

# Transit Authority of River City

## Fiscal Year 2024

### Budget and Annual Report







YOUR  
*journey,*  
OUR PRIORITY.

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# TO THE COMMUNITY

Over the past year, the Transit Authority of River City (TARC) team has provided 5,687,351 trips over 7,634,668 miles on our fixed route bus network throughout Jefferson, Oldham, Floyd and Clark counties in Kentucky and Indiana. We have provided 324,472 trips on our TARC3 paratransit service. At the time of last year's budget preparations, TARC was still in the throes of implementing vaccine regulations and just beginning to see the light at the end of the pandemic tunnel as service and commuting patterns began to stabilize. These increases in trips and nearly twelve months of month-over-month ridership increases illustrate the positive momentum for TARC and for our region.

With a sense of optimism for the future, over the last year TARC set out to complete several key projects and plans and to continue important initiatives to move our agency and the critical services we provide to the community forward in the next year. And with this sense of optimism, TARC set sights high to a new vision, *To Be the Trusted and Reliable Mobility Choice*, a bold call to action to meet the ever changing and challenging consumer demands for travel and mobility.

TARC continues to provide critical transportation services in the region and, each of TARC's team members is now focused on our mission of *Making Your Journey, Our Priority*, which is a commitment to service that supports the needs of our existing customers, agency stakeholders, and the community at large.

The mission and vision for public transportation in our river city of Louisville and the surrounding region dates back over 150 years –from the City Railway Company and the Louisville and Nashville Railroad, to the Louisville Transit Company and, presently, TARC. While our formal name has changed and strategic business functions have adapted to new technologies and customer preferences, TARC is ready NOW to continue our longstanding tenure and experience to bring the absolute best in this new era of transportation and mobility.



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The following pages in our annual report and budget highlight and summarize the accomplishments of the last year.

## *Customer Experience*

- 3 new grant-funded routes in service
- 14 new clean diesel buses in service
- 13 new paratransit vehicles in service
- 90% on time performance for TARC3 and increased paratransit on-time-performance by 3-5%, month over month
- Decreased paratransit missed trips by 55%
- Continual month-over-month ridership increases
- 45% decrease in customer complaints
- 55% decrease in TARC3 missed trips
- 25 second decrease in hold time on customer service line
- Conducted and completed a customer survey

## *Employee Engagement*

- First phase of Human Resources Information Systems (HRIS) project complete for performance evaluations and recruitment
- Implemented new onboarding program for incoming team members
- Updated the Coach Operator training program and completed refresher training course
- Created online training options for annual operator refresher course, adding flexibility and reducing the amount of time needed in the classroom
- Held more employee-focused events and gatherings
- Executed new collective bargaining agreement

## *Financial Health*

- Secured over \$9 million in funding for zero-emission bus and bus facilities as part of Zero-Emission Bus Transition plan
- Implemented Fleet-Watch, a new fuel management system
- Began HVAC upgrade for the 10th Street Bus 'Barn'
- Ordered 11 clean-diesel buses
- Completed 22 procurement projects, and programmed over \$15 million for key projects
- Awarded \$1.2 million in operating funds from the INDOT Public Mass Transit Fund
- Awarded \$780,100 in federal funding for Route Planning Restoration Program
- Awarded \$450,00 in federal discretionary grant from the Areas of Persistent Poverty Program

## Community Value

- Completed the TARC Tomorrow - Ten Year Project and Program Plan
- Completed the Zero Emission Bus Transition Plan
- Completed the Micro Mobility Transit Study
- Completed the Annual Strategic Plan
- Updated the Transit Asset Management Plan
- In partnership with Louisville Metro, secured federal grant to start planning efforts for Broadway All the Way, which will become the region's second BRT line
- Proudly supported TARC coach operator who won 2022 Rose Award, for going above and beyond the line of duty in helping a lost three year-old reunite with his mother.

## TARC Now!

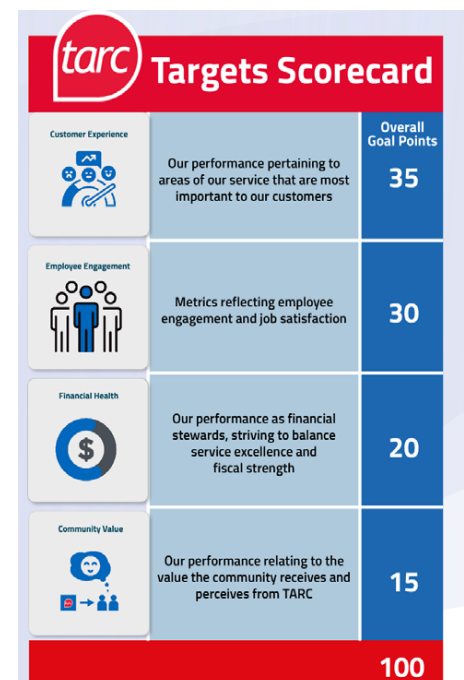
Our signature program that sets a clear roadmap of action, linking our strategic plan and performance management to our set of transformational projects included in the TARC Tomorrow plan. The TARC Now program is built on four pillars of success:

- Customer Experience
- Employee Engagement
- Financial Health
- Community Value

Each of these outcomes link specific tasks and activities to measurable performance targets, which allows TARC to stay focused on critical activities and communicate openly and transparently on our success or setbacks.

The following document details TARC's current financial position and details our expected revenue and expenses for the upcoming fiscal year. On behalf of our over 750 team members, thank you for your support and we look forward to seeing you on board soon!

**Carrie Butler**  
Executive Director / Chief Executive Officer



# FINANCIAL SUMMARY

TARC's near term financial picture remains stable. Support from the United States Department of Transportation (USDOT), Federal Transit Administration (FTA), the Commonwealth of Kentucky, and the State of Indiana allowed TARC to remain solvent during the depths of the pandemic despite the sharp drop in commuting and traveling and resulting severe drops in fare revenue. As TARC looks to a five-year financial forecast, the near-term stability weakens precipitously with stagnant local revenue and increasing labor costs exacerbating the challenge. For Fiscal Year 2024, the overall operating budget is \$110,226,087, supported by a \$32,201,513 capital budget, with the following key takeaways:

- Fiscal Year 2023 is estimated to close out at or slightly below budget
- TARC has seen solid returns on the Mass Transit Trust Fund over the past 15 months
- Slow but steady ridership increases will lead to fare revenue stabilization
- Supply chain and related cost increases are causing disruption in pricing and inventory
- There has been a neutral budget impact from health insurance premiums and pension contributions
- Higher than average labor costs are projected after the completion of the 2022 round of collective bargaining

This year's budget supports efforts correlating to TARC's strategic plan with a strong emphasis on recruitment, hiring, and retention by rebuilding TARC's Training Department and program along with a new mentor and apprentice program. Alongside training improvements, there are plans for an overhaul of our employee engagement program; both of which are intended to invest in and develop our employees in order to deliver the absolute best customer experience. Based on feedback from customer and community surveys conducted in the winter of 2023, there are a number of efforts aimed at improving on-time performance, reliability, and bus cleanliness - key issues brought up in the surveys. Already, TARC3 has seen the benefits of some of these efforts, with a 55% reduction of missed paratransit trips over the last year and an increase in paratransit on-time-performance by 3-5%, month-over-month. The next fiscal year will also see the implementation of new experimental service as TARC will begin to offer a shared ride, on-demand service.

With an optimistic outlook for the 2024 budget cycle, TARC recognizes there are real financial challenges in the three-to-five-year horizon and the next section discusses those challenges and opportunities.

## Mind the Gap

A familiar phrase often heard while riding trains is ‘mind the gap.’ It refers to the space between the rail car and platform; a friendly safety reminder to take care while boarding and alighting the train. While TARC does not yet provide rail service, there is a gap that we are minding, albeit a financial gap.



Over the course of the past 20 years, TARC continues to see a sharper rate of increase in overall expenses than growth in revenues (see below). This gap means that each year, TARC has to make tough decisions about how to maintain service.

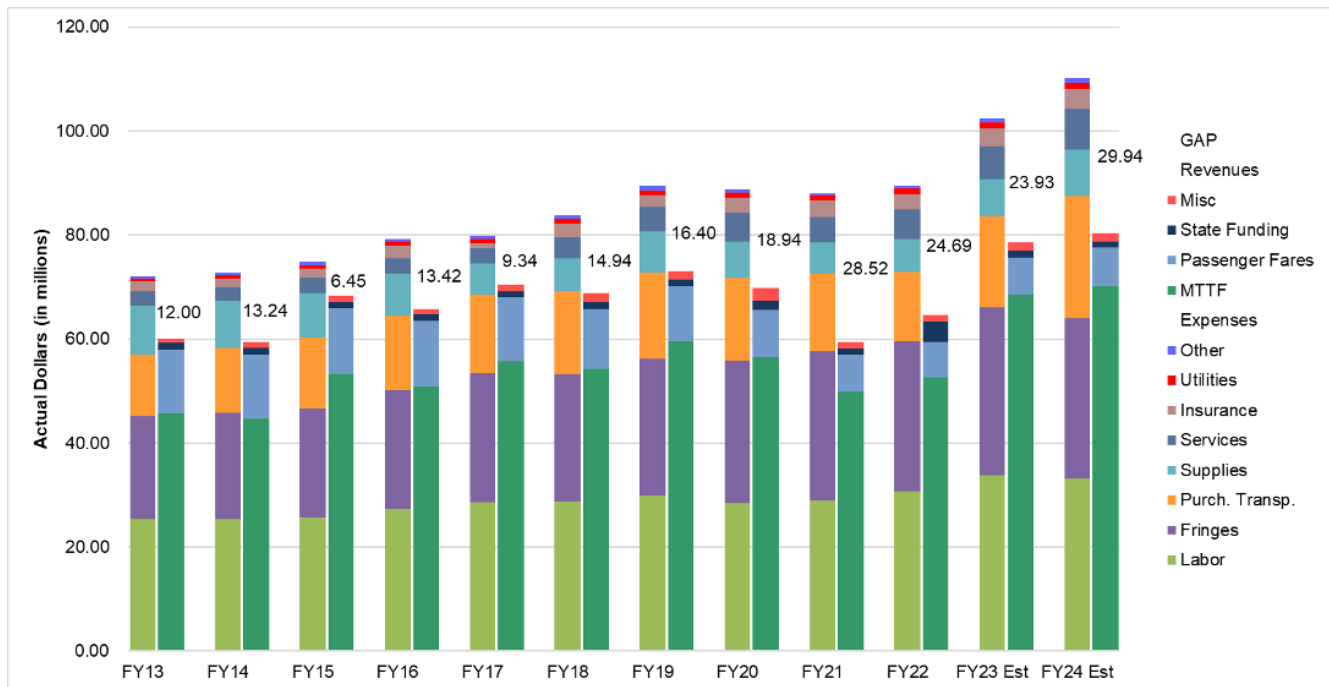


Figure 1 TARC Expenses over Revenue - Ten Year Look Back

Most years, TARC has deferred capital maintenance and fleet replacement; shifting federal dollars from capital to operating, known as capital eligible expense reimbursement. This shift came at a cost to the fleet and facilities, now facing an estimated \$50 million in deferred maintenance. Another strategy to manage service levels was to seek grant funds to start up new programs and services; these funds may help start short-term programs, but cannot sustain service levels over the long run. Another approach is to reduce service, as seen in 2020, when TARC eliminated most of the express routes serving downtown Louisville.



Raising fares is another way to attempt to increase revenue, but comes at a cost to ridership, with some riders unable to afford the fare increase, a real-world example of price elasticity. Lastly, TARC took out a line of credit as recently as 2019 in order to shore up monthly expenses. If not for the three COVID relief bills, this line of credit would have been extended multiple times.

Looking beyond the next 12 months of the new fiscal year, TARC will explore the following strategies to help mind our growing financial gap:

- Reduce expenses per year
- Negotiate best price contracts
- Seek discretionary and competitive grants
- Pursue private dollars, donations, and/or sponsorships
- Seek increases in state or other non-Federal funds
- Pursue an increase in the Mass Transit Trust Fund via tax referendum

The pursuit of increasing TARC's local funding, through an increase in the Mass Transit Trust Fund, is a significant enterprise not seen successfully undertaken since TARC's referendum in 1974, nearly 50 years ago. It involves a multi-step process needing approval from the TARC Board of Directors, the Louisville Metro Council and then, of course, a successful vote from Jefferson County residents. However, the muddling along and 'just getting by' that this community has seen with regard to service is not what we need, want or deserve.

TARC can be a more meaningful option for more members of our community. Some of the most pressing issues of our time, are so readily improved by transit - housing affordability, emissions reduction, and equity and access to jobs. A more fully funded TARC allows more and better service to be provided and will help to achieve all of these goals.

## TARC Tomorrow

TARC's long-term plan – [TARC Tomorrow](#) – provides a vision of what this better service could look like, with highlighted projects including:

- A well-developed High Frequency Route Network, where buses arrive every 15 minutes or less to quickly take riders to their destinations
- A second Bus Rapid Transit corridor on Broadway/Bardstown followed by more on busy corridors like Preston Highway and others
- A mobility-on-demand network connecting riders to jobs in key employment centers in more suburban locations
- A network of mobility hubs to provide better, safer connections and enhanced stop amenities at major transfer points
- Expanded service across the Louisville region to better connect major destinations beyond the downtown core

In the coming fiscal year, TARC will continue to make the case for TARC Tomorrow and additional investment in the Louisville-region transit system. As we make that case, TARC will continue to provide the best possible day-to-day service for our customers, while cost-effectively leveraging available federal resources to enhance transit infrastructure and other necessary capital items.



# KEY PROJECTS FROM TARC TOMORROW



## SERVICE ENHANCEMENTS

### ▶ Experimental Services – Mobility on Demand

TARC will be seeking services to provide enhanced, on-demand rideshare as part of TARC's Experimental Service program. This cutting-edge project will ultimately include a wide array of travel options including bike share, scooters, microtransit to work with along with familiar TARC routes and TARC 3.

*Expected award Late Summer / Early Fall 2023*

### ▶ Frequent Route Network

Building on current strategy to improve travel time and frequency of buses along key corridors, TARC will seek increased operational funds to support better than 15 minute frequency from four to ten routes.



## RIDER FOCUSED > NEAR TERM PROJECTS

### ▶ Paratransit Assessment

This project is underway and is examining TARC 3 services based on rider feedback, peer cities and operational changes to redesign service post pandemic.

*Expected completion – Summer 2023*

### ▶ Route Restoration Grant

Along with an Areas of Persistent Poverty grant award, TARC will utilize consulting services to assess and optimize fixed route service based on the changing landscape of commuting and travel patterns post pandemic.

*Expected start – June 2023*



## OPERATIONS FOCUSED > ONGOING PROJECTS

TARC will be undertaking initiatives focused on key operational areas:

### ▶ "Hot Spots"

Locations with consistent delays and reliability issues will be assessed to make schedule and trip time improvements.

### ▶ Bus Stop Improvements

Inventory and then prioritize improvements to be made at bus stops and boarding areas. This project will include identification of areas that can function as mobility hubs or 'super stops.'



## CAPITAL AND TECHNOLOGY FACING PROJECTS

### ▶ On Board ITS Replacement

TARC is currently seeking system integrators and vendors to provide for a replacement and upgrade of all on board technology equipment. This project will improve data collection and trip time reliability in addition to other back-end processing improvements.

*Contract Award – Summer 2023*

### ▶ Mobile Ticketing

TARC is currently evaluating proposals to fully integrate a mobile device payment option into the existing fare structure, which will allow customers to pay fares with their mobile device and improve the boarding process.

*Expected award Late Spring 2023*



## LONGER TERM PLANNING AND CAPITAL PROJECTS

### ▶ Broadway All the Way

Building from Metro Louisville's Broadway corridor project, TARC and Metro Louisville will undertake a complete street project on Broadway to include a Bus Rapid Transit line along with a comprehensive pedestrian, bike, and street design project. The Planning phase is fully funded.

*Design work to begin Fall 2023; Proposed construction (based on funding) expected in 2026.*

### ▶ Union Station Campus Master Plan

Building from TARC's Asset Management Plan, TARC will be seeking a competitive, discretionary award from Federal Transit Administration to rehabilitate and renovate all of TARC's buildings and grounds. Currently spread over five properties and with multiple buildings over 50 years in age, this transformational project will allow TARC to expand electric bus charging infrastructure and modernize operations and maintenance facilities, which will support efforts to be an employer of choice.



# Capital Budget and Programs

## Capital and Operating Budget Overview

With both TARC Tomorrow and the Transit Asset Management Plan as guideposts, the annual capital budget and program plan is developed to support and complement the operating budget. Funding for capital projects depends heavily on the multi-year transportation authorization act, currently the Infrastructure Investment and Jobs Act (IIJA)/Bipartisan Infrastructure Law (BIL), and available dollars for the non-federal share of federal grants. The following pages in this document list projects from TARC Tomorrow, the Capital budget with funding sources and associated projects, and lastly the Operating budget and associated departmental budgets.





# CAPITAL BUDGET AND PROGRAM PLAN

## FY2024 CAPITAL BUDGET

### Projects That Use Formula Funds

|  | TOTAL             | FEDERAL           | MTTF             | STATE    | OTHER    |
|--|-------------------|-------------------|------------------|----------|----------|
| Purchase Eleven (11) Clean Diesel Buses* | 8,003,000         | 6,402,400         | 1,600,600        | 0        | 0        |
| Bus Components                           | 239,548           | 191,638           | 47,910           | 0        | 0        |
| Architectural & Engineering Services     | 317,428           | 253,942           | 63,486           | 0        | 0        |
| Infotech Systems*                        | 3,945,516         | 3,156,413         | 789,103          | 0        | 0        |
| Security Improvements*                   | 1,612,897         | 1,290,318         | 322,579          | 0        | 0        |
| Support Vehicles*                        | 210,000           | 168,000           | 42,000           | 0        | 0        |
| Facility Renovation Projects*            | 1,827,200         | 1,461,760         | 365,440          | 0        | 0        |
| Bus Line Inspection                      | 9,000             | 7,200             | 1,800            | 0        | 0        |
| <b>Sub-total</b>                         | <b>16,164,589</b> | <b>12,931,671</b> | <b>3,232,918</b> | <b>0</b> | <b>0</b> |

### Projects That Use Other (5339 & Flex) Formula Funds

|  | TOTAL            | FEDERAL          | MTTF             | STATE    | OTHER         |
|--|------------------|------------------|------------------|----------|---------------|
| Purchase Thirteen (13) ADA Paratransit Vans          | 740,945          | 592,756          | 148,189          | 0        | 0             |
| Purchase Eight (8) Battery Electric Buses - Partial* | 1,980,000        | 1,584,000        | 396,000          | 0        | 0             |
| Architectural & Engineering Services                 | 36,797           | 29,438           | 7,359            | 0        | 0             |
| Shop Equipment - Bus Lift Replacement*               | 430,526          | 344,421          | 86,105           | 0        | 0             |
| Infotech Systems*                                    | 1,105,519        | 884,416          | 221,103          | 0        | 0             |
| Mobile Ticketing (5339)                              | 221,723          | 177,378          | 44,345           | 0        | 0             |
| Office Equipment                                     | 44,833           | 35,866           | 8,967            | 0        | 0             |
| Facility Renovation Projects*                        | 2,850,059        | 2,280,047        | 570,012          | 0        | 0             |
| Transit Enhancements                                 | 449,025          | 359,220          | 17,961           | 0        | 71,844        |
| <b>Sub-total</b>                                     | <b>7,859,427</b> | <b>6,287,542</b> | <b>1,500,041</b> | <b>0</b> | <b>71,844</b> |

### Projects That Use Discretionary Funds

|  | TOTAL            | FEDERAL          | MTTF             | STATE    | OTHER    |
|--|------------------|------------------|------------------|----------|----------|
| Purchase Eight (8) Battery Electric Buses - Partial* | 5,786,358        | 4,629,086        | 1,157,272        | 0        | 0        |
| Architectural & Engineering Services                 | 40,113           | 32,090           | 8,023            | 0        | 0        |
| Photovoltaic Power Projects                          | 107,761          | 86,209           | 21,552           | 0        | 0        |
| Bus Charging Infrastructure                          | 554,336          | 498,902          | 55,434           | 0        | 0        |
| Project Management                                   | 195,500          | 156,400          | 39,100           | 0        | 0        |
| Operations Planning                                  | 1,493,429        | 1,194,743        | 298,686          | 0        | 0        |
| <b>Sub-total</b>                                     | <b>8,177,497</b> | <b>6,597,430</b> | <b>1,580,067</b> | <b>0</b> | <b>0</b> |

### SUB-TOTAL - All Capital Projects

**32,201,513 25,816,643 6,313,026 0 71,844**

## Capital Eligible Expense Reimbursements

### Projects That Use Formula Funds

|   | TOTAL     | FEDERAL   | MTTF      | STATE   | OTHER |
|---|-----------|-----------|-----------|---------|-------|
| Non-Fixed Route ADA Paratransit           | 2,500,000 | 2,000,000 | 500,000   | 0       | 0     |
| ADA Paratransit Work Trips                | 408,594   | 408,594   | 0         | 0       | 0     |
| Capital Cost of Contracting (Fixed Route) | 46,875    | 37,500    | 9,375     | 0       | 0     |
| Capital Maintenance                       | 5,000,000 | 4,000,000 | 500,000   | 500,000 | 0     |
| Sub-total 5307 Formula Contributions      | 7,955,469 | 6,446,094 | 1,009,375 | 500,000 | 0     |

### Projects That Use CARES & CRRSA Act Funds

|                                   | TOTAL      | FEDERAL    | MTTF | STATE | OTHER |
|-----------------------------------|------------|------------|------|-------|-------|
| ARP Act Emergency Operations      | 28,695,496 | 28,695,496 | 0    | 0     | 0     |
| Sub-total CARES Act Contributions | 28,695,496 | 28,695,496 | 0    | 0     | 0     |

### Projects That Use CMAQ Funds

|                               | TOTAL     | FEDERAL   | MTTF    | STATE | OTHER |
|-------------------------------|-----------|-----------|---------|-------|-------|
| Outer Loop Service            | 463,000   | 370,400   | 92,600  | 0     | 0     |
| Cross River Connector Service | 800,000   | 640,000   | 160,000 | 0     | 0     |
| Sub-total CMAQ                | 1,263,000 | 1,010,400 | 252,600 | 0     | 0     |

### SUB-TOTAL - All Contributions to Operations

**37,913,965 36,151,990 1,261,975 500,000 0**

### TOTAL

**70,115,478 61,968,633 7,575,001 500,000 71,844**

\*Prioritized TAM Plan Projects

## Capital Projects: Urbanized Area Formula Funds

### Purchase Eleven Clean Diesel Buses

**\$8,003,000**

The majority of this amount is set aside for eleven (11) clean diesel buses we have on order. Delivery is expected in September and October of 2023. The purchase is funded by our FY 2022 Section 5307 Urbanized Area Formula grant. The remaining balance will be used to support other bus purchases, including electric bus purchases.

### Bus Components

**\$239,548**

We have set aside this amount to replace energy storage units (batteries) on hybrid or electric buses. We anticipated that these batteries would need to be replaced after seven years in service. The funds may also be used to purchase other major bus components such as engines and transmissions when economical for bus repair. Funded by grants KY2018013 and TARC's FFY 2023 5307 allocation.

### Architectural & Engineering Services

**\$317,428**

These funds will be used on an as needed basis for design and engineering work associated with rehabilitation of TARC facilities. A portion will be used for environmental engineering services associated with the preparation of permits and plans necessary to maintain compliance with Federal, State and local regulations, or to help TARC with National Environmental Protection Act (NEPA) analyses where required for facilities and projects. Funded by TARC's FFY 2022 and 2023 5307 allocations.

### Infotech Systems

**\$3,945,516**

These funds will cover a portion of the cost to replace TARC's Computer Aided Dispatching and Automatic Vehicle Location (CAD/AVL) system, expected to begin in July or August 2023. A portion may be used for software upgrades as needed for various other computer systems, as well as for additional and replacement computer hardware as needed. Funded by TARC's FFY 2022 and 2023 5307 allocations.

### Security Improvements

**\$1,612,897**

These funds will be used to improve out security infrastructure. The projects include adding ballistic protection to the windows on the north façade of Union Station, as well as upgrades to our facility surveillance and access control systems. Funded with the use of Federal Urbanized Area formula funds that TARC is required to expend for security improvements.

**Support Vehicles****\$210,000**

These funds will be used to replace vehicles in TARC's Maintenance and Administrative fleets that are well beyond their useful life. Funded by TARC's FFY 2022 5307 allocation.

**Facility Renovation Projects****\$1,827,200**

These funds will be used for prioritized facility rehabilitation or renovation projects. The project at the top of our priorities currently is replacement of the beyond end-of-life bus wash system in the service lanes of our bus storage building. Funded by grant KY2021038.

**Bus Line Inspection****\$9,000**

These funds will be used to acquire a third-party inspector who will assure that the eleven diesel buses listed above are manufactured according to our specifications.

**Capital Projects: Bus and Bus Facility / Federal Highway Funds****Purchase ADA Paratransit Vans****\$740,945**

TARC will acquire up to thirteen (13) full-size modified paratransit vans, or other paratransit vehicles, with remaining funds from prior year Section 5339 formula grants and an allocation from KIPDA of Indiana Surface Transportation Block Grant (STBG) funds. Five vehicles have been ordered. TARC will pursue opportunities to procure others as expeditiously as possible.

**Purchase Eight Extended Range Battery Electric Buses****\$1,980,000**

These funds will be used to cover a portion of the cost of acquiring eight (8) full battery-electric 40' buses. The new buses will replace buses in service since 2009 that are past their useful lives. Funded by TARC's FFY 2022 5339 formula allocation.

**Architectural & Engineering Services****\$36,797**

These funds will supplement the funds listed in the same category in the above section. This amount is from our FFY 2018 Section 5339 formula Bus and Bus Facilities grant, KY2018027.

**Shop Equipment – Bus Lift Replacement****\$430,526**

These funds are earmarked for the replacement of the in-ground, hydraulic bus lifts in TARC's Union Station Running Repair bays. The current lifts are well beyond their expected minimum life. Their condition is poor. The project is funded by our FFY 2021 formula program grant, KY2021038.

**Infotech Systems****\$1,105,519**

These funds will be combined with the Infotech funds identified above to replace TARC's CAD/AVL system. Five additional grant sources supply the funds: KY2016017, KY2018027, KY2021026, KY2021038, and TARC's FFY 2022 5339 allocation.

**Mobile Ticketing****\$221,723**

These funds will be used to acquire a new mobile ticketing solution for TARC customers.

Funded by the remaining funds in grant KY-95-X011.

**Office Equipment****\$44,833**

These funds will be used to replace existing office equipment that has exceeded its useful life.

Funded by KY2018027.

**Facility Renovation Projects****\$2,850,059**

These funds support our improvements to the 30<sup>th</sup> Street operator training facility. Remaining funds may be used for other prioritized projects in our asset management plan, such as stabilizing the north and south walls of Union Station. Funded by grants KY2018027, KY2021026 and KY2021038.

**Transit Enhancements****\$449,025**

TARC will leverage these funds to remove barriers to TARC fixed route service. We will continue to use non-TARC sources for the local match wherever possible. Most of this funding will go to the construction or renovation of sidewalks and boarding areas where they do not currently exist or where they are in such poor condition that they present obstacles to users of mobility devices. A portion of the funding will be provided by Council Districts where the improvements are located. Funded by Surface Transportation Block Grants (STBG) allocated to TARC by KIPDA.

**Capital Projects: Discretionary Funds****Purchase Eight Extended Range Battery Electric Buses****\$5,786,358**

The funds will be combined with those listed in the above section to procure eight (8) full battery-electric 40' buses. The new buses will replace buses in service since 2009 that are past their useful lives. Funded by awards from Kentucky's Congestion Mitigation and Air Quality program and the FTA's Low or No Emission Vehicle Program.



**Architectural & Engineering Services****\$40,113**

These funds will be used for architectural and engineering services associated with installation of a new photovoltaic (solar) array and other improvements at our non-revenue vehicle maintenance shop at 925 W. Broadway. Funded by FFY 2015 Low No grant KY260005.

**Photovoltaic Power Projects****\$107,761**

These funds will be used to install a photovoltaic (solar) array on our facility at 925 W. Broadway. The goal is to reduce TARC's peak energy demand. Funded FFY 2015 Low No grant KY260005.

**Energy Efficiency Improvements****\$554,336**

TARC will use these funds to replace the heating, air conditioning and ventilation (HVAC) system and to significantly improve the energy performance of our facility at 925 W. Broadway. Funded FFY 2015 Low No grant KY260005.

**Project Management****\$195,500**

TARC has partnered with CalStart, a non-profit organization dedicated to the electrification of the transportation sector of the economy, to manage our electric bus and charging infrastructure acquisition and implementation. Funded by our FFY 2021 award from the Low or No Emission Vehicle Program.

**Operations Planning****\$1,493,429**

TARC received awards from two FTA Planning Programs in 2022: Areas of Persistent Poverty and Route Restoration. The programs are intended to help transit agencies make changes to their systems that will better serve those who live in economically disadvantaged areas, and to adjust their service to better fit the post-pandemic environment.

**Capital Eligible Expense Reimbursements****Projects That Use Formula Funds****Non-Fixed Route ADA Paratransit****\$2,500,000**

According to Federal regulations TARC may capitalize up to 40% of the cost of contracted service where the FTA has invested in the vehicles operated. This amount represents 40% of our contract with MV Transportation for demand responsive (paratransit) service. Funded by TARC's FFY 2022 formula allocation.

**ADA Paratransit Work Trips****\$408,594**

TARC provides trips to employment outside of our fixed route service area with help from the Federal program (Section 5310) that supports transportation for the senior citizens and those with disabilities where public transportation is insufficient. It is intended specifically to go beyond the minimum requirements of the Americans with Disabilities Act of 1990 (ADA). This funding requires a local match of 50%, which is provided for in our operating budget.

**Capital Cost of Contracting – Fixed Route****\$46,875**

For many years this service has been operated through a third-party contract to TARC. Funded by TARC's FFY 2022 formula allocation.

**Capital Maintenance****\$5,000,000**

This is the amount of TARC's maintenance budget that we will capitalize. Federal statute allows transit agencies to use Federal capital assistance funds to pay for (capitalize) up to 80% of the cost of performing maintenance on buses. Funded by TARC's FFY 2022 formula allocation.

**Projects That Use CARES and CRRSA Act Funds****ARP Act Emergency Operations****\$28,695,496**

Just as with previous COVID emergency relief funds, funds allocated to TARC from the American Rescue Plan Act are available for net operating costs of transit agencies whose operations were negatively impacted by the pandemic. Funded by the ARP Act.

**Projects That Use CMAQ Funds****CMAQ Sponsored Outer Loop Service****\$463,000**

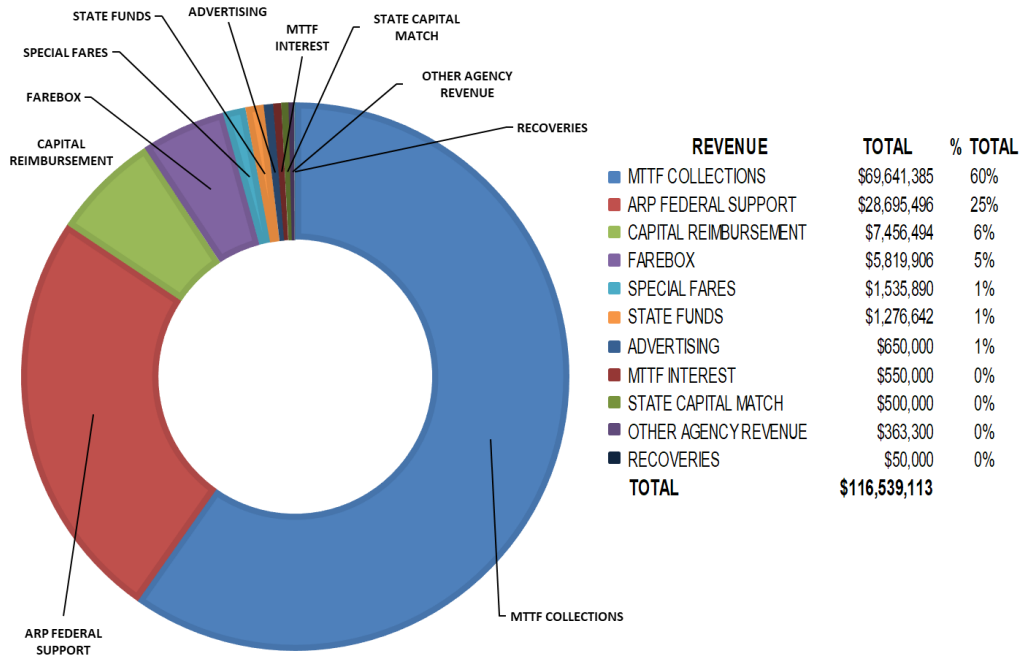
Outer Loop Service. Funded by KYTC Contract.

**CMAQ Sponsored Cross River Connector Service****\$800,000**

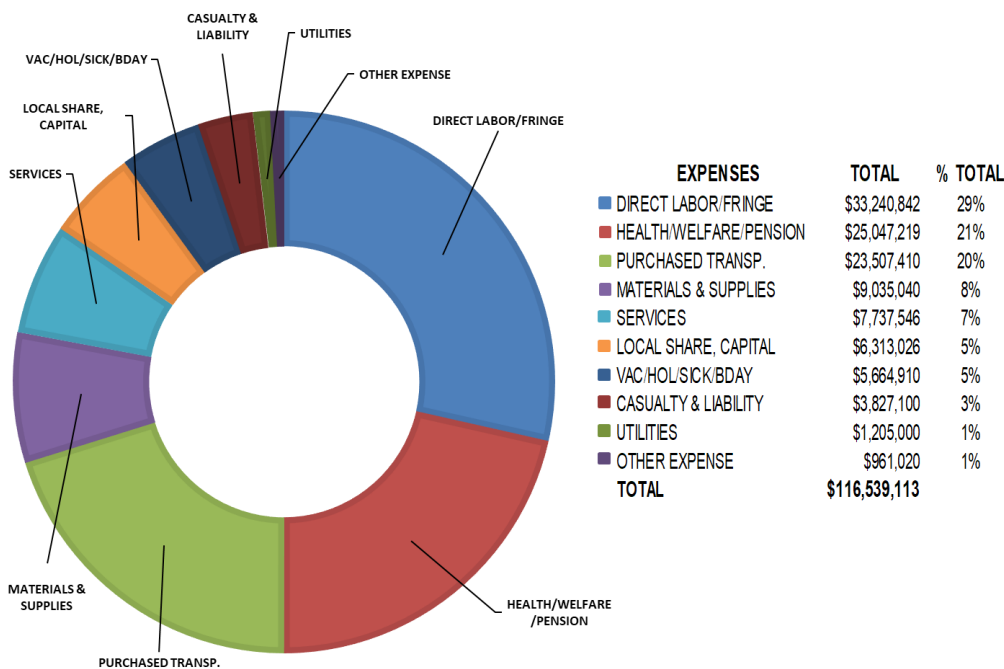
Cross River Connector Service. Funded by grant KY2019019.

# OPERATING BUDGET

## Fiscal Year 2024 Budgeted Revenues



## Fiscal Year 2024 Budgeted Expenses

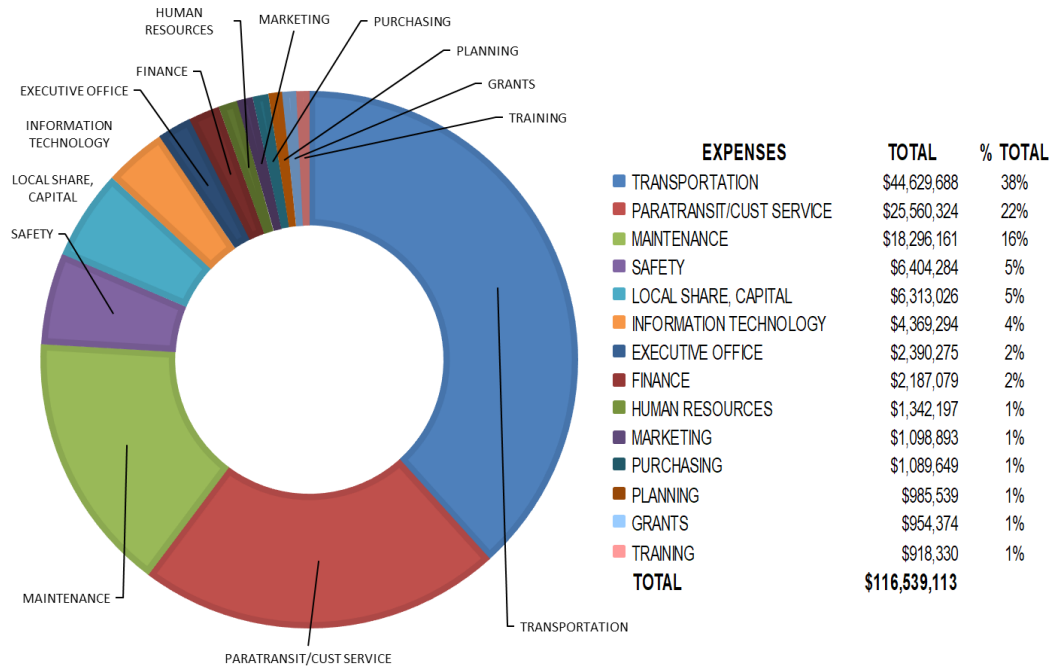


## Fiscal Year 2024 Budget by Object Class

|  | FY24<br>BUDGET        | FY23<br>ESTIMATE      | FY23<br>BUDGET        |
|--|-----------------------|-----------------------|-----------------------|
| <b>BEGINNING MTTF BALANCE</b>          | \$46,436,662          | \$46,436,662          | \$40,661,948          |
| <b>OPERATING REVENUE</b>               |                       |                       |                       |
| Farebox                                | \$5,819,906           | \$5,705,790           | \$5,305,786           |
| Special Fares                          | \$1,535,890           | \$1,535,890           | \$1,535,891           |
| Charter                                | \$0                   | \$0                   | \$0                   |
| Advertising                            | \$650,000             | \$650,000             | \$650,000             |
| Other Agency Revenues                  | \$363,300             | \$363,300             | \$213,300             |
| Total Recoveries - Insurance           | \$50,000              | \$80,000              | \$50,000              |
| MTTF Collections                       | \$69,641,385          | \$67,612,995          | \$67,612,995          |
| MTTF Interest                          | \$550,000             | \$890,000             | \$5,040               |
| State Government Funds                 | \$1,276,642           | \$1,276,642           | \$1,276,642           |
| Federal Reimbursement Funds            | \$0                   | \$454,060             | \$384,500             |
| MTTF Principal                         | \$0                   | \$0                   | \$0                   |
| <b>TOTAL REVENUES</b>                  | <b>\$79,887,123</b>   | <b>\$78,568,677</b>   | <b>\$77,034,155</b>   |
| <b>OPERATING EXPENSES</b>              |                       |                       |                       |
| Direct Labor                           | \$33,240,842          | \$33,876,433          | \$31,366,902          |
| Fringe Benefits:                       |                       |                       |                       |
| Vacation/Sick/Holiday/Birthday         | \$5,664,910           | \$5,149,320           | \$5,112,195           |
| Health/Welfare/Pension                 | \$25,047,219          | \$26,987,840          | \$26,397,927          |
| Services                               | \$7,737,546           | \$6,360,240           | \$6,713,100           |
| Materials and Supplies                 | \$9,035,040           | \$7,133,580           | \$7,440,936           |
| Utilities                              | \$1,205,000           | \$1,119,000           | \$1,035,600           |
| Casualty and Liability                 | \$3,827,100           | \$3,495,720           | \$3,413,070           |
| Purchased Transportation               | \$23,507,410          | \$17,552,766          | \$20,541,764          |
| Interest Expense                       | \$0                   | \$2,660               | \$2,660               |
| Other/Miscellaneous Expense            | \$961,020             | \$815,320             | \$921,770             |
| <b>TOTAL OPERATING EXPENSE</b>         | <b>\$110,226,087</b>  | <b>\$102,492,879</b>  | <b>\$102,945,924</b>  |
| Capital Eligible Expense Reimbursement | (\$9,218,469)         | (\$4,107,192)         | (\$8,433,400)         |
| CARES ACT Funding                      | \$0                   | \$0                   | \$0                   |
| CRRSAA Funding                         | \$0                   | (\$12,058,902)        | (\$4,896,014)         |
| ARP Funding                            | (\$28,695,496)        | (\$10,781,182)        | (\$20,504,079)        |
| <b>SUBTOTAL</b>                        | <b>(\$37,913,965)</b> | <b>(\$26,947,276)</b> | <b>(\$33,833,493)</b> |
| <b>NET OPERATING EXPENSE</b>           | <b>\$72,312,122</b>   | <b>\$75,545,603</b>   | <b>\$69,112,431</b>   |
| MTTF Capital Share                     | \$7,575,001           | \$3,023,074           | \$7,921,724           |
| <b>TOTAL OPERATING/CAPITAL</b>         | <b>\$79,887,123</b>   | <b>\$78,568,677</b>   | <b>\$77,034,155</b>   |
| <b>ENDING MTTF BALANCE</b>             | <b>\$46,436,662</b>   | <b>\$46,436,662</b>   | <b>\$40,661,948</b>   |



## Fiscal Year 2024 Budgeted Expenses by Department

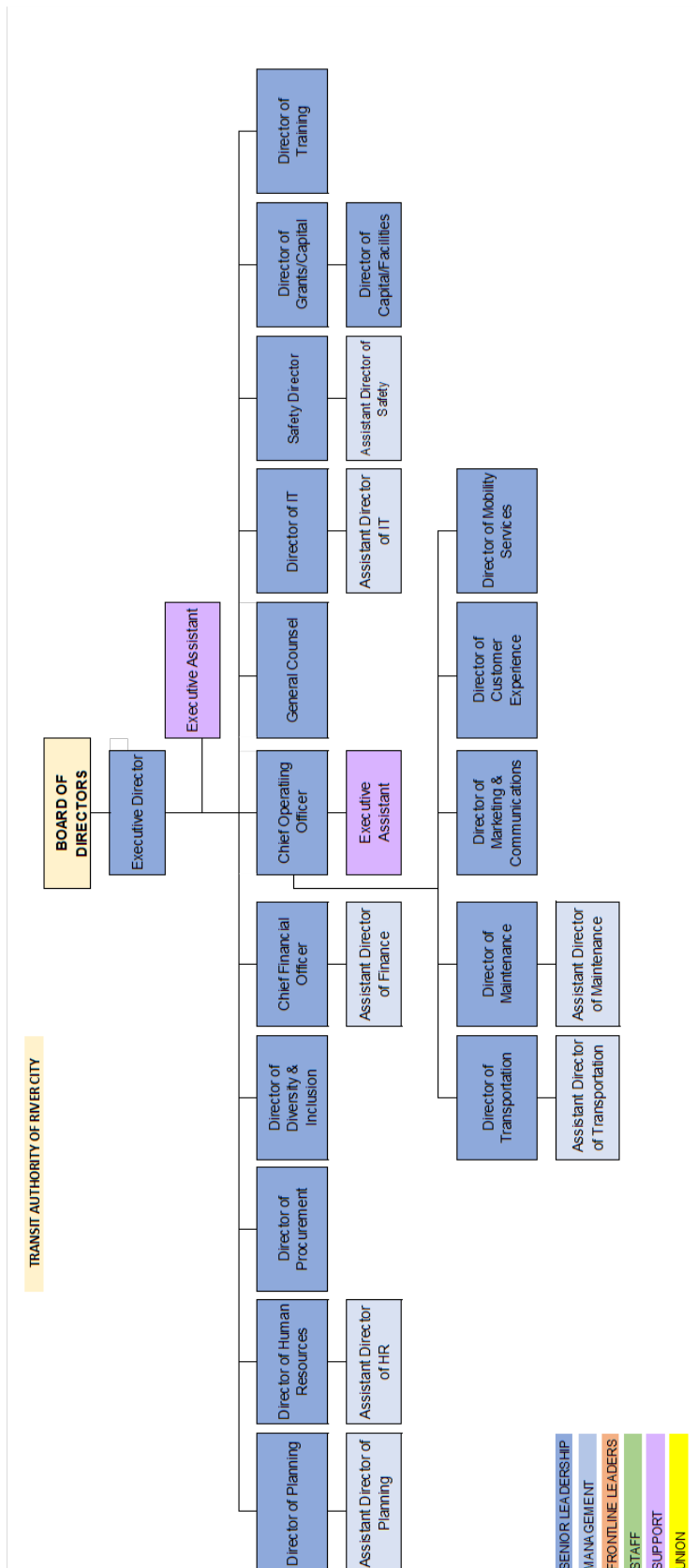


## Fiscal Year 2024 Budget by Department

|  | FY24<br>BUDGET        | FY23<br>ESTIMATE      | FY23<br>BUDGET        |
|--|-----------------------|-----------------------|-----------------------|
| <b>BEGINNING MTTF BALANCE</b>          | \$46,436,662          | \$46,436,662          | \$40,661,948          |
| <b>OPERATING REVENUE</b>               |                       |                       |                       |
| Farebox                                | \$5,819,906           | \$5,705,790           | \$5,305,786           |
| Special Fares                          | \$1,535,890           | \$1,535,890           | \$1,535,891           |
| Charter                                | \$0                   | \$0                   | \$0                   |
| Advertising                            | \$650,000             | \$650,000             | \$650,000             |
| Non-Transportation Revenues            | \$363,300             | \$363,300             | \$213,300             |
| Total Recoveries - Insurance           | \$50,000              | \$80,000              | \$50,000              |
| MTTF Collections                       | \$69,641,385          | \$67,612,995          | \$67,612,995          |
| MTTF Interest                          | \$550,000             | \$890,000             | \$5,040               |
| State Government Funds                 | \$1,276,642           | \$1,276,642           | \$1,276,642           |
| Federal Reimbursement Funds            | \$0                   | \$454,060             | \$384,500             |
| MTTF Principal                         | \$0                   | \$0                   | \$0                   |
| <b>TOTAL REVENUES</b>                  | <b>\$79,887,123</b>   | <b>\$78,568,677</b>   | <b>\$77,034,155</b>   |
| <b>OPERATING EXPENSES</b>              |                       |                       |                       |
| Transportation                         | \$44,629,688          | \$45,590,710          | \$42,845,254          |
| Maintenance                            | \$18,296,161          | \$18,344,250          | \$18,191,806          |
| Paratransit and Customer Service       | \$25,560,324          | \$19,340,275          | \$20,725,056          |
| Marketing                              | \$1,098,893           | \$905,670             | \$1,034,359           |
| Planning                               | \$985,539             | \$1,080,490           | \$2,985,575           |
| Executive Office                       | \$2,390,275           | \$2,347,420           | \$2,237,658           |
| Grants                                 | \$954,374             | \$566,310             | \$495,684             |
| Safety                                 | \$6,404,284           | \$5,924,540           | \$6,070,306           |
| Purchasing                             | \$1,089,649           | \$1,171,390           | \$1,111,905           |
| Information Technology                 | \$4,369,294           | \$3,590,310           | \$3,700,520           |
| Finance                                | \$2,187,079           | \$1,978,614           | \$1,892,400           |
| Human Resources                        | \$1,342,197           | \$1,075,490           | \$1,161,933           |
| Training                               | \$918,330             | \$577,410             | \$493,468             |
| <b>TOTAL OPERATING EXPENSE</b>         | <b>\$110,226,087</b>  | <b>\$102,492,879</b>  | <b>\$102,945,924</b>  |
| Capital Eligible Expense Reimbursement | (\$9,218,469)         | (\$4,107,192)         | (\$8,433,400)         |
| CARES ACT Funding                      | \$0                   | \$0                   | \$0                   |
| CRRSAA Funding                         | \$0                   | (\$12,058,902)        | (\$4,896,014)         |
| ARP Funding                            | (\$28,695,496)        | (\$10,781,182)        | (\$20,504,079)        |
| <b>SUBTOTAL</b>                        | <b>(\$37,913,965)</b> | <b>(\$26,947,276)</b> | <b>(\$33,833,493)</b> |
| <b>NET OPERATING EXPENSE</b>           | <b>\$72,312,122</b>   | <b>\$75,545,603</b>   | <b>\$69,112,431</b>   |
| MTTF Capital Share                     | \$7,575,001           | \$3,023,074           | \$7,921,724           |
| <b>TOTAL OPERATING/CAPITAL</b>         | <b>\$79,887,123</b>   | <b>\$78,568,677</b>   | <b>\$77,034,155</b>   |
| <b>ENDING MTTF BALANCE</b>             | <b>\$46,436,662</b>   | <b>\$46,436,662</b>   | <b>\$40,661,948</b>   |

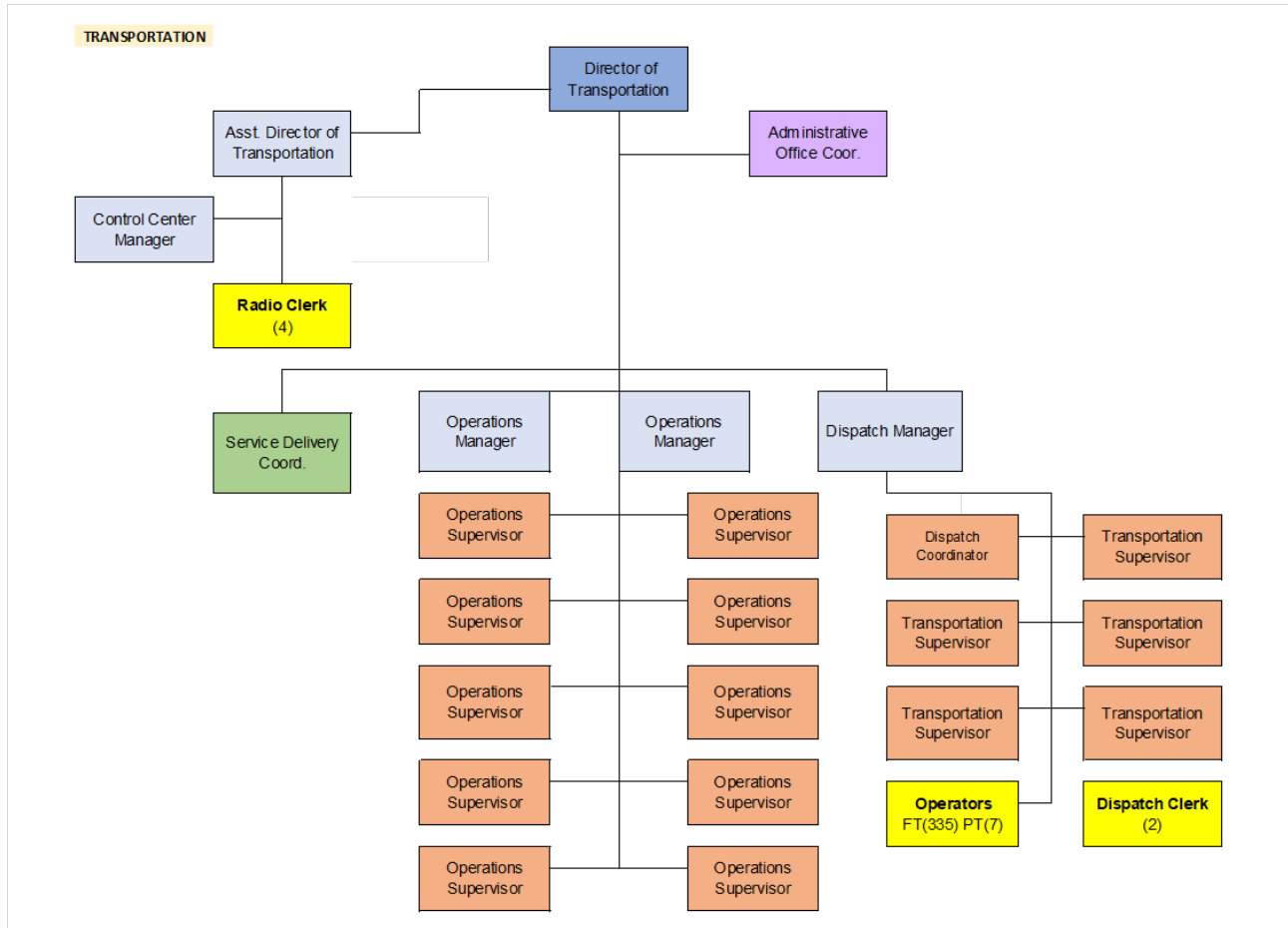
Note: Paratransit and Customer Service in FY23; in 2024 Mobility Services and Customer Experience; Grants in FY23; Capital and Facilities in FY 24

# TARC ORGANIZATIONAL CHART



# DEPARTMENTAL BUDGETS

## Transportation





**DEPARTMENT:****TRANSPORTATION**

|                     | <b>FY 23 BUD</b>           | <b>FY 23 EST</b>           | <b>FY 24 BUD</b>           |
|---------------------|----------------------------|----------------------------|----------------------------|
| Direct Labor        | \$19,317,063               | \$21,617,060               | \$20,525,996               |
| Fringe Benefits     | \$18,975,545               | \$19,861,270               | \$18,260,252               |
| Material & Supplies | \$4,325,326                | \$3,980,660                | \$5,670,720                |
| Utilities           | \$162,000                  | \$131,000                  | \$162,000                  |
| Other Expenses      | <u>\$65,320</u>            | <u>\$720</u>               | <u>\$10,720</u>            |
| Total               | <u><u>\$42,845,254</u></u> | <u><u>\$45,590,710</u></u> | <u><u>\$44,629,688</u></u> |

**CATEGORY:****FRINGE BENEFITS**

|                              | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|------------------------------|-------------------------|---------------------------|-------------------------|
| FICA                         | \$1,719,719             | \$1,895,670               | \$1,834,273             |
| Pension                      | \$6,013,392             | \$6,628,650               | \$5,596,330             |
| Hospitalization              | \$5,791,420             | \$5,883,700               | \$5,141,684             |
| Vision                       | \$59,448                | \$59,450                  | \$48,216                |
| Dental                       | \$205,224               | \$205,230                 | \$196,356               |
| Life Insurance               | \$60,192                | \$62,410                  | \$29,244                |
| Disability                   | \$96,240                | \$96,240                  | \$95,724                |
| Workers Comp                 | \$1,700,000             | \$1,700,000               | \$1,700,000             |
| Sick Pay                     | \$1,019,996             | \$1,020,000               | \$1,075,636             |
| Holiday Pay                  | \$728,038               | \$728,040                 | \$876,949               |
| Vacation Pay                 | \$1,265,328             | \$1,265,330               | \$1,339,442             |
| Other Paid Absences          | \$149,548               | \$149,550                 | \$159,398               |
| Uniform Allowances           | \$165,000               | \$165,000                 | \$165,000               |
| Other Fringes - CDL          | \$2,000                 | \$2,000                   | \$2,000                 |
| <b>Total Fringe Benefits</b> | <b>\$18,975,545</b>     | <b>\$19,861,270</b>       | <b>\$18,260,252</b>     |

**CATEGORY:****MATERIALS & SUPPLIES**

|                                       | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|---------------------------------------|-------------------------|---------------------------|-------------------------|
| Diesel Fuel                           | \$3,312,543             | \$2,962,540               | \$4,562,130             |
| Diesel Exhaust Fluid                  | \$62,550                | \$66,460                  | \$70,000                |
| Tire Lease                            | \$658,692               | \$673,690                 | \$693,780               |
| COVID Supplies                        | \$109,000               | \$55,000                  | \$55,000                |
| Office Supplies                       | \$5,000                 | \$15,000                  | \$15,000                |
| State Excise Tax on Diesel            | \$129,541               | \$106,540                 | \$134,810               |
| Lubricants for Buses                  | \$48,000                | \$101,430                 | \$140,000               |
| <b>Total Materials &amp; Supplies</b> | <b>\$4,325,326</b>      | <b>\$3,980,660</b>        | <b>\$5,670,720</b>      |

|                    |        |            |
|--------------------|--------|------------|
| <b>Diesel fuel</b> | \$1.79 | July       |
| <b>Diesel fuel</b> | \$2.42 | Aug - June |
| <b>Tax</b>         | \$0.07 |            |
| <b>MPG</b>         | 4.75   |            |

|                  | Total<br>Miles   | Gallons<br>@ 4.75 mpg | Fuel<br>Cost       |
|------------------|------------------|-----------------------|--------------------|
| <b>July</b>      | 724,723          | 156,363               | \$279,890          |
| <b>August</b>    | 791,917          | 166,719               | \$403,460          |
| <b>September</b> | 743,829          | 156,596               | \$378,962          |
| <b>October</b>   | 785,749          | 165,421               | \$400,319          |
| <b>November</b>  | 757,825          | 159,542               | \$386,092          |
| <b>December</b>  | 750,898          | 158,084               | \$382,563          |
| <b>January</b>   | 782,893          | 164,820               | \$398,864          |
| <b>February</b>  | 743,327          | 156,490               | \$378,706          |
| <b>March</b>     | 768,990          | 161,893               | \$391,781          |
| <b>April</b>     | 774,397          | 163,031               | \$394,535          |
| <b>May</b>       | 776,822          | 163,541               | \$395,769          |
| <b>June</b>      | 728,569          | 153,383               | \$371,187          |
| <b>TOTAL</b>     | <b>9,147,939</b> | <b>1,925,883</b>      | <b>\$4,562,128</b> |

**CATEGORY:**

Note: One Cent Increase in Fuel = \$17,696

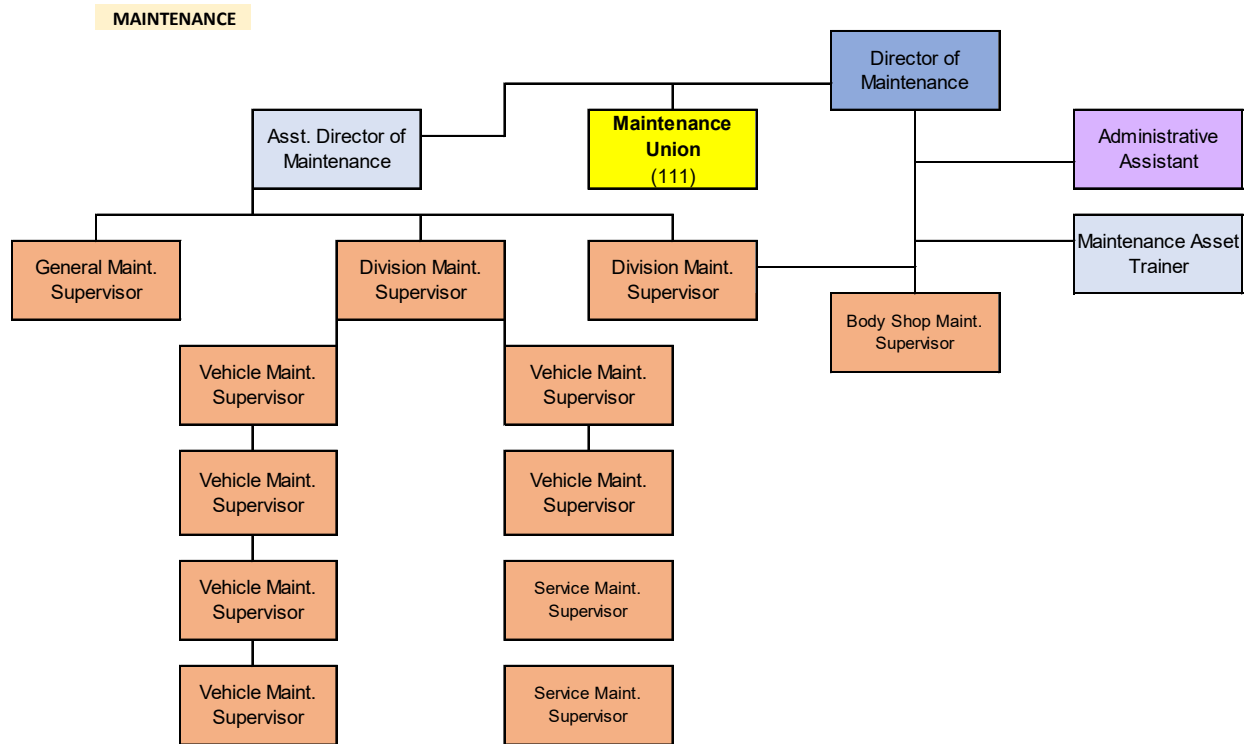
|                  | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|------------------|-------------------------|---------------------------|-------------------------|
| Propulsion Power | \$162,000               | \$131,000                 | \$162,000               |
| Total Utilities  | <u>\$162,000</u>        | <u>\$131,000</u>          | <u>\$162,000</u>        |

**CATEGORY:****OTHER**

|                         | <b><u>FY 22<br/>BUDGET</u></b> | <b><u>FY 22<br/>ESTIMATE</u></b> | <b><u>FY 23<br/>BUDGET</u></b> |
|-------------------------|--------------------------------|----------------------------------|--------------------------------|
| Charging Station Rental | \$720                          | \$720                            | \$720                          |
| Bus Rodeo               | \$10,000                       | \$0                              | \$10,000                       |
| Transportation Training | \$54,600                       | \$0                              | \$0                            |
| Total Other             | <b><u>\$65,320</u></b>         | <b><u>\$720</u></b>              | <b><u>\$10,720</u></b>         |



## Maintenance



**DEPARTMENT:****MAINTENANCE**

|                     | <b><u>FY 23 BUD</u></b>           | <b><u>FY 23 EST</u></b>           | <b><u>FY 24 BUD</u></b>           |
|---------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| Direct Labor        | \$6,639,337                       | \$6,939,340                       | \$6,904,863                       |
| Fringe Benefits     | \$7,312,469                       | \$7,247,510                       | \$7,086,498                       |
| Services            | \$676,000                         | \$516,700                         | \$510,800                         |
| Material & Supplies | \$2,795,000                       | \$2,786,500                       | \$2,894,000                       |
| Utilities           | \$744,000                         | \$853,000                         | \$900,000                         |
| Other Expenses      | \$25,000                          | \$1,200                           | \$0                               |
| <b>TOTAL</b>        | <b><u><u>\$18,191,806</u></u></b> | <b><u><u>\$18,344,250</u></u></b> | <b><u><u>\$18,296,161</u></u></b> |

**CATEGORY:****FRINGE BENEFITS**

|                              | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|------------------------------|-------------------------|---------------------------|-------------------------|
| FICA                         | \$588,063               | \$611,020                 | \$611,874               |
| Pension                      | \$2,056,304             | \$2,136,560               | \$1,866,816             |
| Hospitalization              | \$2,695,512             | \$2,199,140               | \$2,381,792             |
| Vision                       | \$22,632                | \$19,310                  | \$21,900                |
| Dental                       | \$91,128                | \$77,230                  | \$87,672                |
| Life Insurance               | \$19,956                | \$16,510                  | \$9,600                 |
| Disability                   | \$28,836                | \$28,840                  | \$28,608                |
| Workers Comp                 | \$650,000               | \$950,000                 | \$800,000               |
| Sick Pay                     | \$321,286               | \$321,290                 | \$332,524               |
| Holiday Pay                  | \$248,323               | \$248,330                 | \$290,504               |
| Vacation Pay                 | \$426,962               | \$426,970                 | \$420,808               |
| Other Paid Absences          | \$51,195                | \$51,200                  | \$49,652                |
| Uniform Allowances           | \$112,000               | \$162,000                 | \$180,000               |
| Other Fringes                | \$500                   | \$500                     | \$500                   |
| <b>Total Fringe Benefits</b> | <b>\$7,312,469</b>      | <b>\$7,247,510</b>        | <b>\$7,086,498</b>      |

**CATEGORY:****SERVICES**

|  | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|--|-------------------------|---------------------------|-------------------------|
| Towing   | \$48,000                | \$51,000                  | \$54,000                |
| Elevator   | \$6,000                 | \$6,000                   | \$6,000                 |
| Radio Maintenance  | \$108,000               | \$100,000                 | \$40,000                |
| Outside Services ***<br>(Car Wash, Parts Cleaner, Janitorial, Pest<br>Control, Lawn Svc) | \$514,000               | \$360,700                 | \$410,800               |
| <b>Total Services</b>  | <b>\$676,000</b>        | <b>\$516,700</b>          | <b>\$510,800</b>        |
|  | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
| *** Outside Services   |                         |                           |                         |
| Car Wash   | \$5,400                 | \$3,000                   | \$6,000                 |
| Janitorial   | \$250,000               | \$120,000                 | \$132,000               |
| Lawn   | \$10,000                | \$9,000                   | \$10,000                |
| Repairs:Office/Bldgs/Grds/Equipment  | \$72,000                | \$70,000                  | \$72,000                |
| Revenue Vehicles   | \$24,000                | \$10,000                  | \$12,000                |
| Non-Revenue Vehicles   | \$5,000                 | \$5,000                   | \$6,000                 |
| Sewer  | \$24,000                | \$24,000                  | \$24,000                |
| Service Maint Agreement  | \$6,000                 | \$5,500                   | \$7,200                 |
| Parts Tank   | \$48,000                | \$46,000                  | \$48,000                |
| Pest Control   | \$36,000                | \$36,000                  | \$60,000                |
| Trash  | \$13,200                | \$13,200                  | \$12,000                |
| Water Treatment  | \$4,800                 | \$4,000                   | \$4,800                 |
| Union Station A/C Maint Agreement  | \$4,800                 | \$4,000                   | \$4,800                 |
| Fire Extinguisher Service  | \$10,800                | \$11,000                  | \$12,000                |
| <b>Total Outside Services</b>  | <b>\$514,000</b>        | <b>\$360,700</b>          | <b>\$410,800</b>        |

**CATEGORY:****MATERIALS & SUPPLIES**

|   | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|---|-------------------------|---------------------------|-------------------------|
| Gasoline-Service Vehicles<br>(Cars & Trucks)              | \$60,000                | \$64,000                  | \$66,000                |
| Maintenance Admin<br>(Office Supplies, COVID Supplies)    | \$60,000                | \$7,000                   | \$6,000                 |
| Revenue Vehicle Service<br>(Soap, Chemical, Bus Cleaning) | \$50,000                | \$48,000                  | \$54,000                |
| Revenue Vehicle Insp & Maint                              | \$2,220,000             | \$2,260,000               | \$2,280,000             |
| Service Vehicles<br>(Cars, Trucks, Vans, & Forklifts)     | \$84,000                | \$80,000                  | \$84,000                |
| A/C Parts Insp & Maint                                    | \$20,000                | \$10,000                  | \$20,000                |
| Maint Buildings & Grounds                                 | \$240,000               | \$260,000                 | \$300,000               |
| Equipment   | \$36,000                | \$34,000                  | \$60,000                |
| Farebox/Camera  | \$24,000                | \$23,000                  | \$24,000                |
| Non-Profit Agencies                                       | \$1,000                 | \$500                     | \$0                     |
| <b>Total Materials &amp; Supplies</b>                     | <b>\$2,795,000</b>      | <b>\$2,786,500</b>        | <b>\$2,894,000</b>      |



**CATEGORY:****UTILITIES**

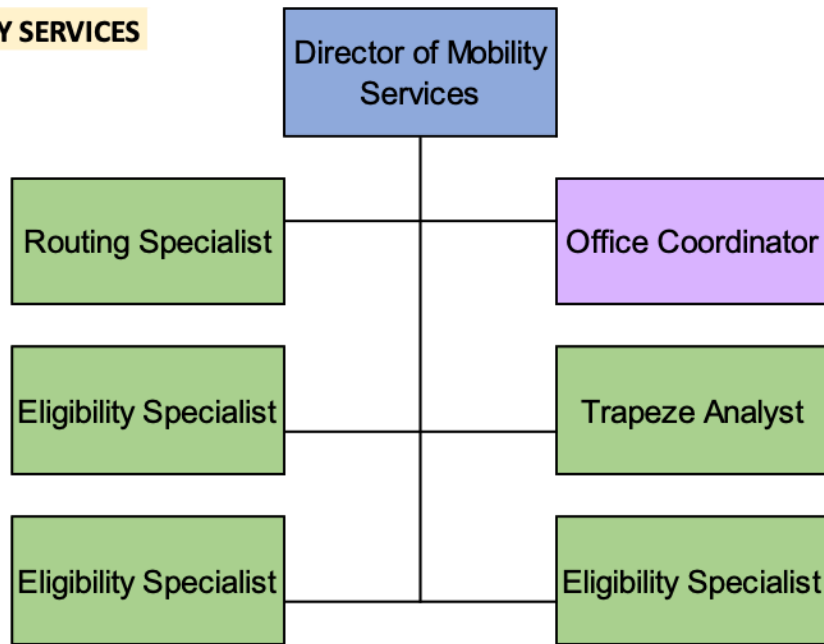
|                        | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|------------------------|-------------------------|---------------------------|-------------------------|
| Light & Heat           | \$600,000               | \$700,000                 | \$720,000               |
| Water & Sewer          | \$144,000               | \$153,000                 | \$180,000               |
| <b>Total Utilities</b> | <b>\$744,000</b>        | <b>\$853,000</b>          | <b>\$900,000</b>        |

**CATEGORY:****OTHER**

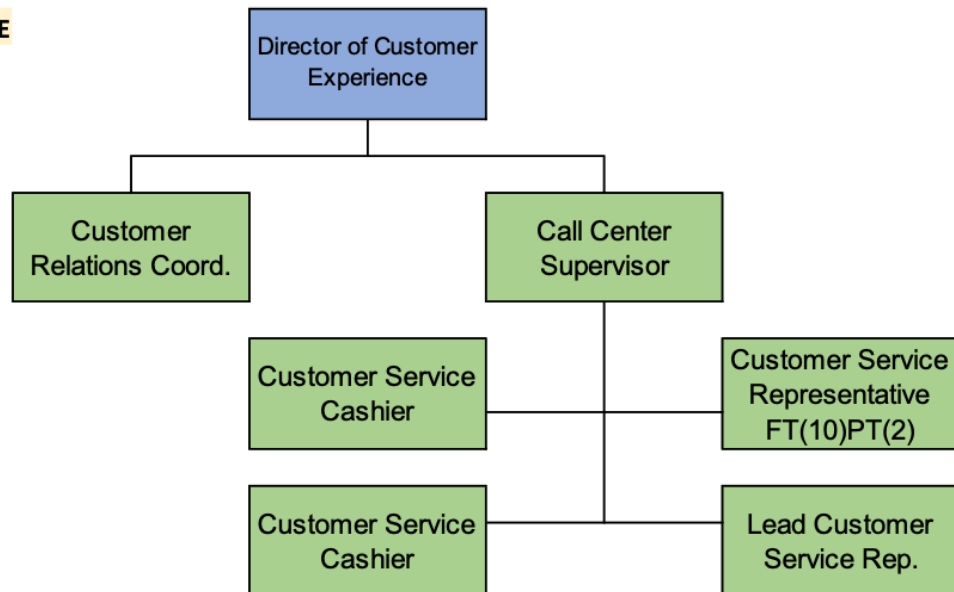
|                   | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|-------------------|-------------------------|---------------------------|-------------------------|
| Training Material | \$25,000                | \$1,200                   | \$0                     |
| Total Other       | <u>\$25,000</u>         | <u>\$1,200</u>            | <u>\$0</u>              |

## Mobility Services and Customer Experience

### MOBILITY SERVICES



### CUSTOMER EXPERIENCE



**DEPARTMENT:****MOBILITY SERVICES & CUSTOMER EXPERIENCE**

|                          | <u>FY 23 BUD</u>    | <u>FY 23 EST</u>    | <u>FY 24 BUD</u>    |
|--------------------------|---------------------|---------------------|---------------------|
| Direct Labor             | \$954,159           | \$924,159           | \$972,901           |
| Fringe Benefits          | \$996,501           | \$939,910           | \$986,233           |
| Services                 | \$61,000            | \$4,300             | \$73,300            |
| Material & Supplies      | \$20,490            | \$18,000            | \$20,480            |
| Purchased Transportation | \$18,690,246        | \$17,451,246        | \$23,507,410        |
| Other Expenses           | \$2,660             | \$2,660             | \$0                 |
| Total                    | <u>\$20,725,056</u> | <u>\$19,340,275</u> | <u>\$25,560,324</u> |

**CATEGORY:****FRINGE BENEFITS**

|                       | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|-----------------------|-------------------------|---------------------------|-------------------------|
| FICA                  | \$84,953                | \$83,240                  | \$89,581                |
| Pension               | \$297,058               | \$291,050                 | \$273,314               |
| Hospitalization       | \$429,800               | \$374,260                 | \$399,676               |
| Vision                | \$3,444                 | \$3,460                   | \$3,468                 |
| Dental                | \$16,212                | \$15,670                  | \$14,556                |
| Life Insurance        | \$3,480                 | \$2,900                   | \$1,584                 |
| Disability            | \$5,220                 | \$5,470                   | \$5,952                 |
| Sick Pay              | \$39,756                | \$40,260                  | \$68,005                |
| Holiday Pay           | \$35,734                | \$35,740                  | \$41,035                |
| Vacation Pay          | \$74,622                | \$81,630                  | \$84,958                |
| Other Paid Absences   | \$6,222                 | \$6,230                   | \$4,104                 |
| Total Fringe Benefits | <u>\$996,501</u>        | <u>\$939,910</u>          | <u>\$986,233</u>        |

**CATEGORY:****SERVICES**

|  | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|--|-------------------------|---------------------------|-------------------------|
| Interpreter Services<br>(Responsible for all Interpreter Services) | \$3,500                 | \$4,300                   | \$23,300                |
| TARC 3 Functional Assessments                                      | \$2,500                 | \$0                       | \$0                     |
| Riders Guides  | \$5,000                 | \$0                       | \$0                     |
| Consulting Service   | \$50,000                | \$0                       | \$50,000                |
| Total Services   | <u>\$73,300</u>         | <u>\$4,300</u>            | <u>\$61,000</u>         |

**CATEGORY:****MATERIALS & SUPPLIES**

|  | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|--|-------------------------|---------------------------|-------------------------|
| Office Supplies<br>(Equipment, Vehicle Magnets)                  | \$13,340                | \$12,000                  | \$13,380                |
| Kiosk's Supplies<br>(Access cards, pvc cards, ID film & ribbons) | \$5,000                 | \$5,000                   | \$5,500                 |
| Printer Supplies & Paper<br>(Toner & Ink)                        | \$2,150                 | \$1,000                   | \$1,600                 |
| <b>Total Materials &amp; Supplies</b>                            | <b>\$20,490</b>         | <b>\$18,000</b>           | <b>\$20,480</b>         |



**CATEGORY:****PURCHASED TRANSPORTATION**

|   | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|---|-------------------------|---------------------------|-------------------------|
| Transportation  | \$9,710,270             | \$5,710,270               | \$11,493,519            |
| Subcontractors  | \$8,526,109             | \$11,526,109              | \$9,469,595             |
| Gas   | \$554,367               | \$529,367                 | \$826,646               |
| Penalties & Incentives  | (\$138,000)             | (\$338,000)               | (\$138,000)             |
| New Equipment for Vehicles &<br>COVID Exp<br>(decals, engines, and Covid exp<br>reimb.) | \$37,500                | \$23,500                  | \$4,800                 |
| <b>Total Purchased Transportation</b>   | <b>\$18,690,246</b>     | <b>\$17,451,246</b>       | <b>\$21,656,560</b>     |

**Expected  
Hourly Rate**

\$46.43 July - Jan.  
\$47.51 Feb. - June New Contract Year

**Gas with  
Tax**

\$3.19 July - June

|                  | <b>Monthly<br/>Trips</b> | <b>Veh<br/>Miles</b> | <b>Gas*<br/>Cost</b> | <b>Gas<br/>Refund</b> | <b>Hourly<br/>Cost</b> | <b>Fixed<br/>Facility</b> | <b>Monthly<br/>Total</b> |
|------------------|--------------------------|----------------------|----------------------|-----------------------|------------------------|---------------------------|--------------------------|
| <b>July</b>      | 30,270                   | 173,144              | 63,532               | (3,879)               | 1,101,026              | 324,852                   | 1,485,531                |
| <b>August</b>    | 34,180                   | 195,510              | 71,740               | (4,383)               | 1,389,067              | 324,852                   | 1,781,276                |
| <b>September</b> | 32,378                   | 185,202              | 67,957               | (4,149)               | 1,315,272              | 324,852                   | 1,703,932                |
| <b>October</b>   | 33,832                   | 193,519              | 71,013               | (4,339)               | 1,374,832              | 324,852                   | 1,766,358                |
| <b>November</b>  | 32,310                   | 184,813              | 67,816               | (4,140)               | 1,312,469              | 324,852                   | 1,700,997                |
| <b>December</b>  | 30,616                   | 175,124              | 64,260               | (3,926)               | 1,243,104              | 324,852                   | 1,628,290                |
| <b>January</b>   | 32,674                   | 186,895              | 68,581               | (4,187)               | 1,295,072              | 324,852                   | 1,684,318                |
| <b>February</b>  | 33,000                   | 188,760              | 69,265               | (4,232)               | 1,344,285              | 329,079                   | 1,738,397                |
| <b>March</b>     | 39,000                   | 223,080              | 81,858               | (4,998)               | 1,590,735              | 329,079                   | 1,996,674                |
| <b>April</b>     | 39,000                   | 223,080              | 81,858               | (5,000)               | 1,590,735              | 329,079                   | 1,996,672                |
| <b>May</b>       | 40,800                   | 233,376              | 85,639               | (5,229)               | 1,664,652              | 329,079                   | 2,074,141                |
| <b>June</b>      | 41,400                   | 236,808              | 86,896               | (5,307)               | 1,689,306              | 329,079                   | 2,099,974                |
| <b>Total</b>     | <b>419,460</b>           | <b>2,399,311</b>     | <b>880,415</b>       | <b>(53,769)</b>       | <b>16,910,555</b>      | <b>3,919,359</b>          | <b>21,656,560</b>        |

\*One cent Increase in gas \$2,128

## CATEGORY:

## PURCHASED TRANSPORTATION

|                                | <u>FY 23<br/>BUDGET</u> | <u>FY 23<br/>ESTIMATE</u> | <u>FY 24<br/>BUDGET</u> |
|--------------------------------|-------------------------|---------------------------|-------------------------|
| Experimental Service           | \$89,242                | \$89,240                  | \$88,574                |
| Fuel Cost                      | \$12,276                | \$12,280                  | \$12,276                |
| Mobility Pilot*                | \$0                     | \$0                       | \$1,750,000             |
| Total Purchased Transportation | <u>\$101,518</u>        | <u>\$101,520</u>          | <u>\$1,850,850</u>      |

\* Moved from Planning

|  |                            |                    |                                  |        |
|--|----------------------------|--------------------|----------------------------------|--------|
|  | <b>W'day</b>               |                    |                                  |        |
|  | <b>Hours</b>               | <b>Hourly Rate</b> | \$46.43                          |        |
|  | <b>New Rate - Feb. 1st</b> | \$47.51            | <b>Fuel (July -Aug) with Tax</b> | \$3.19 |
| <b>75 Bluegrass Industrial Shuttle</b> | 7.33                       |                    |                                  |        |
|  |                            | <b>Mpg</b>         | 7.29                             |        |

|                  | <b>Days</b> | <b>Monthly Hour</b> | <b>Monthly Miles</b> | <b>Fuel Cost*</b> | <b>Hourly Cost</b> | <b>Fixed Facility</b> | <b>Monthly Total</b> |                 |
|------------------|-------------|---------------------|----------------------|-------------------|--------------------|-----------------------|----------------------|-----------------|
| <b>July</b>      | 20          | 146.60              | 2,200                | \$963             | \$6,807            | \$384                 | \$8,154              |                 |
| <b>August</b>    | 23          | 168.59              | 2,530                | \$1,107           | \$6,807            | \$384                 | \$8,298              |                 |
| <b>September</b> | 20          | 146.60              | 2,200                | \$963             | \$6,807            | \$384                 | \$8,154              |                 |
| <b>October</b>   | 22          | 161.26              | 2,420                | \$1,059           | \$6,807            | \$384                 | \$8,250              |                 |
| <b>November</b>  | 21          | 153.93              | 2,310                | \$1,011           | \$6,807            | \$384                 | \$8,202              |                 |
| <b>December</b>  | 20          | 146.60              | 2,200                | \$963             | \$6,807            | \$384                 | \$8,154              |                 |
| <b>January</b>   | 23          | 168.59              | 2,530                | \$1,107           | \$6,807            | \$384                 | \$8,298              |                 |
| <b>February</b>  | 20          | 146.60              | 2,200                | \$963             | \$6,965            | \$404                 | \$8,332              |                 |
| <b>March</b>     | 22          | 161.26              | 2,420                | \$1,059           | \$6,965            | \$404                 | \$8,428              |                 |
| <b>April</b>     | 21          | 153.93              | 2,310                | \$1,011           | \$7,313            | \$404                 | \$8,728              |                 |
| <b>May</b>       | 22          | 161.26              | 2,420                | \$1,059           | \$7,661            | \$404                 | \$9,124              |                 |
| <b>June</b>      | 21          | 153.93              | 2,310                | \$1,011           | \$7,313            | \$404                 | \$8,728              |                 |
| <b>TOTAL</b>     | <b>255</b>  |                     |                      | <b>\$12,276</b>   | <b>\$83,866</b>    | <b>\$4,708</b>        | <b>\$100,850</b>     | <b>\$88,574</b> |

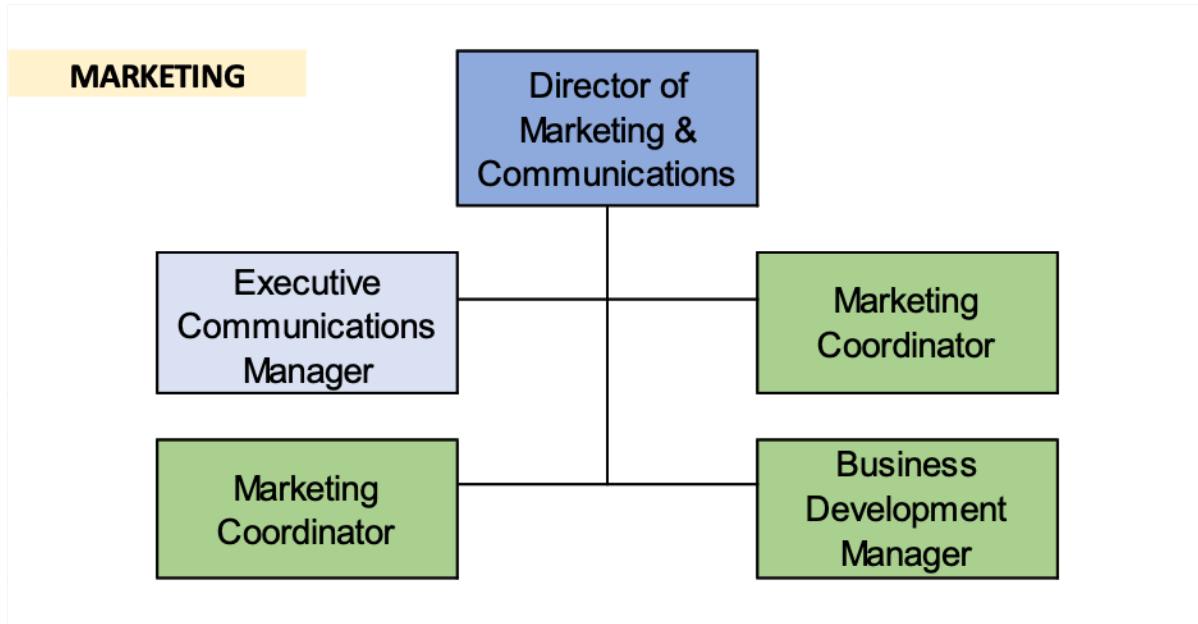
\*One cent Increase in gas

\$41

**CATEGORY:****OTHER**

|                     | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|---------------------|--------------------------------|----------------------------------|--------------------------------|
| 2018 Lease Interest | \$2,660                        | \$2,660                          | \$0                            |
| Total Other         | <u>\$2,660</u>                 | <u>\$2,660</u>                   | <u>\$0</u>                     |

## Marketing and Communications



**DEPARTMENT:****MARKETING & COMMUNICATIONS**

|                     | <u><b>FY 23 BUD</b></u>   | <u><b>FY 23 EST</b></u> | <u><b>FY 24 BUD</b></u>   |
|---------------------|---------------------------|-------------------------|---------------------------|
| Direct Labor        | \$282,871                 | \$252,880               | \$302,795                 |
| Fringe Benefits     | \$264,078                 | \$233,380               | \$247,428                 |
| Services            | \$358,310                 | \$338,310               | \$411,570                 |
| Material & Supplies | \$69,100                  | \$41,100                | \$77,100                  |
| Other Expenses      | \$60,000                  | \$40,000                | \$60,000                  |
| Total               | <u><u>\$1,034,359</u></u> | <u><u>\$905,670</u></u> | <u><u>\$1,098,893</u></u> |

**CATEGORY:****FRINGE BENEFITS**

|                       | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|-----------------------|-------------------------|---------------------------|-------------------------|
| FICA                  | \$25,231                | \$22,940                  | \$26,712                |
| Pension               | \$88,224                | \$80,210                  | \$81,501                |
| Hospitalization       | \$96,696                | \$78,170                  | \$87,508                |
| Vision                | \$1,008                 | \$560                     | \$780                   |
| Dental                | \$4,056                 | \$2,960                   | \$2,856                 |
| Life Insurance        | \$792                   | \$550                     | \$384                   |
| Disability/Accident   | \$1,140                 | \$1,040                   | \$1,296                 |
| Sick Pay              | \$12,636                | \$12,640                  | \$13,428                |
| Holiday Pay           | \$11,357                | \$11,360                  | \$14,921                |
| Vacation Pay          | \$21,672                | \$21,680                  | \$16,698                |
| Other Paid Absences   | \$1,266                 | \$1,270                   | \$1,344                 |
| Total Fringe Benefits | <u>\$264,078</u>        | <u>\$233,380</u>          | <u>\$247,428</u>        |

**CATEGORY:****SERVICES**

|                             | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|-----------------------------|-------------------------|---------------------------|-------------------------|
| Advertising Agency          | \$190,000               | \$170,000                 | \$190,000               |
| Outside Services/Printing   | \$118,310               | \$118,310                 | \$121,570               |
| Government Relations        | \$0                     | \$0                       | \$75,000                |
| Customer & Community Survey | \$50,000                | \$50,000                  | \$25,000                |
| Total Services              | <u>\$358,310</u>        | <u>\$338,310</u>          | <u>\$411,570</u>        |

**CATEGORY:****MATERIALS & SUPPLIES**

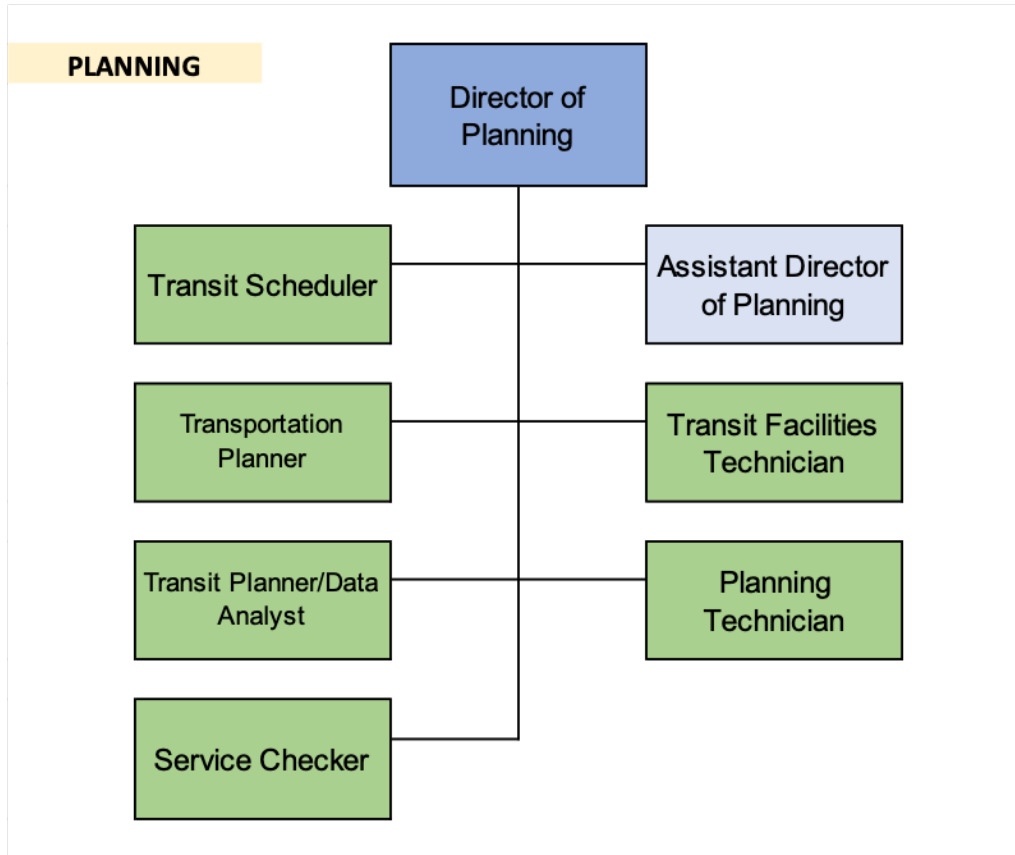
|   | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|---|--------------------------------|----------------------------------|--------------------------------|
| Direct Mail   | \$9,000                        | \$5,000                          | \$9,000                        |
| In-House Printing   | \$4,500                        | \$2,500                          | \$2,500                        |
| Community Outreach<br>(e.g. Kids Design-A Bus, Interior Bus<br>Cards, Ride Brochures) | \$50,000                       | \$30,000                         | \$60,000                       |
| Office Supplies   | \$3,600                        | \$3,600                          | \$3,600                        |
| Bus Roadeo  | \$2,000                        | \$0                              | \$2,000                        |
| Total Materials & Supplies  | <b><u>\$69,100</u></b>         | <b><u>\$41,100</u></b>           | <b><u>\$77,100</u></b>         |



**CATEGORY:****OTHER**

|   | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|---|--------------------------------|----------------------------------|--------------------------------|
| Advertising Promotional Media<br>(Media Fees & expenses for paid advertising) | \$60,000                       | \$40,000                         | \$60,000                       |
| <br>Total Other   | <br><u>\$60,000</u>            | <br><u>\$40,000</u>              | <br><u>\$60,000</u>            |

## Planning and Scheduling



**DEPARTMENT:****PLANNING/SCHEDULING**

|                          | <u><b>FY 23 BUD</b></u>   | <u><b>FY 23 EST</b></u>   | <u><b>FY 24 BUD</b></u> |
|--------------------------|---------------------------|---------------------------|-------------------------|
| Direct Labor             | \$419,106                 | \$389,110                 | \$391,501               |
| Fringe Benefits          | \$412,831                 | \$388,740                 | \$381,818               |
| Services                 | \$267,200                 | \$166,200                 | \$177,300               |
| Material & Supplies      | \$7,920                   | \$7,920                   | \$7,920                 |
| Purchased Transportation | \$1,851,518               | \$101,520                 | \$0                     |
| Other Expenses           | <u>\$27,000</u>           | <u>\$27,000</u>           | <u>\$27,000</u>         |
| Total                    | <u><u>\$2,985,575</u></u> | <u><u>\$1,080,490</u></u> | <u><u>\$985,539</u></u> |

**CATEGORY:****FRINGE BENEFITS**

|                       | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|-----------------------|-------------------------|---------------------------|-------------------------|
| FICA                  | \$36,842                | \$34,810                  | \$36,430                |
| Pension               | \$128,827               | \$121,720                 | \$111,152               |
| Hospitalization       | \$174,120               | \$157,750                 | \$140,776               |
| Vision                | \$1,524                 | \$1,180                   | \$1,416                 |
| Dental                | \$5,556                 | \$4,160                   | \$4,656                 |
| Life Insurance        | \$1,428                 | \$1,160                   | \$600                   |
| Disability            | \$2,040                 | \$2,050                   | \$2,064                 |
| Sick Pay              | \$19,068                | \$19,070                  | \$26,016                |
| Holiday Pay           | \$15,772                | \$15,780                  | \$18,400                |
| Vacation Pay          | \$25,746                | \$28,750                  | \$38,472                |
| Other Paid Absences   | \$1,908                 | \$2,310                   | \$1,836                 |
| Total Fringe Benefits | <u>\$412,831</u>        | <u>\$388,740</u>          | <u>\$381,818</u>        |

**CATEGORY:****SERVICES**

|   | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|---|--------------------------------|----------------------------------|--------------------------------|
| Clean Team                                      | \$75,000                       | \$75,000                         | \$75,000                       |
| Snow Removal from Shelters                      | \$9,000                        | \$2,000                          | \$9,000                        |
| Planning Study                                  | \$50,000                       | \$0                              | \$50,000                       |
| Mobility Services Software                      | \$40,000                       | \$0                              | \$0                            |
| LOJIC User Fee                                  | \$33,200                       | \$33,200                         | \$33,200                       |
| Bus Stop Inventory                              | \$5,000                        | \$1,000                          | \$5,000                        |
| Special Printing for Schedule<br>Changes**      | \$5,000                        | \$5,000                          | \$5,100                        |
| Scheduling Services<br>(Fixed Route Scheduling) | \$50,000                       | \$50,000                         | \$0                            |
| <b>Total Services</b>                           | <b><u>\$267,200</u></b>        | <b><u>\$166,200</u></b>          | <b><u>\$177,300</u></b>        |

\*\* Printing headway books and run cards that include plastic sleeves 3 times a year for transportation

**CATEGORY:****MATERIALS & SUPPLIES**

|                            | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|----------------------------|--------------------------------|----------------------------------|--------------------------------|
| Office Supplies            | \$3,600                        | \$3,600                          | \$3,600                        |
| Special Signs              | \$2,400                        | \$2,400                          | \$2,400                        |
| Coach Stop Maintenance *   | \$1,920                        | \$1,920                          | \$1,920                        |
| Total Materials & Supplies | <b><u>\$7,920</u></b>          | <b><u>\$7,920</u></b>            | <b><u>\$7,920</u></b>          |

\* Materials need for bus stop replacement and installing signs (bolts, brackets, small tools and etc.)

**CATEGORY:****PURCHASED TRANSPORTATION**

|                                | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|--------------------------------|--------------------------------|----------------------------------|--------------------------------|
| Experimental Service*          | \$89,242                       | \$89,240                         | \$0                            |
| Fuel Cost*                     | \$12,276                       | \$12,280                         | \$0                            |
| Mobility Pilot*                | \$1,750,000                    | \$0                              | \$0                            |
| Total Purchased Transportation | <b><u>\$1,851,518</u></b>      | <b><u>\$101,520</u></b>          | <b><u>\$0</u></b>              |

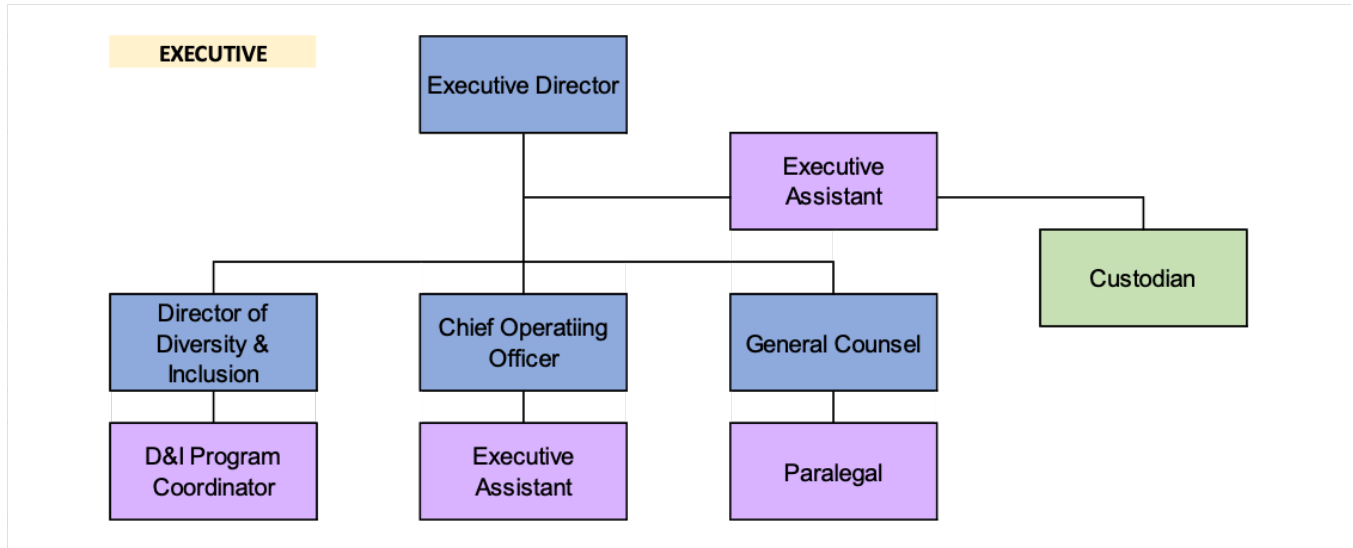
\* Moved to Purchased Transportation Department budget

**CATEGORY:****OTHER**

|   | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|---|--------------------------------|----------------------------------|--------------------------------|
| KIPDA Route Monitoring<br>(TARC Share on Match for Regional<br>Planning Grants) | \$27,000                       | \$27,000                         | \$27,000                       |
| Total Other   | <u>\$27,000</u>                | <u>\$27,000</u>                  | <u>\$27,000</u>                |



## Executive



**DEPARTMENT:****EXECUTIVE**

|                     | <b><u>FY 23 BUD</u></b>   | <b><u>FY 23 EST</u></b>   | <b><u>FY 24 BUD</u></b>   |
|---------------------|---------------------------|---------------------------|---------------------------|
| Direct Labor        | \$759,680                 | \$699,680                 | \$778,767                 |
| Fringe Benefits     | \$813,858                 | \$804,440                 | \$804,208                 |
| Services            | \$258,220                 | \$441,900                 | \$453,400                 |
| Material & Supplies | \$7,000                   | \$6,000                   | \$6,000                   |
| Other Expenses      | <u>\$398,900</u>          | <u>\$395,400</u>          | <u>\$347,900</u>          |
| Total               | <u><u>\$2,237,658</u></u> | <u><u>\$2,347,420</u></u> | <u><u>\$2,390,275</u></u> |

**CATEGORY:****FRINGE BENEFITS**

|                       | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|-----------------------|-------------------------|---------------------------|-------------------------|
| FICA                  | \$68,290                | \$63,710                  | \$69,535                |
| Pension*              | \$471,785               | \$498,790                 | \$454,538               |
| Hospitalization       | \$130,600               | \$98,790                  | \$139,452               |
| Vision                | \$1,176                 | \$1,210                   | \$1,356                 |
| Dental                | \$5,400                 | \$5,510                   | \$6,000                 |
| Life Insurance        | \$1,560                 | \$1,270                   | \$804                   |
| Disability            | \$2,040                 | \$2,140                   | \$2,328                 |
| Sick Pay              | \$33,822                | \$33,830                  | \$34,578                |
| Holiday Pay           | \$30,395                | \$30,400                  | \$34,579                |
| Vacation Pay          | \$64,650                | \$64,650                  | \$56,082                |
| Other Paid Absences   | \$4,140                 | \$4,140                   | \$4,956                 |
| Total Fringe Benefits | <u>\$813,858</u>        | <u>\$804,440</u>          | <u>\$804,208</u>        |

\* Includes contribution of \$242,385 based on 12/31/22 Actuary report for TARC Pension Plan.

| CATEGORY:                          | SERVICES         |                   |                  |
|------------------------------------|------------------|-------------------|------------------|
|                                    | FY 23<br>BUDGET  | FY 23<br>ESTIMATE | FY 24<br>BUDGET  |
| Legal Services - General Corporate | \$100,000        | \$100,000         | \$110,000        |
| Postage                            | \$24,000         | \$22,000          | \$15,500         |
| Consulting Services                | \$50,000         | \$241,200         | \$241,200        |
| Tip-Line                           | \$5,500          | \$5,200           | \$5,200          |
| Grant Development Services         | \$48,720         | \$40,500          | \$48,500         |
| Employee Survey                    | \$30,000         | \$33,000          | \$33,000         |
| Total Services                     | <u>\$258,220</u> | <u>\$441,900</u>  | <u>\$453,400</u> |

**CATEGORY:****MATERIALS & SUPPLIES**

|                              | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|------------------------------|--------------------------------|----------------------------------|--------------------------------|
| Office & Janitorial Supplies | \$7,000                        | \$6,000                          | \$6,000                        |
| Total Materials & Supplies   | <u>\$7,000</u>                 | <u>\$6,000</u>                   | <u>\$6,000</u>                 |

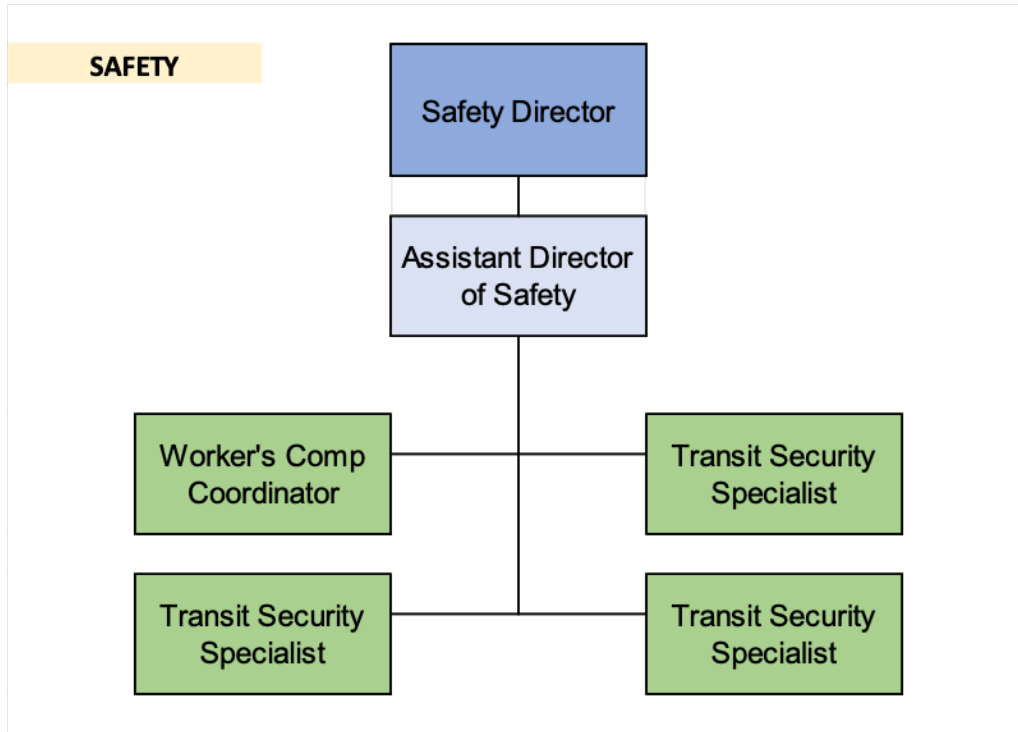
**CATEGORY:****OTHER**

|                             | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|-----------------------------|-------------------------|---------------------------|-------------------------|
| Dues/Subscriptions*         | \$70,000                | \$70,000                  | \$70,000                |
| Travel & Meetings           | \$80,000                | \$80,000                  | \$80,000                |
| Board Compensation**        | \$10,200                | \$10,200                  | \$10,200                |
| Labor Negotiations          | \$3,500                 | \$10,000                  | \$0                     |
| Other Miscellaneous         | \$35,200                | \$95,200                  | \$37,700                |
| Employee Engagement Program | \$200,000               | \$130,000                 | \$150,000               |
| Total Other                 | <u>\$398,900</u>        | <u>\$395,400</u>          | <u>\$347,900</u>        |

\*Dues/Subscriptions > \$300; APTA 43,000, American Planning Assoc 700, Brightsign 385, The Bus Coalition 4,500, Greater Lou Inc. 3,000, KY Chamber of Commerce 5,550, KY Clean Fuels 800, KBT 1,500, KST-Lobbyist Fees 520, Leadership Louisville 300, SHRM 440

\*\* Monthly board meeting & four sub-committees

## Safety



**DEPARTMENT:****SAFETY**

|                      | <b><u>FY 23 BUD</u></b>   | <b><u>FY 23 EST</u></b>   | <b><u>FY 24 BUD</u></b>   |
|----------------------|---------------------------|---------------------------|---------------------------|
| Direct Labor         | \$389,697                 | \$389,700                 | \$254,615                 |
| Fringe Benefits      | \$371,019                 | \$290,780                 | \$280,329                 |
| Services             | \$1,892,370               | \$1,729,340               | \$1,984,440               |
| Material & Supplies  | \$2,400                   | \$4,000                   | \$5,400                   |
| Casualty & Liability | \$3,413,070               | \$3,495,720               | \$3,827,100               |
| Other Expenses       | <u>\$1,750</u>            | <u>\$15,000</u>           | <u>\$52,400</u>           |
| Total                | <u><u>\$6,070,306</u></u> | <u><u>\$5,924,540</u></u> | <u><u>\$6,404,284</u></u> |



**CATEGORY:****FRINGE BENEFITS**

|                       | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|-----------------------|-------------------------|---------------------------|-------------------------|
| FICA                  | \$33,930                | \$33,940                  | \$24,698                |
| Pension               | \$118,647               | \$118,660                 | \$75,353                |
| Hospitalization       | \$155,808               | \$77,410                  | \$105,644               |
| Vision                | \$1,296                 | \$880                     | \$936                   |
| Dental                | \$4,800                 | \$3,960                   | \$3,456                 |
| Life Insurance        | \$1,104                 | \$630                     | \$456                   |
| Disability            | \$1,584                 | \$1,430                   | \$1,548                 |
| Sick Pay              | \$16,914                | \$16,920                  | \$16,740                |
| Holiday Pay           | \$15,198                | \$15,200                  | \$16,740                |
| Vacation Pay          | \$20,046                | \$20,050                  | \$33,084                |
| Other Paid Absences   | \$1,692                 | \$1,700                   | \$1,674                 |
| Total Fringe Benefits | <u>\$371,019</u>        | <u>\$290,780</u>          | <u>\$280,329</u>        |

| <b>CATEGORY:</b>                      | <b>SERVICES</b>         |                           |                         |
|---------------------------------------|-------------------------|---------------------------|-------------------------|
|                                       | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
| Legal Services - Claims Litigation    | \$550,000               | \$520,000                 | \$520,000               |
| Depositions/Court Appearances         | \$200,000               | \$115,000                 | \$115,000               |
| APTA Reviews                          | \$50,000                | \$10,000                  | \$50,000                |
| Building Security Services            | \$228,530               | \$228,500                 | \$480,000               |
| Coach Security                        | \$788,000               | \$788,000                 | \$788,000               |
| Safety Supply Service                 | \$18,000                | \$10,000                  | \$12,000                |
| Security<br>(Property Camera Support) | \$15,000                | \$15,000                  | \$19,440                |
| ELERTS                                | \$42,840                | \$42,840                  | \$0                     |
| Total Services                        | <u>\$1,892,370</u>      | <u>\$1,729,340</u>        | <u>\$1,984,440</u>      |

**CATEGORY:****MATERIALS & SUPPLIES**

|                            | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|----------------------------|--------------------------------|----------------------------------|--------------------------------|
| Office Supplies            | \$2,400                        | \$4,000                          | \$5,400                        |
| Total Materials & Supplies | <b><u>\$2,400</u></b>          | <b><u>\$4,000</u></b>            | <b><u>\$5,400</u></b>          |

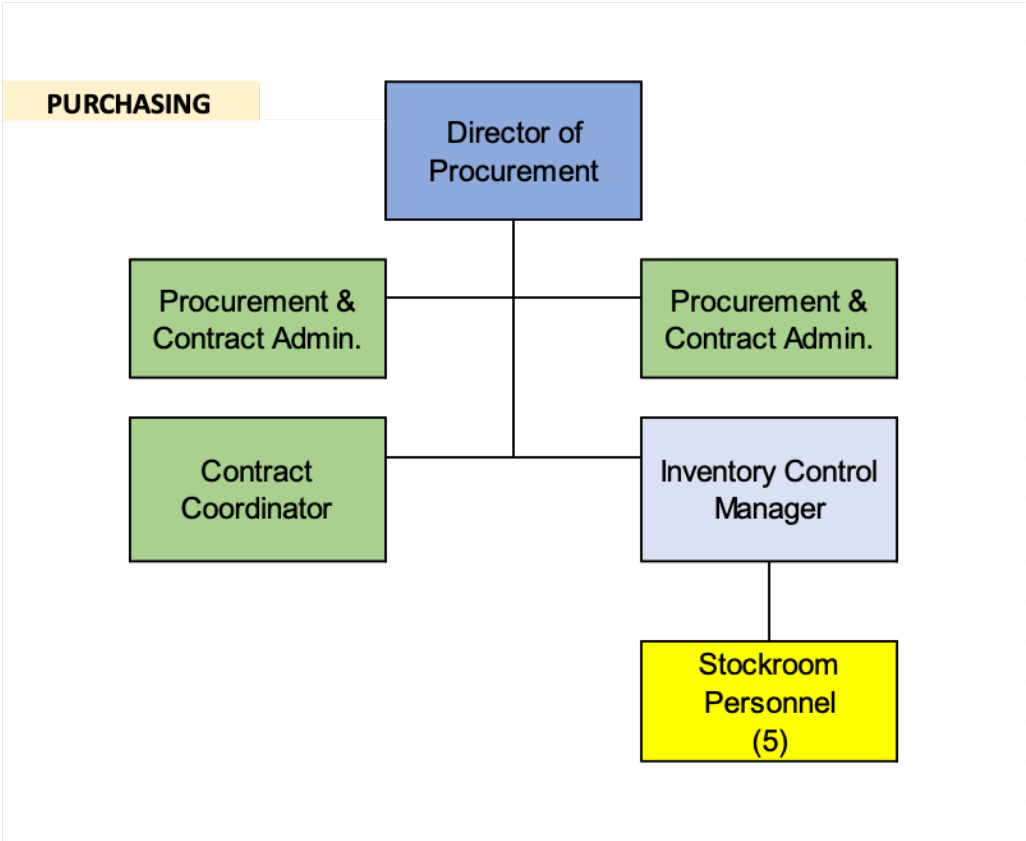
**CATEGORY:****CASUALTY & LIABILITY**

|  | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|--|--------------------------------|----------------------------------|--------------------------------|
| Premiums R/V Physical Damage               | \$2,400                        | \$2,200                          | \$2,400                        |
| Premiums Bldg/Grnds Damage                 | \$474,000                      | \$372,060                        | \$465,070                      |
| LAGGIT - 94% Premium on Building & Grounds |                                |                                  |                                |
| LAGGIT - 6% Premium on Vehicles            |                                |                                  |                                |
| Premiums PL/PD                             | \$1,398,170                    | \$1,583,590                      | \$1,821,130                    |
| LAGIT - Premium on Liability               |                                |                                  |                                |
| Self Insured PL & PD                       | \$1,535,000                    | \$1,535,000                      | \$1,535,000                    |
| Settlements and Claimants Paid             |                                |                                  |                                |
| Premiums - Other Insurance                 | <u>\$3,500</u>                 | <u>\$2,870</u>                   | <u>\$3,500</u>                 |
| Money Securities/Crime                     |                                |                                  |                                |
| Total Other                                | <u><u>\$3,413,070</u></u>      | <u><u>\$3,495,720</u></u>        | <u><u>\$3,827,100</u></u>      |

**CATEGORY:****OTHER**

|                     | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|---------------------|--------------------------------|----------------------------------|--------------------------------|
| Safety Incentives   | \$0                            | \$13,000                         | \$50,000                       |
| Miscellaneous Other | \$1,750                        | \$2,000                          | \$2,400                        |
| Total Other         | <b><u>\$1,750</u></b>          | <b><u>\$15,000</u></b>           | <b><u>\$52,400</u></b>         |

Procurement /Purchasing



| DEPARTMENT:          | PURCHASING                |                           |                           |
|----------------------|---------------------------|---------------------------|---------------------------|
|                      | <u>FY 23 BUD</u>          | <u>FY 23 EST</u>          | <u>FY 24 BUD</u>          |
| Direct Labor         | \$538,473                 | \$578,480                 | \$537,609                 |
| Fringe Benefits      | \$475,132                 | \$494,910                 | \$445,040                 |
| Services             | \$74,000                  | \$75,000                  | \$75,000                  |
| Materials & Supplies | \$6,000                   | \$13,000                  | \$17,000                  |
| Other Expenses       | <u>\$18,300</u>           | <u>\$10,000</u>           | <u>\$15,000</u>           |
| Total                | <u><u>\$1,111,905</u></u> | <u><u>\$1,171,390</u></u> | <u><u>\$1,089,649</u></u> |

**CATEGORY:****FRINGE BENEFITS**

|                       | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|-----------------------|-------------------------|---------------------------|-------------------------|
| FICA                  | \$48,047                | \$51,540                  | \$48,341                |
| Pension               | \$168,009               | \$180,190                 | \$147,492               |
| Hospitalization       | \$158,896               | \$157,770                 | \$145,120               |
| Vision                | \$1,476                 | \$1,120                   | \$1,476                 |
| Dental                | \$5,256                 | \$5,360                   | \$4,956                 |
| Life Insurance        | \$1,584                 | \$1,340                   | \$756                   |
| Disability            | \$2,268                 | \$2,470                   | \$2,592                 |
| Sick Pay              | \$30,153                | \$35,660                  | \$31,677                |
| Holiday Pay           | \$20,158                | \$20,160                  | \$23,950                |
| Vacation Pay          | \$36,291                | \$36,300                  | \$35,973                |
| Other Paid Absences   | \$2,994                 | \$3,000                   | \$2,707                 |
| Total Fringe Benefits | <u>\$475,132</u>        | <u>\$494,910</u>          | <u>\$445,040</u>        |



| CATEGORY:         | SERVICES                |                           |                         |
|-------------------|-------------------------|---------------------------|-------------------------|
|                   | <u>FY 23<br/>BUDGET</u> | <u>FY 23<br/>ESTIMATE</u> | <u>FY 24<br/>BUDGET</u> |
| Classified Ad's * | \$14,400                | \$5,000                   | \$5,000                 |
| Freight *         | \$21,600                | \$15,000                  | \$15,000                |
| GOVDEALS **       | \$18,000                | \$15,000                  | \$15,000                |
| Temp Services     | \$20,000                | \$40,000                  | \$40,000                |
| Total Services    | <u>\$74,000</u>         | <u>\$75,000</u>           | <u>\$75,000</u>         |

\* Moved from Other Services

\*\* This is the fee for govdeals, all proceeds get booked to Other Agency Revenue

**CATEGORY:****MATERIALS & SUPPLIES**

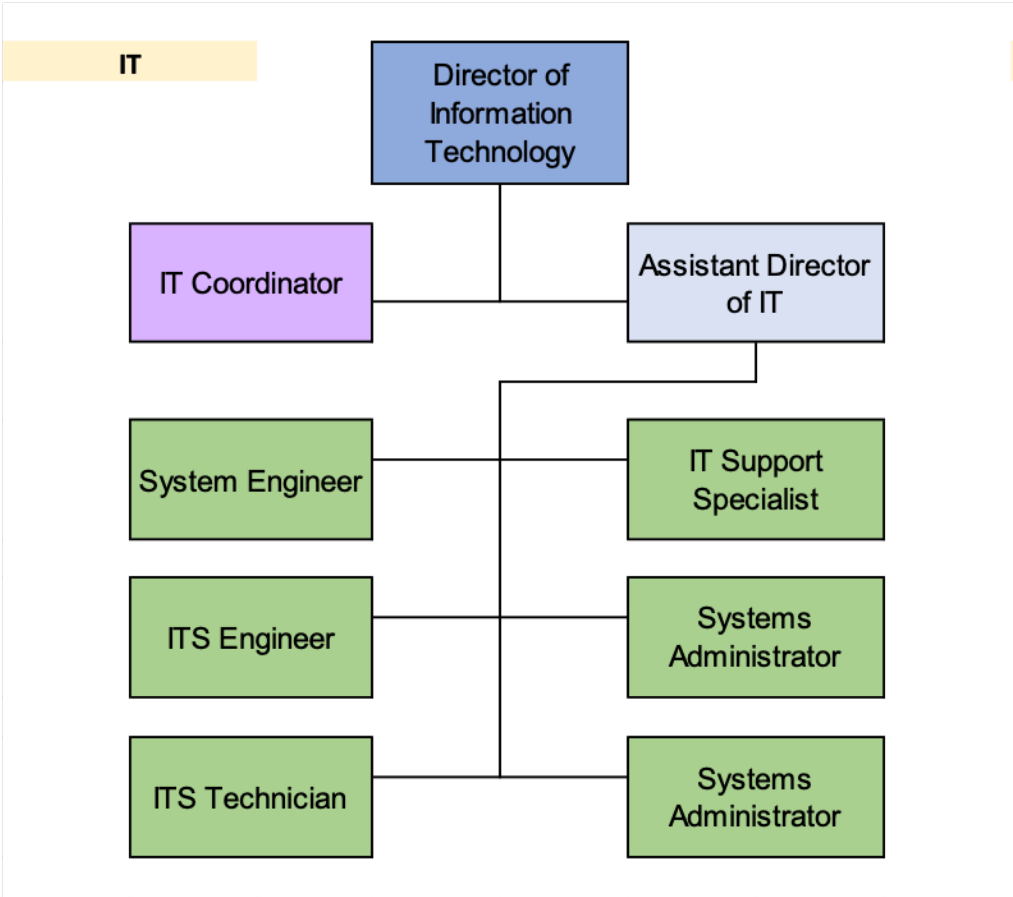
|                            | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|----------------------------|--------------------------------|----------------------------------|--------------------------------|
| Office Supplies            | \$6,000                        | \$13,000                         | \$17,000                       |
| Total Materials & Supplies | <u>\$6,000</u>                 | <u>\$13,000</u>                  | <u>\$17,000</u>                |

**CATEGORY:****OTHER**

|                          | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|--------------------------|--------------------------------|----------------------------------|--------------------------------|
| Procurement Task Force * | \$18,300                       | \$10,000                         | \$15,000                       |
| Total Other              | <u>\$18,300</u>                | <u>\$10,000</u>                  | <u>\$15,000</u>                |

\* DBE outreach and engagement, multiple vendors will be participating (3 events)

Information Technology



**DEPARTMENT:****INFORMATION TECHNOLOGY**

|                     | <u><b>FY 23 BUD</b></u>   | <u><b>FY 23 EST</b></u>   | <u><b>FY 24 BUD</b></u>   |
|---------------------|---------------------------|---------------------------|---------------------------|
| Direct Labor        | \$651,222                 | \$591,230                 | \$637,476                 |
| Fringe Benefits     | \$589,440                 | \$522,500                 | \$535,198                 |
| Services            | \$2,239,258               | \$2,268,580               | \$2,992,620               |
| Material & Supplies | \$91,000                  | \$73,000                  | \$61,000                  |
| Utilities           | <u>\$129,600</u>          | <u>\$135,000</u>          | <u>\$143,000</u>          |
| Total               | <u><u>\$3,700,520</u></u> | <u><u>\$3,590,310</u></u> | <u><u>\$4,369,294</u></u> |

**CATEGORY:****FRINGE BENEFITS**

|                      | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|----------------------|-------------------------|---------------------------|-------------------------|
| FICA                 | \$59,313                | \$58,430                  | \$59,054                |
| Pension              | \$207,400               | \$191,930                 | \$180,181               |
| Hospitalization      | \$187,760               | \$136,870                 | \$151,964               |
| Vision               | \$1,536                 | \$1,020                   | \$1,380                 |
| Dental               | \$5,856                 | \$4,910                   | \$5,100                 |
| Life Insurance       | \$1,428                 | \$1,270                   | \$684                   |
| Disability           | \$2,040                 | \$1,820                   | \$2,328                 |
| Sick Pay             | \$35,028                | \$35,030                  | \$44,263                |
| Holiday Pay          | \$26,087                | \$26,090                  | \$28,305                |
| Vacation Pay         | \$58,588                | \$62,590                  | \$57,607                |
| Other Paid Absences  | \$4,404                 | \$2,540                   | \$4,332                 |
| Total Fring Benefits | <u>\$589,440</u>        | <u>\$522,500</u>          | <u>\$535,198</u>        |

**CATEGORY:****SERVICES**

|                                       | <u>FY23 BUD</u>           | <u>FY 23 EST</u>          | <u>FY24 BUD</u>           |
|---------------------------------------|---------------------------|---------------------------|---------------------------|
| <b>Hardware Maint. Agreement</b>      |                           |                           |                           |
| Computer Room & Cust Serv Ups         | \$24,000                  | \$20,000                  | \$20,000                  |
| Computer Room A/C Service Contract    | \$5,004                   | \$3,000                   | \$3,000                   |
| Network Hardware/Firewall             | \$12,000                  | \$12,000                  | \$38,000                  |
| Server Hardware & Switches            | \$60,000                  | \$58,000                  | \$93,000                  |
| Data Storage                          | \$8,004                   | \$6,000                   | \$6,000                   |
| <b>Software Maintenance Agreement</b> |                           |                           |                           |
| ERP - Support/Maintenance             | \$419,140                 | \$450,000                 | \$580,740                 |
| Transportation Software               | \$949,610                 | \$960,000                 | \$975,770                 |
| Documentation Management Software     | \$0                       | \$0                       | \$40,000                  |
| Fare Media Software                   | \$95,000                  | \$92,000                  | \$93,280                  |
| Ticketing Software Support            | \$48,000                  | \$50,000                  | \$52,000                  |
| Procurement Software                  | \$16,000                  | \$16,500                  | \$17,000                  |
| Reporting Software Support            | \$0                       | \$76,000                  | \$76,930                  |
| GOOGLE Map Access                     | \$5,000                   | \$80                      | \$100                     |
| Identity Management                   | \$0                       | \$16,000                  | \$17,000                  |
| Antivirus / Intrusion Protection      | \$129,000                 | \$70,000                  | \$71,440                  |
| Terminal Software Support             | \$0                       | \$6,000                   | \$7,000                   |
| Backup Software Support               | \$24,000                  | \$24,000                  | \$75,200                  |
| Bus Router Support                    | \$15,000                  | \$15,500                  | \$16,000                  |
| Wireless Access Point Support         | \$7,000                   | \$7,000                   | \$8,000                   |
| Brightsign Support                    | \$8,500                   | \$6,000                   | \$6,000                   |
| Network Monitoring                    | \$10,000                  | \$6,000                   | \$6,300                   |
| Mobile Ticketing                      | \$0                       | \$0                       | \$0                       |
| <b>Services Sub Total</b>             | <u>\$1,835,258</u>        | <u>\$1,894,080</u>        | <u>\$2,202,760</u>        |
| <b>Miscellaneous Items</b>            |                           |                           |                           |
| Outside Consultant Programming        | \$120,000                 | \$90,000                  | \$120,000                 |
| Misc. Network Wiring                  | \$20,000                  | \$15,000                  | \$25,000                  |
| Internet Service                      | \$78,000                  | \$78,000                  | \$112,000                 |
| Misc Computer Hardware                | \$0                       | \$0                       | \$10,000                  |
| Misc Computer Software                | \$0                       | \$0                       | \$15,000                  |
| Computer/Printer Repair               | \$10,000                  | \$7,000                   | \$7,500                   |
| Offsite Tape Storage                  | \$9,800                   | \$16,000                  | \$18,000                  |
| WI-FI on Buses                        | \$116,400                 | \$120,000                 | \$122,860                 |
| Bus, Radio & Data Communications      | \$0                       | \$0                       | \$300,000                 |
| Tablet Devices                        | \$37,000                  | \$35,000                  | \$45,000                  |
| Remote Meeting Software               | \$12,800                  | \$13,500                  | \$14,500                  |
| <b>Outside Services Sub Total</b>     | <u>\$404,000</u>          | <u>\$374,500</u>          | <u>\$789,860</u>          |
| <b>Total Services</b>                 | <u><u>\$2,239,258</u></u> | <u><u>\$2,268,580</u></u> | <u><u>\$2,992,620</u></u> |

**CATEGORY:****MATERIALS & SUPPLIES**

|                                       | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|---------------------------------------|--------------------------------|----------------------------------|--------------------------------|
| Office Supplies                       | \$5,000                        | \$5,000                          | \$5,000                        |
| Replacement Parts for PC's & Printers | \$10,000                       | \$10,000                         | \$10,000                       |
| Computer Equipment                    | \$30,000                       | \$30,000                         | \$40,000                       |
| Media for Backups and Offsite Storage | \$6,000                        | \$3,000                          | \$6,000                        |
| Misc. Computer Hardware*              | \$15,000                       | \$10,000                         | \$0                            |
| Misc. Computer Software*              | <u>\$25,000</u>                | <u>\$15,000</u>                  | <u>\$0</u>                     |
| Total Materials & Supplies            | <u><u>\$91,000</u></u>         | <u><u>\$73,000</u></u>           | <u><u>\$61,000</u></u>         |

\*Both categories moved to Services

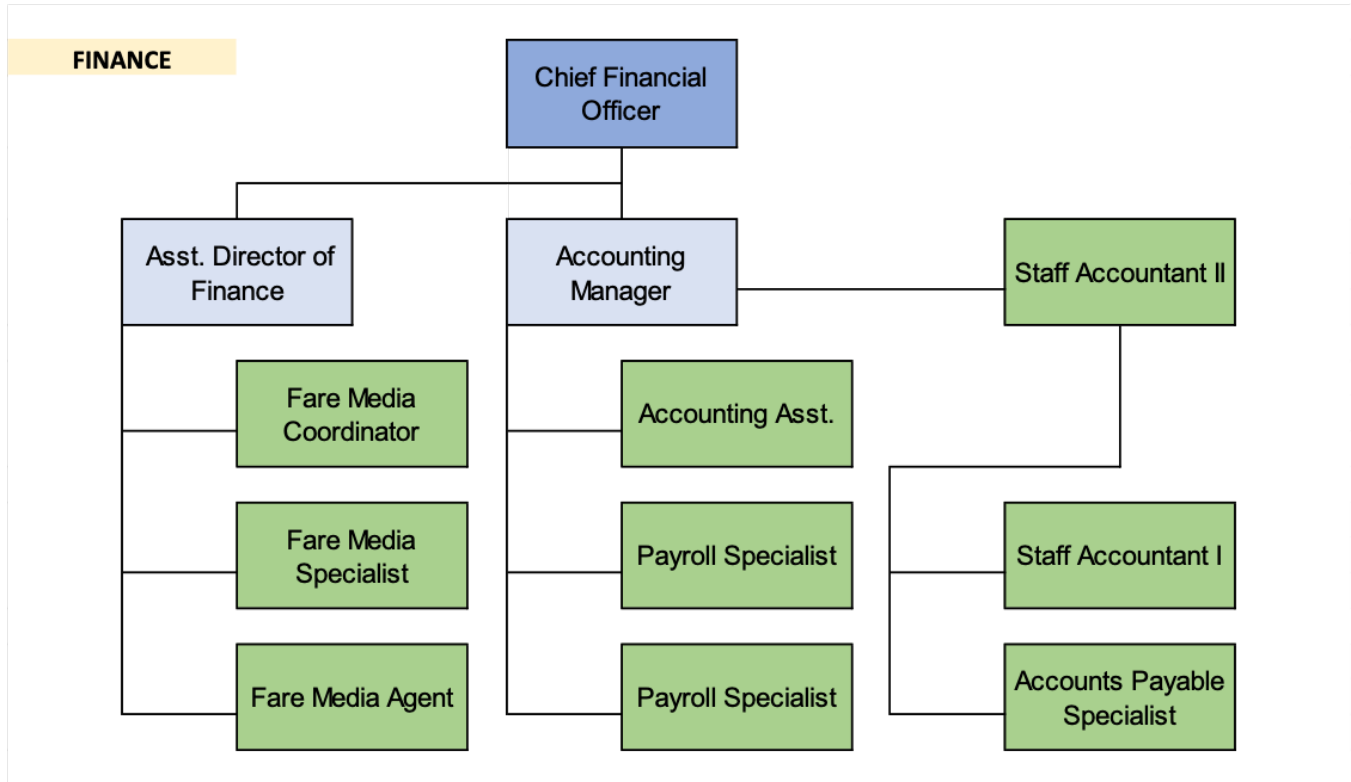


**CATEGORY:****UTILITY**

|   | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|---|--------------------------------|----------------------------------|--------------------------------|
| Telephones*<br>(TARC, cell phones, call center, fire alarm connections) | \$129,600                      | \$135,000                        | \$143,000                      |
| Total Utilities   | <u>\$129,600</u>               | <u>\$135,000</u>                 | <u>\$143,000</u>               |

\*FY24 increase due to added cost of new circuit for a backup solution

## Finance



**DEPARTMENT:****FINANCE**

|                     | <u><b>FY 23 BUD</b></u>   | <u><b>FY 23 EST</b></u>   | <u><b>FY 24 BUD</b></u>   |
|---------------------|---------------------------|---------------------------|---------------------------|
| Direct Labor        | \$647,324                 | \$647,324                 | \$674,448                 |
| Fringe Benefits     | \$539,124                 | \$561,680                 | \$539,605                 |
| Services            | \$547,652                 | \$521,610                 | \$655,026                 |
| Material & Supplies | \$98,800                  | \$188,000                 | \$258,000                 |
| Other Expenses      | <u>\$59,500</u>           | <u>\$60,000</u>           | <u>\$60,000</u>           |
| Total               | <u><u>\$1,892,400</u></u> | <u><u>\$1,978,614</u></u> | <u><u>\$2,187,079</u></u> |

**CATEGORY:****FRINGE BENEFITS**

|                       | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|-----------------------|-------------------------|---------------------------|-------------------------|
| FICA                  | \$57,214                | \$58,880                  | \$60,559                |
| Pension               | \$200,060               | \$205,880                 | \$184,767               |
| Hospitalization       | \$168,740               | \$161,980                 | \$164,660               |
| Vision                | \$1,470                 | \$1,580                   | \$1,525                 |
| Dental                | \$6,456                 | \$6,610                   | \$6,900                 |
| Life Insurance        | \$1,896                 | \$1,570                   | \$912                   |
| Disability            | \$2,724                 | \$2,860                   | \$3,108                 |
| Sick Pay              | \$27,786                | \$40,990                  | \$35,125                |
| Holiday Pay           | \$24,976                | \$24,980                  | \$29,690                |
| Vacation Pay          | \$44,268                | \$50,770                  | \$49,002                |
| Other Paid Absences   | \$3,534                 | \$5,580                   | \$3,357                 |
| Total Fringe Benefits | <u>\$539,124</u>        | <u>\$561,680</u>          | <u>\$539,605</u>        |

| CATEGORY:   | SERVICES         |                   |                  |
|---|------------------|-------------------|------------------|
|   | FY 23<br>BUDGET  | FY 23<br>ESTIMATE | FY 24<br>BUDGET  |
| Payroll Processing  | \$102,660        | \$100,000         | \$96,000         |
| HR Module<br>(Benefits, Background Checks, Employee Reviews)  | \$83,424         | \$60,000          | \$177,600        |
| Security - Cashier<br>(Transport and Process Farebox Receipts)  | \$203,748        | \$215,000         | \$224,880        |
| Auditing  | \$42,750         | \$47,760          | \$43,750         |
| Credit Card & Transactions Fees   | \$39,440         | \$23,850          | \$36,000         |
| Bank Fees/Temp<br>Services/Maintenance<br>(Deposit slips, check processing fees, shipping,<br>scale calibration, temp services & interal reviews) | \$75,630         | \$75,000          | \$76,796         |
| Total Services  | <u>\$547,652</u> | <u>\$521,610</u>  | <u>\$655,026</u> |

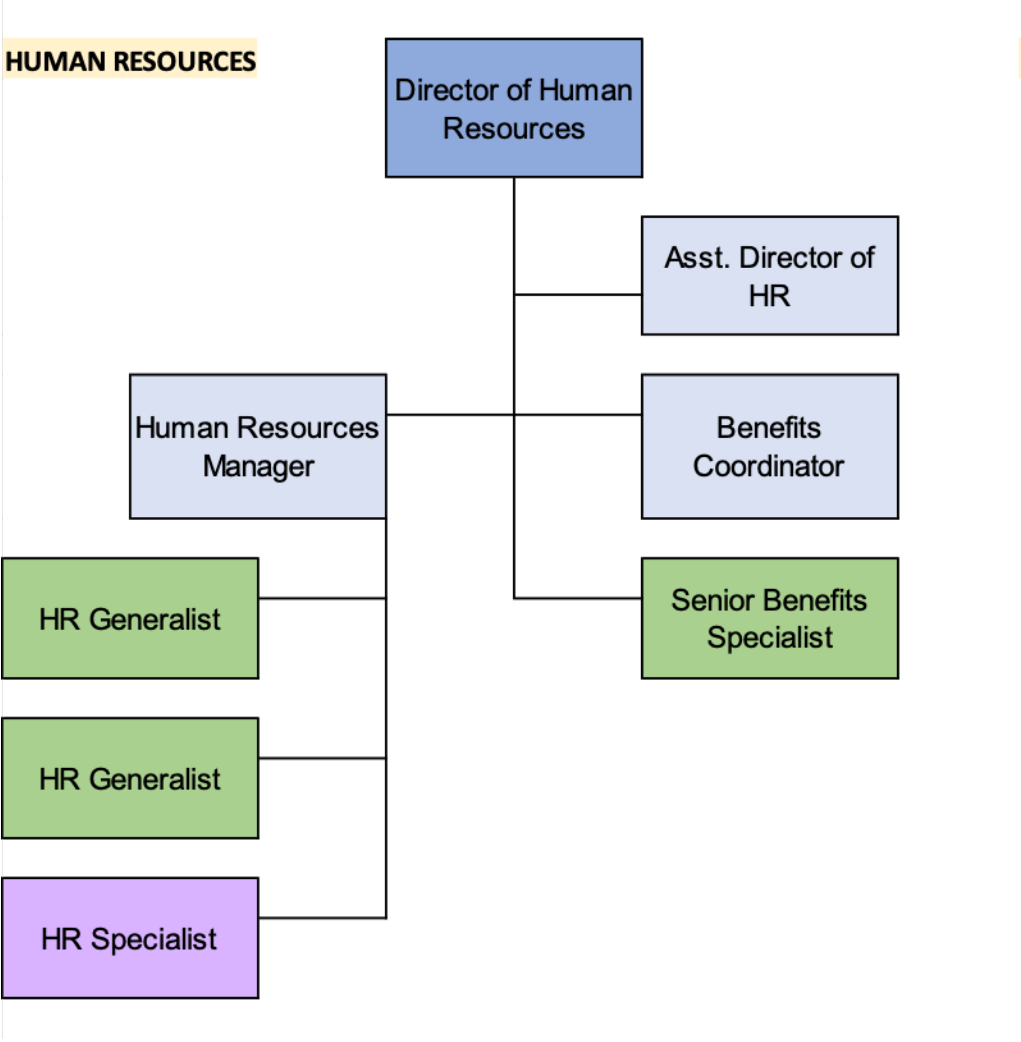
**CATEGORY:****MATERIALS & SUPPLIES**

|   | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|---|--------------------------------|----------------------------------|--------------------------------|
| Tickets/Fare Media<br>(Cost Of Tickets, Passes and Transfers) | \$88,800                       | \$180,000                        | \$250,000                      |
| Office Supplies<br>(Paper, toner & checks)                    | \$10,000                       | \$8,000                          | \$8,000                        |
| Total Materials & Supplies                                    | <b><u>\$98,800</u></b>         | <b><u>\$188,000</u></b>          | <b><u>\$258,000</u></b>        |

**CATEGORY:****OTHER**

|                    | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|--------------------|--------------------------------|----------------------------------|--------------------------------|
| Commission Expense | \$59,500                       | \$60,000                         | \$60,000                       |
| Total Other        | <u>\$59,500</u>                | <u>\$60,000</u>                  | <u>\$60,000</u>                |

# Human Resources





**DEPARTMENT:****HUMAN RESOURCES**

|                     | <u><b>FY 23 BUD</b></u>   | <u><b>FY 23 EST</b></u>   | <u><b>FY 24 BUD</b></u>   |
|---------------------|---------------------------|---------------------------|---------------------------|
| Direct Labor        | \$412,887                 | \$382,890                 | \$474,997                 |
| Fringe Benefits     | \$397,256                 | \$378,100                 | \$448,910                 |
| Services            | \$334,290                 | \$297,500                 | \$399,290                 |
| Material & Supplies | \$7,500                   | \$7,000                   | \$7,000                   |
| Other Expenses      | <u>\$10,000</u>           | <u>\$10,000</u>           | <u>\$12,000</u>           |
| Total               | <u><u>\$1,161,933</u></u> | <u><u>\$1,075,490</u></u> | <u><u>\$1,342,197</u></u> |

**CATEGORY:****FRINGE BENEFITS**

|                      | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|----------------------|-------------------------|---------------------------|-------------------------|
| FICA                 | \$36,845                | \$34,560                  | \$43,029                |
| Pension              | \$128,847               | \$120,830                 | \$131,279               |
| Hospitalization      | \$134,836               | \$124,710                 | \$137,628               |
| Vision               | \$1,068                 | \$1,150                   | \$1,284                 |
| Dental               | \$4,200                 | \$4,510                   | \$5,556                 |
| Life Insurance       | \$1,104                 | \$890                     | \$600                   |
| Disability           | \$1,584                 | \$1,660                   | \$2,064                 |
| Unemployment         | \$20,000                | \$21,000                  | \$40,000                |
| Sick Pay             | \$18,264                | \$18,270                  | \$21,210                |
| Holiday Pay          | \$16,416                | \$16,420                  | \$21,210                |
| Vacation Pay         | \$32,268                | \$32,270                  | \$42,932                |
| Other Paid Absences  | \$1,824                 | \$1,830                   | \$2,118                 |
| Total Fringe Benefit | <u>\$397,256</u>        | <u>\$378,100</u>          | <u>\$448,910</u>        |

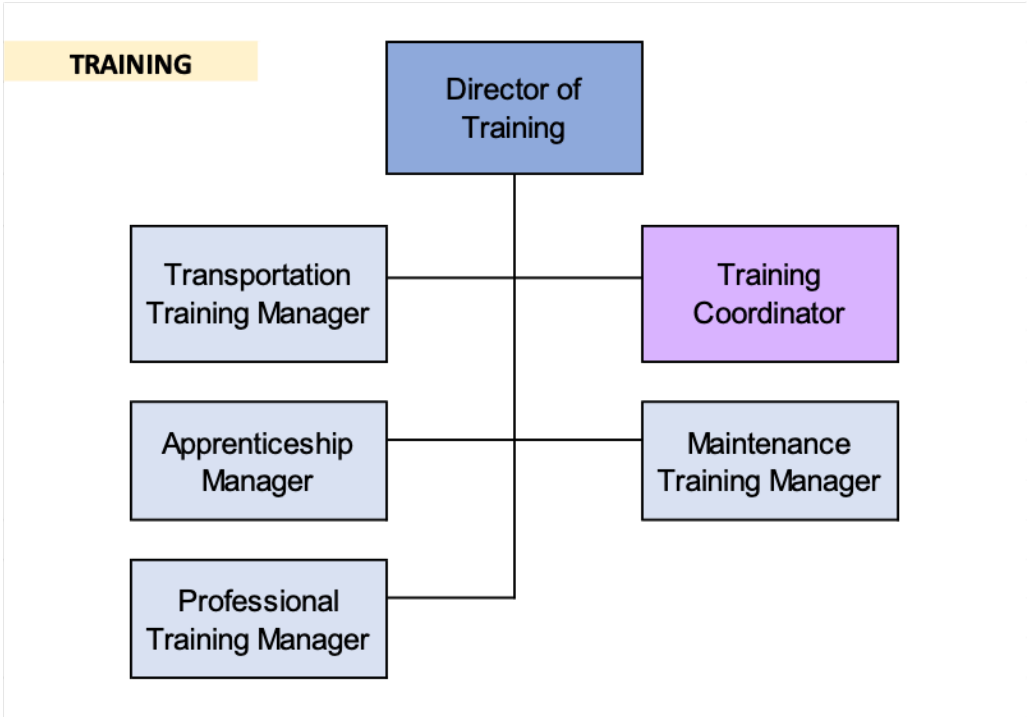
| CATEGORY:  | SERVICES                |                           |                         |
|--|-------------------------|---------------------------|-------------------------|
|  | <u>FY 23<br/>BUDGET</u> | <u>FY 23<br/>ESTIMATE</u> | <u>FY 24<br/>BUDGET</u> |
| Exams, Records, Tests<br>(BOSS, Drug & Alcohol and Physicals)                                  | \$100,000               | \$100,000                 | \$144,000               |
| Employee Assistance Program  | \$18,500                | \$17,500                  | \$17,160                |
| FMLA Fees  | \$36,000                | \$0                       | \$10,000                |
| Other Outside Services<br>(Job Postings, Employment Consultants &<br>Health Fair, Hiring fees) | \$79,790                | \$120,000                 | \$178,130               |
| Temp Services  | \$100,000               | \$60,000                  | \$50,000                |
| Total Services   | <u>\$334,290</u>        | <u>\$297,500</u>          | <u>\$399,290</u>        |

**CATEGORY:****MATERIALS & SUPPLIES**

|   | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|---|--------------------------------|----------------------------------|--------------------------------|
| Office Supplies<br>(Office Supplies and Copier Fee) | \$7,500                        | \$7,000                          | \$7,000                        |
| Total Materials & Supplies                          | <b><u>\$7,500</u></b>          | <b><u>\$7,000</u></b>            | <b><u>\$7,000</u></b>          |

| CATEGORY:      | OTHER                   |                           |                         |
|----------------|-------------------------|---------------------------|-------------------------|
|                | <u>FY 23<br/>BUDGET</u> | <u>FY 23<br/>ESTIMATE</u> | <u>FY 24<br/>BUDGET</u> |
| Fitness Center | \$10,000                | \$10,000                  | \$12,000                |
| Total Other    | <u>\$10,000</u>         | <u>\$10,000</u>           | <u>\$12,000</u>         |

Training



**DEPARTMENT:****TRAINING**

|                      | <b><u>FY 23 BUD</u></b> | <b><u>FY 23 EST</u></b> | <b><u>FY 24 BUD</u></b> |
|----------------------|-------------------------|-------------------------|-------------------------|
| Direct Labor         | \$100,158               | \$159,660               | \$238,230               |
| Fringe Benefits      | \$127,310               | \$153,750               | \$294,100               |
| Materials & Supplies | \$10,000                | \$8,000                 | \$10,000                |
| Other Expenses       | <u>\$256,000</u>        | <u>\$256,000</u>        | <u>\$376,000</u>        |
| Total                | <u><u>\$493,468</u></u> | <u><u>\$577,410</u></u> | <u><u>\$918,330</u></u> |

**CATEGORY:****FRINGE BENEFITS**

|                       | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|-----------------------|-------------------------|---------------------------|-------------------------|
| FICA                  | \$9,331                 | \$13,400                  | \$23,037                |
| Pension               | \$32,626                | \$46,850                  | \$70,291                |
| Hospitalization       | \$59,780                | \$75,840                  | \$130,660               |
| Vision                | \$504                   | \$340                     | \$1,128                 |
| Dental                | \$2,100                 | \$1,180                   | \$4,056                 |
| Life Insurance        | \$480                   | \$160                     | \$456                   |
| Disability            | \$684                   | \$520                     | \$1,548                 |
| Sick Pay              | \$4,674                 | \$3,770                   | \$17,100                |
| Holiday Pay           | \$4,201                 | \$3,770                   | \$17,096                |
| Vacation Pay          | \$12,462                | \$7,540                   | \$27,282                |
| Other Paid Absences   | \$468                   | \$380                     | \$1,446                 |
| Total Fringe Benefits | <u>\$127,310</u>        | <u>\$153,750</u>          | <u>\$294,100</u>        |



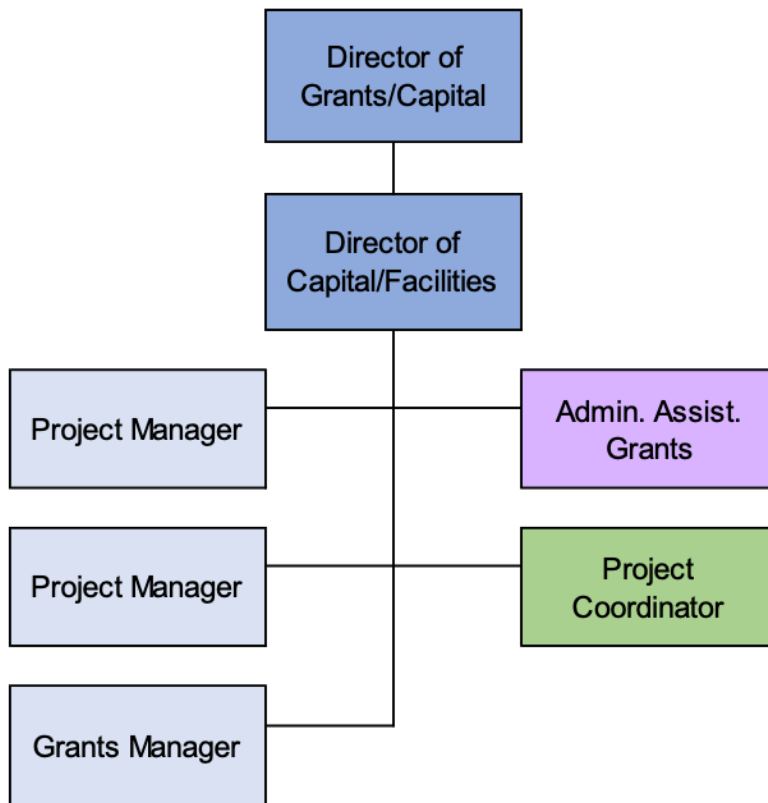
**CATEGORY:****MATERIALS & SUPPLIES**

|                                      | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|--------------------------------------|--------------------------------|----------------------------------|--------------------------------|
| Office Supplies                      | \$3,000                        | \$1,000                          | \$3,000                        |
| Manuals                              | \$7,000                        | \$7,000                          | \$7,000                        |
| Employee Orientation Training        |                                |                                  |                                |
| New Coach Operator Training          |                                |                                  |                                |
| Refresher Training                   |                                |                                  |                                |
| Coach Operator Employee Guides       |                                |                                  |                                |
| Management Team Development Training |                                |                                  |                                |
| Total Materials & Supplies           | <b><u>\$10,000</u></b>         | <b><u>\$8,000</u></b>            | <b><u>\$10,000</u></b>         |

**CATEGORY:****OTHER**

|  | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|--|--------------------------------|----------------------------------|--------------------------------|
| Tuition Reimbursement                              | \$60,000                       | \$21,000                         | \$30,000                       |
| TARC Training Library                              | \$1,000                        | \$1,000                          | \$1,000                        |
| Diversity/ADA                                      | \$5,000                        | \$0                              | \$0                            |
| Training Applications                              | \$2,500                        | \$0                              | \$100,000                      |
| Workplace Basics (Excel, Word, Power Point)        | \$5,000                        | \$0                              | \$15,000                       |
| Bus Line Inspection                                | \$18,000                       | \$0                              | \$0                            |
| Trainer Development Skills                         | \$10,000                       | \$0                              | \$13,000                       |
| New Operators Self-Defense Training (3 or 4 hours) | \$3,500                        | \$1,200                          | \$2,400                        |
| Employee/Customer Engagement                       | \$25,000                       | \$10,000                         | \$10,000                       |
| Professional Development                           | \$126,000                      | \$222,800                        | \$204,600                      |
| Total Other  | <b><u>\$256,000</u></b>        | <b><u>\$256,000</u></b>          | <b><u>\$376,000</u></b>        |

## Capital and Facilities



\* Includes one month for succession planning for Director position  
(Department formerly named Grants and Capital)

**DEPARTMENT:****CAPITAL & FACILITIES**

|                     | <u><b>FY 23 BUD</b></u> | <u><b>FY 23 EST</b></u> | <u><b>FY 24 BUD</b></u> |
|---------------------|-------------------------|-------------------------|-------------------------|
| Direct Labor        | \$254,925               | \$304,920               | \$546,644               |
| Fringe Benefits     | \$235,559               | \$260,190               | \$402,510               |
| Services            | \$4,800                 | \$800                   | \$4,800                 |
| Material & Supplies | <u>\$400</u>            | <u>\$400</u>            | <u>\$420</u>            |
| Total               | <u><u>\$495,684</u></u> | <u><u>\$566,310</u></u> | <u><u>\$954,374</u></u> |

**CATEGORY:****FRINGE BENEFITS**

|                       | <b>FY 23<br/>BUDGET</b> | <b>FY 23<br/>ESTIMATE</b> | <b>FY 24<br/>BUDGET</b> |
|-----------------------|-------------------------|---------------------------|-------------------------|
| FICA                  | \$22,873                | \$26,930                  | \$49,159                |
| Pension               | \$79,979                | \$94,160                  | \$149,986               |
| Hospitalization       | \$83,488                | \$86,620                  | \$101,520               |
| Vision                | \$672                   | \$750                     | \$876                   |
| Dental                | \$2,556                 | \$2,710                   | \$3,000                 |
| Life Insurance        | \$792                   | \$680                     | \$456                   |
| Disability            | \$1,140                 | \$1,280                   | \$1,548                 |
| Sick Pay              | \$11,070                | \$11,070                  | \$45,278                |
| Holiday Pay           | \$9,953                 | \$9,960                   | \$15,159                |
| Vacation Pay          | \$21,932                | \$24,440                  | \$34,010                |
| Other Paid Absences   | \$1,104                 | \$1,590                   | \$1,518                 |
| Total Fringe Benefits | <u>\$235,559</u>        | <u>\$260,190</u>          | <u>\$402,510</u>        |

**CATEGORY:****SERVICES**

|                     | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|---------------------|--------------------------------|----------------------------------|--------------------------------|
| Consulting Services | \$4,800                        | \$800                            | \$4,800                        |
| Total Services      | <u>\$4,800</u>                 | <u>\$800</u>                     | <u>\$4,800</u>                 |

**CATEGORY:****MATERIALS & SUPPLIES**

|   | <b><u>FY 23<br/>BUDGET</u></b> | <b><u>FY 23<br/>ESTIMATE</u></b> | <b><u>FY 24<br/>BUDGET</u></b> |
|---|--------------------------------|----------------------------------|--------------------------------|
| Office Supplies<br>(Office Supplies and Copier Fee) | \$400                          | \$400                            | \$420                          |
| Total Materials & Supplies                          | <b><u>\$400</u></b>            | <b><u>\$400</u></b>              | <b><u>\$420</u></b>            |

# TRANSIT AUTHORITY OF RIVER CITY

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