

# Lyndon E. Pryor

■ Louisville, KY 40245 ■

## **Education:**

Master of Arts in Education and Human Development  
Concentration in Student Affairs Administration  
The George Washington University  
May 2007

Bachelor of Science  
Political Science  
Texas A&M University - College Station  
May 2005

## **Relevant Experience:**

### **Chief Engagement Officer**

#### **Louisville Urban League – Louisville, KY**

July 2019 – Present

- Enhance the smooth and efficient integration of all services at the organization to maximize the potential outcomes for every League participant.
- Manage and oversee the organization's communication efforts
- Manage and oversee all health-related service programs and projects for the organization
- Develop resources and collaborative relationships around the city to advance the work of wholistic community health and well being
- Advocate before local, state, and federal bodies for the advancement of equitable health policies and practices
- Engage Louisville Urban League staff, partners, and government officials to find innovative approaches to serve the community's needs through programmatic and policy efforts
- Engage in the development and facilitation of strategic planning for the organization
- Lead and/or facilitate special projects

### **Director, Health Education and Policy**

#### **Louisville Urban League – Louisville, KY**

July 2016 – June 2019

- Manage and oversee all health-related service programs and projects for the organization
- Recruit, hire, train, and supervise two full-time community health workers
- Manage and maintain data and evaluative metrics for the "It starts with me!" Community Health Program and the Louisville Urban League Healthy Staff Initiative
- Develop resources and collaborative relationships around the city to advance the work of the community health program and better support our clients
- Advocate before local, state, and federal bodies for the advancement of equitable health policies and practices
- Secured more than \$265,000 in grant funding from various sources for the department and an additional \$300,000 for the organization
- Recruit, train, and supervise volunteers for the department
- Spearhead the development, management and implementation of Salesforce, the Customer Relationship Management (CRM) system for the entire organization, including customizing the system and developing processes for different departments
- Engage Louisville Urban League staff, partners, and government officials to find innovative approaches to serve the community's health needs through programmatic and policy efforts
- Engage in the development and facilitation of strategic planning for the organization

### **Project Coordinator (Contract Position)**

#### **Louisville Urban League – Louisville, KY**

December 2015 – May 2016

- Secured a grant for \$225,000 for the "It starts with me!" Community Health Program
- Worked with the Louisville Urban League President and CEO to design and construct a new community health program, "It starts with me!" focused on improving healthy behaviors for West Louisville residents
- Conducted planning meetings with potential partners from across the city

- Design and process Healthy Staff Surveys for Louisville Urban League full-time staff members
- Presented on behalf of the Louisville Urban League and "It starts with me!" to potential community partners around the city
- Authored and submitted letter of intent and final grant application for approval from the Humana Foundation
- Developed and solidified partnerships with diverse organizations such as Health Connections, YMCA, KentuckyOne Health, IDEAS xLabs, and Norton Healthcare
- Collaborated with the Humana Foundation to plan impact reports for an existing grant award

### **Student Development Specialist/Communications Coordinator**

#### **Memorial Student Center Student Programs Office – Texas A&M University, College Station, TX**

July 2007 – January 2016

- Oversee the maintenance and regular upkeep of the departmental website and various social media platforms. This may include, but it not limited to: content creation, design, layout changes, copywriting, feature writing, image selection and pre-production for web
- Provide project management oversight, coordinating marketing, graphic design, and web projects for specific high profile departmental/committee events
- Plan communications campaigns. Provide communications project consultation for student programming committees and resources areas
- Coordinate correspondence and scheduling for consultation projects and other marketing projects with department and division staff members
- Delegate, instruct, supervise, and review project-related work. Provide appropriate budget management to projects
- Plan and monitor the communication area budget, purchasing requests and payments
- Advise and develop students in the areas of leadership, organizational development, personal and cultural identity, large and small-scale programming, and cultural engagement
- Plan, develop, implement, and manage student development programs, activities, and/or services, that teach, prepare, and assist students in their development and committee goals of creating, administering, and evaluating various student programs and activities, which contribute to the learning environment and the overall quality of student life
- Teach students how to fulfill their responsibilities in the following areas: program conceptualization, promotion, production, evaluation, personnel selection, training, motivation, management, fiscal accountability, budget planning, marketing research, fund-raising, interpersonal and leadership skill development, goal setting, and decision making
- Collaborate, build and maintain relationships with campus partners, academic departments on campus, and other individuals and constituencies in the planning of impactful educational programs for the campus
- Negotiate, develop, and oversee the execution of contracts with speakers, facilities, services, and other aspects in production of events
- Directly Supervise a professional staff and graduate students, providing mentorship and assistance in their professional growth
- Manage multiple program budgets in excess of \$140,000
- Advise and assist two committees through recruiting active membership to produce programs that promote an awareness of the cultures, heritage, and traditions of Hispanics and Latinos and African Americans and people of African descent for the students of Texas A&M University
- Serve as primary advisor for students on domestic and international program trips
- Ensure proper protocols and oversight of risk management strategies during activities and events
- Actively contributes to the growth and development of the department through strategic planning initiatives and professional workgroups
- Attend and/or present at, campus and other local/regional/national conferences and meetings that help to further their professional knowledge and development

### **President and Co-Founder**

#### **Pryor Graphics & Designs, LLC – College Station, TX**

October 2012 – Present

- Work with diverse clients to manage a variety of projects including web design, booklets, technical manuals,

presentations, and more

- Facilitate a variety workshops and developmental processes for clients, including strategic planning, organizational development, action planning, goal development, and mission and vision creation
- Work with individuals and organizations to creatively find, plan, and apply intentional design principals to every part of an organization in order to maximize success.

**Other Relevant Experience:**

**Critical Incident Response Team (CIRT) member**

**Texas A&M University**

June 2013 – November 2015

- Work with a team of university administrators and staff, to best respond to a Texas A&M University community of over 50,000 students, during crises, or critical incidents
- Collaborate with university official and local emergency and law enforcement personal to address student needs in an effective and timely manner

**Back on TRAC Coach**

**Office of the Dean of Student Life – Texas A&M University**

July 2010 – November 2016

- Work within a team to directly support select students who have exhibited issues with alcohol and/or other drugs
- Coach students, one-on-one, through a three-phase curriculum of self-reflection, self-discovery, and goal planning

**Staff Development Team Member**

**Division of Student Affairs – Texas A&M University**

March 2009 – November 2016

- Work with a team of staff members within the Division of Student Affairs committed to helping Student Affairs Professionals gain the knowledge, expertise, and training needed to best serve their goals, the division and the university
- Responsible for facilitating the monthly Division Meeting programs
- Assist in the coordination of Monthly lunch-and-learn programs and informing staff members in the Division of Student Affairs of other professional development opportunities

**Staff Facilitator**

**Programming Basics Institute – National Association for Campus Activities (NACA)**

June 2013

- Taught 45 students from across the nation basic programming skills in an experiential format via creating, promoting, implementing and evaluating events during the Institute
- Facilitated educational sessions on ways to publicize and promote campus events to specific audiences, improve leadership skills in areas such as delegation, meeting facilitation and effective communication, and contracting and negotiation

**President**

**African American Professional Organization (AAPO) – Texas A&M University**

April 2013 – May 2014

- Work with staff and faculty members to serve as a resource and potential mentor for new staff and students
- Serve as an advocate for African American faculty and staff to the university administration
- Manage the selection and distribution of scholarship and professional development funding
- Assist in the recruitment and retention of African American faculty and staff
- Coordinate various professional and social development opportunities for faculty and staff

**Certifications:**

**Mental Health First Aid - National Council for Behavioral Health**

**Technology of Participation® ToP® Facilitation Methods - The Institute of Cultural Affairs**

Certified Facilitator in conducting Focused Conversation, Consensus Workshops, and Action Planning sessions for groups and organizations of any size

**Awards:**

Ambassador for Health in All Policies - Institute for Healthy Air Water and Soil

Award of Distinction – Division of Student Affairs, Texas A&M University

**Technology Proficiencies:**

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|-----------------------------|--|
| Research and Productivity:  | SPSS, UserVue, Microsoft Office Suite, Pages   |
| CRM:                        | Salesforce   |
| Web & Course Authoring:     | Toolbook, Dreamweaver, Webstyle4, Weebly, Wix, WordPress                             |
| Design & Production:        | Promethean ActivStudio, Adobe Creative Suite, Camtasia, Audacity, Ulead Video Studio |
| Student Management Systems: | Banner, Citrix, SCT PowerCampus/IQ Web   |
| Social Media:               | Facebook, Twitter, Instagram   |

References: Available upon request

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**Profile**

Lyndon Pryor  
Prefix First Name Last Name Suffix

Please use your home address.

[REDACTED] [REDACTED]  
Street Address Suite or Apt  
[REDACTED] [REDACTED] [REDACTED]  
City State Postal Code

**How long have you resided in Jefferson County? (years/months)**

8 years

Please use your personal email address.

[REDACTED]  
Email Address

Louisville Urban League Interim President/CEO  
Employer Occupation

**What district do you live in? \***

☒ District 19

[REDACTED] [REDACTED]  
Primary Phone Alternative Phone

**Interests \***

- ☒ Community Development
- ☒ Housing
- ☒ Neighborhoods
- ☒ Public Safety

**Volunteer Activities**

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If you select a board and receive the message **"This board does not have a vacancy"** you may still submit an application for that board.

This message will NOT prevent you from submitting an application.

**Which Boards would you like to apply for?**

KentuckyanaWorks Greater Louisville Workforce Development Board: Submitted

**Do you or a member of your immediate family have ownership interest in any company that does business with Louisville Metro Government?**

☐ Yes ☒ No

**Do you or a member of your immediate family have ownership interest in any property that is the subject of a condemnation proceeding, planning and zoning proceeding or any other administrative or court proceeding in which Louisville Metro Government or its agencies are interested parties?**

☐ Yes ☒ No

**Do you have any contract or matter pending before any Louisville Metro Government agency?**

☐ Yes ☒ No

**Have you ever been sued by the former City of Louisville, Jefferson County or Louisville Metro Government?**

☐ Yes ☒ No

**Additional Notes**

[20-07-25\\_L\\_Pryor\\_Resume.pdf](#)

Upload a Resume

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**Elected or appointed positions**

**Do you serve in any elected capacity in the Commonwealth of Kentucky including in any Suburban City?**

☐ Yes ☒ No

**If yes, please provide the title of the office, the date you took office and when your term expires**

**Do you serve in any capacity in which you are appointed by the Governor or other Kentucky elected official at the local or State level?**

☐ Yes ☒ No

If yes, please explain to what capacity, provide the name of the board, the date of your appointment, and the date your term expires.

Have you served on a Metro, City of Louisville or Jefferson County board or commission in the past?

☐ Yes ☒ No

If yes, please provide the name of the board or commission

**Background Check**

If you are selected for a board position, you will be contacted by Metro's Boards and Commissions Office requesting information to complete a background check.

**Demographics**

**Ethnicity \***

☒ African American

**Political Party \***

☒ Independent

**Gender \***

☒ Male

Date of Birth