



# **Louisville Metro Government**

## **Meeting Agenda – Final**

### **Government Oversight/Audit and Appointments Committee**

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**November 15, 2022**

**5:00 PM**

**Council Chambers/Virtual**

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**THIS MEETING IS BEING HELD VIA VIDEO TELECONFERENCE**  
REAPPOINTMENT OF DR. KARAN SHAH TO THE HUMAN RELATIONS  
ADVOCACY BOARD (TERM EXPIRES SEPTEMBER 30, 2025).



OFFICE OF THE MAYOR  
LOUISVILLE, KENTUCKY  
November 7, 2022

GREG FISCHER  
MAYOR

Mr. David James, President  
Metro Council  
601 West Jefferson Street  
Louisville, KY 40202

Dear President James:

In accordance with the Human Relations Advocacy Board ordinance, I am reappointing the following:

<b><u>Name</u></b>		<b><u>Term</u></b>
Alexandra Martindale	reappointment	9/30/2025
Karan Shah	reappointment	9/30/2025

Your prompt action on these reappointments is most appreciated.

Sincerely,

Greg Fischer  
Mayor

cc: Councilman Brent Ackerson  
Government Oversight and Audit Committee Chair




# Human Relations Commission Advocacy Board

## Board Details

The Human Relations Commission-Advocacy shall endeavor to promote and secure mutual understanding and respect among all economic, social, religious, ethnic, and social groups in the metropolitan area, and shall act as conciliator in controversies involving intergroup and interracial relations. The Human Relations Commission-Advocacy shall cooperate with federal, state, and other local agencies in efforts to develop harmonious intergroup and interracial relations, and shall endeavor to enlist the support of civic, religious, labor, industrial, and commercial groups, and civic leaders dedicated to the improvement of human relations and elimination of discriminatory practices.

## Overview

 **Size** 10 Seats

 **Term Length** 3 Years

 **Term Limit**

## Additional

**Enacting Resolution Website**

**Enacting Resolution**

**Statutory Authority**

KRS Ch. 344

**Ordinance Authority<sup>1</sup>**

LMCO 32.761

**Powers**

Act as conciliator in controversies involving intergroup and interracial relations.

**Removal**

Members are subject to removal by the Mayor at the discretion of the Mayor.

**Bonding Authority?**

No

**Meeting**

Shall meet as often as it deems necessary, but shall not meet less than bi-monthly.

**Incorporated?**

No

**Open Records Info Receipt Required under KRS 65.055?**

Yes

**Oath of Office Required?**

No

**Subject to Open Meetings Law?**

Yes

**Bond Requirement for Members?**

No

**Officers**

Mayor appoints one of the members as the Chair, who serves at the Mayor's pleasure.

**Fiscal Agent Agreement with Metro?**

No

**How is the Director or Executive Director Appointed/Hired?**

**Records & Reports**

**Automatic Reappointment under KRS 65.008(2)?**

No

**Vacancy Appointment**

**Council Approval of Appointment?**

Yes

**Ex Officio Members**

**Compensation**

Members shall serve without compensation, but subject to the approval of the Mayor and within the limits imposed by the budget, they shall be allowed the necessary expenses attendant upon their duties.

**Term of Appointment Details**

**Vacancy Appointment Details**

**Quorum**

**How Appointed**

Mayor with approval of Council

**Qualification of Members**

Members shall reside in Jefferson County and no more than one member shall reside within any council district. The members so appointed shall include persons who are representative of the several social, economic, cultural, ethnic,

and racial groups that comprise the population of Metro Louisville.

#### **Purpose**

The Human Relations Commission-Advocacy shall endeavor to promote and secure mutual understanding and respect among all economic, social, religious, ethnic, and social groups in the metropolitan area, and shall act as conciliator in controversies involving intergroup and interracial relations. The Human Relations Commission-Advocacy shall cooperate with federal, state, and other local agencies in efforts to develop harmonious intergroup and interracial relations, and shall endeavor to enlist the support of civic, religious, labor, industrial, and commercial groups, and civic leaders dedicated to the improvement of human relations and elimination of discriminatory practices.

#### **Ethics/Conflict of Interest Provision**

#### **Social Media Website**

#### **Subcommittees**

#### **Officers Term of Office**

#### **Address**

#### **Website**

#### **Council Approval Details**

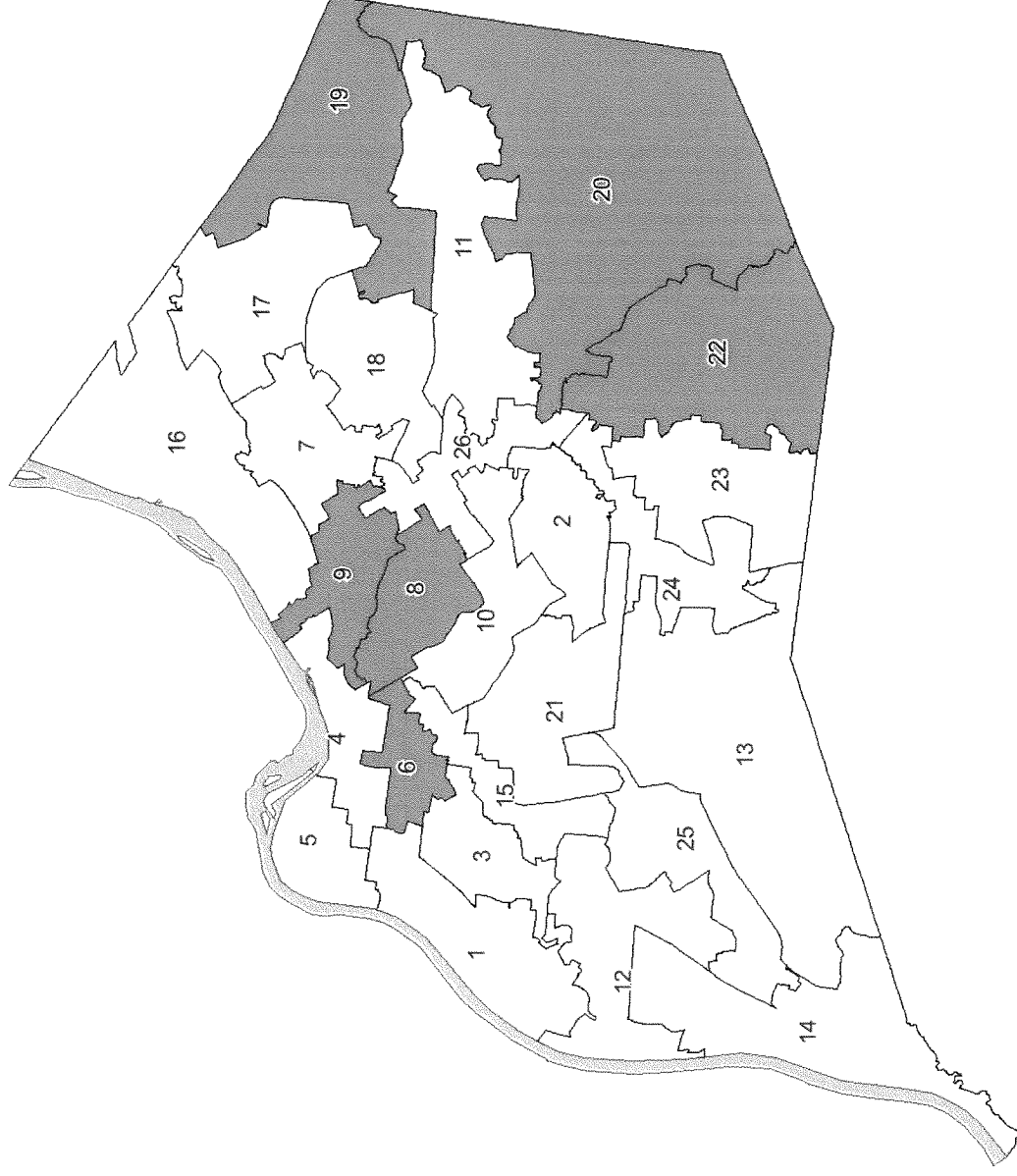
#### **Officers Term of Office**

#### **Board Requirement Details**

# Human Relations Commission Advocacy

## Council Districts

- 1 - Angela Bowens
- 2 - Barbara Shanklin
- 3 - Keisha Dorsey
- 4 - Jecorey Arthur
- 5 - Donna Purvis
- 6 - David James
- 7 - Paula Mccraney
- 8 - Cassie Chambers Armstrong
- 9 - Bill Hollander
- 10 - Pat Mulvihill
- 11 - Kevin Kramer
- 12 - Rick Blackwell
- 13 - Mark Fox
- 14 - Cindi Fowler
- 15 - Kevin Triplett
- 16 - Scott Reed
- 17 - Markus Winkler
- 18 - Marilyn Parker
- 19 - Anthony Piagentini
- 20 - Stuart Benson
- 21 - Nicole George
- 22 - Robin Engel
- 23 - James Peden
- 24 - Madonna Flood
- 25 - Amy Stewart
- 26 - Brent T. Ackerson



- ☐ Metro Council District
- ☐ New Appointee
- ☐ Mayor Appointee
- ☐ Metro Council Appointee

Governor Appointee

Mayor & Metro Council Appointee

Mayor & Governor Appointee



## APPLICANTS FOR BOARD

Name	District	Ethnicity	Gender	Political Party
Sherry Wade	District 22	African American	Female	Democrat
Michael Terrill	District 20	Caucasian/Non-Hispanic	Male	Republican
Mrs. Ronyale Smith	District 22	African American	Female	Democrat
Dr Karan Shah	District 22	Asian or Pacific Islander	Male	Independent
Mr. Michael Parker	District 5	African American	Male	Democrat
Alexandra Neumann	District 6	Caucasian/Non-Hispanic	Female	Democrat
Alexandra Martindale	District 9	Caucasian/Non-Hispanic	Female	Republican
Ms. Emily Karem	District 16	Caucasian/Non-Hispanic	Female	Democrat
Jennifer Gardner	District 18	Caucasian/Non-Hispanic	Female	Democrat
Mr Kevin Fields Sr	District 17	African American	Male	Democrat
Dr David Benders	District 3	African American	Male	Democrat
David Allgood	District 8	Caucasian/Non-Hispanic	Male	Democrat

## CURRENT BOARD

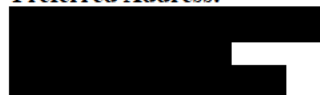
Name	Board Name	Status	District	Term	Start Date	End Date	Ethnicity	Gender	Political Party
Ronyale Smith	Human Relations Commission Advocacy Board	active		1	Feb 17, 2022	Sep 30, 2024			
Dr Karan Shah	Human Relations Commission Advocacy Board	active	District 22	1	Jul 29, 2021	Sep 30, 2022	Asian or Pacific Islander	Male	Independent
Alexandra Neumann	Human Relations Commission Advocacy Board	active	District 6	1	Jun 30, 2022	Jun 30, 2025	Caucasian/Non-Hispanic	Female	Democrat
Mrs Angelica Matos	Human Relations Commission Advocacy Board	active	District 24	4	Sep 30, 2020	Sep 30, 2023	Hispanic	Female	Democrat
Alexandra Martindale	Human Relations Commission Advocacy Board	active	District 9	1	Oct 14, 2021	Sep 30, 2022	Caucasian/Non-Hispanic	Female	Republican
Loretta (Lori) Hayden JD CHC	Human Relations Commission Advocacy Board	active	District 20	1	Oct 14, 2021	Sep 30, 2024	Caucasian/Non-Hispanic	Female	Independent
Marie Dever	Human Relations Commission Advocacy Board	active	District 8	1	Oct 14, 2021	Sep 30, 2024	Caucasian/Non-Hispanic	Female	Democrat
Beth Clingaman	Human Relations Commission Advocacy Board	active	District 9	1	Sep 30, 2021	Sep 30, 2024	Caucasian/Non-Hispanic	Female	Republican



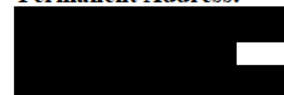
# **Karan S. Shah, MD, MMHC**

karansamirshah@gmail.com

## **Preferred Address:**



## **Permanent Address:**



## **EDUCATION**

**University of South Florida (Morsani College of Medicine)**, Tampa, Florida  
Candidate for Master of Science in Healthcare Informatics  
**Vanderbilt Medical Center**, Nashville, Tennessee  
Hospital & Clinic Administrative Fellowship  
**Vanderbilt University (Owen School of Management)**, Nashville, Tennessee  
Master of Management in Health Care (MMHC)  
**Vanderbilt Medical Center**, Nashville, Tennessee  
Emergency Medicine Residency  
**Wake Forest University School of Medicine**, Winston-Salem, North Carolina  
Doctor of Medicine  
**Bucknell University**, Lewisburg, Pennsylvania  
Bachelor of Science and Arts  
Major: Biology with Honors and Religion  
**Pine Grove Area High School**, Pine Grove, Pennsylvania

December 2021

July 2019

September 2018

July 2017

May 2014

January 2010

June 2006

## **EMERGENCY MEDICINE EXPERIENCE**

### **Assistant Professor (Gratis), University of Louisville**

- Giving lectures on various emergency medicine topics to emergency residents
- Helping teach the administrative elective to residents and medical students

2021-Current

### **Staff Physician, Baptist Hospital – Louisville**

- Working on creating a brand new observation unit for the hospital
- Will work on reducing hospital mortality and improve quality metrics when it comes to patient care
- Work in the emergency department as a staff physician

2020-Current

### **Assistant Professor, Indiana University School of Medicine**

- Worked clinically as a faculty member at Methodist Hospital overseeing the residents
- Worked as the Director of Business Operations and Strategy for the department

2019-August 2020

### **Assistant Professor, Vanderbilt Medical Center**

- Worked clinically as a faculty member at Vanderbilt Emergency room overseeing the residents
- Worked with Hospital CEO, Hospital COO, and Chiefs of Staff to learn administration

2018-2019

### **Chief Resident/Clinical Instructor, Vanderbilt Medical Center**

- Worked clinically as faculty member at Vanderbilt Emergency Room overseeing the residents
- Helped with resident education and career development
- Helped create a work schedule for 39 residents
- Interviewed new residency candidates
- Created a resident scholarship to help provide funding for travel for residents

2017-2018

### **Moonlighting Emergency Medicine Physician, Cookeville Regional Medical Center**

- Worked 2 shifts a month at Cookeville Regional Medical Center as a staff physician during residency

2016-2017

### **Moonlighting Emergency Medicine Physician, Vanderbilt Medical Center**

- Worked 1-2 shifts a month at Vanderbilt Medical Center during residency

2016-2017

### **Vanderbilt Emergency Medicine Resident Physician, Vanderbilt Medical Center**

- Worked clinically at Vanderbilt Medical Center as a resident
- Gained the skills necessary to become a successful emergency medicine resident
- Taught residents and medical students under me about emergency medicine

2014-2017

## **ADMINISTRATION EXPERIENCE**

### **Medical Director of Utilization Management (UM), Baptist Louisville**

- Completing daily reviews for UM staff to ensure appropriate status
- Creating an EPIC documentation template for other utilization advisors in the Baptist system
- Completing all the peer-to-peer calls to overturn insurance denials for Baptist Louisville
- Completing continued stay reviews for UM staff to ensure appropriate status
- Tasked with creating a team of physician UM advisors

2021-Current

### **Medical Director of Patient Safety and Quality, Baptist Louisville**

- Tasked with improving sepsis mortality, readmission, and compliance with CMS sepsis bundle
- Designing a hospital wide palliative/hospice process to reduce overall hospital mortality

2020-Current

<ul style="list-style-type: none"> <li>Helping redesign the flow in the ED with the ED medical Director and CNO</li> <li>Helping with overall length of stay for the hospital by revamping the hospital LOS committee</li> </ul>	2020-Current
<b>Medical Director of Observation Unit, Baptist Louisville</b>	
<ul style="list-style-type: none"> <li>Working on creating a new observation unit for Baptist Hospital in Louisville</li> <li>Working with multidisciplinary team to make ensure an easier transition</li> <li>Addressing the operational issues associated with starting a new observation unit</li> <li>Created protocols after working with specialists that will be used by midlevel providers to take care of patients</li> <li>Working with CIT and IT team to ensure IT needs of the observation unit are met</li> </ul>	
<b>Director of Business Operations and Strategy, Indiana University</b>	2019-2020
<ul style="list-style-type: none"> <li>Worked on creating proposals to help win department contracts</li> <li>Created metrics to help track operations and revenue</li> <li>Worked on creating overall strategy for the department that was in charge of 11 different departments</li> <li>Helped improve patient satisfaction scores by creating a proposal and physician score cards</li> </ul>	
<b>Hospital and Clinic Administration Fellow, Vanderbilt Medical Center</b>	2018-2019
<ul style="list-style-type: none"> <li>Worked with senior leadership at Vanderbilt Adult Hospital to help improve operations</li> <li>Assisted the hospital COO and CEO in daily activities</li> <li>Achieved better understanding of hospital financials, revenue cycle, and strategy</li> <li>Assisted the Chief of Staff on hospital wide projects and worked on improving efficiency</li> <li>Tasked with generating revenue for the hospital</li> <li>Assigned three major projects to work on: value bundles, reducing mortality rate</li> </ul>	
<b>Utilization Management Physician Advisor, Vanderbilt Medical Center</b>	2018-2019
<ul style="list-style-type: none"> <li>Served as a physician advisor for VUMC utilization management</li> <li>Helped determine inpatient vs observation status for patients</li> </ul>	
<b>Reducing Hospital Mortality, Vanderbilt Medical Center</b>	2018-2019
<ul style="list-style-type: none"> <li>Worked on decreasing overall hospital mortality</li> <li>Coordinated with palliative care to make sure all physicians were trained to have palliative talk</li> </ul>	
<b>Value Bundles, Vanderbilt Medical Center</b>	2018-2019
<ul style="list-style-type: none"> <li>Worked with different areas in the hospital to reduce cost by increasing efficiency</li> </ul>	
<b>Length of Stay Reduction, Vanderbilt Medical Center</b>	2018-2019
<ul style="list-style-type: none"> <li>Worked with transition management office to reduce hospital length of stay</li> <li>Worked with Chief of Staff and COO on decreasing length of stay</li> </ul>	
<b>Administrator Emergency Medicine, Vanderbilt Medical Center</b>	2018-2019
<ul style="list-style-type: none"> <li>Attending weekly meetings with physician leadership, nursing leadership, pharmacy, and case manager</li> <li>Worked on improving emergency department operations</li> <li>Created projects that helped generate revenue for the department</li> <li>Created creative solutions to improve overall emergency throughput</li> </ul>	
<b>Emergency Observation Unit, Vanderbilt Medical Center</b>	2018-2019
<ul style="list-style-type: none"> <li>Currently working on creating an emergency department observation unit</li> <li>Working through financials to see the feasibility</li> <li>Working with compliance to make sure the project meets all the compliance criteria</li> <li>Working with EPIC build team to help develop software solutions needed for the Observation Unit</li> </ul>	
<b>Pressors through Peripheral IV Protocol, Vanderbilt Medical Center Emergency Department</b>	2018
<ul style="list-style-type: none"> <li>Helped create a protocol for usage of pressors through peripheral IV</li> <li>Worked with pharmacists and other MDs on this project</li> <li>Made sure the protocol was in compliance with MICU at Vanderbilt Medical Center</li> </ul>	
<b>Severe Sepsis Bundle Protocol, Vanderbilt Medical Center Emergency Department</b>	2018
<ul style="list-style-type: none"> <li>Helped create a protocol for severe sepsis to make sure it was in compliance with CMS</li> </ul>	
<b>Conscious Sedation Protocol, Vanderbilt Medical Center Emergency Department</b>	2018
<ul style="list-style-type: none"> <li>Helped create a departmental policy for conscious sedation</li> <li>Helped implement the policy in the department</li> <li>Had over 95% compliance of policy on post implementation</li> </ul>	
<b>Mid-Track Clinic, Vanderbilt Medical Center Emergency Department</b>	2017-2019
<ul style="list-style-type: none"> <li>Helped create a fast track clinic in the department of emergency room</li> <li>Showed the financial benefits of the fast track</li> <li>Helped with daily operations of the clinic</li> </ul>	
<b>Ultrasound Faculty Bonus, Vanderbilt Medical Center Emergency Department</b>	2017
<ul style="list-style-type: none"> <li>Helped analyze the financial benefit of ultrasound in the department</li> <li>Helped create an incentive model for faculty in the department of emergency medicine</li> </ul>	
<b>Hypertension Protocol for Asymptomatic Patients, Vanderbilt Medical Center Emergency Department</b>	2016
<ul style="list-style-type: none"> <li>Helped create a protocol for asymptomatic hypertensive patients that were discharged from ED</li> </ul>	

## AWARDS

**Kevin D. Rogers Excellence in Clinical Teaching Award**

- Presented to a faculty member that has demonstrated outstanding clinical teaching to the residents
- Dean's Excellency Award**
- Presented to candidate(s) that has the highest GPA in the MMHC program
- Ian Jones Chief Resident Award**
- Presented to a resident that has shown exceptional dedication to the emergency residency program and department
- SUMS Scholarship**
- Need and merit based monetary scholarship for medical school
- Charles A. Strickland Scholars**
- Need and merit based monetary scholarship for medical school
- B. H. Hansen Memorial Scholarship**
- Endowed scholarship on behalf of the former chair of the vascular surgery
- Wake Forest Medical Scholarship**
- Need and merit based monetary scholarship for medical school
- Early Assurance Program Wake Forest School of Medicine**
- Early acceptance to medical school for extremely talented undergraduate student
- 2010 Class Award of Excellence**
- Recognized for my overall academic and extra curriculum performance
- Walter M. and Florence K. Davis Prize**
- The prize is awarded to outstanding senior graduating in religion
- John Dunlop Commitment to Excellence**
- Highest Award for a Bucknell Undergraduate Greek who through their leadership, service, scholarship, campus and community involvements have exemplified the ideals and values of fraternity and sorority life and the mission of Bucknell University
- Bison Award for Excellence in Co-Curricular Activities**
- Given to students that demonstrate a commitment to the university outside the class
- 2010 President Recognition Award**
- Recognized for serving as the InterFraternity President at Bucknell University
- Recipient of President's Distinguished Academic Achievement**
- Recognized for academic achievements by Bucknell University's president
- Recognized Gates Millennium Scholar**
- Academic and Need Based Scholarship given to racially diverse, underprivileged students
  - Highly competitive academic scholarship selecting 1,000 students from 50,000 applicants
- Recognized Valedictorian**
- Graduated at the top of my high school class in 2006

## EXPERIENCE

- |   |             |
|---|-------------|
| <b>Research, Department of Emergency Medicine, Vanderbilt Medical Center</b>  | 2015        |
| <ul style="list-style-type: none"> <li>• Looking at impact of ACA and emergency room visits across the nation</li> <li>• Data collection and working on paper writing for this project</li> </ul>   |             |
| <b>Research, Department of Emergency Medicine, Wake Forest School of Medicine</b>   | 2012-2014   |
| <ul style="list-style-type: none"> <li>• PARS database reviewed to investigate reasons behind complaints against EM providers</li> <li>• RIVUR database was used to determine effects of TMP/SMX on kidney function of children</li> </ul>  |             |
| <b>Research Internship, Kosair's Childrens Pediatric Unit, University of Louisville Medical School</b>  | Summer 2012 |
| <ul style="list-style-type: none"> <li>• Data collection for Type 1 Diabetic drug, immunomodulator</li> <li>• Worked on a paper involving using tPA for blocked IVs in neonate population</li> <li>• Collected and analyzed data for an enzyme that can prolong life for children with Pompe's disease</li> </ul>                   |             |
| <b>Research Internship, Department of Physiology, University of Louisville Medical School</b>   | Spring 2010 |
| <ul style="list-style-type: none"> <li>• Worked with cell tissue culture to test the effects of curcumin</li> <li>• Looked at effects of curcumin on mice that were had ischemic strokes</li> <li>• Tried to get a cochlea hearing experiment started in mice that had strokes</li> </ul>   |             |
| <b>Undergraduate Research, Department of Biology, Bucknell University</b>   | 2007-2010   |
| <ul style="list-style-type: none"> <li>• Developed a successful technique to do in-situ hybridization on bee brains</li> <li>• Discovered the precise location of DWV virus infection in the bees' brains</li> </ul>  |             |
| <b>Summer Research Opportunities Program (SROP), Wake Forest University School of Medicine</b>  | Summer 2009 |
| <ul style="list-style-type: none"> <li>• Constructed a fusion protein with firefly and gaussia luciferase and Mcl-1</li> <li>• Transfected cells with fusion proteins and monitored levels of Mcl-1 in LNCap and Hela cells</li> <li>• Developed a non-invasive way to monitor Mcl-1 levels using Bioluminescent imaging</li> </ul> |             |
| <b>Research Internship, Department of Physiology, University of Louisville Medical School</b>   | Summer 2008 |
| <ul style="list-style-type: none"> <li>• Cloned cystathionine gamma lyase gene and made a construct</li> <li>• Sectioned for other post doctorates</li> </ul>   |             |

## PUBLICATIONS AND PRESENTATIONS

- Lacy AJ, Freeman CL, Devin R, Bess A, **Shah KS**, Smith AT. 2020. Spontaneous Isolated Celiac Artery Dissection. Clinical Practice and Cases in Emergency Medicine. (Accepted Article)

- D'Alessandro AD, Sikon JR, Lacy AJ, **Shah KS**, Smith AT. 2020. Vitriolage by Sulfuric Acid: Unique Challenges and Considerations in Patient Resuscitation. Vol 59, Issue 4: 123-126.
- Murphy LS, Lacy AJ, Smith AT, **Shah KS**. 2020. Cryptococcal Meningitis in an Immunocompetent Patient. American Journal of Emergency Medicine. Vol 20, Issue 11:2492e1- 2492e3.
- Bermudez E, Binion T, **Shah KS**. 2020. Deep T-wave inversions on ECG associated with increased intracranial pressure. Visual Journal of Emergency Medicine. Vol 20.
- Krumsick Z, Bongartz T, Miller N, **Shah KS**. 2020. Do wireless ear phones need to be removed emergently once swallowed?. Visual Journal of Emergency Medicine. Vol 20.
- D'Alessandro AD, Smith AT, Binion TW, **Shah KS**. 2019. Runner with Abdominal Pain. Annals of Emergency Medicine. Vol 74, Issue 4: 491.
- Freeman CL, Bales BD, **Shah KS**. 2019. Painful Unilateral Vision Loss. Photo Competition at American Academy of Emergency Medicine. Las Vegas, NV.
- Lacy AJ, Halsey-Nichols RM, Freeman CL, **Shah KS**. 2019. Skin Manifestations and Lab Abnormalities of Familial Hypertriglyceridemia. Visual Journal of Emergency Medicine 15.
- **Shah KS**, Freeman CL, Norman, J, Slovis C, Russ S, Jones I, Sims M, Sims M, Wulliman K, Yiadom M, Barrett T. Vertical Transition Unit to Reduce the Number of Patients who Leave without Being Seen (LWBS). Abstract at 2018 National Conference Clinical Operations: Patient Flow to Population Health
- Melton M, **Shah KS**, Smith A, Hailey C. 2019. Obstructed Hiatal Hernia Causing Extrapericardial Tamponade. Visual Journal of Emergency Medicine. 14:28-29
- Trommter R, Freeman CL, **Shah KS**, McKinzie J, Smith A. 2019. Hypothenar Hammer Syndrome. Journal of Emergency Medicine 56: 105-106.
- Payne S, Clemens E, **Shah KS**. 2018. Optimizing the Electronic Track Board to Improve ED Room Turnover. Medical Student Quality Improvement Project Poster Symposium, Nashville, TN.
- **Shah KS**. 2018. Gastrointestinal Review. Resident Education Lecture (In-Service Review), Nashville, TN.
- **Shah KS**. 2017. Recognition and Treatment of Leukemias in the ED. Resident Education Lecture, Nashville, TN.
- Branson S, **Shah KS**, Yan Y, Kurup S. 2015. Dermatoses and Uveitis. Presentation at National Institutes of Health
- **Shah KS**. 2015. Unstable Cervical Spine Injuries Jeopardy. Resident Education Lecture, Nashville, TN.
- **Shah KS**, Evans EC, Pizzorno MC. 2009. Localization of Deformed Wing Virus (DWV) in the brains of honeybee, *Apis mellifera* L. Virology Journal 6: 182.
- Utpal S, Basu P, Abe OA, Givvimani S, Tyagi N, Metreveli N, **Shah KS**, Passmore JC, Tyagi SC. 2009. Hydrogen sulfide ameliorates hyperhomocysteinemia-associated chronic renal failure. Am J Physiol Renal Physiol 297(2):F410-F419.
- **Shah KS**, Yancey D, Hassan S, Karpova Y, Baurin V, Kulik G. 2009. Monitoring levels of Mcl-1 by Bioluminescent Imaging. Poster session presented at the Summer Poster Symposium, Winston-Salem, NC.
- **Shah KS**, Capaldi EC, Pizzorno MC. 2008. Localization of the Genome of Deformed Wing Virus (DWV) in the Brains of Honeybees. Oral presentation at the Allegheny Branch American Society for Microbiology, Lewisburg, PA.
- Pizzorno MC, **Shah KS**, Capaldi EC. 2008. Localization of the Genome of deformed wing virus (DWV) in the brains of honeybees. Oral presentation at the American Society for Virology, Ithaca, NY.
- **Shah KS**, Capaldi EC, Pizzorno MC. 2008. Relationship between Honeybees, DWV, and CCD. Oral presentation at Kalaman Symposium, Lewisburg, PA.
- Capaldi EC, Pizzorno MC, **Shah KS**, Ndukwe N. 2007. Relationship between DWV and behavior in Honeybees. Oral presentation at Penn State College of Agricultural Sciences, Unityville, PA.

## LEADERSHIP POSITIONS

- |  |                |
|--|----------------|
| <b>Director of Observation Unit/Director of Staff Medical Quality and Safety, Baptist Louisville</b>   | 2020 – Current |
| <ul style="list-style-type: none"> <li>• Working on creating a new observation unit for Baptist Hospital in Louisville</li> <li>• Will work on improving hospital quality metrics with the team and physicians</li> <li>• Will also work on operation metrics for the hospital by reporting to the COO</li> </ul>  |                |
| <b>Director of Business Operations and Strategy, Indiana University</b>  | 2019-2020      |
| <ul style="list-style-type: none"> <li>• Worked on creating overall strategy for multiple emergency departments</li> <li>• Created metrics that could be used to monitor overall daily and monthly operations</li> <li>• Helped create proposal to get emergency department contracts</li> <li>• Worked with revenue cycle to reduce denials and improve collections</li> <li>• Helped make clinical operations much more efficient</li> </ul> |                |
| <b>Administrative Fellow, Vanderbilt Medical Center</b>  | 2018-2019      |
| <ul style="list-style-type: none"> <li>• Helped Create this position at Vanderbilt Medical Center and secured funding from hospital</li> <li>• Worked daily with Chief of Staff, COO, and CEO of VUMC Adult Enterprise</li> <li>• Worked on three main projects: value bundles, reducing length of stay, and reducing hospital mortality</li> <li>• Learned the inner workings of a major academic medical center</li> </ul>                   |                |
| <b>Chief Resident Emergency Medicine, Vanderbilt Medical Center</b>  | 2017-2018      |
| <ul style="list-style-type: none"> <li>• Organized a schedule for 39 residents</li> <li>• Helped the residents with day to day problems/issues</li> <li>• Helped mentor the residents</li> <li>• Helped with resident education and medical school education</li> </ul>  |                |

<b>Epic Peer Trainer, Vanderbilt Medical Center</b>	2017- 2018
<ul style="list-style-type: none"> <li>Helping with the Epic roll out at Vanderbilt</li> <li>Helping train other faculty members and residents on Epic</li> </ul>	
<b>Resident Representative, Medical Director's Meeting, Vanderbilt Medical Center</b>	2016-2017
<ul style="list-style-type: none"> <li>Worked with various medical directors from different departments to help improve resident problems</li> </ul>	
<b>Resident Representative, Graduate Medical Education, Vanderbilt Medical Center</b>	2016-2017
<ul style="list-style-type: none"> <li>Brought forward issues facing the residents to the program directors</li> <li>Worked on solutions to help the residents</li> </ul>	
<b>Board Member, Medical Center Medical Board, Vanderbilt Medical Center</b>	2016-2017
<ul style="list-style-type: none"> <li>Represented the resident interest on the hospital wide board</li> <li>Helped create policies affecting the entire hospital</li> </ul>	
<b>Board Member, Vanderbilt Medical Alumni Association</b>	2016-2017
<ul style="list-style-type: none"> <li>Represented the residents on the board</li> </ul>	
<b>House Staff Advisory Council Co-Chair, Vanderbilt Medical Center</b>	2016-2017
<ul style="list-style-type: none"> <li>Served as the chair of the hospital wide committee to help solve resident issues</li> <li>Worked on creating a free gym membership for all the residents</li> <li>Helped improve financial understanding amongst residents by creating a lecture series</li> <li>Worked closely with the Dean of Graduate Medical Education</li> </ul>	
<b>House Staff Advisory Council Member, Vanderbilt Medical Center</b>	2015-2016
<ul style="list-style-type: none"> <li>Served as the emergency medicine resident representative on the house staff committee</li> <li>Helped improve issues facing the house staff</li> </ul>	
<b>EMRA Health Committee</b>	2015-2016
<ul style="list-style-type: none"> <li>Participated in EMRA Health Committee activities</li> <li>Vanderbilt's representative at EMRA's representative council</li> </ul>	
<b>Tennessee ACEP Board Member</b>	2015-2016
<ul style="list-style-type: none"> <li>Participated in board meetings for the regional chapter</li> </ul>	
<b>Dean's Ambassadors, Wake Forest School of Medicine</b>	2010-2014
<ul style="list-style-type: none"> <li>Gave tours to and answered questions from medical student applicants</li> <li>Provided feedback to admission officials on candidates</li> </ul>	
<b>Treasurer, Health Fair, Wake Forest School of Medicine</b>	2011-2012
<ul style="list-style-type: none"> <li>Helped manage funds for student organized health fair for the local community</li> <li>Collected and balanced budgets, paid bills, helped raise funds</li> </ul>	
<b>Treasurer, Internal Medicine Interest Group, Wake Forest School of Medicine</b>	2011-2012
<ul style="list-style-type: none"> <li>Raised money for the interest group to support events</li> <li>Organized and participated in monthly journal clubs</li> </ul>	
<b>President, Interfraternity Council, Bucknell University</b>	2009-2010
<ul style="list-style-type: none"> <li>Worked with 12 fraternities to ensure the university Greek System was running smoothly</li> <li>Served as liaison between the fraternities and the administration</li> <li>Organized events with over 1200 Greek members</li> </ul>	
<b>Vice President External, Lambda Chi Alpha, Bucknell University</b>	2009-2010
<ul style="list-style-type: none"> <li>Take care of fraternity's community service hours and philanthropy</li> <li>In charge of public relationship for Lambda Chi Alpha</li> </ul>	
<b>Community Judicial Board (CJB), Bucknell University</b>	2009-2010
<ul style="list-style-type: none"> <li>Heard cases concerning academic dishonesty, aggressive behavior, and sexual assault</li> <li>Worked with faculty and administrators to punish guilty students</li> </ul>	
<b>Treasurer, Lambda Chi Alpha Fraternity, Bucknell University</b>	2008-2009
<ul style="list-style-type: none"> <li>Created a budget and savings plan for the fraternity</li> <li>Managed the daily financial issues such as writing checks, keep bank statements</li> </ul>	
<b>Recruitment Chair, InterFraternity Council, Bucknell University</b>	2008-2009
<ul style="list-style-type: none"> <li>Organized three recruitment events to recruit new members to the Greek System</li> <li>Working with over 300 people to recruit and organize these recruitment events</li> </ul>	
<b>PROFESSIONAL MEMBERSHIP</b>	
<b>American Academy of Emergency Medicine, AAEM</b>	2014-2020
<b>American College of Emergency Physicians, ACEP</b>	2014-Current
<b>Emergency Medicine Residents Association, EMRA</b>	2014
<b>Society for Academic Emergency Medicine, SAEM</b>	2013
<b>Wake Forest Emergency Medicine Interest Group, EMIG</b>	2010
<b>Phi Beta Kappa</b>	2009
<b>Omicron Delta Kappa</b>	2009
<b>Mortar Board</b>	2009
<b>Order of Omega</b>	2009
<b>Alpha Lambda Delta</b>	2007

**National Honor Society**

2006

**CERTIFICATION/LICENSURE**

Kentucky Medical License	2020
Board Certified in Emergency Medicine (ABEM)	2019
Indiana Medical License	2019
Tennessee Medical License	2018
DEA License	2016
ACLS Certified	2018
BLS Certified	2018
PALS Certified	2018
Neonatal Resuscitation Certified	2014

**LANGUAGE FLUENCY**

English (Native)  
Gujarati (Native)  
Hindi (Native)  
Spanish (Basic)