



## Louisville Metro Government

### Action Summary - Tentative

#### Government Oversight/Audit and Appointments Committee

*Chair Cindi Fowler (D-14)*

*Vice Chair Kevin Kramer (R-11)*

*Committee Member Barbara Shanklin (D-2)*

*Committee Member Kumar Rashad (D-3)*

*Committee Member Donna L. Purvis (D-5)*

*Committee Member Ben Reno-Weber (D-8)*

*Committee Member Rick Blackwell (D-12)*

*Committee Member Dan Seum, Jr. (R-13)*

*Committee Member Jennifer Chappell (D-15)*

*Committee Member Scott Reed (R-16)*

*Committee Member Stuart Benson (R-20)*

May 24, 2023

4:00 PM

Council Chambers/Virtual

**THIS MEETING IS BEING HELD VIA VIDEO TELECONFERENCE**

#### Call to Order

Chair Fowler called the meeting to order at 4:03 p.m.

#### Roll Call

Chair Fowler introduced the committee members present. A quorum was established.

Note: All committee members present attended in Chambers except for Committee Member Blackwell, Committee Member Reed and Committee Member Benson, who attended virtually.

**Present: 9** – Committee Member Donna L. Purvis (D-5), Committee Member Ben Reno-Weber (D-8), Vice Chair Kevin Kramer (R-11), Committee Member Rick Blackwell (D-12), Committee Member Dan Seum, Jr. (R-13), Chair Cindi Fowler (D-14), and Committee Member Jennifer Chappell (D-15)

**Excused: 1** – Committee Member Barbara Shanklin (D-2) and Committee Member Kumar Rashad (D-3)

#### Support Staff

Kathryn Meador, Jefferson County Attorney's Office

## Clerk(s)

Olivia Bennett, Assistant Clerk  
Marissa Brown, Assistant Clerk

## Pending Legislation

### ID 23-0078

[See the "Unedited Captioning Transcript of the Government Oversight/Audit and Appointments Committee Meeting - May 24, 2023 attached hereto for additional information regarding discussion of each item.]

1. **AP041923MS** APPOINTMENT OF MICHAEL SCHNUERLE TO THE TARC BOARD (TERM EXPIRES AUGUST 31, 2025).

*Action Required By: October 2023*

A motion was made by Committee Member Seum, Jr., seconded by Committee Member Reno-Weber, that this Appointment be recommended for approval.

The following spoke to this item:

- Chair Fowler
- Keturah Morrow, Mayor's Office
- Michael Schnuerle, Appointee
- Committee Member Reed
- Committee Member Chappell
- Committee Member Reno-Weber

The motion carried by a voice vote and the Appointment was sent to the Consent Calendar.

2. **AP041923JS** APPOINTMENT OF JOSEPH SCOTT TO THE TREE ADVISORY COMMITTEE (TERM EXPIRES NOVEMBER 29, 2024).

*Action Required By: October 2023*

A motion was made by Committee Member Seum, Jr., seconded by Committee Member Purvis, that this Appointment be recommended for approval.

Keturah Morrow, Mayor's Office, spoke to this item.

The motion carried by a voice vote and the Appointment was sent to the Consent Calendar.

3. **AP041923SS** APPOINTMENT OF SAMIR SHAH TO THE GREATER LOUISVILLE LODGING MANAGEMENT DISTRICT BOARD (TERM EXPIRES MAY 1, 2025)

*Action Required By: October 2023*

A motion was made by Committee Member Seum, Jr., seconded by Committee Member Chappell, that this Appointment be recommended for approval.

Keturah Morrow, Mayor's Office, spoke to this item.

The motion carried by a voice vote and the Appointment was sent to the Consent Calendar.

4. **AP052423TF** APPOINTMENT OF TIMOTHY FINDLEY TO THE CRIMINAL JUSTICE COMMISSION (TERM EXPIRES DECEMBER 31, 2024).

*Action Required By: October 2023*

A motion was made by Committee Member Seum, Jr., seconded by Vice Chair Kramer, that this Appointment be recommended for approval.

Keturah Morrow, Mayor's Office, spoke to this item.

The motion carried by a voice vote and the Appointment was sent to the Consent Calendar.

5. **AP052423AC** APPOINTMENT OF AMANDA CORZINE TO THE DOMESTIC VIOLENCE PREVENTION COORDINATING COUNCIL (TERM EXPIRES APRIL 26, 2025).

*Action Required By: October 2023*

A motion was made by Committee Member Purvis, seconded by Committee Member Seum, Jr., that the Appointment be recommended for approval.

Keturah Morrow, Mayor's Office, spoke to this item.

The motion carried by a voice vote and the Appointment was sent to the Consent Calendar.

6. **RP052423SD** REAPPOINTMENT OF SCOTT DICKENS TO THE CIVILIAN REVIEW AND ACCOUNTABILITY BOARD (TERM EXPIRES MARCH 25, 2026).

*Action Required By: November 2023*

A motion was made by Committee Member Seum, Jr., seconded by Vice Chair Kramer, that this Reappointment be recommended for approval.

Keturah Morrow, Mayor's Office, spoke to this item.

The motion carried by a voice vote and the Reappointments (items 6 through 8) were sent to the Consent Calendar.

7. **RP052423DS** REAPPOINTMENT OF DENISE SEARS TO THE CIVILIAN REVIEW AND ACCOUNTABILITY BOARD (TERM EXPIRES MARCH 25, 2026).

*Action Required By: November 2023*

See item 6.

8. **RP052423BH** REAPPOINTMENT OF BARBARA HAIGLER TO THE CIVILIAN REVIEW AND ACCOUNTABILITY BOARD (TERM EXPIRES MARCH 25, 2026).

*Action Required By: November 2023*

See item 6.

9. **AP052423JM** APPOINTMENT OF JEFF MOSLEY TO THE METROPOLITAN SEWER DISTRICT (MSD) BOARD (TERM EXPIRES JULY 31, 2026).

*Action Required By: November 2023*

A motion was made by Committee Member Seum, Jr., seconded by Committee Member Reed, that this Appointment be recommended for approval.

Keturah Morrow, Mayor's Office, spoke to this item.

The motion carried by a voice vote and the Appointment was sent to the Consent Calendar.

10. **AP052423VK** APPOINTMENT OF VADIM KAPLAN TO THE NULU REVIEW OVERLAY DISTRICT COMMITTEE (TERM EXPIRES FEBRUARY 26, 2026).

*Action Required By: November 2023*

A motion was made by Committee Member Seum, Jr., seconded by Committee Member Purvis, that this Appointment be recommended for approval.

The following spoke to this item:

- Keturah Morrow, Mayor's Office
- Committee Member Chappell

The motion carried by a voice vote and the Appointment was sent to the Consent Calendar.

## Special Discussion

**11. DISC 23-0003** Corrections Investigation Update – David Beyer, Council Investigator

The following spoke to this item:

- Chair Fowler
- David Beyer
- Committee Member Purvis
- Terry Collins, Louisville Metro Department of Corrections
- Committee Member Reed
- Vice Chair Kramer
- Committee Member Reno-Weber

## Adjournment

Without objection, Chair Fowler adjourned the meeting at 5:02 p.m.

Note: Items sent to the Consent Calendar or Old Business will be heard before the full Council at the Metro Council meeting on June 1, 2023.

This is the regularly scheduled meeting of the government oversight audit and appointments committee council woman Cindy Fowler I'm the chair of this committee. I'm joined today by my vice chair.

Kevin Kramer.

In chambers, I have cancel woman purpose councilman.

Been Reno Weber on line.

I have got councilman Vincent.

Councilmen well, I saw Scott read their for a 2nd.

Hmm, do we still have a quorum.

Okay, um, councilman Rashad has a, and excused absent. Scott has joined.

With us, we have 10 appointments and then we have a special discussion investigative update on the corrections.

Investigation, so we're going to start with the appointments 1st.

And who do we have here? I guess. Ms. are you here of.

Ms. Jackson no, it's me.

Nope, nope. Oh, I see. You. Thank you. Nevermind.

Okay, so the 1st atom is AP 040903msappointmentofmichael.

She nearly Nola.

Narrowly.

Thank you to the talk board term expires August 31st, 2025. do I hear motion properly? Moved in 2nd.

Ms, so tomorrow mayor Greenberg office, we are asking for the appointment of Michael Sharla to the dark board to fill vacancies on. The dark board is the director of operations for the open mobility foundation. He lives in district. 8.

he is excited to participate on the board. And is in chambers.

Thank you so much. I've failed to mention that councilman Dan Sam has joined us. Thank you. And councilman Blackwell and councilman Jennifer chapel.

Okay.

Um, okay, so, um.

Michael is here yeah. With this. Would you like to cover the podium? Sir?

Thank you, thank you for the invitation.

Yeah, could you just give us a little bit overview on your interest in the talk board?

Yes, my name is Michael. I am the director of open source operations for the open mobility foundation.

It's a nonprofit it's in the mobility space and it's the space I've been working in off and on for the last 12 years usually around scooters, bike, share some other shared mobility like taxis.

And so transit for me is a gentle.

Area that I'd like to see improved in the level in particular.

For the city, I think it has a lot of potential. I've been a talk writer since I was in high school and still write it.

So, I'm very interested in being on the board to help move, talk forward to however, I can.

Thank you, um, are there any questions I'm looking to see whether I've got anyone in the queue Madam chair? This is a customer Reed. I'm having trouble whatever reason.

Uh, on my on the laptop with with I do have a question with your permissions. Sure. Yes. Okay.

I'm on the, uh, persons for.

People with disabilities Commission, and the current situation with park.

Um, with regard to the disabled, uh, is not good and I just want to get your take on your opinion of park as a whole with regard to the disabled community.

And what areas you think could be improved.

Yeah, ilst of all think that disabled access on transit is very important. It's essential. It's a lot of times the people that are disabled are not able to drive a car or a bike or some other sort of vehicle.

So access to transit is important. What? I know of and. and

Disabled ridership, and writers is just from my own experience, being on the buses at this point. So I would say I see people coming on and off and.

Relatively slow way with the wheelchair lifts and trying to anchor themselves to the edges of the front of the bus. I feel like that could be improved, but I'm not totally familiar with where the other gaps are.

But I think that would be a great priority for the board or for to address those issues.

Make it better for disabled writers Thank you very much.

I know that's a need that I've heard quite a bit about so.

Appreciate your interest in that counsel woman pelvis.

Thank you Madam chair. Thank you for being here. Sir I wanted to talk about.

Talks behavior in the past,

and there are times when there are issues with leadership at some of the employees have reached out to a few of us here on the council that they are not been heard. There's a lot of disparities going on.

And so.

So, I just wanted to get your take on that and also, in addition to that recently, there was an, an accident or incident.

1 of the bus drivers was hit by street bullet while driving and this driver apparently doesn't feel that she's really gotten any support from her employer that mentor.

So I wanted to know if you could comment on those 2 items. Please.

Thank you thank you. I mean, 1st to leadership I think that.

In order to run a successful transit agency, you need good leadership not just from the operational perspective from an interpersonal perspective as well. I know there have been issues in the past as a board member. I.

I don't know exactly what my role would be on the board and how.

It connects to the rest of the leadership and the organization, but I would make myself available to anyone who wants to raise issues. And maybe through the board, we can try to elevate them to other leadership.

And and people at I mean, I personally would not.

Stand for anything that looks inappropriate and would report that immediately.

So, that's what I can say about the leadership.

For the incident with safety of the driver, I think, of course, that's important. I think really needs to support its drivers. I think it's.

You know, 1 of the key things that let's talk, operate the way it should.

In a good way we need more drivers we need, I think to pay them. Well, funding, of course, is an issue in something that I hope I can affect when I'm on the board, but the safety of that individual and all the drivers is important.

So, if they're not being heard, I hope that the board has some.

Place in the discussion to elevate those needs and concerns and make sure that anyone who is injured well on the job, has what they need to recover and.

And get back to the job at hand, if they want to.

Thank you cancel woman chapel. I don't have a question, but I just want to say, thank you so much for coming here today.

And I also want to think my colleagues for asking questions, because it is so important that we know who we're putting on these boards and I just want to commend



you for coming down here and making time for us because it's important. So thank you. Thank you. Happy to.

Here in person counsel, councilman Reno, whoever.

I think 2 councilman chapel's point.

Thank you for being here and also I just want to thank you for all the volunteer service that you have put into making our community better over the last decade instrumental in many many initiatives providing.

Data and your insight into how we can make a better community. So I'm very excited to have you on the dark board at such an important part of our community and thank you for your service.

Thank you council member, thank you. Are there any anyone else that needs to.

Questionnaire okay I'm seeing none. This is, um.

An appointment that will cause for a voice vote, all those in favor say, aye aye.

Um, okay, uh, nice man like San.

So this will go to the consent calendar. Thank you, sir. For being here today. Adam number 2 is a p0 41923 J. S appointment Joseph Joseph Scott to the tree advisory committee term expires November 29, 2024. do I hear a motion? two thousand and twenty four do i hear a motion

Properly moved and seconded. Ms. MS.

So tomorrow, Mayor Greenberg office, we are asking for the appointment of Joseph Scott, he has lived in law for 64 years. He owns Joe ash construction lives in district 5.

he has consulted with customers on removal and planting of trees, and works with trees. trees

Thank you for that. Is there any questions from the committee?

Let me look 1 more time and make sure that I don't have any speakers.

Okay, so with no questions and 1 in the queue, this is an appointment that calls for a not roll call, but a voice vote all those in favor say, aye.

I know it's about lifestyle and this also will go to the consent calendar.

Adam number 3 is a p0 409, 2, 3, SS.

Um, appointment of Shamir Shaw to the greater law lodging management district board term expires May 1st, 2025. do I hear a motion?

Properly moved and seconded is before us miss. So tomorrow mayor Greenberg office, we are asking for the appointment of smear shots to the greater local lodging management district board.

She well, they live in will have lived and lived for 15 years and our resident of district 15 Samir has over 20 years of experience.

Hospitality and lodging, thank you for that. Are there any questions from the committee?

1 more time too. Okay. No one's in the queue. This also calls for an appointment that calls for.

A voice vote all those in favor say, aye.

Knows about like, son this to show go to the consent calendar.

Adam number 40520423tf, appointment of Timothy family to the criminal justice commission term expires December 31st 2024. do I hear emotion?

Motion 2nd, property moved a 2nd and this is before us. Uh, MS.

And so, Mayor Greenberg office, we are asking for the appointment of Timothy friendly to the criminal justice commission. He has lived in Lovo for 43 years. He has been the senior pastor of Kingdom fellowship for 15 years and is the current CEO of elder serve.

serve

Thank you for that. Um, are there any questions from the committee.

No, one's in the queue this 2 calls for a voice vote all those in favor say, aye.

Knows about like, sign this also will go to the consent calendar.

Um, Adam, number 5 is AP. 0 5 20,403.

Appointment of Amanda to the domestic violence prevention coordinating council term expires April, 26 2025 to a hear a motion motion.

Probably moved in before Christmas, so tomorrow mayor Greenberg office, we are looking for the appointment of Amanda, according to the domestic violence prevention, coordinating Council. Amanda has resided in global for 15 years.

She is a resident of district 16.

And the nurse manager for the safe services that you have a hospital, Amanda additionally serves as the vice chair of the nativity Academy, and a volunteer troop leader for girl Scouts of America.

Thank you.

Any questions, Xenon, this is an appointment it calls for a voice vote all those in favor. Signify by saying, aye, aye opposed.

None of the eyes have it moving on to item number 6.

And then we'll go to the consent calendar men and Clark. I'd like to take 6, 7 and 8 in 1.

So, um, so just read all 3.

Yes, please read all 3 into the room. Okay so we're going to take 67 and 8 altogether. This is 052423 SD reappointment of Scott Dickens to the civilian review and accountability board term expires March of 2026.

term expires march of two thousand and five two thousand and twenty six

Adam number 7 rpc row 5 2 4 2. 3. D. S.

A re, appointment of Denise Sears, the civilian review and accountability board term expires March, 25. 2026.

Number 8 0, 2.

423. B. H reappointment of Barbara haigler to the civilian review and an accountability board term expires March 25. 2026. do I hear a motion?

Motion 2nd, properly moved in the 2nd in MS mayor Greenberg office. We are asking for the reappointment of Scott Dickens to the civilian review and accountability board.

Scott has resided in local for 52 years and lives in district 16. he has a jurist doctorate from the brand. brand

Rule of law he was an inaugural member and chair for the local metro police merit board appointed by Mayor. Jerry Abramson.

And he is ready to continue navigating the serious and complex matters of policing and community.

Denise Sears is a resident of district. 8 she is the president and CEO for international Denise has over 2 decades of operational optimization for corporate and nonprofit organizations.

denise's, civic and volunteer duties are just as robust as her professional career.

Barbara haigler is a resident of district 1, and is the pastor of Broadway temple in church. Robert has been a resident of local for the past 10 years, and serves on the board of directors for Interdenominational, ministerial coalition.

Thank you, um.

Is there are there any questions from the committee looking.

1, okay, seeing none this, this calls for a voice vote, all those in favor say aye aye. Uh.

Um, about like, Sun, so these were all go to the consent calendar.

Number 9 is a PC referred to 423 appointment of Jeff mostly to the Metropolitan sewer district board term expires July 31st. 2026. do I hear a motion?

3rd.

Probably moved and seconded miss.

So tomorrow, mayor, Mayor Greenberg office, we are asking for the appointment of Jeff Mosley to the Metropolitan sewer district board. Jeff has a long time resident of law having lived here for 55 years. Jeff is a resident of district 7.

Jeff is currently the CEO for Holland back Oakley a commercial real estate firm here locally. locally

Thank you. Are there any questions from the committee.

No, 1, in the queue, this also calls for a voice vote all those in favor say, aye.

Nate, uh, knows about, like, son.

This as well, we'll go to the consent calendar. The final appointment today is a p0 24. I'm sorry? 052423 appointment of Vadim Kaplan to the newly review overlay district committee term expires February, 2006. 2026.

do I hear a motion? two thousand and six two thousand and twenty six do i hear a motion

Motion probably moved in 2nd, and is before it's miss.

So, tomorrow, Mayor Greenberg office, we are asking for the appointment of redeem caplin to the new Lou overlay district committee. Mister caplin has lived in Louisville for 31 years, and is a resident of district. 9. Mr.

caplin has been involved in federal state and local government projects. That range from assisted living facilities, single and multi. multi

Family housing and commercial structures Thank you. Are there any questions.

From the committee councilwoman chapel.

We're going to assume not, but as this person, any relation of any relation to any 1 in the mayor's office.

I do not believe so.

I don't believe so.

I think that when they came up when they were doing the review.

What is on.

Now, do you, or a member of your immediate family.

No, he is not.

Thank you anyone else from the committee.

Okay, this 2 calls for voice vote, all those in favor, say, aye knows by, like, son.

This as well will go to the, the consent calendar. So our next Adam.

A special discussion item ID 23 dash 3 corrections investigation. Update. Mr. David bar is here with us.

To go over that Thank you for being here, sir.

If you could introduce yourself when you start to speak.

Hello, my name is David buyer.

The would you like me to begin?

If you will, please. Okay, so I've been here twice before to give a report on the investigation at the corrections department.

The last time I was here, I submitted the report, which was rather voluminous and I think the council or the board.

Has had an opportunity to review that.

And I don't want to, I don't think it's time worthy to go through everything that I've said in the past I will focus on a couple of quick things, though, in the report.

I have a list of priorities that I think should be.

Considered and 1 of them, obviously, is the jail itself.

And since the last time I was here, I've seen.

Various media reports concerning that, and again.

I want to stress something that I have mentioned in the past and that is.

We've been talking, and I say we'd Louisville has been talking about building a new jail for a long time in 2016. there was a report that said it needed to be built and gave many.

Valid reasons, which in my investigation were confirmed and things have worse since 2016.

And again, in a perfect world, we wouldn't have to incarcerate anyone, but we don't live in that world. And the reality is we have people that.

Violate the law are dangerous and need to be put somewhere. Another reality is we don't have adequate space for people that have mental health issues and.

Thus, they go to the jail and for anyone that's been in the jail, you can see that. It is not a place for people with mental health issues.

The Louisville, police department, I'm going to digress a little bit, but it'll circle back to the corrections.

The Louisville police department, in my opinion is a great police department.

I know a lot of officers from street officers, all the way up to the command staff.

I teach at the University of Louisville in the southern police Institute, and I've taught many.

Louisville police officers in that program, I've taught police officers from across the country.

Never did I think that.

Louisville metro police would be become.

Come under the scrutiny of the Department of justice and ultimately have to abide by consent decree.

But I think we'd be very naive to think that that couldn't happen new metric corrections.

And it's my understanding that the FBI has had some investigations of issues that Metro corrections, the FBI works very closely with the Department of justice.

And I just think it's something we need to give strong consideration to building a new facility for all the reasons set forth. In the report.

The next item is staffing staffing is woefully, um.

Is a huge problem and corrections.

And as I said, in the report, we have 1 officer doing all the recruiting. I spoke to him last week.

And he stated that he really could use the additional help and that's.

Something I mentioned in the report and recommended in the report.

I want to give credit to director Collins regarding that. He has put some emphasis on that on the recruiting piece.

The recruiting officer has been given a brand new vehicle that's very professional looking and he told me that when he goes out to.

Career fairs or job fairs people have remarked about. Wow, this is a really professional looking vehicle and so.

When I first started this investigation over a year ago vehicles that corrections had were hand me down old relics.

And to send somebody out to do recruiting with vehicles, like, that would be very counterproductive to what he's trying should be doing. So I logged director Collins for doing that. But again, recruiting is something we really need to focus on.

Uh, the next area that I want to stress is the.

The accountability piece, there's been a lack of accountability. I think director Collins is, is.

Making great strides in that area.

And 1 of the things that I mentioned in the report again is the leadership itself I think director Collins and his team have done a great job of correcting many of the problems that have existed for many years.

There's a lot of work you have to be done and is that.

Told director Collins recently I said, he's like the captain of the Titanic.

When he took over, there were a lot of problems with corrections, and he had to try to fix the big leak, which was all the desks that were occurring. But there are so many other problems that corrections that need to be addressed.

And it's difficult for 1, man, to do the micro management.

And that's why, I think having an investigation, like this is beneficial, because I didn't have to worry about staffing issues I didn't have to worry about all the things that he has to worry about on a day to day basis.

And I was able to do a deep dive on a lot of areas that need to be addressed to correct a lot of problems and make this entity run efficiently.

Typically, the other thing I wanted to mention is that.

The medical piece needs to be closely, looked at there were deficiencies in the record, keeping the.

Lack of communications between the medical team and the, the officers there wasn't a like a.

In a hospital, you have a code blue, or where there's an emergency, you can call everybody they didn't have that system in the jail. The nurses did not have communications, which slowed the response in some of these situations.

So, I think again, as noted it in the report, there are a lot of recommendations dealing with.

Medical piece that I think should be reviewed and again, my report has a long list of recommendations. I don't want to.

Waste your time going through those, but.

I did want to be here today to answer any questions that you might have after reviewing the report.

Thank you very much for that. Um.

So, I don't see anyone in the queue. Well, wait a minute.

I haven't clicked in the right place. Cancel canceled woman purpose.

Thank you Madam chair Thank you for being here again. Mr. buyer. I wanted to briefly talk about the medical recommendations. It seems like it's not the norm.

Like, you would send the hospitals as you mentioned when there's an emergency to alert. Have you made any recommendations to the.

Director of the facility just to share with him that that needs to be enhancement in the medical procedures, or, or at least alerting staff that there is a medical emergency.

1 of the things that I I do want to stress is throughout the investigation I've had multiple meetings with director Collins. He's been very accessible. We've had.

Many, I think great discussions. In fact, we spoke over the weekend concerning my appearance here today and some things that he's done since I issue the report.

The report goes through these communication issues that there needs to be.

Really everyone should have a radio that everyone can talk to.

To everybody in the jail, if if a nurse is having problems safety issues, she ought to be able to pick up that radio call for help.

Similarly, corrections officer needs a medical staff. They ought to be able to pick up the radio and get somebody there right away. And again, there should be some mechanism to alert everyone to a problem. A medical problem within the facility.

And those things have been discussed with with director Collins, and I know that he is.

Taking these issues seriously, and has told me that he is going to address those things. But again, part of that has to.

Deal with the medical contract, that corrections has the current company well path those are discussions that would have have to be had with them as well.

Is the company that is there providing medical care? Has this company been there? Were they there before? Director Collins?

Assume that role? Yes. Okay.

Okay, thank you. You're welcome. Thank you.

So, is there someone here from the jail that could speak to that, that any new updates that may have transpired? Thank you.

Yes.

Jerry columns, chief, legal matter. Corrections. Are we speaking directly to the medical.

Yes, there was recommended changes in addition to the radios, there were things that we recognized immediately that we could fix. So in conjunction with our medical provider, we did an amendment to the contract.

So, 1 of the couple huge 3, huge changes that have been implemented.

1 is front end when folks come into the facility.

They are evaluating a masters level, mental health, professional. That's a huge deal for classification. Early recognition.

1 is a prescription verification at where instead of where we take days to verify your your prescription.

Whether it be mental health or medical now, it's within minutes. So we can do that. And the other 1 is telehealth out. Well, Pat nurses to have hotspots in the gym.

So when they do their medical rounds, whether it be regular sick call or whatnot, if they recognize something, they can access a.

Doctor within 10 minutes. That's huge. That's up to our the amount of folks we're having to send to the E. R.

But you can't put a price tag on life safety, and we, that started in beginning of May in that time, they've used telehealth 58 times. So that's you.



So, normally you'd have some providers in the building. building

5 days a week 1, doctors and.

Other providers, but this allows real time quicker than you and I would go to the emergency room and see a doctor. This allows folks to see a doctor in real time, 24 hours a day.

So you're saying that telehealth has been used 58 times this month.

Since main? Yes. Wow. Good. Good deal. Councilman Reid. Thank you. Well.

Thank you Madam chair and.

Along the lines of mental health.

What is the percentage of those incarcerated that you would classify as having a mental health issues?

Traditionally, in correction facilities.

There's usually from 30 to 40% of folks either coming in, with mental health issues, or dual diagnosis, whether it be mental health and substance use disorder. So, there's a lot now severe mental health, lower percentage.

Probably only been about 10%, but you're talking about overall mental health usually 30 to. thirty to

40% of folks that are incarcerated.

And this is determined by the, um.

Mental Health examination as they are.

Uh, admitted in you said that, I think the word was that you have a mental health professional that evaluates them.

Yes, starting approximately a month ago we was able to take model from Nashville and well, path was able to work with me to restructure some, some staffing matrix. So we have a masters level mental health.

At the front end on the booking floor. So everyone that comes in for classified we'll be we'll see a.

For local, mental health profession and do these inmates received special scrutiny because of this, uh, diagnosis.

Absolutely, when I'm speaking of classification that's going to determine where their house not in high risk areas in lower risk areas as Mr. buyers pointed out.

The general is not designed to be a mental health facility so we've had to do a lot of things retrofit 15.

So, it's that resistance cells. We have a mental health.

Area in the jail, so severe severe mental health folks would go.

There with them, suicide, resistant sales also.

Okay, thanks very much.

You're welcome, sir. Thank you. Cancel woman purpose.

Go ahead, let counseling Kramer is, and I'll come up to him. Kramer.

Thank you, um, director, I was wondering if you could, um.

I know that when the report 1st came out and council members had a chance to read it, I'm up front. Okay. I get lost on these screens. I hear you when the report report. 1st came out.

Several of us expressed a willingness to make sure you had the resources that you needed to overcome some of what you inherited.

And I don't need necessarily specifics, but counted in broad strokes. Can you talk about where the changes that you've made that have required the greatest resources for you? Yes, there's many of, you know.

Not only the jails though, but the whole adjustments is even older. So that is like, you'd see in a movie bars for the single sale. So, 1 of the biggest projects was covering up over 150 cells with Plexiglas to reduce the likelihood.

reduce the likelihood

Of completing a suicide that is where the last 2 suicides in the jail have been for that. So that was a huge project.

Multitude I can send you guys a huge list with big ones is North and boxes and alarms in the dorm upgrading technology on detection.

Adding officers to our intelligence unit quadrupling that that's been a tremendous benefit. And currently in the, in the current budget, and we've already started last week.

But we have to do some construction on the floor. General population is started a direct supervision model, which is the best model.

It's a hybrid obviously, because of our jail, but with a couple of weeks in, it's working out. Great. And that's where folks rotate coming out. And having Pro, social.

Activity things to do socializing and they rotate sides on doing that on 1st and 2nd shift. So that is working out. Really well, and we're currently in the current budget also having to.

Just be very inventive on some construction to create more medical mental health spaces that they can work out of. Our real estate is very finite.

So we're creating some spaces therefore, for folks to mental health and medical professionals.

Into the security upgrades 1 of the things we allow officers up to all officers have access to the cameras. So now we're going to upgrade and have bigger screens at the officer stations that's doing to work on the floors.

But to have access to all the cameras on their floors and areas, so.

You're just putting in when you'd be working at your general workstation. That's there so it's just another set of eyes instead of just the control room operator. You have officers that are working to have access there too. There's a tremendous amount of challenges. And, like I said.

It's very staff in terms of the way the buildings built. So, um.

And to add to that, we have attitude training officers and on some of your recommendations and we've.

Got training back into recruitment also to help our recruitment department. So that's working out. Well.

It's a, it's very tough. We have to divert think.

Outside the box every day to try to get a little bit better on what we can do and what the challenges we have right now we can talk about in new jail, but that's not what I have. We have antiquated facility so we can't let that stop. So, that's what we have to do right now.

So far it sounds like mostly it's been capital and I've heard you mentioned it.

Heard Mr. about the way that we're going about recruiting, um.

And again, for the sake of folks who might be listening, you're trying to recruit in a very difficult job market and on top of trying to recruit it a very difficult job market you had, um.

You had a number of separations from employment. I'll just put it that way. Um.

How are how well are we projected to recover from that in the next 9 months to 8? Well, we have challenges. I got bad news today while I was in a training exercise over metro Sigma.

Recruitment team was out of job Aaron sat state corrections and now the governor has raised that starting, I think June 1st or July 1st, to starting wages for state corrections officers at 200,839, we're at 2165 and I think we're the 4th now, 2,

other gels Lexington Fayette County went to. fourth now two other gels lexington fayette county went to

I think 2550 and another jail that surpasses worse. Traditionally, we were the past page on the state and now we're just going notches down. Every time we have upcoming contract negotiations starting in July. So, but we're going to have to raise the.

to have to raise the

Professional pay for professionals and Porter Mr. buyers report and meet him speak on a.

Regular basis, like we spoke this weekend is the cultural change, and some of the things he's saying about accountability, and we did have to let some folks go and that culture change takes takes time.

But we develop a disciplinary matrix that is fair across the board that also have to see.

0 talent, sexual harassment policy that we.

Developed along with county Attorney's office in HR that we institute an ongoing emphasizing that training and we've had to let 3 folks go on that. So, part of the culture changes accountability and I agree that's tough.

Part when we're trying to recruit, but if we want the type of officers and employees.

There that we need accountability is a huge portion. Let me say, at least from our part, I think I speak for the council. We appreciate your commitment to that in a tough job market, to make those kinds of decisions.

You know, and to be willing to go through with that, we applaud you that.

So, my question is about staffing weren't in any way to suggest, why are you making those decisions when you've got this other issue? I want to make it clear that we're proud of you for the decision that you've made, despite the challenges that you have.

So, how long has it been? How many years ago was it that our.

Salaries our pay for corrections was at the top of the scale instead of did you say 4th?

Probably just less than that. The county and state is just implementing and he did this year went up to 25 a few months ago. Probably 3 months ago.

And then governor this year, starting June. 1st, from what I gather today, I thought it was going to be less, but apparent. apparent

It's going to be 28 dollars and 30 cents an hour to start. So, compared to Covington.

Kevin, I think is hiring us now too. That might be the other quick math, or at least for us and maybe not even that high.

Right now we're at 175 right now.

Okay, thank you. Can I ask approximately how, how many people have you had to let go.

Because of what was found out in this report.

Well, I don't think it was what the report is, what has happened since starting accountability. So we've had to let 12 go and additional 8 resigned and live termination.

Thank you. Okay councilman Reno Webber. I just want to echo. I'm over here.

I just really want to echo the congratulations for your approach after the last time that you testified about really focusing on the public health issues about the treatment issues about the.

Entry issues, and we really want to give you the resources. You need to have that focus. Obviously we need to have a jail and we need to have a jail that functions but with a focus on. Really? How do we help people who are coming into that?

To come out in a way that sets them up for success. So I just really appreciate that.

I do want to highlight that. We're hearing 2 slightly different things from the 2 of you about a facility itself. So I'd be interested in hearing you both talk a little bit about that. You've said very clearly.

Yes, sometime long term, but 1st, we have a number of other priorities. I heard you say today, you know yes. We definitely need to do that, but those are different things. And if you're in disagreement, that's fine.

If this is a sequencing thing that's fine. But I want to just be sure that we're getting some clarity around. Yeah, I want to be clear on that too. And I appreciate that question. It's kind of 2 fold. If we started today. If there was a miracle when we said, hey, let's start looking for funding for Jill.

Today and doing the studies and the site find them where it's going to be and how it's going to be it's going to take several years.

So, yes, or jill's, not designed that there should be a national standard on the challenges and corrections as far as medical and mental health treatment and areas for programming and things of that nature.

So that that's the piece I'm speaking to as the right now.

I can't have a sole focus that's kind of like, you know, all of our responsibility from the public from the community from counsel from, you know, the mayor's office from folks to do that. And I think what Mr buyers is saying is we can either pay.

Now, we can pay later because eventually, if.

If the federal government comes in with department of justice comes in and does a consent decree on the jail, then there's no choice. And then you go under that. And I don't think that's probably the way we want to go on. I was not the waiting.

I want to go, but my focus has to be right now.

So, what you're saying, is that really it's, it's the ability to provide those services that that is an issue 1 way, or the other, whether that's a facility or other investments. That's the goal that you are pushing for. Correct? And I'd love to have a new.

I have.

I can't think of the seniors name in there. He's a justice reform guy, and he was in this weekend I had him in the jail Saturday.

And he was speaking to 1 of our program norms and recovery and.

He was going to shout he was recovering alcoholic and he was like, yeah, I got locked up in Fayette County, but this was it was not scary. Like this. It was, it was very different.

So the county was built.

Direct supervision, jail, approximately the same time. Global metro corrections was built, and it's a different it was designed much better and for a long term ability to use. So it's.

Just a different animal, but, you know, I'd love for us to start having those conversations on how to be funded and things like that. But.

Myself, and my staff, we have to focus on getting better on what we have every day, just a little bit taking a little bit bite out the elephant to get better because there's I have no room. I got a 1 day contract, you know, so we have no room to.

Dream we need to have a reality discussions.

But we have to focus right now, thank you. And if I may add to what Colin just said, I think he, and I are total agreement. I mean, he has a facility now he has to use and deal with it.

And I think he's doing a great job of trying to modify it and bringing it up to adequate standards.

For an interim piece, but I think long term we both agree that a new jail facility is needed.

And again, I went through great detail in the report as to the benefits of that and in contrasting people or cities that have a direct supervision facility. The number of deaths.

The overdoses and are much less than what we have here in metro corrections. And so I think we're in agreement on that. And again, I can't.

Commend him enough for all the things he's done. I mean, again, the report 460 pages, so a lot to digest there, but he has gone through that. I know 3 or 4 times, and is extracted things and he's got his team working on.

So many of the things in that report, so I lost him for that and real quickly. and real quickly

Back on that the recruiting piece I don't know. I've got a PowerPoint 1 slide. I wanted to show. Is that can we pull that up?

Did you submit that to the clerk's office prior to today's meeting? I did not. I've got I've got it on the computer here.

Yeah, just bear with us. A 2nd. Yes. So when we're talking about recruiting and this is what the director Collins was talking about.

If you look at the pay scale.

You can see L. D. C. is really at the bottom of the pay scale and.

As you mentioned the Kentucky department corrections, they've boosted their annual paid a 50 to 500.

And I'm just telling you, it's, it's like.

I said the report as director column just said you can pay me now pay me later.

Paying 5Million dollars a year for overtime that money could be used to boost the pay to get more people in and to reduce the amount of overtime that's required. And.

If somebody's looking for a job, why would they go to for that amount of money?

When they can go elsewhere and make quite a bit more. So, I think in the negotiations that are coming up.

A salary increase should be strongly considered, and I think there are trade offs and I've talked to the president of the trade offs that can be made to.

For for the contract to allow the director to have greater latitude in dealing with the personnel at the jail, another factor that we talked about in the report right now, he is somewhat hamstrung by where he can move people.

And there could be modifications in that contract.

In in return for pay benefits so just something to consider in terms of trying to recruit, which is so vitally important for the jail.

Thank you council woman purpose.

Thank you Madam chair. I want to go back to the, uh, well, Path, the medical contractor.

Does all of the medical staff fall under the.

Yes, and no, I have, yes, our, the bulk falls under them now, since we've started, we've had practices come in for social workers and psychology students.

So we've added additional mental health services that are.

My employees and we partner with the health department on a multitude of things coming in, which will be metro employees also, but yes, well, path is the bulk.

Of the medical and behavior, health treatment.

So, what type of services our providers do they provide? Is it a medical doctor or or? Um.

L. P. L. P. M. can you yeah. There's a matrix on all the medical doctors like psychiatry multitude of our ends several other providers and then usually generally there's about 8 nurses on duty.

At a time, and, like I said, some of the changes we made internally with modifying the contract with them is adding telehealth, adding masters level mental health at the front end that has been modified during the current contract.

Because, frankly, we can't afford to wait to make some deliverable changes that we.

Could make a huge difference. It's probably going to make a difference right now and with you identifying 30 to 40%.

Of the general population have a mental health.

Illnesses are they separated or is everybody just.

Under the severe mental health is separate it. Now, you can.

Talk about the United States and 1 and 404. people have some type of mental illness might not be severe.

Um, better suffering from so you're talking about levels of? No, no, no severe. Mental illness are separated. Okay. Okay. Okay. All right. And do they get some type of treatment of therapy on a regular basis? Or how does that.

Yes, whether it be medication by the psychiatrist or.

The challenge is, this is currently.

As far as there's no room for group settings.

To the groups they have to do, we call it single cell therapy. That's not productive. That's not well is productive as we're allowed to do with the facility, but that's not.

You talked to mental health, professional last night, the highly highly recommend it, and we can't force Medicaid folks. So a lot of it is.

Trying to stabilize when we get folks in with severe mental illness.

Now, we know a lot of our folks that are that come back with that, that's why that reentry piece and add to that to connect services.

Almost stabilizing somebody to the community to help reduce that. I think, you see the community apprised and mental health. So that's again, another challenge for us. And a lot of our folks that have minimum is our dual diagnosis.

They have substance use disorder that they're treating their mental illness with. So it's.

Challenges on that. Okay, thank you so much. You're welcome. Thank you.

Thank you Madam chair. Thank you. Director Collins I wanted to ask about the homeless population, and where they're released.

It depends now a lot of the homeless population suffer from.

Mental illness or substance use disorder so we'll try to do a re, entry plan from them.

Some are so severe that a provider when I take them.

So, unfortunately, sometimes we do have to if it's more, unless we can take out ourselves.

And we can take him to the hospital, but that's only for 48 hours at the hospital. They're going to be back on the street.

So, there's a percentage that we just have to.

Allow back out, I mean, that legally we get to order to release them. We have to release them.

Councilman Reno Webber.

So this is more of a comment than a question, which is as we are looking at what kind of investments we're going to make in the facility and in this community want to be



invite us, particularly invite the administration to be looking at some alternate financing arrangements.

For this there is a lot of federal resources available for pay for success models.

For models that say, we can do better services we can realize savings and we can bring that money forward to make investments in those things. And so I think what you're saying is not incompatible with resources. That are available.

If we're willing to as a council, and as an administration look into those and invest in those.

And I also know that we have some resources in town that our national experts in this who would be interested in working with us on it.

Thank you.

Councilman raid.

Thank you Madam chair a question for director Collins.

Uh, switching gears just a little bit. Are we backlog with inmates who are to transport to Kentucky corrections?

And if so how, how expensive is the backlog and why.

We are the only deals that do not.

House phones, so traditionally we've had several 100.

The state is doing very well right now on getting folks out and we have to they have up to 45 days to get them. So I think we, I just report this and get the numbers in front of me. I think we're at about 80.

Today that's over 45 days. Um.

So, after that they start paying us actually start paying immediately approximately 35 dollars a day for for those, their inmates. Unfortunately, for us, it costs us about 120 dollars a day to have someone for overall services.

So that's a challenge. But I do not want to run down. want to run down

State they've done a great job along with the bell project, the commonwealth attorneys, public defender's office, and identifying folks that don't need to be in jail. So that's actually a low number. I think our.

Population today was about 260 our capacities 353. so we've been we've been hovering around that number for about a month. We got it down to about 1213 about a month ago, but we've moved back up.

To about 260 today 1280 earlier this week. So they are doing a much better job in traditionally in the past that movement state and makes up.

Okay, so you're saying that it's not really an issue at this moment.

Not currently that can always change next week, but since I've been back, they've done an excellent job on getting them out of.

There hasn't been yeah, well, and that's what I read and I followed the data and I was just wondering, wondering if it was any worse, if the situations approved, but based on what you're telling me it has improved. So that's good news.

Thank you very much. Thank you.

There's no 1 else in the queue,

but I want to give you an opportunity to speak director columns on any other issues that you see that you're working on to improve things that maybe was not mentioned today.

Yeah, and it would probably be easier. Actually have a going through Mr. buyers report on his list of recommendations have answered on currently the things we're doing or having the Q2 do. Obviously I can't answer a new jail. That's not in my capacity. capacity

Suzanne, however, I can send that to all you guys, if you like that, but I would like, take an opportunity to think Mr. buyers and thank Council for hiring 1 of the things that really has to be shown is the challenges.

And I think his report reflects exactly what we knew and shows the public and shows folks what the challenges is that.

So, I want to plot him.

I consider him my friend now calling, you know, on a weekend sometimes. So it's been a, you know, the challenges are tough, but you got to get an arena and you've got to find them.

Yeah, well Thank you, we appreciate that all that you've done and the turnaround that we've seen, I think it's been money well spent and, you know, I commend you Mr. bar for all your hard work. Thank you very much so.

And I see that we have deputy mayor.

David James with us. Uh, do you have anything to add.

Thank you Madam chair David James, deputy mayor emergency services.

I just really want to say, thank you to the council for having us hearing and talking about it the way that Jill was as many of, you know, prior to director, our chief Collins, coming over there.

It was not good. It was horrible. And so I'm very proud of him and his staff for what they've done to change things and the leadership that they've shown. I'm very thankful to.

Mr. buyer for doing the investigation and being very transparent and straightforward about the things that he found. And so I'm just very happy.

I know that we have much further to go with the improvements at natural corrections, but I feel like we have the right team in place to get it done and just very thankful.

What about that? New jail anyways? I'll see. You guys later.

Mr. bar do you have anything further closing?

I do want to thank the counsel for the opportunity to assess the jail and.

I am the director Collins.

Statements he's worked so well with me and he's made his staff available.

I've done a lot of other investigations, and I've never had a.

Group of people that have been so cooperative and helpful and I really appreciated that. And I, thank him for his kind comments this afternoon.

Thank you. Well, it's wonderful to see the collaboration and it.

Just looking forward to better. I think we're already in better place. So thanks to you and your your work. So thank you for being here. If there's any other questions from the committee.

I see none we stand adjourned Thank you.