



Louisville Metro Government

Action Summary - Final

Labor and Economic Development Committee

Chair Pat Mulvihill (D-10)
Vice Chair Anthony Piagentini (R-19)
Committee Member Tammy Hawkins (D-1)
Committee Member Donna L. Purvis (D-5)
Committee Member Phillip T. Baker (D-6)
Committee Member Robin Engel (R-22)
Committee Member Khalil Batshon (R-25)
Committee Member Brent Ackerson (D-26)

May 23, 2023

3:00 PM

Council Chambers/Virtual

THIS MEETING IS BEING HELD VIA VIDEO TELECONFERENCE

Call to Order

Chair Mulvihill called the meeting to order at 3:07 p.m.

Roll Call

Chair Mulvihill introduced the committee members and non-committee members present. A quorum was established.

Note: All committee members present attended in Chambers, except for Council President Winkler, who attended virtually.

Present: 8 – Committee Member Tammy Hawkins (D-1), Committee Member Donna L. Purvis (D-5), Committee Member Phillip Baker (D-6), Chair Pat Mulvihill (D-10), Vice Chair Anthony Piagentini (R-19), Committee Member Engel (R-22), Committee Member Khalil Batshon (R-25) and Committee Member Brent Ackerson (D-26)

Non-Committee Member(s)

Council President Markus Winkler (D-17)

Support Staff

Jason Fowler, Jefferson County Attorney's Office

Clerk(s)

Olivia Bennett, Assistant Clerk
Cheryl Woods, Assistant Clerk

Pending Legislation

ID 23-0077

[See the "Unedited Captioning Transcript of the Labor and Economic Development Committee Meeting – May 23, 2023" attached hereto for additional information regarding discussion of each item.]

1. **O-101-23** AN ORDINANCE OF THE LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT, KENTUCKY, (I) AUTHORIZING THE ISSUANCE OF ITS HEALTH SYSTEM REVENUE BONDS (NORTON HEALTHCARE, INC.), SERIES 2023 IN ONE OR MORE SERIES IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$625,000,000, THE PROCEEDS OF WHICH SHALL BE LOANED TO NORTON HEALTHCARE, INC., NORTON HOSPITALS, INC., NORTON HEALTHCARE-INDIANA, INC., AND NORTON – KING’S DAUGHTERS’ HEALTH, INC. TO (A) PAY OR REIMBURSE NORTON HEALTHCARE, INC., NORTON HOSPITALS, INC., NORTON HEALTHCARE-INDIANA, INC., AND NORTON – KING’S DAUGHTERS’ HEALTH, INC. FOR THE COSTS OF ACQUIRING, CONSTRUCTING, RENOVATING AND EQUIPPING CERTAIN HEALTH CARE FACILITIES OF NORTON HEALTHCARE, INC. AND CERTAIN AFFILIATES, AND (B) REFINANCE CERTAIN OUTSTANDING INDEBTEDNESS, AND (II) TAKING OTHER RELATED ACTION.

Action Required By: November 2023

Sponsors: Primary Markus Winkler (D-17)

A motion was made by Committee Member Hawkins, seconded by Committee Member Baker, that this Ordinance be recommended for approval.

The following spoke to this item:

- Chair Mulvihill
- Riggs Lewis, Norton Healthcare
- Committee Member Engel
- Helena Shultz, Norton Healthcare
- Committee Member Baker
- Council President Winkler
- Committee Member Batshon
- Committee Member Hawkins
- Vice Chair Piagentini
- Committee Member Ackerson

Committee Member Batshon explained that he would be abstaining due to his wife’s employment with Norton Healthcare.

Vice Chair Piagentini explained that he would be abstaining due to him being a board member for the Louisville Healthcare CEO Council.

Committee Member Ackerson explained that he would be abstaining due to his wife's employment with Norton Healthcare.

The motion carried by the following vote and the Ordinance was sent to Old Business:

Aye: 5 – Hawkins, Purvis, Baker, Engel, Mulvihill

Present: 3 – Batshon, Piagentini, Ackerson

2. **R-047-23** A RESOLUTION APPROVING THE GRANTING OF LOCAL INCENTIVES TO FORT DEARBORN COMPANY AND ANY SUBSEQUENT ASSIGNEES OR APPROVED AFFILIATES THEREOF PURSUANT TO KRS CHAPTER 154, SUBCHAPTER 32.

Action Required By: November 2023

Sponsors: Primary Pat Mulvihill (D-10)

A motion was made by Committee Member Baker, seconded by Vice Chair Piagentini, that this Resolution be recommended for approval.

The following spoke to this item:

- Chair Mulvihill
- Joshua McKee, Economic Development

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

3. **R-054-23** A RESOLUTION DETERMINING CERTAIN PROPERTY AT 1200 S. 28TH STREET AND PARCEL ID NO. 0046J0110000 AS SURPLUS AND NOT NEEDED FOR A GOVERNMENTAL PURPOSE AND AUTHORIZING IT'S TRANSFER.

Action Required By: November 2023

Sponsors: Primary Tammy Hawkins (D-1)

A motion was made by Vice Chair Piagentini, seconded by Committee Member Purvis, that this Resolution be recommended for approval.

The following spoke to this item:

- Latondra Yates, Office of Housing and Community Development
- Vincent James, Dare to Care Food Bank
- Committee Member Hawkins
- Committee Member Baker
- Vice Chair Piagentini

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

Special Discussion

4. **ID 23-0071** Job Corps Free Career Training Programs for Young Adults - Margie Hurdle, Pamela Hodelka, Kimberly Brice-Hollis and Derrek Ford, Job Corps

The following spoke to this item:

- Chair Mulvihill
- Pamela Hodelka, Job Corps
- Margie Hurdle, Job Corps
- Derrek Ford, Job Corps
- Committee Member Hawkins
- Vice Chair Piagentini
- Committee Member Baker
- Committee Member Engel

Adjournment

Without objection, Chair Mulvihill adjourned the meeting at 3:55 p.m.

Note: Items sent to the Consent Calendar or Old Business will be heard before the full Council at the Metro Council meeting on June 1, 2023.

Good afternoon. This is a meeting of the labor and economic development committee. I'm the chair Pat Hill to my left is the vice chair.

Uh, Tony were joined by councilman batching, councilman angle, councilman ackrason and somebody on line there. I can't see that. Looks like the president.

Marcus Winkler.

Oh, yep, sorry. And Philip who's been a good sport and handing out things and counseling Baker.

So, with that, uh, Madam clerk, can you read into the record item? 1 place.

This meeting is being held presented to Cara at 61.806 in council rule 5, a red and full.

Good now, can you read item 1 into the record? Yes.

Item number 1 is dash 101 dash 23 in ordinance of the global Jefferson County metro government.

Kentucky, I authorizing the issuance of its health system revenue bonds, Jordan, healthcare Inc series 2023 in 1 or more series and.

Aggregate principle amount not to exceed 625 Million that proceeds of, which shall be loaned to northern healthcare Inc northern hospitals Inc northern healthcare, Indiana ink and Norman King's daughter's health Inc to a pay or reimburse Norton health care Inc. Norton hospitals. Inc. northern healthcare, Indiana. Inc.

in northern king daughter's health Inc for the cost. health inc for the cost

Acquiring constructing renovating and equipping certain healthcare facilities of northern health care Inc in certain affiliates and be refinance certain. Now, Sandy and Dennis and 2 taking other related action right? And full.

Thank you Madam clerk can I get a motion motion? Get a 2nd.

Probably moved and 2nd, this item is before us, I do believe we have some folks from Norton healthcare here, who might want to address this and just talk about what this is going to be used for us. Mr.

Lewis is coming to the.

Podium can you introduce yourself? Sure. Thank you. Chairman Mulvihill and members of the metro Council.
Before you is a 1 pager.

Describing each of the industrial revenue bonds with me today is our treasure holiness is the treasure of northern healthcare Ankit on the system VP of health policy for Northern healthcare and we greatly appreciate your time today.

Last time we were before you was early 2000, we did a similar issuance for the investment in. in

Of our 6 or 7 hospital facilities. Those were primarily on the East end.

St Matthews and Oregon. Today's investment will be 300Million in net new dollars. That will 100Million will be in the downtown Lumin campus for those facilities we have there.

And the other 90Million with some system costs up to 100Million in the West global hospital for that construction. the west global hospital for that construction

The remaining 100Million will be across smaller pieces, and the hospitals have already been invested in both improvements and some system costs and equipment costs.

But with me today, I'm going to show if you have any questions regarding the bond financing reinvestment of the 325 300Million or the 325Million, we'd be happy to. million or the three hundred and twenty five million we'd be happy to

To that.

Thank you I know you have a general list. I'd be remiss if I didn't ask about the renovation of the medical office building in the northern Ottoman campus, because that's I'm proud to represent that.

And we do have a new medical office building over there at least relatively new is the.

So, I assume the 6Million dollars is not going into that structure.

That's correct. That's correct. It's just further bringing office space out and putting more clinical inside your hospital.

I call your hospital because I think your entire family was.

Right around it. So yes, it's that is another medical office building that puts more intensive medical care inside the hospital and more office space outside the hospital for ease of ease of use.

So, is it the hope that with this, you will be able to have additional doctors there? Are you just expanding what currently exist?

That's a pretty high demand hospital for us just because it's for us it attracts a number of folks from around the community centrally located.

But we have added a lot of providers about 500 providers when we say that it's clinicians nursing in our North medical group, about 500 since the last 4 years. So we're in a growth mode audience, but just been redone as, you know.

you know

That is part of that growth. Okay, thank you. For that explanation. Councilman angle.

Yes, thank you. Mr. chairman then thank you very much for norton's. Incredible investment in this in this community. Real quick question. Just from a late persons.

The bond counsel I was talking to rigs just from the bond, and the refinancing as we see interest rates continuously.

Waiting and our, our home mortgages and everything else, but this is really for industrial talk about.

We're refinancing in a very difficult time as we see.

Interest rates from that from that perspective talk about.

You know, where we are with existing debt and what the refinancing means to our taxpayers. Thank you. I'm sure Thank you. It will be a savings when we the bonds that are being refinanced.

We're actually in a higher interest rate environment than right now they had meals of 5 to 6%. We're also. also

Refinancing with variable rate bonds, which over the last 20 to 30 years have been less costly than fixed rate debt, which is what we're replacing.

And the new, the new landing, what what.

Time frame was that again I apologize if I what what timeline is.

You mean, like, how many years that's still to be determined? Thank you very much.

Typically, 20 to 30 years.

Thank you councilman Baker Thank you.

Um, this is more of just a comment, um.

And kind of an appeal to all of my council members I want to personally, thank you norton's for your commitment.

To the hospital and the capital investment that you guys are doing west of 9th or the West local hospital. And so I just want to make an appeal to my colleagues to continue to support their endeavors. Anybody who has been through norton's again.

Those who are willing to exceed that nice street divide and do what's right.

I always want to applaud you guys so thank you. Thank you. Thank you from district. 6.

I'm not going to speak for the entire Council, but thank you from bottom my heart and continue to look forward to working with you guys and my appeals to my other council members that if anytime any chance that we can get to fund initiatives.

And from public safety or public Hill, West of 9 street to continue to do. So, thank Thank you. And I'd love I'd be remiss if I didn't think Goodwill industries when you talk about economic development and that challenge.

We approach them good friend saying he's watching, thank you for the work that you're doing as well, but they had to get up 7 acres of land. They fought to gain.

So we asked them for a 3rd of their land and they didn't have to do that.

And then, when we said this is what our mission is going to be, it was an exponential build. So, the partnership of that is what made it happen they could have say, go across the street.

But the linkage between those 2 campuses, when is the steel is going up now. Please always remember, it took a partnership to do that and they should get a lot of credit and thank you for, for highlighting that. Because those are the projects that we want. We would like to see.

In those meetings, where it's a collaboration, you know, we're not in this by ourselves. So if you're watching a good will.

I send the same love your way and again, colleagues as budget time approaches this if we just keep that in mind and.

Whatever push that we can do thank you for doing the get work to goodwill and as well as Norton Thank you.

Announcement Baker, and I do think probably on behalf of most, if not all the council there appreciative of the 300Million dollar investment, and the fact that Norton has been involved and been a community partner for a long, long time.

So, we didn't want to say, thank you up next on the screen is president Winkler.
president winkler

You're a mobile and I won't belabor. The point of obviously very supportive of this project just wanted to point out to, um.

Any new folks who might have questions of what is an industrial revenue bond.

It's basically 1 of the limited ways that we've got.

Uh, to provide economic incentives, um, to companies that are here, uh, in this case nonprofit, um.

It doesn't expose Metro. It doesn't impact. Our bond rating doesn't really expose us to any risk.

Um, but it's a way of of helping to secure preferential financing, uh, for norton's and so would hurt everybody to support this project and echo my colleagues comments to Norton. Um.

For all of the great work that you do in our community, thank you. And thank you president Winkler for this councilman and the previous effort we did this 5 years ago, 4 years ago. But thank you all for that. I know it sounds.

It is a lot of money or credit rating is very high, but for not for profits, this is how you go to the bond market. You have to have a public notice that.

What this is for, but you've been very supportive and these investments will be at these locations because that's the requirement.

Of the bond issuance, thank you.

Counseling batch, if you want to skip a video right now, we have no other speakers at this point.

Thank you for norton's for everything they do. Um.

I'm going to just want it for the record. I'm going to have to abstain on a vote moving forward on this due to my wife's employment with Norton.

Thank you, uh, counseling page. Well.

Councilman Hawkins, I just want to say that.

Thanks for wanting to invest in with Louisville.

That's so vital right now, especially with all the homicide rate's going up. So I definitely will be in support of this. This, man, thank you.

Thank you councilman page and.

Thank you Mr. chair. So I'm going to be abstaining from the vote although there is an exemption for those that work for not for profits and voting on things that may benefit that not for profit in the ethics code. I have submitted almost.

In May 3+months ago to the ethics commission request to review my employment with global health care CEO Council.

Uh, even though they're required to respond within 3 weeks, they have not responded with how I should consider voting for matters that impact board members of that organization's moving forward. Uh, so. uh so

While I'm pending that guidance, Northern healthcare is a board member of the local health care CEO Council. So I'll be abstaining from the vote today. Thank you.

Thank you unless you do you have any further? I just want to thank the mayor's office, Jeff, or Brian has been very helpful in this process, and work for us, and the county Attorney's office regarding the bond issue. So thank you to them as well.

Thank you see no further comments. Uh.

Madam Clark, can we take a row call that is open?

Hello.

All right we have 5. yes and we have.

2 abstentions, I'm not sure.

Counseling ackrason were you abstaining as well? My wife works from Norton also. I abstain 3. abstentions.

Thank you and this item due to the extensions, we'll go to old business. Thank you for being here today. Thank you. For your time.

Madam clerk, can you read item 2 into the record please.

Okay.

Item 2 is our dash 3 or 47 dash 23 a resolution approving the granting of local incentives to Fort Dearborn company in any subsequent societies, or approved affiliates there pursuant to cara's chapter 154 sub chapter, 32 red and full.

Thank you, 2nd probably moved in.

2nd, this item is before us, and if you could introduce yourself please good afternoon chair, mobile Hill, and members of metro council Josh, Mickey, deputy director of economic development for Dearborn company, which combined with multi color corporation in 2021 is a global supplier premium label solutions.

supplier premium label solutions

And operates over 100 label producing operations in nearly 30 countries. Due to rapid growth, the company has begun their 22.9 Million Dollar 90 job expansion at 25 and 1 export drive and district 13.

We recognize this company is moving quickly on their incentive package, and they are compliant with program requirements as established and monitored by the Kentucky cabinet for economic development.

And all standard protocol is being followed the median wage for all new jobs is 22 dollars per hour without benefits and for Dearborn company is requesting final approval for their KPI incentives, which is 1. one

Wage assessment for Metro from local Metro. The Department of economic development is supportive of this incentive.

Thank you just real quickly. It's the largest it's a larger label maker. So is that what you said? That's correct. So, where would we see this product?

Potentially, if we were to buy those labels, so, multiple corporation does label printing for big brands. Just coca, cola and other national international.

Brands as well as more local, small business opportunities. Okay.

Thank you, um, does anybody have any the committee have any questions.

Saying this a resolution.

Calling for a voice vote, all those in favor say, aye aye, those opposed you guys have it. Thank you. This Madam clerk. Please send this to the consent calendar.

Uh, can you read in the record item? 3 place.

Item 3 is our dash 054 Dash, 23 resolution, determining certain property at 1200, South 28th street and parcel ID number 0046 days or 110000 surplus and not needed for a governmental purpose and authorizing each transfer right? And full.

and not needed for a governmental purpose and authorizing each transfer right and full

Thank you thank you.

Some purpose 2nd, somebody okay. Probably move in. 2nd, this item is before us, if you could introduce yourself for the record and tell us about the surplus property.

Good afternoon, Tanya property and leasing administrator with the office of housing and community development. This property is located in council district 1 on the southwest corner of 28 in Virginia. virginia

It's across the street from the former Omni medical center. Now you avail health urgent care plus parkland.

It's also across the street from the park and plaza nature place space to the East surrounded by other commercial uses its own commercially and the traditional neighborhood formed district. It's a point 8 acre lot.

With a 23000+square foot commercial building on it. It's both in the parkland historic preservation and National Register districts. This property was acquired by a metro in the 90 s originally rezoned and used as grocery store.

It is currently lease and occupied by dear to care. by dear to care

Dare to care, has requested to buy this property from metro, 4 dollar. Instead of continuing to lease. There were federal funds involved in the original acquisition. So dare to care. We'll need to keep it at its current use for at least 5 years.

The purchase agreement is attached or has been provided to you for reference and it does include that restriction.

The least between Metro and dare to care was initially executed in June of 2019 for an initial term of 10 years with up to 4 consecutive 5 year extensions. At the tenant's option, the assessed value is 200. value is two hundred

25,000 dollars there are also members of dare to care who are attending virtually as well in case. There are questions.

Thank you. I do see, thank you for the explanation. I do see, I know we have somebody in the queue. I didn't know if the CEO.

Vincent James would like to see speak or just want to answer questions.

I'll be glad to speak.

Thank you counseling Mulvihill and thank you to this committee. We are encouraged by the opportunity that we have to come to.

For you today, this is a tremendous.

Uh, asset for the community as well, as for dear to care for the transfer. Ownership will fully further strengthen their to carriers position.

Uh, in the community as well as its financial position and.

Initial agreement was made, the building was vacant and been vacant for several years and then distressed.

And not usable features of the building was exterior walls.

Here to here, invest in about 7.5Million dollars to bring this building back to light.

Uh, we currently down in our community kitchen, have 10,000 square feet. Our production kitchen, uh, today that produces thousands of meals.

Uh, each week after school programs and senior citizens.

Throughout the community 4,000 square feet uh.

Uh, teaching a kitchen is provided through the Catholic charities. We have a partnership with them at the common table. It's a job training program that we have in the facility.

And also, 2000 square theater of the classroom, uh, providing the education classes, and the community.

And the remainder is is office space, but I think some, some of the key things.

As, as it relates to what we're doing and how we're focusing on.

Our our efforts and energy and resources is really, we're here to state. We want to make.

Uh, continue to make a statement and contain the momentum that we currently have.

And I think this committee for hearing us, and we excited about the opportunity to continue to part.

Thank you I appreciate that explanation as well councilman Hawkins. This is in your district.

Thank you, um.

1st of all like to say, distress is the understatement.

Um, parkland has always been nurtured my heart. Um.

Historical neighborhood that occur came me in.

Speaking to everybody in that community.

Knocking on doors, talking to people to see if this would be something that.

People would want to see that building.

Only had walls that was usable. Um, so distress is is.

They gave the building a lot of life. I think we need to keep the momentum. Definitely going. We have the parkland plasm. We have you avail help this term. We have parkland grocery.

We also have the library that will be opening soon. So, that will add to the.

Of the business district that.

That neighborhood used to be, um.

So, I will respectfully asked that all my colleagues support this. Thank you.

Thank you councilman Hawkins saying no further. Oh, maybe I'm missing something in the queue.

This is the actual queue. Oh, well, I'm on the wrong key user up here. I apologize. I know it's.

With that we have 2 more in the queue. So, counseling Baker.

All right again, it seems like I'm just going to be finding support today, but I want to 1st, say, thank you for Metro and dare to care and particularly your vision. Dr James about.

Where we're going, I want to encourage my colleagues that I know this is in district 1, but dare to care has.

Then I like to call him 1st responders if anybody remembers when we have the windstorm.

And some of the other things, you know, they not only do good work in district 1, but in all of our districts, they fed more people and address more food insecurities. Then I have seen in my lifetime.

So, we owe you a great deal of gratitude.

Dr, James I don't know if you can see me. I'm turning my head. I'm looking at the screen and the entire staff of data care. And these are again, the type of collaborations and the work that where we come together with Metro and then also with people who are actually doing the work.

And so, I just want to come in your department and then also there to care as well and just saying for those as daycare comes in front of us. They are again, our 1st responders and I hate rebranding you guys but you truly are.

And, I mean, that for the heart so, again, just, thank you for the work that you're not only doing in district 1.

In district 6, West of 9th street, but the entire city of global addressing the food insecurity because food insecurities are real.

And as we have our discussions here through the budget process about how we can get fresh fruit and produce to our constituents agencies, like food, American and Delta care are what's holding this city together.

Thank you for all the continue work that you all. Do. I think it goes without saying I strongly ask colleagues to support this.

Thank you for your comments, and I think all of us agree you do a yeoman's job and a very important field. And I noticed that you've been able to procure some.

Local government folks here the CEO, and then I see the CFO Daniel practice with you too. So I know you're in good hands. So Dana don't see on the screen, but hello. And again oh, there you are. Nice to see you.

So, I know you've got a good team and I know you all, like I said, do great work.

Training.

Thank you Mr. chair yes. It's a, it's like some weird family reunion, so good to see everybody. My only question is in look, I echo what everybody said about dare to care 0 issues there.

I just want to make sure we're super clear because I know we have, we've had concerns in the past with disposing of property.

And I don't want to use I want to be very accurate in my language here, but selling it for a minimum dollar amount.

In this case, I think it's a dollar under the appraised value and when we do that, making sure we know why we're doing it versus other times when we want to see property sold.

For market value in this case, it has to do with its proximity data to care and it just being having no other commercial value to it and being tough to market and therefore, helping out with their mission. And is it part of that sort of reasoning?

Or could you elaborate a little bit more on sort of the exception and why we, we wouldn't want to go to market and.

Not provide this to their to care. So thank you. So I'm sorry with someone else going to. Oh, no, no. Uh, uh.

Sorry Dr James yeah. I'm about to call him chief about 100 times. So the question is here 1st to the administration, but feel free to add in afterwards. So sorry. Okay.

So, there is a precedent of selling for a dollar to not for profits.

There are also mitigating circumstances such as the fact that the assessed value is 225,000 as data to care has.

Has stated they have invested upwards of 7Million dollars in improving this building.

Um, add to that the.

All of the great things that they already care has contributed to the community at large that have previously been addressed. Perfect. Thank you so much.

Okay, I don't see anybody else in the queue and I'm in the right queue. So.

That's good. All right, let's resolution calling for a voice vote all those in favor. Say, aye aye, those opposed.

The eyes habit, man clerk, this will be sent to consent calendar and thank you for being here. Thank you. All. Thank you. All former employees. Keep up the good work.

Thank you very much. We appreciate it.

Excellent, thank you for saying that.

Now, we have, I said the best for last because we, they are last on the agenda. So I do believe it's the best for last.

We have the Whitney, em, young jobs corps center who want to just kind of come here today and talk about the programming and things they're doing in the community, and maybe enlighten us. So, with that, if.

To introduce your team, and if you have oh, you do a PowerPoint, you can go through that and the floor shares. Thank you. All right. Thank you. Thank you. For having us. Really appreciate it.

And, yes, we actually the point in doing this is letting you all know that we cover all of your areas. We need all of your people. We're looking.

For prospects, we want to know make sure that everybody out there knows about job core and that free program and the opportunities that.

That the opportunities that it offers to, my left is miss Margie. I'm going to let her introduce herself because she has a title here. How ya doing today Thank you for having us and working with us to get this appointment. Set up.

My name is Mark hurdle. I live in district 15, and I am the block.

Captain there also for my district job court is just an amazing program that I feel like a lot of low income you can benefit from due to the

fact that it is free.

They do not have the money for college. Then we offer the same courses their college offers as well.

And thank you, Margie, she was very helpful in, getting us this presentation. So I really appreciate that as well. I'm not going to ask Derek forward to my right to speak yet. I'm 1. that thinks that examples.

Speak louder than words, I can tell you a lot of the disappointments. I've returned to Whitney young in 2011. thousand and eleven

I'm not sure if I mentioned, I'm the director of outreach and admissions and career transition services. I have a team of admissions counselors. There's 3 down at the near center, and a lead down there.

We have a specialist a career transition services specialist there as well. Derek Ford is going to be that example that's going to end this. I'm going to try.

To speed through the PowerPoint, I don't want to bore you, but I do want to get you some facts out there. He graduated in 2014 from Whitney young so he's going to tell you a little bit about his experiences with the program, and where he is today.

So, I'm going to hold him the best for last, as you said. All right. said all right

Oh, what do I need to do? Hit enter scroll it there we go. Scroll it. All right it's ages. 16 to 24 is the age range.

There are some exceptions there it's tuition free taxpayers money. We are under the oversight of department of labor. labor

Completion times vary. It is a self paced program so the individual comes in and maybe struggles a little bit in a certain area. There's tutors there and things like that to help graduate success, job higher education military.

We just had I just I'm over career transition services and we are.

Tracked by the government, so I just approved to military placements that had just graduated within. Probably the last month went to the military established in 1964 under the workforce investment act the economic opportunity act.

It was revised in 2014 and now we're under wioa. two thousand and fourteen and now we're under wioa

Our mission to attract eligible young adults, teach them the skills. They need to become employable independent.

And find a meaningful place out in society and move forward with their successes.

Who is eligible, I think already said 16 to 24 years old, there is an upper if that.

25+person has a disability. There are some exceptions to some of these things low income. We're governed by the federal poverty guideline of 2023. so that's low income U. S. citizen. I'm not going to read you this entire PowerPoint sign consent.

If this young person is 16 to. if this young person is sixteen to

17, we work with parents, we work with guardians, we work with case workers, so we're reaching out to homeless shelters. We're reaching out to foster care agencies. We're reaching out to schools. We're in all of those locations and that's where we need you all to be.

Sure, that if there's an event going on in your area, and we can get a table.

Just let me know, or let us know no pending or outstanding legal issues. 3 things that are automatically in eligible would be.

Murder child molestation molestation I can't get it out and sexual assault. No unpaid court imposed financial obligations. They can have a court docket.

So there's a lot of things that when admissions counselor meets with that prospect, they go through all of this things. There's an initial screen.

To me, what can we offer.

High school diploma, high school, equivalency career, technical training.

We direct, we have a driver's license instructor on center and a car.

So we try to get everything possible for them to move forward.

There's 4 phases of job core. It's called the career development services system system.

Phase 1 is outreach and emissions. That's what margie's a part of.

They do an information session with the young person, or when we're out and about at these community events.

Then, if they move to the next step, it's complete that application.

They, they accepted denied or an eligible.

And we always encourage tours, so that's always open too. If anybody ever wants to come take a tour. Please let me know, we'd love to have you phase 2 is career preparation, period.

So the students come now arrived at center, they get an introduction to send her life. There are dorms. There's a rec center they do weekend trips. We can.

Such as the main event center, Louisville, all of those types of things. Drug test 0 tolerance, there's level 10 tolerance tested and if they come in positive, they're tested within. I believe it's 45 days.

And if they do a 2nd, positive, it's good bad, because we have a program that works with them to try to get them clean and make sure that again, they're on a successful. a successful

Path career development period now they've moved out of that introductory period and they're in their true training. If they need a high school diploma. We have 2 programs.

We have a program through eminence, high school out in Henry counter. We actually have 2 teachers on center and we have pin Foster.

They've gone through that they're in their trade 70% complete. They have what's called a crew transition panel, and they, they review everything that they've started out in that initial phase. If they have a military path that they have a college path.

Are they still interested in doing advanced training, advanced training as a. a Program where they can go to another center, we've had students go to.

San Francisco, California to study culinary arts, San Marcos, Texas to cover to cover advanced welding so different opportunities lots of opportunities.

And they're also introduced at that stage to what's called their career transition service specialist where the beginning and the end. That's what I call my team. Okay when they graduate, they get 12 months of services.

I tell them it's not like some places when you go to high school, and they say bye. Bye. So glad you came and studied with us. We don't do that.

12 months of services for resources.

Whitney young, I've kind of revamped to talk about some of these things I am going to mention that we do have a partnership with for college classes.

So, once they finish that basic career or trade, as we call it on center, they can stay for an additional year and actually we transport them to and have a partnership with them.

They also can participate in work based learning experiences when they're about 70% they can get a job off center in their trade. We recently had a young man. That went to advanced training welding. We had partnered with an employer. They worked there.

They had 10,000 dollars saved when they went to advanced training, because we require that they save. they save
Certain percentage goes into the finance department for that successful transition.

The traits that we offer welding is American welding society, certified instructors, healthcare we have and pharmacy tech construction. We have brick.

We have carpentry instrument. All 3 of those traits are sponsored by unions.

Okay and carpentry I'm sorry building construction technology, they call it.

It's kind of like the old facilities maintenance, a little bit, electrical, a little bit of plumbing, a little bit of drive walling and that type of stuff that is sponsored by home builders Institute HBI and then we have a culinary arts program.

Student benefits, not going to read that all to yeah, I'll leave it there for a 2nd, for you because when they come in, they do get a biweekly living allowance, whatever trade they joined. Their uniforms are provided.

I'll pick on welding again. Leathers hood still told choose all of that. They get credentials follow there.

They'll get primary credentials, the electronic health records for some of the medical, or it's basic, but then they also get advanced credentials as well.

When they graduate, they can go on weekend, passes opportunities to work on center and off center and leisure time employment.

We're on social media, that's where we are. So I just kind of flesh that up there and I'm going to talk about it.

And I've got questions, but now, let me go ahead. And before we ask the questions, let me let Derek introduce himself because he is the highlight as far as I'm concerned.

That Margie is too fine.

Day for, um, I'm a graduate of Whitney. I'm yeah.

Um, and tell me about your story. Okay so.

So, I went to job when I turned 23 it was actually my 2nd time going my 1st time going. I was 16.

I went and I got my high school diploma. I got a trade in business technology.

From there, I went back to Whitney. I'm young.

Maybe 4 or 5 years later I didn't really like the trade that I took.

The 1st time I took it, but my head wasn't in the right place so I kind of was more focused on the high school diploma. So I told myself if I didn't have my stuff together by the time I was 23.

I was going to go back to job core and get a trade that I really. really

Was passionate about, so this time I went and I took welding. I've been I graduated in March, 14th, 2014.

I've been doing it every, since my 1st job worked at Jeff boat, I was there for about 2 years.

I started off as a 1st class where I got promoted after 90 days, went to crane of Reagan, where we were picking up, you know, the, the barges they weighed 60 times.

So, um.

We from there, I went to pipe where then, because it's pretty dangerous. I was seeing guys losing losing fingers and stuff so I wanted to do something more safe. So I went the pie went back to welding. I was welding pipe so from there.

I traveled throughout the United States. I moved to Orlando. I worked for a place called rev group where we were building fire trucks and ambulance trucks.

From there, I went to a place called core industries. We were building that was 1 of those jobs where you never built the same thing twice. They would just kind of give you the blueprint and we would build whatever's on the blueprint.

So, what when it's done for me, it's, it's giving me a career not just a job.

Now, I'm in the position where I'm actually teaching at the school that I graduated from. Now, I'm teaching wedding William young, and all of my students, you know.

I sat in the same seats as they did and I went through so anything that I feel like.

Anything that I asked them is something that I've already done, you know, I'm not going to ask you to do something that I wouldn't do myself. I'm just not the type of person so I've been doing it ever since 2014.

I took a year of welding before job corps in high school, you know, and I would never. i would never

The kid not to go to college, but I strongly encouraged them even if you do go to college to get a trade because backup plan's not going to hurt, you know, in 6 months to a year.

That's not really that long considering making the type of money. That I've made in my career.

You know, I took the sacrifice and I dedicated the time so I don't want to take up too much of your time. But those are, you know, I could probably talk for 10 minutes, but that's the basics. That's the basics.

And I'm glad to be here and I appreciate the opportunity and tell them where you live.

I live in town Jephson town.

Great story and thank you for sharing with us and keep up the good work and produce some more of those welders. I'm sure there's a real need for that. I'm almost certain. So thank you for, for being here.

1 of the questions that just dawned on me, I know in this space, there might be some other sort of agencies doing some.

Do you work collaboratively with youth build or lately agencies like that? I know that I think 16 to 24, and are also looking to to.

Home people's skills and place them and good good jobs. Yes. Good question. Because I definitely like I said, I could, I'm like Derek, I could talk all day long, because it was a hidden jewel to me when ilst applied back in the early 2. thousand's.

I had no idea what job core was and I think a lot of people don't know that and we work with youth. youth

We are actually we have offices up in northern Kentucky, and in Covington area E, town area, Louisville area and then we have admissions counselor and career transition services, specialist, on center as well.

And we are in career centers. That all of those. We are at near center, as I mentioned.

So, yes, you build. We work with the spot. We work with. I'm trying to think of pull out every everybody. Yes. And we're on a lot of the general meetings as well. We share that if. It's not good for us then.

We're going to refer them, and if it's not good for them, they're going to refer them to us.

Great because I know that's important to work collaboratively and, like, you just mentioned, maybe this you're going to offer something that maybe they don't and vice versa.

So that's good to know that you're, you're sharing resources and also identifying opportunities based on your, your clientele in the key. We have council and.

Thank you thanks for being here and thanks for all that you do. Um.

Job is not for people, uh.

To give a whole bunch of chances, they'll get a whole bunch of chances you mess up you out of there. I used to think that wasn't always good, but.

To be able to have success stories like you do, you don't have a lot of time to waste on people that really don't want to be there. And that don't want to get their act together. Um.

You got to have structured facilities.

And it's, you know, it seems the of job for a.

Is very structured and that's what you need.

You know, especially with a lot of the young men, young women.

In today's society, um, the youth of our future.

There are a few key things that you said.

My heart goes out to you whole heartedly, you said sacrifice.

A lot of people aren't willing to do that. So kudos for you for that and you also see.

That now that you're teaching them, you don't ask them to do things that you haven't already. Did people always quick to tell you what you should be doing and they never stepped in that role.

So, that's vital. So we need things like this and I just appreciate you guys, thank you.

Thank you council mark, thank you. Appreciate that as well and I'm going to kind of piggyback on something you said about.

Yes, but even when we, if it's a 2nd, they can join and then come back as you heard, Derrick say, if it's not for a real high level reason that they've been separated. So they have 2 chances with job core. We do give them that.

Chance if they're eligible, but even in that saying that if they're not eligible admissions counselors are going to help refer them to another program, like America or use build or wherever to see if they qualify for that.

So, I think that's real critical. And, like I said, I just really want to emphasize that we are.

All of your districts where, you know, in so just let us know events fares, whatever we can do. We want to be there. We want to be a presence. Don't you? Margie?

Because admissions counselor is going to explain that, and that's part of that introduction that they give them as well as those policies and procedures. And part of the thing that she signed.

When she sends her folder, the need to look at is that they are committed.

And if they're 16 or 17 and mom, and dad's just sitting there telling them that they're going, and they're saying they're kicking the whole way to the door that they're not going to be accepted.

So thank you, thank you Council, thank you Mr. chair.

If 1st of all, if anybody's curious about where it is, if you take, if you leave, it's really counseling Benson's in my district on Shelbyville road and just keep going straight a little bit on the right hand side. You'll bump into the drop course center. So pass the.

Place a 1Million times I actually used to work.

For at the time was, and that's a company called bright spring used to work with job core centers across the country and provide services and programming and things like that. So very familiar with job corps centers. Do they're great opportunity. Glad to talked about welding.

It's just a tremendous career. I have family members and friends who very much.

Yourself have traveled all over the country with all kinds of specialty manufacturers, doing all kinds of crazy work and have to your point created just tremendous careers out of it.

Not just a job, but just lifelong careers and looking at some of the other things you have in there you also have the healthcare.

Factor, so there's just the desperate need for entry level, healthcare sector work, and the vertical job opportunities again, career opportunities available in that sector, you know,

in in hospitality as well right we've seen lots of friends of mine to work in that sector. They still have not recovered.

On the workforce side, there's a lot of demand for the service, but they have not gotten their workforce back and are desperate for it. And, you know, what may have been seen as oh. You know, sort of low paying entry level jobs.

You know, the number 1, that's not the case so much anymore. And number 2, there's huge careers. My friends that are in that industry started as.

Or bartenders, or major d's or doing, you know, more entry level work in those industries, and then moved up and made tremendous careers out of it. So it's great. I'm glad you found your passion thanks for sharing your story. It's a great center, and, you know, should be part and parcel of outreach to youth in our community who have this.

An opportunity to develop some skills and get into the job market. So thanks for your work and thanks for coming today.

Thank you councilman Baker.

I just want to say again, thank you guys for being here, but just speaking to you directly you are the epitome of success, you know, if anybody is watching this and seeing this,

this is what it's all about whether your lawyer doctor a welder you are the.

What, if I had a son that you would make you make all of us proud, man so just encouraging you and just thanking you for what you're doing and be an example and keep going brother,

keep going, you know.

You just make us all proud, man, and thank you for the work you're doing, you know, sometimes we look at statistics and data and these are people's lives and I say it all the time, and what's going on, in the city was violence and public safety.

You know, there needs to be more Mr. Forbes out here, walking around.

So just keep continue to keep your lights on and I can't say enough, but just from the bottom of my heart.

Amanda man, just thank you for being an example in our community, you know, it just makes some progress thanks.

Appreciate it Thank you. Counseling counseling angle.

Thank you, Mr. chairman. I really wish councilman Benson were here to hear this presentation. I mean, he was, he is a dive and we'll welder and is so passionate about it.

You have to stop by if you can councilman Benson's office sometime, or call him and get it. We gotta get hold of you.

But your personal testimony, you do not understand maybe how important.

Your personal testimony is to this cause.

Keep up the good work. My friend, we need lots of you out there and we can turn this thing around.

I mean, we can so great field that you're in, but I know ultimate Benson is the most passionate when it comes to welding. So thank you very much for everything that you're doing there and the organization as a whole.

Great to have you today. Thank you. Thank you. Councilman angle. And if you do want to hear about all that passion, just checking the council meeting every so often. It does. It does. It does come up here quite often.

So, if you want to hear the passion, maybe you can express some of it some time. You can do 3 minutes.

Up there, and he would really love that. So, with that being said, I don't see anybody else in the queue. Thank you all for the good work. Thank you for coming today and please come back and please keep up the good work. Thank you. All. Thank you. So.

With that Madam clerk, we have no further business. This committee is now adjourned.