | African American | Female | Democrat |
| Angela Bowens | Civilian Review and Accountability Board | active | District 1 | 1 | Dec 12, 2024 | Mar 25, 2027 | African American | Female | Democrat |
| Turney Berry | Civilian Review and Accountability Board | active | | 2 | Mar 25, 2022 | Mar 25, 2025 | | | |