



# Louisville Metro Government

## Meeting Agenda – Final

### Government Oversight/Audit and Appointments Committee

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June 03, 2025

5:00 PM

Council Chambers/Virtual

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#### **THIS MEETING IS BEING HELD VIA VIDEO TELECONFERENCE**

1. **AP060325ID** APPOINTMENT OF DR. IDA DICKIE TO THE CIVILIAN REVIEW AND ACCOUNTABILITY BOARD. (TERM EXPIRES MARCH 25, 2028)

6/3/25 Government Oversight/Audit and Appointments Committee Tabled  
*Action Required By: November 15, 2025*

#### **Sponsors:**

Louisville Metro  
Government

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OFFICE OF THE MAYOR  
CRAIG GREENBERG

May 12, 2025

Mr. Brent Ackerson, President  
Metro Council  
601 West Jefferson Street  
Louisville, KY 40202

Dear President Ackerson:

In accordance with the Civilian Review & Accountability Ordinance, I am appointing the following:

<b><u>Name</u></b>		<b><u>Term</u></b>
Dr. Ida Dickie	Metro Council appointment	3/25/2028
Dr. Kenneth Pagano	Metro Council appointment	3/25/2027
Benham Sims	Mayor appointment	3/25/2028

Your prompt action on these appointments is most appreciated.

Sincerely,

Craig Greenberg  
Mayor

cc: Councilwoman Donna Purvis  
Government Oversight and Audit Chairperson

Louisville Metro Government

# Civilian Review and Accountability Board

## Board Details

Provide oversight to the Inspector General in reviewing and investigating police conduct  
Increase citizen involvement in the investigation and review of allegations of police misconduct with LMPD

## Overview

**Size** 11 Seats

**Term Length** Varies

**Term Limit**

## Additional

### Enacting Resolution Website

### Enacting Resolution

Ordinance # 147 & 014

### Statutory Authority

None

### Ordinance Authority<sup>1</sup>

LMCO 36.70-77

## Powers

Review final reports of any investigations completed by the Inspector General, and review closed internal police investigations into police shooting cases and loss of life due to police action. Direct Inspector General by simple majority vote, to investigate a complaint Inspector General presents to it. Provide oversight to the Office of Inspector General as created in LMCO 36.78 Advise the Mayor, Metro Council, and Police Chief on the quality and adequacy of internal police investigations by the Inspector General and recommend changes in policy, training, procedures and staff as a result of its reviews

## Removal

By recommendation by 2/3 vote of the Board members, concurrence of Mayor and approval by majority vote of Metro Council Members may be removed for neglect, failure to meet training requirements demonstrated pattern of incompetence, lack of fitness, conviction of a criminal act while serving on the board, misconduct, misfeasance or malfeasance in performing Board duties, breach of confidentiality, violation of LMCO Ethics Code, and missing more than 3 meeting in a 12-month period.

## Bonding Authority?

No

**Meeting****Incorporated?**

No

**Open Records Info Receipt Required under KRS 65.055?**

Yes

**Oath of Office Required?**

No

**Subject to Open Meetings Law?**

Yes

**Bond Requirement for Members?**

No

**Officers**

Annually, the board shall elect a chairperson and vice chairperson shall serve no more than two consecutive terms

**Fiscal Agent Agreement with Metro?**

No

**How is the Director or Executive Director Appointed/Hired?****Records & Reports**

Must adopt bylaws and other rules as it deems necessary for its organization and proceedings

**Automatic Reappointment under KRS 65.008(2)?**

No

**Vacancy Appointment**

filled by the Mayor under the same nomination process from which the vacated member was appointed. A new term of three years shall begin with the date the new member is appointed

**Council Approval of Appointment?**

No

**Ex Officio Members**

None

**Compensation**

\$50 per month if they attend at least one meeting that month One hundred dollars for each full day of training

**Term of Appointment Details**

initial board there are staggered terms 3 year term after initial appointment

#### **Vacancy Appointment Details**

filled by the Mayor under the same nomination process from which the vacated member was appointed. A new term of three years shall begin with the date the new member is appointed

#### **Quorum**

6 of the 11 members

#### **How Appointed**

appointed by Mayor approved by Council

#### **Qualification of Members**

Members must reside in Jefferson County for 180 days prior to their nomination and must remain domiciled in Jefferson County for duration of term. A maximum of 1 former or retired LMG employee not previously employed by LMPD may serve at one time Retired of former employees of law enforcement agencies either sworn or civilian may only serve if three years have passed since their separation Only 1 retired or former employee of law enforcement may serve on the board at any one time NO current... LMG employees, law enforcement, either sworn or civilian, family members of current employees of law enforcement, elected officials, Former elected officials may serve if three years have passed. Only 1 former elected official may serve at one time Must agree to a criminal background check

#### **Purpose**

To increase citizen involvement in the investigation and review of allegations of police misconduct within LMPD To guide and provide oversight to the independent Office of Inspector General in reviewing and investigating police conduct. To promote police accountability and reduce civilian complaints.

#### **Ethics/Conflict of Interest Provision**

#### **Social Media Website**

#### **Subcommittees**

#### **Officers Term of Office**

elected annually no more than two consecutive terms

#### **Address**

#### **Website**

#### **Council Approval Details**

#### **Officers Term of Office**





#### **Board Requirement Details**




◀ | 2025-01-01 | ▶

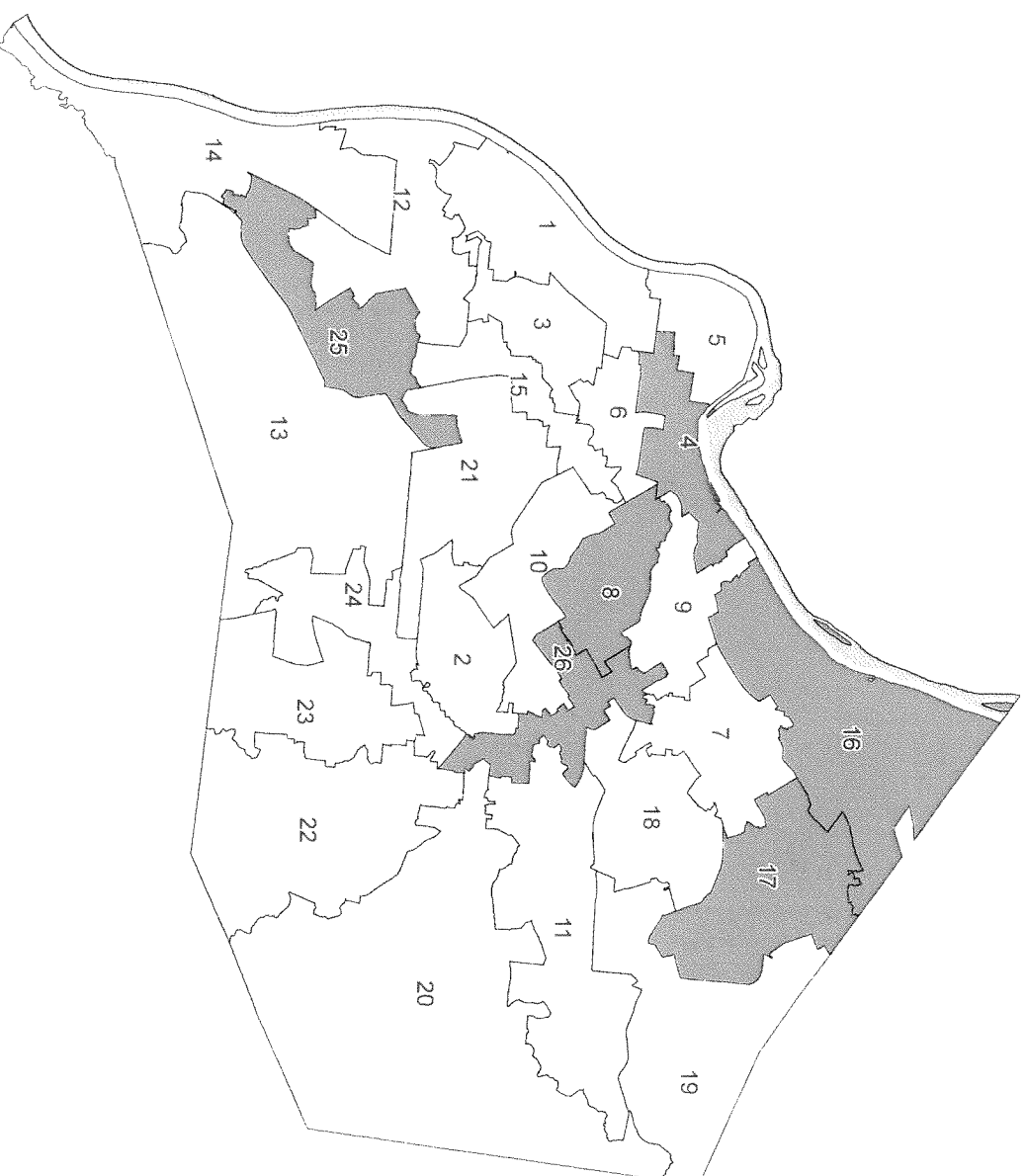
# Civilian Review and Accountability Board

## Council Districts

- 1 - Tammy Hawkins
- 2 - Barbara Shanklin
- 3 - Shameka Parrish-Wright
- 4 - Ken Herndon
- 5 - Donna Purvis
- 6 - J.P. Lyninger
- 7 - Paula McCreaney
- 8 - Ben Reno-Weber
- 9 - Andrew Owen
- 10 - Josie Raymond
- 11 - Kevin Kramer
- 12 - Jonathan "J" Joseph
- 13 - Dan Seum Jr
- 14 - Crystal Bast
- 15 - Jennifer Chappell
- 16 - Scott Reed
- 17 - Markus Winkler
- 18 - Marilyn Parker
- 19 - Anthony Piagentini
- 20 - Stuart Benson
- 21 - Betsy Ruhe
- 22 - Kevin D. Bratcher
- 23 - Jeff Hudson
- 24 - Ginny Mulvey-Woolridge
- 25 - Khalil Batshon
- 26 - Brent T. Ackerson

-  Metro Council District
-  New Appointee
-  Mayor Appointee
-  Metro Council Appointee

-  Governor Appointee
-  Mayor & Metro Council Appointee
-  Mayor & Governor Appointee



## EDUCATION

**2003 Ph.D. Applied Forensic Psychology. Carleton University, Ottawa, ON**

**Dissertation:** An investigation of factors influencing treatment responsivity in incarcerated high-risk rapists. Supervisors: Ralph Serin, Ph.D. and Adelle Forth, Ph.D.

**Comprehensive Exam** A comprehensive community management strategy for mentally disordered offenders.

**1998 M.A. Psychology, Carleton University, Ottawa, ON**

**Thesis:** An information processing approach to understanding sympathy deficits in sexual offenders. Supervisor: Karl Hanson, Ph.D.

**1996 B.A. (Honours) Psychology, Carleton University, Ottawa, ON**

**Thesis:** The relationship between psychopathy and sexual offending.

**1990 B.A. (Minor, Psychology), Queen's University, Kingston, Ontario**

### **Licensure & Certifications**

Kentucky State Examiners – General Psychology, License #129121 |

## AWARDS & RECOGNITIONS

- 2017 Kentucky Psychological Association: Jack Runyon Community Service Award

## CAREER HIGHLIGHTS

- Subject Matter Expert- Completed thousands of hours in Forensic Mental Health Assessment/Treatment
- Subject Matter Expert- Psycho-Sexual Deviancy Evaluations
- Proven justice system leader, working with cutting-edge research/practice in institutional and community settings, assessing and treating diverse types of individuals, including substance abuse, sex offenders, and violent justice-involved individuals
- Selected by the mayor, governor, criminal justice boards, and commissions for providing knowledge and expertise, and skills as a Forensic Psychologist; Deep knowledge in broad evidence-based practice across civil and criminal, family and juvenile law
- Managed Forensic Research team for the last 16 years and completed research contracts for the United States Federal Parole, Restorative Justice Louisville, Louisville Youth Detention Center, and Spalding University
- Engaged in the research cited and relied upon by independent scientific researchers and higher education institutions from geographically diverse areas around the world, including NY, New Zealand, Canada, Norway, and Australia
- Presented at national and international interdisciplinary psychology and law conferences
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## SUMMARY OF FORENSIC CLINICAL EXPERIENCE

- Provide expert testimony in criminal, juvenile, and family court.
- Responsible for performing forensic mental health evaluations on sexual and non-sexual justice-involved cases at all levels of institutional security.
- Responsible for operating a community correctional treatment clinic, delivering individual and group culturally responsive treatment with justice-involved individuals.
- Responsible for supervision of psychological treatment for survivors of torture, at-risk youth in high school settings, individuals in mental health court, and community re-entry transitions.
- Responsible for completing mental health evaluations for U Visa applications
- Oversee training in the power of authority, implicit bias, and restorative communication for correctional/detention officers and local police recruits.
- Deliver workshops and training for judges. Lawyers, wardens about evidence-based practices in the justice system
- Provides consultation with agencies working with mentally disordered offenders, correctional departments, families of incarcerated individuals, police programs, and reporting centers.
- Chair of Correctional Psychiatric Hospital Ethics Committee

## PUBLICATIONS

### *Television Appearances*

- Guest on Local Television station WHAS

### *Radio Shows*

- Campus Connection. (2011, February). Topic: Forensic Psychology. Spalding University Weekly Talk show.
- NPR. State of Affairs. (2010, April). Topic: Therapeutic Jurisprudence with David Wexler.
- NPR. State of Affairs. (2009, September). Subject: School Place Violence with Shelia Shuster and Nancy Gordon

### *Research Contracts*

- United States Federal Parole. (2016). Using a Risk Profile to Make Treatment and Supervision Recommendations for a Federal Sample of Child Pornography Offenders.
- Restorative Justice Louisville. (2014). Evaluation of Restorative Justice Pilot Project in Louisville Juvenile Courts.
- Louisville Youth Detention Center. (2014). Evaluation of the Implementation of JARIS Risk Assessment Tool in Youth Detention Center.
- Spalding University Faculty Development Grant. J. (2011). The Problem of Sexual Assault on College Campuses.

### *Peer-Reviewed Journal Articles and Books*

- Journal of Criminal Justice and Behavior, Sage Publishing.
- Journal of Assessment: Sage Publishing.
- Decoding the Ethics Code, by Celia B. Fisher, Sage Publishing.



***Dissertations and Thesis***

- Ph.D. Dissertation: An investigation of factors influencing treatment responsivity in incarcerated high-risk rapists. Chairs: Ralph Serin, Ph.D. and Adelle Forth, Ph.D.
- Comprehensive Exam: A comprehensive community management strategy for mentally disordered offenders.
- Master's Thesis: An information processing approach to understanding sympathy deficits in sexual offenders. Chair: Karl Hanson, Ph.D.
- Undergraduate Thesis: The relationship between psychopathy and sexual offending. Chair, Adelle Forth, Ph.D.

***Editor of Book Series- Routledge Publishers***

Book 1: Cultural Responsivity Issues: Sexual Aggression and Treatment

Book 2: Cultural Responsivity Issues: Sexual Aggression and Ethnicity

Book 3: Cultural Responsivity Issues: Sexual Aggression and Risk Assessment

Book 4: Cultural Responsivity Issues: Assessment and Treatment of Violent Justice-Involved Individuals

***Book Chapters***

- Dickie, I. & Leyderman, M. (2019). Restorative Policing. In Encyclopedia of Criminal Psychology. Edited by Robert Morgan, Sage Publishing.
- Dickie, I. & Tinsley, A. (2019). Segregation in Prison: Best Practices Restorative Policing. In Encyclopedia of Criminal Psychology Edited by Robert Morgan, Sage Publishing.
- Lederman, M., Raptis, L. & Dickie, I. (2019). Restorative Policing. In Encyclopedia of Criminal Psychology Edited by Robert Morgan, Sage Publishing.
- Dickie, I. & Maschi, T. (2017). Collaboration and Care Coordination in T. Maschi Forensic Social Work.

***Articles***

Dickie, I and Harrington, A (In press). Understanding Risk Assessment and Racial Bias.

- Leyderman, M., Collins, J. & Dickie, I. (2018). Respect and Tolerance: Restorative Correctional Officer Training in the 21st Century. American Jailer Association Journal.
- Dickie, I. (2012). Training Forensic Psychologists at the proficient level: A proposed PsyD curriculum. The IAFCP Newsletter.
- Duncan, S., & Dickie I. (2012). Family Group Conferencing: A Pilot Project within the Juvenile Justice Court System in Louisville, KY. The Prevention Researcher.
- Looman, J., Dickie, I., & Maillet, G. (2008). Sexual Arousal among rapist subtypes. Journal of Sexual Aggression, Volume, 14 (3), 267-279.  
[https://www.researchgate.net/publication/240236495\\_Sexual\\_arousal\\_among\\_rapist\\_subtypes/stats](https://www.researchgate.net/publication/240236495_Sexual_arousal_among_rapist_subtypes/stats)
- Dickie, I. (2008). Ethical Dilemmas, Forensic Psychology, and Therapeutic. Jurisprudence. Thomas Jefferson Law Review, Vol 30 (2), 455-462.
- Dickie, I. (2008). Forensic Psychology and Therapeutic Jurisprudence. Proceedings of the North American Corrections and Criminal Justice Psychology Conference.
- Reynolds, B., Reinhardt, A. & Dickie, I. (2008). Training Needs for Graduate Students in Forensic Psychology. Proceedings of the North American Corrections and Criminal Justice Psychology Conference.
- Looman, J., Dickie, I., & Abracen, J. (2005). Responsivity issues in the treatment of sexual offenders. Trauma, Violence, and Abuse, Vol 6 (4), 1-23.
- Dickie, I. & Ward, Leanne. (1997). Women offenders convicted of robbery and assault. Forum, 9(2), 29-33.
- Lavigne, B., Hoffman, L. & Dickie, I. (1997). Women who have committed homicide. Forum, 9(2), 25-29.

**Abstracts**

- Dickie, I., Fish, K., Selph, M., & Burke, C. (2017). Treatment of Anti-sociality. International Association of Law and Mental Health. Prague, Czech Republic.
- Dickie, I., Malcolm, B., & Forth, A. (1997). Correlates of the Psychopathy Checklist: Screening Version in Incarcerated Offenders. *Canadian Psychology*, 38(2a), 14.
  - Dickie, I. & Hanson, K. (1998). An information processing approach to understanding sympathy deficits in sexual offenders. *Canadian Psychology*, 39(2a), 103.
  - Dickie, I. (2007). Effective and Competent Forensic Psychologists: Reconciling Therapeutic and Forensic Roles with the Therapeutic Jurisprudence Model. International Congress on Law and Mental Health Proceedings June 25-30, Padua, Italy.

**Posters**

- Nash, B., Chapman, N., Kniffley, S., Wohlfarth, D., & Dickie, I. (2020). *Innovative strategies for teaching and modeling social responsiveness in the classroom, service delivery, and community*. Poster accepted for presentation at the National Council of Schools of Professional Psychology, Carlsbad, CA.
- Lederman, M., and Dickie, I. (2015, November). Effectiveness of Reasoning and Rehabilitation 2 (R&R2) in a Community Corrections Setting ABCT, Chicago, IL.
  - Dickie, I., O'Keefe, N., & Groff, B. (2015). The effects of mindfulness-based interventions on the management of attitudes and behaviors of incarcerated men. APA, Toronto, Ontario.
  - Dickie, I., Herman, L., Montgomery, A., Tapp, R., O'Keefe, N., & Groff, Becky. (2014, August). The Effects of Mindfulness-Based Interventions on Mental Health Problems in Incarcerated Men. APA, Toronto, On, Canada.
  - Sutton, C., Dickie, I., Wilson, H., Licata, S., & Leibowitz, Z. (2013, October). Understanding Motivation for Behavioral Change in the Offending Population. ABCT, Nashville, TN.
  - Johnson, R., Dickie, I., VanNort, J., & Groff, R. (2013, October). The Violence Risk Scale: Sex Offender Version- Construct and Predictive Validity Using a Kentucky Department of Corrections Sample. Association for the Treatment of Sexual Abusers. Chicago, IL.
  - Fish, K., & Dickie, I. (2013, October). Schema Therapy within a Community Corrections Population: An Exploration of Temperament, Neglect, Attachment, Schemas, and Risk. ABCT, Nashville, TN.
  - Dickie, I., McCrary, K. & Sutton, C. (2012, April). Self-Reported Offender Risk: Is it the Same as Clinician Rated? International Association of Forensic Mental Health Sciences.
  - Novotney, J., Dickie, I., Mauntel, G., & Wilson, H. (2012, March). Implementation of Motivational Interviewing in a Correctional Setting: Benefits of Change. Mental Health Community corrections Conference.
  - Dickie, I., Wilson H., & Ford, S. (2011). Client Perceptions of the Healthy Lifestyles Program: An interdisciplinary approach to re-entry with high-risk offenders. Mental Health Community Corrections Conference, Chicago, Illinois.
  - McCrary, K., Dickie, I., Fish, K., & Novotney, J. (2008). The Relationship Between Pornography, Sexual Behavior Practices, and Sexual Violence in College Students. Association for the Treatment of Sexual Offenders, Dallas, Texas.
  - Boughner, K., Dickie, I., & VanNort, J. (2008). Dimensions of the Static-99 and Static-2002: A five-factor analysis. Association for the Treatment of Sexual Offenders, Dallas, Texas.
  - Dickie, I. (2002, October). Replication of the MTC: R3 typology at RTC (O). Association for the Treatment of Sexual Abusers.
  - Dickie, I. (1997, June). The utility of the Psychopathy Checklist- Screening Version with Incarcerated Sexual Offenders. Canadian Psychological Association Conference.

## FACILATATED WORKSHOPS / TRAINING SESSIONS | CONFERENCE PRESENTATIONS

### *Forensic Mental Health*

- International Community Corrections Conference. (2016, October). A Framework for Trauma-informed Youth Justice. Toronto, Canada.
- Seven Counties Community Mental Health. (2016, September). LSI-R training for Mental Health Court.
- High, L., & Dickie, I. (2016). Using Offence Chains and Relapse Prevention Plans with Justice-Involved Veterans.
- Dickie, I. (2015). Compassion Fatigue, Secondary Traumatic Stress, Vicarious Trauma, and Burnout: No Matter how you say it, Family Law Cases are Hard on Us All. Family Law Conference, Frankfort, Kentucky.
- Dickie, I. (2013, October). Conceptualization Juvenile Delinquency. National Partnership and Juvenile Services. Louisville, KY.
- Dickie, I., Sutton, C., Serin, R., & Casey, S. (2014). Offender Motivation and Sustaining Wellbeing in Offender Populations. Applied Psychology. Paris, France.
- Association for Behavioral and Cognitive Therapies. (2012, November). Evidence-based assessment and treatment in correctional populations. Washington, DC.
- International Community Corrections Conference. (2012, September). From What Works to What Matters. Keynote Speaker: Edwin Megaree Award. Orlando, FL.
- Kentucky Crime and Delinquency Council. (2012, July). Healthy Lifestyles Program: Evidence-based practice in a community correctional facility. Lexington, KY.
- International Community Corrections Conference. (2012, September). Workshop: Evidence-Based practices that promote client and organizational change in criminal justice settings. Orlando, Florida.
- Mental Health and Corrections Conference. (2011, April). Workshop: Healthy Lifestyles: An interdisciplinary approach to re-entry with high-risk offenders. Chicago.
- International Association of Forensic Mental Health Services. (2011, June). Symposium: Risk, Need, Responsivity, and Good Lives Model: Compatible or incompatible approaches. Barcelona, Spain.
- Mental Health in Corrections Conference. (2011, April). Concurrent Workshop: Healthy Lifestyles: An Interdisciplinary Approach to Re-entry with High-Risk Offenders. Chicago, IL.
- Dismas Charities, Private Correctional Facility. (2011, June). Two-day Motivational Interviewing Training
- International Community Corrections Conference. (2010, October). Presentation: How are ethics and human rights applicable when working with offenders? Louisville, KY.
- International Congress of Law and Mental Health. (2009, June). Paper Presentation: The Risk Need Model of Offender Rehabilitation, New York City, NY.
- Dismas Charities, Private Correctional Facility. (2009, October). Two-day workshop: Motivational Interviewing
- Association of Behavioural and Cognitive Treatment. (2008, November). Symposium: The Importance of Using Cognitive Behavioral Treatment Approach within the Criminal Justice System. Orlando, FL.
- Kentucky Council on Crime and Delinquency (KCCD). (2008, September). Deconstructing Sexual Violence. Louisville, KY.
- Kentucky Sex Offender Assessment Training Board. (2008, May). The Good Live Model, RNR and Therapeutic Jurisprudence: Implications for Sexual Offender Assessment and Treatment., Louisville, KY.
- Department of Corrections Annual Training. (2007, October). The Importance of Risk Assessment in Correctional Work.

- Ending Sexual Assault & Domestic Violence Conference. (2007, December). Presentation: Circles of Support and Accountability: A novel approach to the management of high-Risk Sex Offenders. Lexington, KY.
- Kentucky Council on Crime and Delinquency (KCCD)/Southern States Correctional Association (SSCA) Conference. (2007, July). Presentation: Circles of Support and Accountability: A novel approach to the management of high-Risk Sex Offenders. Louisville, KY.
- International Congress of Law and Mental Health. (2007, June). Paper Presentation: Importance of Teaching Psychology Graduate Students the Therapeutic Jurisprudence Model. Padua, Italy.
- Sex Offender Treatment Training Board: Franklin, Tennessee. (2003, August).
- North American Correctional and Justice Conference. (2007, June). Symposium: Professional Issues in Practicing Forensic Psychology. Ottawa, Canada.
- Mental Health in Corrections Conference, Kansas City. (2007, April). Circles of Support and Accountability.
- Association for the Treatment of Sexual Abusers (2005, November). Paper Presentation: An investigation of responsivity factors in a sample of high-risk rapists.
- Human Services: Justice Coordination Network Conference. Kingston, Ontario (2004, November). Comprehensive Community Management Strategy for Mentally Disordered Offenders.
- Ontario Regional Psychological Group. Kingston, Ontario. (2004, October). Responsivity Principle and Sexual Offender Treatment.
- Human Services: Justice Coordination Network Conference. Kingston, Ontario. (2004, November). A presentation about Comprehensive Community Management Strategy for Mentally Disordered Offenders.
- Association for the Treatment of Sexual Abusers. (1998, October). Symposium: Empathy deficits in sexual offenders.
- Canadian Psychological Association Conference. (1998, June). Student Symposium: Topic- An information processing approach to understanding sympathy deficits in sexual offenders.

### ***Law Enforcement***

- Louisville Metro Detention Center and Louisville Metro Police. (2016, October – 2018 October). Power of Authority, Implicit Bias, and Restorative Communication Training.
- Society for Police and Criminal Psychology. (2014, September). Mental Health Treatment of Police Officers: Keeping Officers Safe. Las Vegas, NV.
- 11<sup>th</sup> International Conference on Conflict Resolution Education. (2017, March). Can the Teaching and Training of Restorative Conflict Resolution Communication Techniques Impact Levels of Job Stress, Job Satisfaction, and Organizational Commitment at a Local Level of Law Enforcement? Columbus, OH.

### ***Judges and Lawyers***

- Centerstone Mental Health Agency. (2018, April). Risk Assessment Training for Mental Health Court. Louisville, KY.
- Judicial Center. (2018, September). Interdisciplinary Teams and Mental Health Courts, Louisville, KY.
- John Jay Criminal Justice Conference. (2008, June). The Law and Effective Forensic Clinical Practice. Puerto Rico.

### ***Workplace Violence***

- Family Time. (2019, February). Inclusivity and Diversity. Jeffersonville, Indiana.
- CEU Workshop. (2007, August). The Kentucky Psychological Association hosted a teleconference titled "School and Workplace Violence: Preparing for the Unthinkable" in 18 cities statewide. In Louisville, KY, The workshop was designed primarily for mental health, medical, and education professionals. Continuing education credits are available for physicians, nurses, psychologists, and other mental health professionals.

***Restorative Justice***

- Spalding University. (2017, October). Training Louisville Seminary in Circles of Support and Accountability.
- Spalding University. (2016, April). Talking Circles Training for African American Male Offenders Returning to the Community.
- Jefferson County Public Schools. (2018, March). Hosted Restorative Justice Show Case. Spalding University.
- Jefferson County Public Schools. (2018, March). School Resources Officers and Restorative Practices. Spalding University.
- Dickie, I., Lederman, M., Collins, J., & Beasley, R. (2018). 1-day workshop. Restorative Communication with School Resource Officers. Spalding University.
- Urban Education Conference. Restorative Justice in School Settings: Theory and Implementation (2018, November). Nassau Bahamas.
- Society for Police and Criminal Psychology. (2017, September). Restorative Policing, San Diego.
- Sixth Annual Dialogue on Diversity Conference. (2017, April). The Implementation of Restorative Communication in Educational and Correctional Settings. Louisville, KY.
- Spalding University. (2017, October). Training Louisville Seminary in Circles of Support and Accountability.
- Spalding University. (2016, April). Talking Circles Training for African American Male Offenders Returning to the Community.
- Dickie, I., & Mills, L. (2015). Using Restorative Justice Dialogues and Circles in Classroom Settings. Iroquois High school.
- Dickie, I. (2014). Restorative Justice and Compassion on College Campuses. Spalding University's Presidential Speaker Series.

***Panel Presentations***

Panel Facilitator of Re-entry with Offenders. Lyra Theater, University of Louisville.  
Panel Discussant, Gun Violence, Nursing Department. The University of Louisville.  
Panel Discussant, Work Place Violence. Agriculture Annual Trade Show.  
Panel Discussant Restorative Justice, Louisville Women's Bar Association.



## FORENSIC PSYCHOLOGICAL WORK EXPERIENCE

### ***Founder of Not for Profit:*** *Transformative Justice Healthy Lifestyles Program*

- **Department of Corrections, Luther Lockett Facility(2020)-** Development of a treatment Milieu Unit for 18-25-year-olds. **160,000\$**
- **Healthy Lifestyles Program (2022):** 740,000\$ contract to deliver mental health treatment to 18-24 year justice-involved individuals.

### ***CEO:*** *Transformative Justice Mental Health Clinic*

Louisville, KY, USA

**2022-Present**

- [Transformative Justice Mental Health Clinic \(tjmhc.net\)](http://tjmhc.net)

**Forensic Private Practice,** Louisville,  
KY, USA

2008 – Present

Role: Psychologist, Trainer, and Consultant

***Street Health Addiction Center,*** Kingston,  
ON, CA

2005 – 2007

Role: Psychologist and Consultant

**Maximum Security Regional Psychiatric Treatment Center**, Kingston, CA  
 Correctional Service of Canada  
Role: Psychologist

**Medium Security Warkworth Correctional Institution**, Kingston, CA 1999 – 2000  
 Correctional Service of Canada  
Role: Psychologist

**Maximum Security Millbrook Correctional Center**, Millbrook, CA 1998 – 1999  
 Ontario Provincial Ministry of Corrections  
Role: Psychometrist

**Solicitor General of Canada, Corrections Directorate**, Ottawa, CA 1997 – 1998  
Role: Research Project Manager

**Women Offender Sector, National Headquarters**, Ottawa, CA 1996 – 1997  
 Correctional Service of Canada  
Role: Project Officer

**Sex Offender Program**, Ottawa, CA 1996 – 1997  
 Correctional Service of Canada  
Role: Project Officer

## ACADEMIC EXPERIENCE

**Spalding University**, Louisville, KY

2006 – 2022

### **Director of Graduate Forensic Psychology Emphasis | Tenured Associate Professor**

- Developed and implemented, and directed the FEA at Spalding University

#### **Research: Grants and Contracts**

- **Louisville Presbyterian Seminary** (2018). Training Clergy in Restorative Talking Circles. **20,000\$**
- **United States Federal Parole** (2016) Using a Risk Profile to make Treatment and Supervision Recommendations for a Federal Sample of Child Pornography Offenders. **50,000\$**
- **Restorative Justice Louisville** (2014). Evaluation of Restorative Justice Pilot Project in Louisville Juvenile Courts. **7000\$**
- **Louisville Youth Detention Center**, (2014). **Evaluation of the Implementation of JARIS Risk Assessment Tool in Youth Detention Center. 15,000\$**
- **Behavioral Science and Law Institute (BSLP) Contract – 68,000\$**
- **Spalding University Faculty Development Grant**. (2011). The Problem of Sexual Assault on College Campuses. **500\$**

• **The Bureau of Justice Assistance (BJA)-Justice and Mental Health Collaboration Program Grant).**

(2009). Developed an interdisciplinary treatment program for men at high risk of re-offending called the Healthy Lifestyle Program. The Mentally Ill Offender Treatment and Crime Reduction Act of 2004 (MIOTCRA) authorized the program and promoted coordination among criminal justice, juvenile justice, mental health, and substance abuse agencies. **64,000\$**

**Director of Restorative Justice Studies | Tenured Associate Professor** 2015 – 2018

**Key Accountabilities**

- Conceptualized and implemented the undergraduate Restorative Justice Studies program curriculum
- Relied upon for providing consultation to city community agencies on how to use restorative practices and higher education institutions on how to create topic-based curriculum

**Key Achievements**

- Managed the research evaluation(RCT contract on the Evaluation of the Restorative Justice Pilot Project for the Juvenile Courts of Louisville, Inc.

**Director of Behavioral Science and Law Institute (BSLP) | Tenured Associate Professor**

2013 – 2015

**Key Accountabilities**

- Conceptualized an institute to provide national and international interdisciplinary behavioral scientists and legal systems stakeholders an opportunity to collaborate, synthesize, disseminate and implement multidisciplinary research/practice

**Key Achievements**

- Skillfully developed a curriculum for an interdisciplinary symposium on evidence-based practices in the Criminal Justice field

**Clinic Director | Tenured Associate Professor**

2009 – 2010

**Key Accountabilities**

- Handled all operations for an interdisciplinary forensic training clinic involving graduate psychology, occupational therapy, social work, and nursing students; when funded, managed an annual budget of \$64K

**Key Achievements**

- Developed and implemented an interdisciplinary (OT, nursing, SW, and Psych) treatment program for high-risk justice-involved male offenders between 18 to 35 years of age

***Loyalist College*, Belleville, Ontario, CA**

1999 – 2021

**Online Instructor**

**Key Responsibilities**

- Responsible for teaching the Introduction to forensic psychology course, educating students on how the fields of psychology and law intersect, as well as the applications of that intersection for forensic psychology



## VOLUNTEER LEADERSHIP

### Past

Chair of Juvenile Justice Advisory Board (JJAB): Appointed by KY Governor

Editorial Board of the New Global Journal, Innovations in Justice and Well-Being

Global Advisory Board: International Society of Therapeutic Jurisprudence

PRISM: National task force examining how to use Restorative Practice with Sexual violence on a university campus

Sex Offender Risk Assessment Board: Appointed by KY Governor

State-Policy Representative- Association for Treatment of Sexual Abusers

Louisville Criminal Justice Commission – Appointed by Mayor

Chair and Co-Chair: Association for Cognitive and Behavioral Treatment – Criminal Justice Special Interest group.

Vice-Chair- New Legacy Re-entry Center

Chair- Kingston Sexual Assault Centre

Vice-Chair- Ottawa Rape Crisis Centre

Sex offender Re-entry Task Force, KY

Offender Re-entry Task Force, KY

State Sexual Violence Prevention Task Force, KY

## PROFESSIONAL MEMBERSHIPS

Association of Treatment of Sexual Abusers

American Psychological Association

Kentucky Psychological Association

## APPLICANTS FOR BOARD

Name	District	Ethnicity	Gender	Political Party	Submitted
Ms. Chelsea Watson	District 17	African American	Female	Democrat	07/12/24
Shaun Spencer	District 3	African American	Female	Democrat	02/05/25
Todd Spencer	District 20	Caucasian/Non-Hispanic	Male	Republican	09/03/24
Mr Benham Sims III	District 17	Caucasian/Non-Hispanic	Male	Democrat	01/30/25
Marina Sawiris	District 20	Other	Female	Republican	11/30/24
Ashlee Richards	District 9	Caucasian/Non-Hispanic	Female	Democrat	09/15/14
Carlie Reeves	District 19	African American	Female	Other	02/27/25
Olivia Raley	District 23	Caucasian/Non-Hispanic	Female	Independent	05/21/22
Ms Amy Phelps	District 7	Caucasian/Non-Hispanic	Female	Democrat	10/21/23
Dr Kenneth Pagano	District 25	Caucasian/Non-Hispanic	Male	Other	01/30/25
Mrs Tenesha Marshall	District 16	African American	Female	Democrat	08/29/24
Mr. Anthony Manning	District 4	African American	Male	Democrat	04/02/19
Stephen Lauyans	District 12	Caucasian/Non-Hispanic	Male	Democrat	02/08/25
Corey Koellner	District 8	Caucasian/Non-Hispanic	Male	Republican	06/09/24

Mr. Tyler Keene	District 24	Other	Male	Independent	09/30/24
Mr. Eric Irvin Sr.	District 5	African American	Male	Democrat	05/08/25
Ms. Karen Hunter	District 2	African American	Female	Democrat	11/25/24
Loretta (Lori) Hayden JD CHC	District 20	Caucasian/Non-Hispanic	Female	Independent	05/31/21
Mr Christopher Hartley	District 16	Caucasian/Non-Hispanic	Male	Democrat	03/18/14
Robert Brett Hammond	District 10	Prefer not to Answer	Prefer not to say	Independent	07/28/24
Kevin H Gibson	District 3	African American	Male	Democrat	01/25/23
Liam Gallagher	District 16	Hispanic	Male	Republican	06/12/23
Dr Michael Freville	District 18	Caucasian/Non-Hispanic	Male	Republican	08/15/24
terry foster	District 4	African American	Male	Democrat	08/29/21
Mr Jonathan Fitch	District 16	Caucasian/Non-Hispanic	Male	Democrat	04/28/21
Deloris Ezell	District 4	African American	Female	Democrat	02/07/25
Sarah Edmonds	District 4	Caucasian/Non-Hispanic	Female	Independent	12/30/24

Dr Ida Dickie	District 8	Caucasian/Non-Hispanic	Female	Democrat	08/29/19
Emily Davis	District 21	Caucasian/Non-Hispanic	Female	Democrat	07/15/24
RONNIE COOLEY	District 12	Caucasian/Non-Hispanic	Male	Democrat	12/03/24
Deborah Colvin Arno	Other	Caucasian/Non-Hispanic	Female	Independent	11/15/24
Angela Bowens	District 1	African American	Female	Democrat	02/23/23

## CURRENT BOARD

Name	Board Name	Status	District	Term	Start Date	End Date	Ethnicity	Gender	Political Party
Guillermo A Sollano	Civilian Review and Accountability Board	active	District 3	2	Mar 25, 2022	Mar 25, 2025	Hispanic	Male	Democrat
Denise Sears	Civilian Review and Accountability Board	active		2	Mar 26, 2023	Mar 25, 2026			
Joel Mwambayi	Civilian Review and Accountability Board	active	District 26	1	Aug 08, 2024	Mar 25, 2027	African American	Male	Democrat
Mrs Tenesha Marshall	Civilian Review and Accountability Board	active	District 16	1	Oct 24, 2024	Mar 25, 2027	African American	Female	Democrat
Barbara A. Haigler	Civilian Review and Accountability Board	active	District 1	2	Mar 26, 2023	Mar 25, 2026	African American	Female	Democrat
Jennifer Green	Civilian Review and Accountability Board	active	District 7	2	Mar 25, 2022	Mar 25, 2025	African American	Female	Democrat
Mr. Scott Dickens	Civilian Review and Accountability Board	active	District 16	2	Mar 26, 2023	Mar 25, 2026	Caucasian/Non-Hispanic	Male	Independent
Stachelle Bussey	Civilian Review and Accountability Board	active	District 4	2	Mar 25, 2022	Mar 25, 2025	African American	Female	Democrat
Angela Bowens	Civilian Review and Accountability Board	active	District 1	1	Dec 12, 2024	Mar 25, 2027	African American	Female	Democrat
Turney Berry	Civilian Review and Accountability Board	active		2	Mar 25, 2022	Mar 25, 2025			