



Love Beyond Walls  
3270 East Main Street  
Atlanta, GA, 30337

**Re: AN ORDINANCE AMENDING § 112.30**

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As a leader in the fight for equality, equity, and justice for those who are without homes, I have been deeply involved through Love Beyond Walls in efforts to support people experiencing homelessness, ensuring they are not overlooked and have access to the resources necessary to navigate the challenges of homelessness. I am aware of the proposed amendments to § 112.30, aimed at creating a more inclusive environment in hiring practices within the community. At Love Beyond Walls, our daily interactions with the unhoused community have revealed the numerous barriers that prevent people without a stable address from accessing job opportunities.

We steadfastly believe that equal and equitable access to gainful employment is more than just a job for the people we serve; it represents hope, a critical step toward stability, and a vital component in the journey toward securing stable housing. Empowerment begins with fair opportunities that allow people to rebuild their lives without being penalized for their past or housing status, thereby restoring dignity and self-worth.

I am encouraged by and support the proposed amendment as a collective solution that addresses a holistic approach to ending homelessness, requiring the involvement of all stakeholders—both public and private. True support for our community members must extend beyond the hiring process. It involves creating supportive environments that facilitate not only employment but also sustained employment and growth within their roles.

We advocate for a strategy that includes comprehensive support systems, linking employment opportunities directly to pathways for securing housing, thereby ensuring a holistic approach to rehabilitation and reintegration into society.

In times like these, we need more solutions that remove barriers to access. Thank you for your commitment to nurturing a community that embraces all its members with compassion and respect.

In Solidarity,

Dr. Terence Lester  
Founder & Executive Director  
Love Beyond Walls