

**NEIGHBORHOOD DEVELOPMENT FUND  
Not-for-Profit Transmittal and Approval Form**

**Applicant/Program:** 1 + 1 = U

**Executive Summary of Request:**

Summer Youth Enrichment Program  
@ Shawnee Art + Cultural Center

Is this program/project a fundraiser?

☐ Yes ☒ No

Is this applicant a faith based organization?

☐ Yes ☒ No

Does this application include funding for sub-grantee(s)?

☐ Yes ☒ No

I have reviewed the attached Neighborhood Development Fund Application and have found it complete and within Metro Council guidelines and request approval of funding in the following amount(s). I have read the organization's statement of public purpose to be furthered by the funds requested and I agree that the public purpose is legitimate. I have also completed the disclosure section below, if required.

5  
District #

Cheri B. Hamilton  
Council Member Signature

\$13,500.00  
Amount

4-30-15  
Date

**Primary Sponsor Disclosure**

List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

n/a

**Approved by:**

\_\_\_\_\_  
Appropriations Committee Chairman

\_\_\_\_\_  
Date

**Clerk's Office Only:**

Request Amount: \_\_\_\_\_ Committee Amended Appropriation: \_\_\_\_\_

Original Appropriation: \_\_\_\_\_ Council Amended Appropriation: \_\_\_\_\_

OFFICE OF METRO COUNCIL CLERK

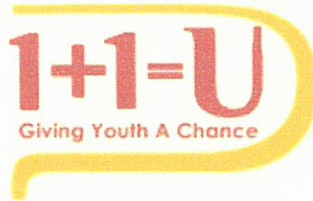
**REVIEWED**

DATE 5/8/15 TIME 1:06

## NDF NON-PROFIT APPLICATION CHECKLIST

<b>Legal Name of Applicant Organization:</b> 1+1=4		
Program Name:	Request Amount	Yes/No/NA
<b>Request form:</b> Is the NDF request form signed by all Council Member(s) appropriating funding?		✓
<b>Request form:</b> Is the funding proposed less than or equal to the request amount?		✓
<b>Request form:</b> Have all known Council or Staff relationships to the Agency been adequately disclosed on the cover sheet?		✓
<b>Application Page 1:</b> Has prior Metro funds committed/granted been disclosed?		✓
<b>Application Page 1:</b> Is the application properly signed and dated by authorized signatory?		✓
<b>Application Page 3:</b> Reimbursement funding – One or two boxes checked if any expenses are incurred before the grant award period. Is all required documentation included?		✓
<b>Application Pages 3 – 5:</b> Is the proposed public purpose of the program well-documented?		✓
<b>Application 4:</b> Is there adequate documentation of how the proceeds of the fundraiser will be spent?		
<b>Application Budget Page 6:</b> Does the application budget reflect only the revenue and expenses of the project/program (page 6) if the request is not an operating budget request? Is all detail schedules included for "Metro, Non Metro and Total" expense funds for client assistance, community events & festivals and other expenses? And does the Non-Metro Revenue equal the Non-Metro expenses?		✓
<b>Faith Based Organizations:</b> Is the signed Faith Based Form signed and included?		✓
<b>Jefferson County Only:</b> Will all funding be spent in Louisville/Jefferson County?		✓
<b>Capital Project(s) request:</b> Is the cost estimate(s) from proposed vendor(s) included?		✓
<b>Good Standing:</b> Is the entity in good standing with: <ul style="list-style-type: none"> <li>• Kentucky Secretary of State – include Secretary of State website information on organization</li> <li>• Louisville Metro Government – check OMB monthly report filed in Council Financial Reports</li> <li>• Internal Revenue Service – most recent Form 990 included</li> </ul>		✓
<b>Separate Taxing Districts:</b> If Metro funding is for a separate taxing district, is the funding appropriated for a program outside the legal responsibility of that taxing district?		✓
<b>Small Cities:</b> Is the resolution included agreeing to partner with Louisville Metro on the capital project? (IRS Determination letter not required, Form 990 not required, but KY SOS acknowledgement is)		
<b>Operating Requests:</b> Is recommended operating funding less than or equal to 33% of total operating budget?		✓
<b>IRS Exempt Proof:</b> Is proof of Tax Exempt status of 501(c) 3, 4, 6, 19, 1120-H included?		✓
<b>Operating Budget:</b> Is the organization's current fiscal year operating budget included?		✓
<b>Ordinance Required:</b> Is the amount committed by Council members greater than \$5,000 to any one project/program within an organization in this fiscal year.		?
<b>Board Members:</b> Is the entity's board member list (with term length/term limits) included?		
<b>Staff:</b> Is a list of the highest paid staff included with their expected annual personnel costs?		
<b>Annual Audit:</b> Is the most recent annual audit (if required by organization) included?		
<b>Rent Requests:</b> Is a copy of signed lease included?		✓
<b>Articles of Incorporation:</b> Are the Articles of Incorporation of the organization included?		
<b>IRS Form W-9:</b> Is the IRS Form W-9 included?		✓
<b>Evaluation Forms:</b> Are the evaluation forms (if program participants are given evaluation forms) included?		✓
<b>Affirmative Action:</b> Affirmative Action/Equal Employment Opportunity plan and/or policy statement included (if required by the organization)?		
Prepared by: <i>myelkes</i>		Date: 4-17-15





April 7, 2015

The Honorable Cheri Bryant Hamilton  
Metro Councilwoman, District Five  
Louisville Metro Council  
601 W. Jefferson Street  
Louisville, KY 40202

Dear Councilwoman Hamilton:

On behalf of the One Plus One Equals U, Inc. (1+1= U, Inc.) organization, please accept the attached Neighborhood Development Fund Grant application and the required documents/attachments. As per discussion with Charles Weathers from Councilwoman Green's office, we are asking for your lead support in helping to co-sponsor our Fifth Annual Summer Youth Enrichment Program (SYEP) that will provide safe, out-of-school time programming to lessen the impact of summer learning loss.

The One Plus One Equals U, Inc. program is a 501 (c) (3) organization that provides open-door educational, life skills enhancement and enrichment services for middle and high school youth who reside primarily in West Louisville communities. It is our mission to provide these free services with career exploration and life skills development options that may encourage and influence our kids to pursue high school graduation and higher education.

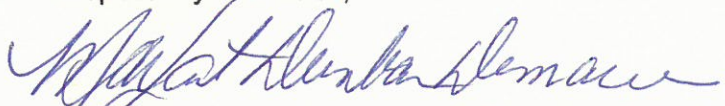
Students engaged in the SYEP are confronted with far too many stressors and barriers that make it difficult for them to overcome without the proper guidance, support systems and positive adults that have the weight of influence when making the right choices. The staff and volunteers of One Plus One Equals U, Inc., with community support, help to make our efforts worthy and worthwhile.

With all humility, we ask for your direct support and request your willingness to pass this grant information to your coterie of councilwomen and councilmen to form a supportive alliance that will make this year's Summer Youth Enrichment Program possible.

Should you have any questions or require other information, please don't hesitate to call, 502.500.0433. You may also contact Mary Jefferson, Development Consultant, 502.873.6545.

Thank you for the opportunity to serve deserving teens who are trying to "do the right thing" toward becoming responsible, caring and successful adults.

Respectfully submitted,



Margaret Dunbar Demaree, CEO/Executive Director

Attachments



## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 1 – APPLICANT INFORMATION			
<b>Legal Name of Applicant Organization:</b> <span style="font-size: 1.2em; font-weight: bold;">One Plus One Equals U, Inc.</span> <small>(as listed on: <a href="http://www.sos.ky.gov/business/records">http://www.sos.ky.gov/business/records</a>)</small>			
<b>Main Office Street &amp; Mailing Address:</b> 11301 Prince George Court-Louisville, KY 40241			
<b>Website:</b> www.1plus1equalsu.com			
<b>Applicant Contact:</b>	Margaret Dunbar Demaree	<b>Title:</b>	CEO/Executive Director
<b>Phone:</b>	502-500-0433	<b>Email:</b>	margaret@1plus1equalsu.com
<b>Financial Contact:</b>	Uneke Cottrell-Darby	<b>Title:</b>	Board Treasurer
<b>Phone:</b>	502-314-2344	<b>Email:</b>	tandudarby@twc.com
<b>Organization's Representative who attended NDF Training:</b> Please See Attached Attestation (MDD)			
GEOGRAPHICAL AREA(S) WHERE PROGRAM ACTIVITIES ARE (WILL BE) PROVIDED			
<b>Program Facility Location(s):</b>	Central High School Magnet Career Academy / Shawnee Arts & Cultural Center		
<b>Council District(s):</b>	5-1-3-4	<b>Zip Code(s):</b>	40202-03-10-11-12
SECTION 2 – PROGRAM REQUEST & FINANCIAL INFORMATION			
<b>PROGRAM/PROJECT NAME:</b> Summer Youth Enrichment Program (SYEP)			
<b>Total Request: (\$)</b>	13,050.00	<b>Total Metro Award (this program) in previous year: (\$)</b>	N/A
<b>Purpose of Request (check all that apply):</b> <div style="display: flex; flex-wrap: wrap;"> <div style="width: 50%;"> <input checked="" type="checkbox"/> Operating Funds (generally cannot exceed 33% of agency's total operating budget)           </div> <div style="width: 50%;"> <input checked="" type="checkbox"/> Programming/services/events for direct benefit to community or qualified individuals           </div> <div style="width: 50%;"> <input type="checkbox"/> Capital Project of the organization (equipment, furnishing, building, etc)           </div> </div>			
<b>The Following are Required Attachments:</b>			
<input checked="" type="checkbox"/> IRS Exempt Status Determination Letter <input checked="" type="checkbox"/> Current Year Projected Budget <input checked="" type="checkbox"/> List of Board of Directors (include term & term limits) <input checked="" type="checkbox"/> Current financial statement <input checked="" type="checkbox"/> Most recent IRS Form 990 or 1120-H <input checked="" type="checkbox"/> Articles of Incorporation <input type="checkbox"/> Cost estimates from proposed vendor if request is for capital expense		<input checked="" type="checkbox"/> Signed lease if rent costs are being requested <input checked="" type="checkbox"/> IRS Form W9 <input checked="" type="checkbox"/> Evaluation forms if used in the proposed program <input checked="" type="checkbox"/> Annual audit (if required by organization) <input type="checkbox"/> Faith Based Organization Certification Form, if required <input checked="" type="checkbox"/> Staff including the 3 highest paid staff	
<b>For the current fiscal year ending June 30,</b> list all funds appropriated and/or received from Louisville Metro Government for this or any other program or expense, including funds received through Metro Federal Grants, from any department or Metro Council Appropriation (Neighborhood Development Funds). Attach additional sheet if necessary.			
Source:	0	Amount: (\$)	0
Source:	0	Amount: (\$)	0
Source:	0	Amount: (\$)	0
Has the applicant contacted the BBB Charity Review for participation? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
Has the applicant met the BBB Charity Review Standards? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			





Louisville Metro Government  
Office of Management and Budget

## Neighborhood Development Fund Training Attestation

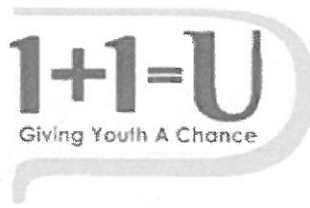
Organization Name: One Plus One Equals U, Inc.

Participant Name: Margaret Dunbar Demaree

*I agree that I am an authorized signatory of the organization named above and attest to having participated in reviewing the PowerPoint and the NDF financial reporting examples. In addition, I understand the requirements of the Neighborhood Development Fund grant process and the financial reporting documentation guidelines.*

  
Participant Signature

April 7, 2015  
Date



## **NDF REQUIRED DOCUMENTS/ATTACHMENTS**

**(See Page 1)**



INTERNAL REVENUE SERVICE  
P. O. BOX 2508  
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: MAR 18 2008

ONE PLUS ONE EQUALS U INC  
11301 PRINCE GEORGE CT  
LOUISVILLE, KY 40291

Employer Identification Number:  
26-0391261  
DLN:  
17053254305018  
Contact Person:  
RICHARD K DOLFI ID# 31363  
Contact Telephone Number:  
(877) 829-5500  
Accounting Period Ending:  
December 31  
Public Charity Status:  
170(X)(1)(A)(vi)  
Form 990 Required:  
Yes  
Effective Date of Exemption:  
May 25, 2007  
Contribution Deductibility:  
Yes  
Addendum Applies:  
No

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

Please see enclosed Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, for some helpful information about your responsibilities as an exempt organization.

Letter 947 (DO/CG)

**ONE PLUS ONE EQUALS U, INC.**  
**Proposed Annual Budget 2015-2016**

<b>I. PERSONNEL</b>		<b>Cash</b>	<b>In-Kind</b>	<b>Total</b>
Executive Director (\$35.00/hr x 15hrs/wk x 40/wks)		\$5,500.00	15,500.00	21,000.00
Co-Director (\$25.00/hr x 15hrs/wk x 40/wks)		3,500.00	11,500.00	15,000.00
Administrative Program Coordinator (\$15.00/hr x 15hrs/wk x 40/wks)		3,200.00	5,800.00	9,000.00
<b>II. OPERATIONAL EXPENSES/UTILITIES</b>				
Space Rental - Central High School (\$500/mo x 12/mos)		0.00	6,000.00	6,000.00
Cell phones for mentors and executive staff, including taxes and fees (\$125/mo x 10/mos x 10/volunteers)		0.00	12,500.00	12,500.00
<b>III. PROGRAM SERVICES</b>				
Program Director: Creative Arts-Music Performance (\$17.50hr x 12hrs/wk x 40/wks)		3,200.00	5,200.00	8,400.00
Educational Learning Facilitators/Mentors (6) (\$15hr x 12hrs/wk x 40/wks x 6)		4,200.00	39,000.00	43,200.00
Volunteers (10) (\$10/hr x 4hrs/wk x 40/wks x 10)		0.00	16,000.00	16,000.00
Annual Retreats: Spring-Winter (\$3750/ea)		3,000.00	4,000.00	7,000.00
Insurance (Full Coverage)		0.00	2,580.00	2,580.00
Program Admissions & Fees		2,000.00	5,000.00	7,000.00
College Application/Exam Fees (SAT & ACT)		0.00	3,500.00	3,500.00
Summer Enrichment Program (SYEP)		13,050.00	37,700.00	50,750.00
Emergency Housing Assistance (Hotel Louisville/Wayside Christian Mission)		1,200.00	3,800.00	5,000.00
<b>IV. PROGRAM SUPPLIES</b>				
Stationary, envelopes, postage, paper, computer accessories		1,000.00	4,000.00	5,000.00
Essential back-to-school resources & supplies for school-readiness		2,000.00	1,500.00	3,500.00
<b>V. OFFICE/TECHNICAL EQUIPMENT</b>				
Office Equipment: Mac Book Laptop w/OSX Mountain Lion		700.00	250.00	950.00
Music Equipment: Avid Pro Tools M-Box Pro, Native Instruments Machine		500.00	2000.00	2500.00
3G/4G Mobile Broadband Plan with USB Device for Laptop		0.00	840.00	840.00
3 Laptop Computers: HP Pavilion Smart 11/E010NR		900.00	450.00	1350.00
Samsung Multi-Function Xpress C460FW Printer		200.00	116.00	316.00
<b>VI. MARKETING &amp; PROMOTIONS</b>				
Marketing consultants, website development and maintenance, print Promotions and social media		1,000.00	6,500.00	7,500.00
<b>VII. TRANSPORTATION</b>				
15-passenger van & bus rental (Miller/Fisher)		2,500.00	38,500.00	41,000.00
Staff mileage (\$12.50/wk x 40/wks\ x 16 staff/volunteers)		1,000.00	5,000.00	6,000.00
<b>VIII. OTHER/MISCELLANEOUS</b>				
Professional consulting services, school security, program t-shirts, special equipment, healthy choice menus (trainings and retreats), venue service fees		1,500.00	7,500.00	9,000.00
<b>TOTALS</b>		<b>\$50,150.00</b>	<b>\$234,736.00</b>	<b>\$284,886.00</b>



# ONE PLUS ONE EQUALS U, INC.

## Proposed Annual Operating Budget Narrative 2015-2016

### ***I. PERSONNEL***

Executive Director will ensure the proper execution of broad-based programming and continued fundraising efforts, management of staff and implementation of program initiatives.

(15hrs/wk x 40wks @ \$35hr)	\$5500.00	\$15500.00	\$21000.00
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Co-Director will assist Executive Director with daily duties of ensuring that program is effectively coordinated, acting as liaison for Executive Director, staff, volunteers, parents and community at-large for program.

(15hrs/wk x 40wks @ \$25hr)	\$3500.00	\$11500.00	\$15000.00
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Administrative Program Coordinator will assist in provision of planning and development of program initiatives, in areas of assignment, tutoring schedules, supervision of volunteer staff other duties.

(15hrs/wk x 40wks @ \$15hr)	\$3200.00	\$5800.00	\$9000.00
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<b>TOTAL PERSONNEL COSTS:</b>	<b>\$12200.00</b>	<b>\$32800.00</b>	<b>\$45000.00</b>
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### ***II. OPERATIONAL EXPENSES***

Costs related to the physical location of programming space. Also cellular devices used by staff, mentors volunteers to ensure sufficient communication on/off site and program efficiency.

Space-Central High School	\$0.00	\$6000.00	\$6000.00
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(\$500/mo X 12/mos--value)

Cellular devices including taxes & fees

(125/mo x 10/mos x 10vols)	\$0.00	\$12,500.00	\$12,500.00
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### ***III. PROGRAM SERVICES***

Staff, retreat and workshop location costs, music program, summer programming, tutoring costs for college prep and related exam fees, and emergency assistance for participants' families during crises.

Creative Arts-Music Performance Director

(12hrs/wk x 40wks @ \$17.50hr)	\$3200.00	\$5200.00	\$8400.00
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Educational Facilitators/Mentors

(12hrs/wk x 40wks @ \$15.00hr x 6)	\$4200.00	\$39000.00	\$43200.00
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Annual Retreats	\$3000.00	\$4000.00	\$7000.00
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Program Admissions & Fees	\$2000.00	\$5000.00	\$7000.00
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Summer Program (SYEP)	\$13050.00	\$37700.00	\$50750.00
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Emergency Assistance	\$1200.00	\$3800.00	\$5000.00
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<b>TOTAL PROGRAM SERVICES COSTS</b>	<b>\$26650.00</b>	<b>\$94740.00</b>	<b>\$121350.00</b>
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### ***IV. PROGRAM SUPPLIES***

Educational program materials, journals, curricula materials needed to execute program, paper, pencils, and stationary, envelopes, postage, and computer accessories.

Supplies:	\$1000.00	\$4000.00	\$5000.00
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Programming:	\$2000.00	\$1500.00	\$3500.00
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<b>TOTAL PROGRAM SUPPLIES:</b>	<b>\$3000.00</b>	<b>\$5500.00</b>	<b>\$8500.00</b>
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**V. OFFICE/TECHNICAL EQUIPMENT**

Technical equipment used for implementation and enhancement of program. Such equipment includes computers for directors/staff use, printing of training, educational materials and music instruction.

Office Equipment: Mac Book Laptop w/OSX Mountain Lion	\$700.00	\$250.00	\$950.00
Music Equipment: Avid Pro Tools M-Box Pro, Native Instruments Machine	\$500.00	\$2000.00	\$2500.00
3 HP Laptops (Pavilion Smart 11/E010NR)	\$900.00	\$450.00	\$1350.00
Samsung All-In-One (C460FW Printer)	\$200.00	\$116.00	\$316.00
<b>TOTAL OFFICE/TECHNICAL COSTS</b>	<b>\$2300.00</b>	<b>\$2816.00</b>	<b>\$5116.00</b>

**VI. MARKETING & PROMOTIONS**

Printed materials, programming and PR research consultants, website development and maintenance.

<b>TOTAL MARKETING/PROMO COSTS</b>	<b>\$1000.00</b>	<b>\$6500.00</b>	<b>\$7500.00</b>
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**VII. TRANSPORTATION**

Miller and D.C. Tours companies for transport of youth to special events and scheduled trips per program calendar. Each company's fees vary contingent upon whether the destination is local, in-state or out-of-state with fees starting at \$300 per trip/event/activity. A 15-passenger van needed for transport of student participants of music program; for performances and program enrichment events. Reimbursement for staff/volunteers run errands related to annual programming, activities and events.

15-Passenger Van & Bus Rentals	\$2500.00	\$38500.00	\$41000.00
Staff Mileage (\$12.50/wk x 40/wks x 16 staff/volunteers)	\$1000.00	\$5000.00	\$6000.00
<b>TOTAL TRANSPORTATION COSTS</b>	<b>\$3500.00</b>	<b>\$43500.00</b>	<b>\$47000.00</b>

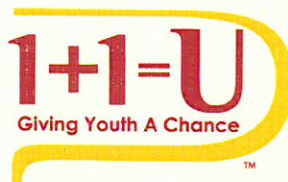
**VIII. OTHER/MISCELLANEOUS**

Professional consulting services, school security, program t-shirts, backpacks, special equipment, healthy snacks, venue service fees for Recognitions and Awards Ceremony.

<b>TOTAL MISCELLANEOUS COSTS</b>	<b>\$1500.00</b>	<b>\$7500.00</b>	<b>\$9000.00</b>
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<b>TOTAL PROGRAMMING COSTS</b>	<b>\$50150.00</b>	<b>\$234736.00</b>	<b>\$284886.00</b>
<b><i>Requested Amount:</i></b>	<b><i>\$13050.00</i></b>		





## **Board Members 2015-2016**

**\*Robert L. McClain, Jr., President**  
Term: (2007-Unlimited)  
Agent, State Farm Insurance  
3411 Bardstown Rd.  
Louisville, KY 40218  
502.456.1388  
[rob.mcclainb1n3@statefarm.com](mailto:rob.mcclainb1n3@statefarm.com)

**\*Edward Burton, Jr., Vice President**  
Term: (2007-Unlimited)  
Student Monitor  
duPont Manual High School  
1446 S. 32<sup>nd</sup> St.  
Louisville, KY 40211  
502.608.7667  
[ukdad19@yahoo.com](mailto:ukdad19@yahoo.com)

**\*Margaret D. Demaree, CEO/Founder**  
Term: (2007-Unlimited)  
Faculty, Central High School  
11301 Prince George Ct.  
Louisville, KY 40241  
502.500.0433  
[margaret@1plus1equalsu.com](mailto:margaret@1plus1equalsu.com)

**Uneka Cottrell-Darby, Treasurer**  
Term: (2007-2016)  
Business Manager  
Roy Hyman, OD Associates  
1429 Wuertele Ave.  
Louisville, KY 40208

**Bridget Dale, Volunteer Coordinator**  
Term: (2014-2017)  
600 East Main Street, Apt 213  
Louisville, KY 40202  
502-321-2792  
[bridgetdale@hotmail.com](mailto:bridgetdale@hotmail.com)

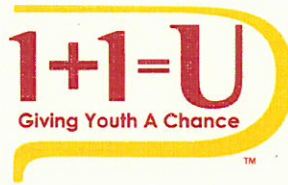
**Jocelyn Duke, Member**  
Term: (2014-2017)  
7105 Greenwich Rd.  
Louisville, KY 40218  
502-718-1368  
[duke24j@yahoo.com](mailto:duke24j@yahoo.com)

**Bob Schiavone, Member**  
Term: (2007-2016)  
Administrator, JCPS  
13100 Magisterial Dr., #201  
Louisville, KY 40223  
502.438.1497 x109  
[Bschiavone@archurushr.com](mailto:Bschiavone@archurushr.com)

**\*Disclaimer:** As per Articles of Incorporation, Board Directors are authorized to hold terms of office for an unlimited number of years. Members may serve three-year terms with said consecutive terms of office as per board.

P.O. Box 22561 – Louisville, KY 40252  
Phone: 502-500-0433 Fax: 502-339-1563





## **Advisory Board 2015-2016**

Keenan E. Burton  
Term: (2013-2016)  
NFL Free Agent/Consultant  
c/o 3217 Southern Ave.  
Louisville, KY 40211  
502.608.2384  
[keenanb19@gmail.com](mailto:keenanb19@gmail.com)

\*Joe Gutmann, Director  
Term: (2007-2016)  
Central High School MCA  
Law Magnet  
1130 W. Chestnut St.  
Louisville, KY 40203  
502.897.7358  
[joe.guttman@jefferson.kyschools.us](mailto:joe.guttman@jefferson.kyschools.us)

Joseph Henderson, Member  
Term: (2012-2015)  
Time Warner Communications  
2206 Date St.  
Louisville, KY 40210  
502.689.5588  
[joe50shots@hotmail.com](mailto:joe50shots@hotmail.com)

Stan Rosenthal, Philanthropist  
Term: (2012-2015)  
4500 Bowling Blvd., Ste. 100  
Louisville, KY 40207  
502.891.4468  
[sbr266@aol.com](mailto:sbr266@aol.com)

Donna Rosenthal, Philanthropist  
Term: (2012-2015)  
4500 Bowling Blvd., Ste.100  
Louisville, KY 40207  
502.891.4468  
[donna@rosenthalstarling.com](mailto:donna@rosenthalstarling.com)

P.O. Box 22561 – Louisville, KY 40252  
Phone: 502-500-0433 Fax: 502-339-1563





12:08 AM  
04/10/14  
Accrual Basis

# 1 Plus 1 Equals U Profit & Loss January through December 2013

	Jan - Dec 13
Ordinary Income/Expense	
Income	
43300 · Direct Public Grants	
43340 · Nonprofit Organization Grants	2,000.00
Total 43300 · Direct Public Grants	2,000.00
43400 · Direct Public Support	
43410 · Corporate Contributions	4,500.00
43440 · Gifts in Kind - Goods	815.04
43450 · Individ, Business Contributions	15,910.00
Total 43400 · Direct Public Support	21,225.04
44800 · Indirect Public Support	
44820 · United Way, CFC Contributions	5,000.00
Total 44800 · Indirect Public Support	5,000.00
45000 · Investments	
45030 · Interest-Savings, Short-term CD	0.11
Total 45000 · Investments	0.11
46400 · Other Types of Income	
46430 · Miscellaneous Revenue	25.12
46431 · Contributions	1,150.00
46432 · Special Events	3,200.00
Total 46400 · Other Types of Income	4,375.12
Total Income	32,600.27
Expense	
60900 · Business Expenses	
60920 · Business Registration Fees	15.00
Total 60900 · Business Expenses	15.00
62100 · Contract Services	
62110 · Accounting Fees	250.00
62120 · Grant Writing	2,750.00
62140 · Legal Fees	-199.00
62150 · Facilitators	5,720.25
62160 · Janitorial	864.00
62180 · Misc. Contracted Services	1,268.50
62190 · Tutoring	188.00
Total 62100 · Contract Services	10,841.75
62800 · Facilities and Equipment	
62890 · Rent, Parking, Utilities	157.00
Total 62800 · Facilities and Equipment	157.00
65000 · Operations	
65020 · Postage, Mailing Service	31.29
65025 · Bank Service Charges	30.00
65040 · Supplies	
65042 · Office	266.92
65044 · Program	2,098.24
Total 65040 · Supplies	2,365.16
65050 · Website Development/Maint.	462.50
65055 · Advertising & Promotions	399.00
65060 · Fund Raising	2,683.82
65000 · Operations - Other	100.00
Total 65000 · Operations	6,071.77
65100 · Other Types of Expenses	
65120 · Insurance (Liability)	1,447.20

12:09 AM  
04/10/14  
Accrual Basis

**1 Plus 1 Equals U**  
**Profit & Loss**  
January through December 2013

	<u>Jan - Dec 13</u>
Ordinary Income/Expense	
Income	
43300 · Direct Public Grants	2,000.00
43400 · Direct Public Support	21,225.04
44800 · Indirect Public Support	5,000.00
45000 · Investments	0.11
46400 · Other Types of Income	4,375.12
Total Income	32,600.27
Expense	
60900 · Business Expenses	15.00
62100 · Contract Services	10,841.75
62800 · Facilities and Equipment	157.00
65000 · Operations	6,071.77
65100 · Other Types of Expenses	11,489.57
68300 · Travel and Meetings	1,557.51
Total Expense	30,132.60
Net Ordinary Income	2,467.67
Other Income/Expense	
Other Expense	
80000 · Ask My Accountant	1,476.05
Total Other Expense	1,476.05
Net Other Income	-1,476.05
Net Income	<u><u>991.62</u></u>

12:06 AM  
04/10/14  
Accrual Basis

**1 Plus 1 Equals U**  
**Balance Sheet**  
As of December 31, 2013

	<u>Dec 31, 13</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Chase Bank - Main Account	3,704.09
Chase Bank - Savings	15.60
Total Checking/Savings	<u>3,719.69</u>
Total Current Assets	<u>3,719.69</u>
<b>TOTAL ASSETS</b>	<u><b>3,719.69</b></u>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 - Accounts Payable	50.00
Total Accounts Payable	<u>50.00</u>
Total Current Liabilities	<u>50.00</u>
Total Liabilities	50.00
Equity	
30000 - Opening Balance Equity	883.70
32000 - Unrestricted Net Assets	1,794.37
Net Income	991.62
Total Equity	<u>3,669.69</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>3,719.69</b></u>



Form **990-EZ**Department of the Treasury  
Internal Revenue Service**Short Form****Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-1150

**2013****Open to Public  
Inspection**

**A** For the 2013 calendar year, or tax year beginning , 2013, and ending , 20

**B** Check if applicable:

☐ Address change  
☐ Name change  
☐ Initial return  
☐ Terminated  
☐ Amended return  
☐ Application pending

**C** Name of organization  
**ONE PLUE ONE EQUALS U INC.**  
 Number and street (or P.O. box, if mail is not delivered to street address) Room/suite  
**P O BOX 22561**  
 City or town, state or province, country, and ZIP or foreign postal code  
**LOUISVILLE, KY 40252**

**D** Employer identification number  
**26-0391261**

**E** Telephone number  
**502-500-0433**

**F** Group Exemption Number ▶

**G** Accounting Method: ☐ Cash ☐ Accrual Other (specify) ▶

**H** Check ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

**I** Website: ▶

**J** Tax-exempt status (check only one) — ☒ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

**L** Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ . . . . . ▶ \$ **32,600**

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I . . . . . ☐

<b>Revenue</b>	<b>1</b>	Contributions, gifts, grants, and similar amounts received . . . . .	<b>1</b>	<b>32,600</b>
	<b>2</b>	Program service revenue including government fees and contracts . . . . .	<b>2</b>	
	<b>3</b>	Membership dues and assessments . . . . .	<b>3</b>	
	<b>4</b>	Investment income . . . . .	<b>4</b>	
	<b>5a</b>	Gross amount from sale of assets other than inventory . . . . .	<b>5a</b>	
	<b>5b</b>	Less: cost or other basis and sales expenses . . . . .	<b>5b</b>	
	<b>5c</b>	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . . . . .	<b>5c</b>	
	<b>6</b>	Gaming and fundraising events		
	<b>6a</b>	Gross income from gaming (attach Schedule G if greater than \$15,000) . . . . .	<b>6a</b>	
<b>Expenses</b>	<b>6b</b>	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . . .	<b>6b</b>	
	<b>6c</b>	Less: direct expenses from gaming and fundraising events . . . . .	<b>6c</b>	
	<b>6d</b>	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) . . . . .	<b>6d</b>	
	<b>7a</b>	Gross sales of inventory, less returns and allowances . . . . .	<b>7a</b>	
	<b>7b</b>	Less: cost of goods sold . . . . .	<b>7b</b>	
	<b>7c</b>	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) . . . . .	<b>7c</b>	
	<b>8</b>	Other revenue (describe in Schedule O) . . . . .	<b>8</b>	
	<b>9</b>	<b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 . . . . . ▶	<b>9</b>	<b>32,600</b>
	<b>10</b>	Grants and similar amounts paid (list in Schedule O) . . . . .	<b>10</b>	
<b>Net Assets</b>	<b>11</b>	Benefits paid to or for members . . . . .	<b>11</b>	
	<b>12</b>	Salaries, other compensation, and employee benefits . . . . .	<b>12</b>	
	<b>13</b>	Professional fees and other payments to independent contractors . . . . .	<b>13</b>	<b>332</b>
	<b>14</b>	Occupancy, rent, utilities, and maintenance . . . . .	<b>14</b>	
	<b>15</b>	Printing, publications, postage, and shipping . . . . .	<b>15</b>	
	<b>16</b>	Other expenses (describe in Schedule O) . . . . .	<b>16</b>	<b>30,728</b>
	<b>17</b>	<b>Total expenses.</b> Add lines 10 through 16 . . . . . ▶	<b>17</b>	<b>31,060</b>
<b>18</b>	Excess or (deficit) for the year (Subtract line 17 from line 9) . . . . .	<b>18</b>	<b>1,540</b>	
<b>Net Assets</b>	<b>19</b>	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) . . . . .	<b>19</b>	<b>2,180</b>
	<b>20</b>	Other changes in net assets or fund balances (explain in Schedule O) . . . . .	<b>20</b>	
	<b>21</b>	Net assets or fund balances at end of year. Combine lines 18 through 20 . . . . . ▶	<b>21</b>	<b>3,769</b>

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 106421

Form **990-EZ** (2013)

**Part II Balance Sheets** (see the instructions for Part II)Check if the organization used Schedule O to respond to any question in this Part II ☐

	(A) Beginning of year	(B) End of year
<b>22</b> Cash, savings, and investments . . . . .	2,180	<b>22</b> 3,769
<b>23</b> Land and buildings . . . . .		<b>23</b>
<b>24</b> Other assets (describe in Schedule O) . . . . .		<b>24</b>
<b>25</b> Total assets . . . . .		<b>25</b>
<b>26</b> Total liabilities (describe in Schedule O) . . . . .		<b>26</b>
<b>27</b> Net assets or fund balances (line 27 of column (B) must agree with line 21) . . . . .	2,180	<b>27</b> 3,769

**Part III Statement of Program Service Accomplishments** (see the instructions for Part III)Check if the organization used Schedule O to respond to any question in this Part III ☐What is the organization's primary exempt purpose? Educational programing for high school students

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

		Expenses (Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts; optional for others.)
<b>28</b> Promoting leadership and education; primarily to encourage higher learning in high school students. Programming includes special events such as college fairs to provide students opportunity to know what is available. Programming includes trips to regional colleges, and tutoring for college entrance tests. (Grants \$ 7,000) If this amount includes foreign grants, check here <input type="checkbox"/>	<b>28a</b>	23,775
<b>29</b> _____ _____ (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	<b>29a</b>	
<b>30</b> _____ _____ (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	<b>30a</b>	
<b>31</b> Other program services (describe in Schedule O) . . . . . (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	<b>31a</b>	
<b>32</b> Total program service expenses (add lines 28a through 31a) . . . . .	<b>32</b>	23,775

**Part IV List of Officers, Directors, Trustees, and Key Employees** (list each one even if not compensated—see the instructions for Part IV)Check if the organization used Schedule O to respond to any question in this Part IV ☐

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
MARGARET DEMARREE, DIRECTOR 11301 PRINCE GEORGE CT, LOU., KY 40241	10	1,112	0	0
EDWARD BURTON, JR, DIRECTOR 1446 S 32ND ST., LOU KY 40211	1	722	0	0
UNEKA CONTREEL-DARBY, TREASURER 1429 WURTELE AVE, LOU KY 40208	2	0	0	0
ROBERT MCCLAIN, PRESIDENT 3411 BARDSTOWN RD, LOU., KY 40218	1	0	0	0
MEGAN SHECKLES, BOARD MEMBER 5307 CAROLINA CROSSINGS WAY UNITE 204, LOU KY	1	0	0	0
ROBERT SCHIAVONE, II, BOARD MEMBER 6802 FOXCROFT RD, PROSPECT, KY 4059	1	0	0	0
JOSEPH HENDERSON, BOARD MEMBER 3311 ROGERS RD, UNIT 2406, AUSTIN, TX 78758	1	0	0	0
KEENEN BURTON, BOARD MEMBER LOUISVILLE, KY	1	0	0	0
BRIAN WALSH, BOARD MEMBER LOUISVILLE, KY	1	0	0	0

**Part V Other Information** (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V ☐

	Yes	No
<b>33</b> Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O . . . . .		✓
<b>34</b> Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) . . . . .		✓
<b>35a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? . . . . .		✓
<b>b</b> If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O . . . . .		
<b>c</b> Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III . . . . .		✓
<b>36</b> Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N . . . . .		✓
<b>37a</b> Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ <b>37a</b> 0		
<b>b</b> Did the organization file <b>Form 1120-POL</b> for this year? . . . . .		
<b>38a</b> Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? . . . . .		✓
<b>b</b> If "Yes," complete Schedule L, Part II and enter the total amount involved . . . . . <b>38b</b>		
<b>39</b> Section 501(c)(7) organizations. Enter:		
<b>a</b> Initiation fees and capital contributions included on line 9 . . . . . <b>39a</b>		
<b>b</b> Gross receipts, included on line 9, for public use of club facilities . . . . . <b>39b</b>		
<b>40a</b> Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0		
<b>b</b> Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .		✓
<b>c</b> Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 . . . . . ▶ 0		
<b>d</b> Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization . . . . . ▶ 0		
<b>e</b> All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T . . . . .		✓
<b>41</b> List the states with which a copy of this return is filed ▶ <b>NONE</b>		
<b>42a</b> The organization's books are in care of ▶ <b>UNEKA COTTRELL-DARBY</b> Telephone no. ▶ <b>502-</b> Located at ▶ <b>1429 WURTELE AVENUE, LOU. KY</b> ZIP + 4 ▶ <b>40208</b>		
<b>b</b> At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts</b> .		✓
<b>c</b> At any time during the calendar year, did the organization maintain an office outside the U.S.? . . . . . If "Yes," enter the name of the foreign country: ▶		✓
<b>43</b> Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here . . . . . ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year . . . . . ▶ <b>43</b>		
<b>44a</b> Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . .		✓
<b>b</b> Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . .		✓
<b>c</b> Did the organization receive any payments for indoor tanning services during the year? . . . . .		✓
<b>d</b> If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .		
<b>45a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .		✓
<b>45b</b> Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) . . . . .		✓



**46** Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .

	Yes	No
<b>46</b>		<input checked="" type="checkbox"/>

**Part VI Section 501(c)(3) organizations only**

All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI . . . . . ☐

**47** Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .

	Yes	No
<b>47</b>		<input checked="" type="checkbox"/>

**48** Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .

<b>48</b>		<input checked="" type="checkbox"/>
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**49a** Did the organization make any transfers to an exempt non-charitable related organization? . . . . .

<b>49a</b>		<input checked="" type="checkbox"/>
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**b** If "Yes," was the related organization a section 527 organization? . . . . .

<b>49b</b>		
------------	--	--

**50** Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
NONE				

**f** Total number of other employees paid over \$100,000 . . . . . **NONE**

**51** Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
NONE		

**d** Total number of other independent contractors each receiving over \$100,000 . . . . . **NONE**

**52** Did the organization complete Schedule A? **Note.** All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A . . . . .

☒ **Yes** ☐ **No**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer

Date

**UNEKA COTTRELL-DARBY, TREASURER**

Type or print name and title

**Paid Preparer Use Only**

Print/Type preparer's name <b>PAULA E WOOLDRIDGE</b>	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN <b>P00264310</b>
Firm's name <b>MCINTYRE &amp; WOOLDRIDGE, PSC</b>	Firm's EIN <b>61-1273970</b>			
Firm's address <b>3103 BRECKENRIDGE LN, STE 3, LOU KY 40220</b>	Phone no. <b>502-493-9373</b>			

May the IRS discuss this return with the preparer shown above? See instructions . . . . . ☒ **Yes** ☐ **No**

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2013**

**Open to Public Inspection**

Name of the organization

ONE PLUS ONE EQUALS U INC.

Employer identification number

26-0391261

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a ☐ Type I    b ☐ Type II    c ☐ Type III—Functionally integrated    d ☐ Type III—Non-functionally integrated
  - e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
  - f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
  - g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? . . . . .	11g(i)	
(ii) A family member of a person described in (i) above? . . . . .	11g(ii)	
(iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . . .	11g(iii)	
  - h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
<b>Total</b>									

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .	9758	31046	38057	49728	32600	161189
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
<b>4 Total.</b> Add lines 1 through 3 . . . . .	9758	31046	38057	49728	32600	161189
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						15000
<b>6 Public support.</b> Subtract line 5 from line 4.						146189

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>7</b> Amounts from line 4 . . . . .	9758	31046	38057	49728	32600	161189
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .			2661	812	0	3473
<b>11 Total support.</b> Add lines 7 through 10						164662
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					12	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . <input checked="" type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	%
<b>15</b> Public support percentage from 2012 Schedule A, Part II, line 14 . . . . .	<b>15</b>	%
<b>16a 33 1/3% support test—2013.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>b 33 1/3% support test—2012.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>17a 10%-facts-and-circumstances test—2013.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>b 10%-facts-and-circumstances test—2012.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . <input type="checkbox"/>		



**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.  
If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . .						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . .						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . .						
<b>6 Total.</b> Add lines 1 through 5 . . . .						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . .						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . .						
<b>c</b> Add lines 7a and 7b . . . .						
<b>8 Public support.</b> (Subtract line 7c from line 6.) . . . .						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>9</b> Amounts from line 6 . . . .						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . .						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . .						
<b>c</b> Add lines 10a and 10b . . . .						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . .						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . .						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . .						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f)) . . . .	<b>15</b>	%
<b>16</b> Public support percentage from 2012 Schedule A, Part III, line 15 . . . .	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2013</b> (line 10c, column (f) divided by line 13, column (f)) . . . .	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2012</b> Schedule A, Part III, line 17 . . . .	<b>18</b>	%
<b>19a 33<sup>1</sup>/<sub>3</sub>% support tests—2013.</b> If the organization did not check the box on line 14, and line 15 is more than 33 <sup>1</sup> / <sub>3</sub> %, and line 17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . <input type="checkbox"/>		
<b>b 33<sup>1</sup>/<sub>3</sub>% support tests—2012.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 <sup>1</sup> / <sub>3</sub> %, and line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . <input type="checkbox"/>		
<b>20 Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . <input type="checkbox"/>		

**Part IV** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Area for supplemental information with horizontal dashed lines.

**Schedule of Contributors**

OMB No. 1545-0047

**2013**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization

ONE PLUS ONE EQUALS U INC.

Employer identification number

26-0391261

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)( 3 ) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

**Special Rules**

- ☐ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions of \$5,000 or more during the year . . . . . ▶ \$ .....

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization <b>ONE PLUS ONE EQUALS U INC.</b>	Employer identification number <b>26-0391261</b>
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**Part I** Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SNOWY OWL FOUNDATION INC.  471 WEST MAIN ST STE 500  LOUISVILLE, KY 40202	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	METRO UNITED WAY  334 E BROADWAY  LOUISVILLE, KY 40204	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	CLAUDE SPILLMAN, JR  1516 SILVER POND LANE  SAN JOSE, CA 95138	\$ 5,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization

ONE PLUS ONE EQUALS U INC.

Employer identification number

26-0391261

**Part II** Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----

Name of organization

Employer identification number

ONE PLUS ONE EQUALS U INC.

26-0391261

**Part III** Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry.For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----		----- ----- -----
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----		----- ----- -----
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----		----- ----- -----
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----		----- ----- -----
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----		----- ----- -----

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**  
Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.  
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2013**

**Open to Public  
Inspection**

Name of the organization

ONE PLUS ONE EQUALS U INC.

Employer identification number

26-0391261

**FORM 990EZ PART 1 LINE 16 OTHER EXPENSES**

**DIRECT PROGRAM EXPENSES** \$23,775

**FUND RAISING EXPENSES** \$ 5,534

**OTHER GENERAL ADMIN EXPENSES** \$1,419

**TOTAL LINE 16 =** \$30,728

Name of the organization

Employer identification number

[illegible]



**Articles of Incorporation  
One Plus One Equals U, Inc.**

**Article I-Name**

The name of the Corporation shall be One Plus One Equals U, Inc. (OPOEUI)

**Article II-Mission**

Our mission is to impact the lives of young men and women, furthering their education beyond high school. This is done through higher learning by way of Universities/Colleges, Technical/Vocational Schools, Prep Military Academies or Boarding Schools. One Plus One Equals U realizes that every school is not for every student. We seek to encourage self-discipline, integrity and education in a Holistic environment that promotes leadership and responsibility which is lacking in the student's life.

**Article III – Members**

One Plus One Equals U, Inc. shall be a non-membership organization.

**Article IV – Board of Directors**

**Section 1- Powers**

The Board of directors shall be empowered to conduct the business and affairs of OPOEUI, including but not limited to the acquisition and disposal of property, the hiring and firing of staff, and all other rights provided by statute.

**Section 2 – Composition**

The Board of Direction shall consist of between five (5) and thirteen (13) Directors who shall support and subscribe to the purpose of the OPOEUI.

**Section 3 –Term of Office**

The Directors shall serve for three-year terms or until their successors shall be elected. Directors may serve an unlimited number of terms. The initial board will serve on staggered terms as deemed by the Board of Directors.

**Section 4 – Voting**

Each Director shall be one (1) vote. No Director may assign another Director his or her vote by proxy.

## Section 5 – Meetings

- A. The Board of Director shall meet at least quarterly or as necessary of which one (1) shall be the Annual Meeting held in July of each year, at which time elections shall be held.
- B. The date and time of each meeting shall be set by the president or other officer acting on behalf of or in the stead of the president.
- C. All meetings shall be open to the public. The Directors may, however, by a simple majority of those Directors present, a quorum being present, vote to hold a meeting or portion thereof in execution session. Notice shall be given in a regular open meeting of the general nature of the business to be discussed in closed session and the reason for the closed session. No final action may be taken at a closed session. No matters may be discussed at a closed session other than those publicly announced prior to convening the closed session.
- D. Special meetings may be called by the President or upon request of a simple majority of the Directors.
- E. Notice of all meetings shall be sent to Directors not less five (5) days nor more than (30) days prior to the day of the meeting unless otherwise stipulated.

## Section 6- Compensation

The Directors shall serve without compensation.

## Section 7 – Quorum

A quorum of the Board shall consist of a simple majority of the Directors in good standing.

## Section 8 – Resignation

A Director may resign at any time by delivering a written resignation to the president, or the Secretary in the event of the resignation of the President. In the circumstances of an oral resignation a copy of an acknowledgement letter sent by the President or Secretary shall be sufficient evidence of such resignation.

### Section 9 – Removal

- A. A Director may be removed from office by the Board of Directors upon a showing of good cause. Good cause shall include a breach of fiduciary duties to the organization such as care, trust, and loyalty; and, poor attendance without just cause at Board meetings shall also be included in the definition of good cause.
- B. Notice of intent to remove must be sent to the Director in question at least fourteen (14) days prior to the meeting at which such action is to be taken. Said notice shall give reasons for removal. A two-thirds (2/3) vote of Directors presents, by ballot, quorum being present, shall be required for removal.

### Section 10 – Vacancies

Any vacancies due to resignation, removal, incapacity or death shall be filled for the remainder of the term of office by vote of a majority of the Board at a duly constituted meeting, a quorum being present.

### Section 11- Elections

- A. Election and installation of the Directors shall take place at the Annual Meeting.
- B. Elections shall take place each year with one-third (1/3) of the Directors elected each year.
- C. In order to qualify as a candidate a person must meet the criteria in Article III, Section 2.
- D. A list of the candidates and their qualifications shall be sent to the Directors within (30) days prior to the Annual Meeting.
- E. Election shall be by plurality vote with each Director in good standing entitled to cast up to as many votes as there are vacancies to be filled with no more than one (1) vote going to any candidate.
- F. Election shall be by ballot unless the Board of Directors votes, by a simple majority vote, a quorum being present.

## Section 12 – Transition

It is acknowledged that upon ratification of these By-Laws transitional terms of office will be required to implement Section 11 of this Article, such rotation will be determined by plurality of the Board of Directors.

## **Article IV – Officers**

### Section 1 - Composition

The OPOEUI shall have the following officers: President, Vice President, Secretary, and Treasurer.

### Section 2 – President

The President shall:

- A. Preside over all meetings of the Board of Directors and Executive Committee unless otherwise authorized;
- B. Plan, in consultation with the Executive Committee, the agenda for all Board meetings;
- C. Appoint, with the consultation and confirmation of the Board, the members of all committees except the Executive Committee and the chair people of all committees except the Executive Committee;
- D. Carry out all other duties incident to the office of President or prescribed by the Board of Directors.

### Section 3 – Vice President

The Vice President shall:

- A. Assist the president as needed;
- B. Preside over meetings, execute responsibilities of president when absent or unable to serve;
- C. Carry out all other duties incident of the office of Vice President or prescribed by the Board of Directors.



#### Section 4 – Secretary

The Secretary shall:

- A. Attend all Board and Executive Committee meetings and act as a clerk of each meeting, which shall include the responsibility for keeping a record of attendance, all votes and the keeping of the minutes of all proceedings in a book kept for that purpose;
- B. Be responsible for the sending of notices for all Board and Executive Committee meetings;
- C. Be responsible for the recording of the official records, including all minutes, policy decisions, and the original copy of the Articles of Incorporation and By-Laws, and all amendments thereto, of the Corporation;
- D. Carry out all other duties incident to the office of Secretary or prescribed by the Board of Directors;

#### Section 5 – Treasurer

The Treasurer shall:

- A. Be responsible for the keeping of all funds and securities and the keeping of full and accurate accounts of all receipts and disbursements in books belonging to the OPOEUI;
- B. Supervise the deposit of all money and other valuable effects in the name and to the credit of the OPOEUI in such depositories as may be designated by the Board of Directors;
- C. Supervise the disbursement of the funds of the OPOEUI as determined by the Board, taking proper vouchers/documentation for such disbursements;
- D. Be responsible for the preparation of regular financial reports and a yearly budget;
- E. Carry out all other duties incident to the office of Treasurer or prescribed by the Board of Directors.

## Section 6 – Term of Office

All officers shall serve two year term of office, or until their successor shall have been elected and installed, and may serve no more than two consecutive terms. The term of officers shall begin at the new fiscal year.

## Section 7- Elections

- A. The officers shall be elected by and from the Board of Directors at the Annual Meeting. The initial board and officers shall be appointed upon recommendation and vote of initial steering committee.
- B. Election thereafter shall be by a simple majority vote of the Directors present, a quorum being present, and either by a show of hands or voice vote as the Board may choose.

## Section 8 – Removal

An officer may be removed from office by the Board of Directors only upon showing of good cause. Notice of intent to remove must sent to the officer in question at least (30) days prior to the meeting at which such action is to be taken. Said notice shall give reasons for removal. A (3/4) vote of the Directors present, a quorum being present, shall be required for removal.

## Section 8 – Vacancies

Vacancies in any office, due to resignation, removal, incapacity, or death, shall be filled for the remainder of the term of office by majority vote of the Board at a duly constituted meeting, a quorum being present.

## Article V – Executive Committee

### Section 1 – Composition

The Executive Committee shall be composed of the officers.

### Section 2 – Powers and Privileges

The Executive Committee shall have the power, privileges, and prerogatives of the full Board of Directors, except those which are expressly reserved to the Board of the Articles of Incorporation, these By-Laws, or through action of the Board of Directors. All actions taken by the Executive Committee shall be reviewed by the Board at its next regular meeting.

### Section 3 – Meetings

The Executive Committee shall meet at the call of the President or other designated officer acting on behalf of or in the stead of the President.

### Section 4 – Quorum

A quorum of the Executive Committee shall be made up of two (2) of its members.

## **Article VI – Committees**

### Section 1 – Special Committees

The Board of Directors may from time to time establish any special committees that it deems necessary and set the term of office and other rules for the operation of said committees.

### Section 2 – Organization

- A. The Committee Chairperson shall be responsible for presiding over committee meetings, for the conducting of a committee's business, and for reporting on committee business, activities, and recommendations to the Board of Directors at each regularly scheduled Board meeting following a committee meeting.
- B. Committees shall meet at the call of the respective Chairperson or upon request of the OPOEUI President.

## **Article VII – Executive Director and Staff**

### Section 1 – Executive Director

The Executive Director shall be hired and may be terminated by the Board of Directors. He or she shall conduct the day-to-day affairs of the OPOEUI. He or she shall report on a regular basis to the Board of Directors on the status of the OPOEUI, the work of its office and staff, and the progress of its programs and activities.

### Section 2 – Staff

- A. There shall be whatever staff is determined by the Board of Directors to be necessary to carry out the programs and activities of the OPOEUI.

- B. The Executive Director shall be empowered to hire and may terminate staff to assist in the operations of the OPOEUI as provided for in a budget adopted by the Board of Directors.

## **Article VIII – Finances**

### **Section 1 – Fiscal Year**

The fiscal year shall begin on 1 January and end the following 30 December of each year.

### **Section 2 – Banking**

All checks shall require one (1) signature from among the officers (President, VP, Secretary, Treasurer or Executive Director).

## **Article IX- Quorums**

Unless otherwise provided for in the By-Laws, the quorum for all meetings of the OPOEUI or any of its parts shall be one-third (1/3) of the voting membership of the body in question but shall not be no less than two (2).

## **Article X – Nondiscrimination**

The directors, officers, committee members, employees, and persons served by the OPOEUI shall be selected entirely on a nondiscriminatory basis with respect to age, disability, ethnicity, familial status, gender, national origin, political affiliations, race, religion, sexual orientation, veteran status, and all other categories providing nondiscriminatory treatment by law.

## **Article XI – Inspection of Corporate Records**

All corporate records except personnel files, confidential services files, or other documents protected from public inspection by action of the Board of Directors shall be open to inspection upon written request at reasonable times to Directors. Requests must be in writing, signed, and, if authorizing a representative shall state the specific terms of the authorization. The right to inspect shall include the right to make extracts or photocopies, the cost be borne by the requester. A request to inspect shall be delivered to the President, Secretary, or other officer or agent designated by the Board of Directors not less than five (5) days before the date specified in the request for the inspections.



## **Article XII – Parliamentary Authority**

Roberts Rules of Order, latest edition, shall apply to all situations not covered by the Articles of Incorporation, these By-Laws, or any special rules adopted by the Board of Directors.

## **Article XIII – Amendments**

These By-Laws may be amended by the Board of Directors upon formal notice given by any Director at least fourteen (14) days in advance of a regularly scheduled meeting of the Board of his or her intention to propose a specific amendment. Adoption of such an amendment shall be by affirmative vote of at least one-third (1/3) of those Directors in good standing present and voting, a quorum at the time of the vote.

## **CERTIFICATE OF SECRETARY**

I, the undersigned, do hereby certify that I am the duly elected Secretary of the OPOEUI, a Kentucky, non-profit corporation, and that the foregoing are the standing By-Laws of said Corporation, as fully adopted in a meeting of the Board of Directors held on the \_\_\_\_ day of \_\_\_\_.

---

Secretary

At-Large Board Members. The fourteen Board members elected at the annual meeting shall recruit and elect up to seven additional people from the community to serve as at-large members of the Board. At-large members should represent diverse interests of the community. A majority of the board must represent organizations that serve or advocate for disadvantaged constituencies. At the first board meeting after the election, the board will identify areas of needed representation, with the goal of maintaining a board broadly representative of the nonprofit sector. The Board Development Committee will be responsible to recommend nominees for at-large positions for an election by the board at the board meeting one month after the member representative election. no later than three months after the election of new member representative board members, at-large members will join the board. At-large board members will serve two year terms, to a maximum of six years.

Section 7:

Terms. All Board members shall serve three-year terms, but are eligible for re-election. However, no board member shall serve more than two three-year terms. The first Board will include members with one and two-year terms to begin staggered terms.



## METRO PARKS AND RECREATION

Portia White  
Metro Parks & Recreation  
Shawnee Arts & Cultural Center  
607 South 37<sup>th</sup> Street  
Louisville, KY 40211

### MEMORANDUM OF AGREEMENT

*This agreement shall represent the privileges and responsibilities between Metro Parks Shawnee Arts & Cultural Center and One Plus One Equals U, Inc.*

The Shawnee Arts & Cultural Center (SACC) agrees to permit One Plus One Equals U, Inc. (1+1=U, Inc.) to utilize the entire facility, as needed, during the month of July for their signature program, the Summer Youth Enrichment Program (SYEP). 1+1=U, Inc. may utilize these spaces to conduct the SYEP program: arts room, dance studio, multipurpose space/gym and kitchen. The Shawnee Arts & Cultural Center also permits 1+1=U, Inc. to utilize the facility for year-round programming.


The SACC promotes the One Plus One Equals U, Inc. 1+1=U, Inc. each year through the Louisville Metro Parks department public relations resources, Councilwoman Cheri Bryant Hamilton's newsletter, flyers distributed to visitors of the center and word of mouth within the community.

In addition to the above, both parties collaborate to bring additional opportunities to youth participants of the Summer Youth Enrichment Program and youth residing in the Shawnee, Portland and other Louisville Metro communities that include: arts, education, life skills and community service programming offered by the Shawnee Arts & Cultural Center year-round.

In conclusion, the Shawnee Arts & Cultural Center permits use and authorization of its facilities in-kind to One Plus One Equals U, Inc. This partnership assists the community outreach efforts to provide educational enhancement to youth participants residing in Louisville Metro.

  
\_\_\_\_\_  
Portia White, Manager of Arts Programs  
Metro Parks & Recreation

April 2, 2015  
Date

  
\_\_\_\_\_  
Margaret Dunbar Demaree, Director  
One Plus One Equals U, Inc.

April 2, 2015  
Date

## Request for Taxpayer Identification Number and Certification

Give Form to the  
requester. Do not  
send to the IRS.

Print or type  
See Specific Instructions on page 2.

Name (as shown on your income tax return)

**One Plus One Equals U, Inc.**

Business name/disregarded entity name, if different from above

**1+1=U, Inc.**

Check appropriate box for federal tax classification:

☐ Individual/sole proprietor ☒ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶

☐ Other (see instructions) ▶

Exemptions (see instructions):

Exempt payee code (if any) \_\_\_\_\_

Exemption from FATCA reporting  
code (if any) \_\_\_\_\_

Address (number, street, and apt. or suite no.)

**11301 Prince George Ct.**

City, state, and ZIP code

**Louisville, KY 40241**

Requester's name and address (optional)

List account number(s) here (optional)

### Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on the "Name" line to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

**Note.** If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

Social security number

\_\_\_\_ - \_\_\_\_ - \_\_\_\_

Employer identification number

2 6 - 0 3 9 1 2 6 1

### Part II Certification

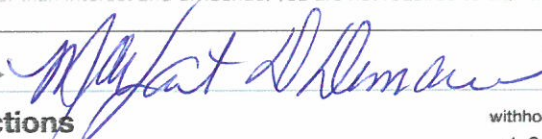
Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- I am a U.S. citizen or other U.S. person (defined below), and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

Sign  
Here

Signature of  
U.S. person ▶



Date ▶

4-7-15

### General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** The IRS has created a page on [www.irs.gov/w9](http://www.irs.gov/w9) for information about Form W-9, at [www.irs.gov/w9](http://www.irs.gov/w9). Information about any future developments affecting Form W-9 (such as legislation enacted after we release it) will be posted on that page.

### Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, payments made to you in settlement of payment card and third party network transactions, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- Certify that you are not subject to backup withholding, or
- Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the

withholding tax on foreign partners' share of effectively connected income, and

4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct.

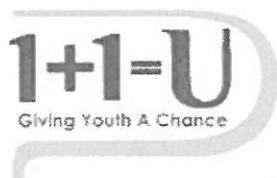
**Note.** If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

**Definition of a U.S. person.** For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

**Special rules for partnerships.** Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax under section 1446 on any foreign partners' share of effectively connected taxable income from such business. Further, in certain cases where a Form W-9 has not been received, the rules under section 1446 require a partnership to presume that a partner is a foreign person, and pay the section 1446 withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid section 1446 withholding on your share of partnership income.





## Summer Youth Enrichment Program Evaluation

Please rank program components from 1 to 5, using the following scale:

	1 Very Poor	2 Poor	3 Fair	4 Good	5 Exceptional
<b>1. Food – Meals and Planning</b>					
a. Assignment of task (planning, shopping, cooking)	1	2	3	4	5
b. Times of meals and snacks	1	2	3	4	5
c. Food and menu choices	1	2	3	4	5
d. Overall meals and planning	1	2	3	4	5
Comments:					
<b>2. Agenda</b>					
a. Planning and organization	1	2	3	4	5
b. Session time to free time ratio	1	2	3	4	5
c. Maintain schedule timeline	1	2	3	4	5
d. Overall agenda	1	2	3	4	5
Comments:					
<b>3. Retreat Site</b>					
a. Comfort of sleeping area	1	2	3	4	5
b. Access to additional activities	1	2	3	4	5
c. Friendliness and professionalism of retreat staff	1	2	3	4	5
d. Overall site and logistics	1	2	3	4	5
Comments:					
<b>4. Programs and Sessions</b>					
a. Content of programs and sessions	1	2	3	4	5
b. Speakers and presenter quality	1	2	3	4	5
c. Quality of materials provided	1	2	3	4	5
d. Overall programs and sessions	1	2	3	4	5
Comments:					
<b>5. Transportation</b>					
a. Length of drive to retreat site	1	2	3	4	5
b. Activities in car/van N/A	1	2	3	4	5
c. Overall transportation	1	2	3	4	5
Comments:					
<b>6. Overall Evaluation Score:</b> _____	1	2	3	4	5

Signature \_\_\_\_\_  
(Optional)



April 15, 2013

Re: Financial Audit

To Whom It May Concern:

This submission is being provided in lieu of the requested financial audit. Based on consultation with Paula E. Wooldridge, CPA and taking in consideration our income over the last several years, it is cost prohibitive to conduct financial audits.

For the past few years 1+1=U, Inc. has used QuickBooks accounting software to track income and expenses. Paula E. Wooldridge, CPA is consulted when questions arise about how transactions should be recorded.

Additionally, I work closely with Paula when preparing information that is used to process year end 990 tax forms. As a part of this process, Paula reviews transactions and makes recommendations for any adjustments she sees as necessary. Once necessary adjustments are made, year-end reports are finalized. Paula uses information from finalized reports to file 990 tax forms which are due to the IRS by May 15<sup>th</sup> each year.

If there are any additional questions or concerns in reference to this matter, please feel free to contact me directly at (502)314-2344 or [tandudarby@insightbb.com](mailto:tandudarby@insightbb.com). You may also contact Paula E. Wooldridge, CPA at (502)493-9373.

Sincerely,

A handwritten signature in cursive script that reads "Uneka Cottrell-Darby".

Uneka Cottrell-Darby, Treasurer

My Commission expires 2/11/2014  
B G Jewell, Notary  
P.O. Box 22561 - Louisville, KY 40252  
Phone: 502-500-0433 Fax: 502-339-1563

# **ONE PLUS ONE EQUALS U, INC.**

## **Program Staff 2015**

***\*Disclaimer: Our organization is administered and managed by professional staff who serve as mentors and volunteers by paying it forward through service hours to implement youth programming year-round. Only during the Summer Youth Enrichment Program do program coordinators and Educational Learning Facilitators receive partial stipends.***

---

**Margaret Dunbar Demaree, Founder/Executive Director:** Ms. Dunbar Demaree received a B.S. degree from Eastern Kentucky University and her M.A. from the University of Louisville, both in Special Education. In addition, she holds administration certification from Western Kentucky University. Ms. Demaree is a senior faculty member at Central High Magnet Career Academy, where she founded One Plus One Equals U, Inc. in 2007.

**Edward Burton, Jr., Co-Director and Director of the Young Men's Health and Wellness Initiative:** Mr. Burton is a 1981 graduate of Morehead State University (Special Education); and former superintendent of juvenile services for the Kentucky State Department of Juvenile Justice. Mr. Burton has specialized in working with at-risk youths for nearly 20 years; he is currently a student monitor and track/field coach at duPont Manual High School.

**Rachelle Adams, Educational Learning Facilitator (Coordinator):** Instructional assistant with the Jefferson County Public Schools' Central High School Magnet Career Academy. Rachelle assists in the coordination of classroom curriculum and is also experienced in special education, computer technology and graphics design.

**Uneka Cottrell-Darby, Treasurer, Board of Directors:** Uneka has over 20 years of client services and accounts management experience. She has been employed with corporations and companies such as KFC, Texas Roadhouse, Heaven Hill and others. A former national public relations representative for Fulfillment Concepts, Inc., Ms. Cottrell-Darby is currently an office manager for a Louisville optometrist and Financial Manager for the Elim Baptist Church.

**Deon Norris, 1+1 Music Group, Music Director:** Mr. Norris is co-founder of the One Plus One Music Group (2011). The group composes their own lyrics, music selections and arrangements for touring performances. Mr. Norris is also a consummate musician who has collaborated with some of gospel music's greatest such as, Dottie Peoples and the Georgia Mass Choir; he is the founder of Louisville-based, Men @ Work Project.

**Tiffany Johnson, Educational Learning Facilitator:** Tiffany is a former business owner from Knoxville, Tennessee, who relocated to Louisville to earn a post-secondary degree in graphic design. She has been a case management specialist at East Louisville Community Ministry, and an instructional intern at Central High School Magnet Career Academy. Ms. Johnson graduated from Brown Mackie College in 2013 with an Associate's degree.

**The CERA Group, LLP:** a Louisville, KY-based educational and community development company with expertise in youth program development.

**A Daily Task/SLAP Advertising:** a Midwest logistics, marketing and promotions company.

(Revised: March 30, 2015)



## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

### SECTION 3 – AGENCY DETAILS

#### Describe Agency's Vision, Mission and Services:

The Vision of One Plus One Equals U, Inc. (1+1=U, Inc.) is to provide equal and civil open-door opportunities to vulnerable youth populations in pursuit of higher education, career exploration and healthy lives as adult professionals. It is our hope that teens who have participated in a diversity of educational and enrichment programs will pay it forward to their communities in service and in deed.

The Mission of 1+1=U is to impact the lives of at-risk youth (ages 13-18) through higher education by way of universities, colleges, technical/vocational schools, military academies and/or boarding schools. Realizing that 'not every school is for every student,' we seek to encourage self-discipline, integrity and education in a holistic environment that promotes leadership and responsibility.

The services offered by 1+1=U, Inc. are diverse in action to include a teen mentoring component for U-Girls and U-Guys. These services aim to provide mentoring programming for both middle and high school students to enhance educational and enrichment opportunities to increase their pursuit of college and career. Students engage in learning life development skills that include conflict resolution, a summer enrichment program, winter, holiday and summer retreats, music education programming and other life enhancement skills that teach them about the pursuits of living an adulthood that is healthy and productive. Youth participants enrolled in the One Plus One Equals U, Inc. Program are first-generation college-going participants from low-income families including West Louisville, Portland, Shawnee, Clifton Heights and Downtown/East communities.

Current programs and activities that include the organization's signature initiative, the Summer Youth Enrichment Program (SYEP), also provides quality out-of-school time enrichment and educational activities during the month of July, community performances by the One Plus One Equals U, Inc. Music Group at special events, nursing homes, schools and churches; professional conferences including college expos; ACT/SAT prep courses, annual life skills service retreats with year-round participation in the University of Louisville CHAMPS Camp Program (Creating Healthy Adolescents and Mentoring Program Services) which teaches youth about safe and conflict-free relationships in teenage dating.

Participants engaging in the SYEP works in collaboration with the Shawnee Arts and Cultural Center, Brightside, Inc. and the Shawnee Neighborhood Association to gain community awareness, service learning skills and community asset-building. Adhering to the adage of, "service is the rent you pay for living" (Marian Wright Edelman), are able to acquire critical skills that are transferrable and socially relevant toward learning and working toward their life goals.





## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

### SECTION 4 – PROGRAM/PROJECT NARRATIVE

**A: Describe the program/project start and end dates, a description of the program/project and applicable data with regards to specific client population the program will address (attach related flyers, planning minutes, designs, event permits, proposals for services/goods, etc.):**

The Summer Youth Enrichment Program (SYEP) provides quality out-of-school time enrichment and educational activities that respond to summer learning loss, during the month of July. Programming begins July 1st and ends July 31st. It convenes three days per week for four weeks, Mondays, Wednesdays and Fridays, from 12 noon-5:00 p.m. daily. The SYEP, as a component of the extended One Plus One Equals U, Inc. programming and curricula, aspires to accomplish a student affinity and sense of self-worth as they relate to educational priority for each student participant. Those factors include the critical importance of acquiring educational attainment through high school and subsequent admissions into two-year and/or four-year post-secondary institution in the Commonwealth of Kentucky, Louisville or beyond the region. If adequate funding is acquired, the SYEP proposes to serve up to 60-100 teens. The program is open to all teens on a first-come, first served basis.

The most common benchmark on societal deprivation indicates that poverty is the highest determining factor as it impacts the educational development of a community. Children and youth within urban communities such as Louisville Metro are the most vulnerable victims of living at or below a country's poverty line. When children and youth within a community struggle economically, the impact on their families and communities becomes fragile. A Jefferson County Public Schools (JCPS) Comprehensive Survey cites over 61% of middle school students and 51% of high school students lived in poverty during the 2011-2012 school year, with 25% and 36% increases, respectively over the prior year. According to the Kentucky Youth Advocates Kids Count Report (2014) and the U.S. Census Bureau, one in four children living in Kentucky live well below the National Poverty Level. A disproportionate percentage of those children are children of color.

Compared with other youth, those living at, below or near the poverty line are less healthy, have lower educational achievement levels and are more likely to become involved with the criminal justice system. As young adults, they are even less likely to complete a high school diploma, attend a post-secondary institution or maintain steady employment. In 2012, according to benchmarks set by the Kentucky Department of Education and the Council of Postsecondary Education, only 31% of seniors in the JCPS system and 34% statewide were college-ready. Jefferson County Public Schools reported that during the 2011-2012 school years, there were 768 teens that dropped out of high school through January; 188 students who were 17 years of age.

This fragile state of affairs worsens with the interruption of school during out-of-school time hours. Multiple studies and status reports demonstrate that unstructured time for youth poses numerous problems. These problems often turn to destructive behaviors such as crime, violence, premature sex, drugs/substance abuse, gangs, etc. Youth who spend a significant amount of time left unattended during out-of-school time hours are far more likely to be involved in accidents and become victims of crime and psychological trauma. They may also experience loneliness, boredom, fear and negative peer pressure. In a study published by the Office of National Drug Control Policy, children are most likely to become involved in drugs, "when there is nobody home, from 3:00pm-7:00pm." Programs such as those funded by the Out-of-School Time Council (OST) are significant toward impacting the estimated two-month educational loss associated with children of color and poor student populations.

**B: Describe specifically how the funding will be spent including identification of funding to sub grantee(s):**

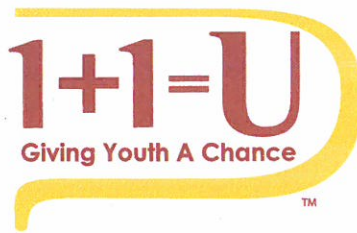
Funding will be used to offset expenses related to program services and three (3) Educational Learning Facilitators who will interact, mentor and teach youth participants in the Summer Enrichment Program.

Remaining expenses will incur: A. Personnel--\$4,050. Five other program staff members will manage and coordinate all aspects of programming from upstart to close down of activities; B. Telephones (Walkie-Talkies)--\$300. Walkie-Talkies are a mainstay for program communications, safety and continuity; C. In-Town Travel--\$1,800. Transportation for at least six (6) enrichment and educational activities including campus tours to local colleges and universities.; D. Professional Services--\$1,500. Two program consultants, The CERA Group and A Daily Task will assist administrators with programmatic support, scheduling and any modifications of program content to include assistance with the close-down of program, evaluations and funding reports; E. Program Materials--\$1,000; Educational program materials, journals, curricula distributions and other required materials and information; F. Community Events and Festivals--\$1,000. Enrichment activities/field trips that require admissions fees; G. Machinery and Equipment--\$800. Two (2) laptops for program coordinators. The laptops that have been used for the last four years are no longer operable; H. Other Expenses--\$2,600; These expenses include program t-shirts, backpacks, visors for Brightside, Inc. neighborhood environmental clean-ups, healthy snacks, and additional supplies.

The Summer Youth Enrichment Program (SYEP) will continue the tradition of building on thematic content for which the out-of-school-time event, established in 2011 to include: academic tutorials, mentoring, partnerships, U-Teen Forums, health, fitness and career exploration. Activities will also include community service projects in a partnership with Brightside and the Shawnee Neighborhood Development Association's environmental cleanups. For the 2015 program, subject matter is thematically centralized around the program title: "Music & Math R FUNDamental," that incorporates mathematical concepts of music into educational core curriculum studies. The 2015 program will conclude with a recognition and awards celebration that is open to the public.

The SYEP, as a component of the extended One Plus One Equals U, Inc. programming and curricula, aspires to accomplish student affinity and sense of self-worth as they relate to educational priority for each participant. Those factors include the critical importance of acquiring educational attainment through high school and subsequent admissions into two-year and/or four-year post-secondary institutions in Kentucky and a select few in the Midwestern states.





**Media Inquiries:**

Shaun Lockhart

[shaun@shaunlockhart.com](mailto:shaun@shaunlockhart.com)

502-235-2690

## **West Louisville Summer Youth Enrichment Program Open and Accepting Applications**

(Louisville, KY) 1+1=U, Inc., a 501 (c) 3 organization that helps to further the education of young men and women beyond high school, announces its 4<sup>th</sup> Annual Summer Youth Enrichment Program (SYEP). The program is scheduled for July 1 – July 31 and is taking place at the Shawnee Arts and Cultural Center (SACC), located at 607 South 37<sup>th</sup> Street in Louisville.

The purpose of this program is to expose youth, ages 12 – 18, to educational skills and activities that focus on health and fitness, summer tutorials, cultural and performance arts, life skills and conflict resolution. This program comes at an especially critical time with recent teen mob violence spawning assaults and robberies in the Louisville area. The program will introduce students to learning opportunities for engaging in a drug-free and violence-free lifestyle.

Youth will also participate in on-site college campus tours to gain knowledge of post-secondary educational opportunities and career exploration in medicine, occupational health, technology and human services.

Enrollment is **FREE** thanks to sponsors like the PNC Foundation, Women 4 Women, Cralle Foundation, The CERA Group, Metro United Way, TARC and BF Companies among others.

The SYEP days and hours of operation are: Mondays, Wednesdays and Fridays from Noon to 5p. Transportation, lunch and healthy snacks are provided. All youth will also be mentored by program adult staff and other connectors from community, business and post-secondary institutions from the Commonwealth.

We would love the opportunity for media to join us at any of our activities and cover a story. A schedule of activities has been included with this press release. For questions about the SYEP or 1+1=U, Inc., please contact Margaret Demaree at 502-500-0433. To confirm participation or for media inquiries, please contact Shaun Lockhart at 502-235-2690.

For more information about 1+1=U, Inc., please visit [www.1plus1equalsu.com](http://www.1plus1equalsu.com).

###

Metro Parks Shawnee Arts & Cultural Center

Presents

## Summer Arts Explosion 2014

**When:** June 16 - July 3, 9 am until 4 pm Mon thru Fri

**Where:** 607 South 37<sup>th</sup> Street (btw Broadway & River Prk Dr)

**What:** Dance, Drama, Music, Art, Health & Wellness  
and Community Gardening for ages 6 to 12

**Cost:** \$120 for three-week program or \$45 per week  
Registration and payment is due no later than June 6

*We are a partner with the Summer Lunch Program*

**Need more info! Call 775.5268/817.7609**

*This program is made possible through*

*Metro Parks & Recreation and Fund for the Arts*



**METRO PARKS  
AND RECREATION**

# Fall Arts Explosion 2014



METRO PARKS  
AND RECREATION

**June 9 - July 30, Mondays & Wednesdays, 6 pm - 8 pm (Still taking new students!)**

***River City Drum Corp at Shawnee Arts & Cultural Center***

Shawnee Arts & Cultural Center is proud to be an additional site for the River City Drum Corp! Ages 9 and up learn to play a variety of percussion instruments and are provided performance opportunities locally and in surrounding areas. **\$25 registration fee. Funded by Humana**

**June 16 - July 3, Monday through Friday, 9 am - 4 pm**

***Summer Arts Explosion***

Three-week arts program, providing hands-on sessions in dance, drama, music, visual art and health & wellness for **ages 6 to 14**. **Cost:** \$120 for three-week program or \$45 per week.

**Registration and payment is due by June 9.**

**June 16 - August 9, Tuesdays, Wednesdays, Thursdays, 4 pm - 9 pm**

***Studio 2000 at Shawnee Arts & Cultural Center***

Students 14 to 18 years who have an interest and talent in visual art will learn from professional artists in clay, mixed media and fiber arts. Student's will receive a \$500 stipend at the end of the program. For more information, contact Portia White at 502.817.7609. **No Cost**

**June 16 - August 8, Mondays & Wednesdays, 6 pm - 8 pm**

***Hip-Hop Dance***

Middle and high school students will learn hip-hop dance through basic dance technique, choreography and fundamentals of ensemble work. **No Cost**

**July 7 - July 30, Mondays, Wednesdays, Fridays, 11 am - 5 pm**

***One Plus One***

Middle and high school students receive education resources that include health & wellness, the arts and life skills. Volunteer opportunities and field trips are also programmed. **No Cost**

**July 21 - August 1, Monday through Friday, 6 pm - 9 pm**

***Performing Arts Camp in partnership with Erica Denise Entertainment***

A two-week performing arts camp for middle and high school students who have an interest in the arts. Programs offered in dance, fashion design, intro to acting, intro to keyboard, producing/directing, script writing, spoken word and vocal music. **No Cost**





**June 9 - July 30, Mondays & Wednesdays, 6 pm - 8 pm (Still taking new students!)**

***River City Drum Corp at Shawnee Arts & Cultural Center***

Shawnee Arts & Cultural Center is proud to be an additional site for the River City Drum Corp! Ages 9 and up learn to play a variety of percussion instruments and are provided performance opportunities locally and in surrounding areas. **\$25 registration fee. Funded by Humana**

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***Studio 2000 at Shawnee Arts & Cultural Center***

Students 14 to 18 years who have an interest and talent in visual art will learn from professional artists in clay, mixed media and fiber arts. Student's will receive a \$500 stipend at the end of the program. For more information, contact Portia White at 502.817.7609. **No Cost**

**June 16 - August 8, Mondays & Wednesdays, 6 pm - 8 pm**

***Hip-Hop Dance***

Middle and high school students will learn hip-hop dance through basic dance technique, choreography and fundamentals of ensemble work. **No Cost**

**July 7 - July 30, Mondays, Wednesdays, Fridays, 11 am - 5 pm**

***One Plus One***

Middle and high school students receive education resources that include health & wellness, the arts and life skills. Volunteer opportunities and field trips are also programmed. **No Cost**

**July 21 - August 1, Monday through Friday, 6 pm - 9 pm**

***Performing Arts Camp in partnership with Erica Denise Entertainment***

A two-week performing arts camp for middle and high school students who have an interest in the arts. Programs offered in dance, fashion design, intro to acting, intro to keyboard, producing/directing, script writing, spoken word and vocal music. **No Cost**

ONE PLUS ONE EQUALS U, INC.

Giving Youth A Chance

The Annual Report

January 1, - December 31, 2013



Margaret Dunbar Demaree

Founder/Executive Director

Louisville, Kentucky



ONE PLUS ONE EQUALS U, INC.

The Annual Report  
January 1, - December 31, 2013

*"Alone we can do little, but together we can do much."  
Margaret Dunbar Demaree*

# ONE PLUS ONE EQUALS U, INC.

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## ONE PLUS ONE EQUALS U, INC.

### *A Letter from the Executive Director*

October 22, 2014

If gratitude is a memory of the heart, the One Plus One Equals U, Inc. (1+1=U, Inc.) family will be forever thankful for the love, support and encouragement we have received since its founding year, 2007. And, in celebration of our official seven-year anniversary, students, board members, mentors and volunteers take great pride in sharing with the community the achievements we have made in 2013.



Program outcomes can be most significant when offering educational, mentoring and family resources to talented teens who deserve a chance to improve the quality of their lives through post-secondary education. It is our belief that attending a two or four-year post-secondary college or university has potential to advance career choices which can impact the quality of their young adult lives and beyond.

According to the Jefferson County KIDS Count Data Book, an estimated 54% of all jobs in Kentucky will require post-secondary education by the year 2018. From SAT/ACT tutorials to college/university campus visits with hands-on learning at the University of Louisville School of Medicine and Nursing, students ages 13-18 have explored greater possibilities for a destiny that can lead to greatness.

Charitable-giving organizations such as the Cralle Foundation, Gheens Foundation, PNC Community Foundation, Women 4 Women and others have contributed to our success because they also believe in making a difference in the lives of youth who may reside in Louisville Metro's most vulnerable communities. By, "Giving Youth a Chance," all of us together advance their educational success and financial futures.

As we continue advancing the educational attainment for all youth, we invite you to join us by volunteering and supporting our efforts. Please visit our website, [www.1plus1equalsu.com](http://www.1plus1equalsu.com) or call, 502.500.0433.

In Gratitude,

Margaret Dunbar Demaree



# ONE PLUS ONE EQUALS U, INC.

## *The Annual Report 2013*

### **II. Introduction: A Youth Development Program Initiative**

One Plus One Equals U, Inc. (1+1=U, Inc.) is a non-profit educational mentoring organization that supports, encourages and nurtures at-risk and economically disadvantaged middle and high school teens from West Louisville including Shawnee and Portland; Downtown; Northeast (Newburg); South Louisville and Portland, ages 13-18. Our primary goal is to assist in the preparation of supporting youth in pursuit of a post-secondary education--despite the obstacles for which they are faced; and to provide the resources and adult guidance for them to live healthy and productive adult lives.

The significance of offering free services to youth who reside in Louisville Metro neighborhoods is paramount to their educational achievement. Those services include ACT tutorials, life skills training, career exploration, a Summer Youth Enrichment Program to reduce learning loss and the 1+1 Music Group. Our vision continues to become a reality as the community experiences a commitment for taking action as educational advocates. We are gifted community support from well-respected, local charitable-giving organizations who assist our efforts in the recruitment and retention of teens who are the most vulnerable to academic interruption.

One Plus One Equals U, Inc. targets the following populations:

- Youth who are overcoming stressors such as poverty, abuse, addictions, fragile family infrastructures and academic tensions and;
- Families as an integral component of this population in order to decrease the stressors in the lives of youth
- Family support systems that can have a major impact on youth academic achievement

Each student who becomes an active participant in the 1+1=U, Inc. program is encouraged to design his/her own set of personal goals for which they will make a commitment to achieve. Mentors work to establish critical positive and guiding relationships for helping students to work successfully toward meeting those goals. At the end of each program year, it is anticipated that youth participants will achieve the following objectives:

- Increased verbal and written communication skills
- Completion of a high school diploma and
- Increased American College Test scores in preparation for post-secondary education



## ONE PLUS ONE EQUALS U, INC.

According to the Louisville YouthPrint partnership between Louisville Metro government, Jefferson County Public Schools (JCPS) and Metro United Way, approximately 30% of JCPS students participate in out-of-school time activities that provide safe and healthy options for youth. One Plus One Equals U, Inc., since its founding in 2007, has become a recognized supporter of educational programming. Its ongoing mission is to enhance program objectives, academic outcomes and milestones for all Louisville Metro youth with a focus on teens residing in West Louisville neighborhoods.

### **III. Organizational Mission & Its Impact on Poverty**

The most common benchmark on societal deprivation indicates that poverty is the most determining factor as it impacts the educational development of a community. Children and youth within urban communities such as Louisville Metro are the most vulnerable victims of living at or below a country's poverty line. When children and youth within a community struggle economically, the impact on their families and communities becomes fragile.

Compared with other youth, those living at, below or near the poverty line are less healthy, have lower educational achievement levels and are more likely to become involved with the criminal justice system. As young adults, they are even less likely to complete a high school diploma, attend a post-secondary institution of learning or maintain steady employment.

In 2012, according to benchmarks set by the Kentucky Department of Education and the Council of Postsecondary Education, only 31% of seniors in the Jefferson County Public Schools (JCPS) and 34% statewide were college-ready. And, JCPS also reports that during the school years, 2011-2012, there were 768 teens that dropped out of high school through January with 188 students who were 17 years of age.

The fragility of this state of affairs worsens with the interruption of school during out-of-school time hours. Multiple studies and status reports demonstrate that unstructured time for youth poses numerous problems. These problems often turn to destructive behaviors such as crime, violence, premature sex, drugs/substance abuse, gangs, etc. According to a JCPS Comprehensive Survey (2010), over 61% of middle school students and 51% of high school students lived in poverty during that year, with 25% and 36% increases, respectively over the prior year.



## ONE PLUS ONE EQUALS U, INC.

### **IV. Project Goals, Outcomes & Milestones**

#### *Goals:*

1. Provide a diversity of high quality Out-Of-School Time (OST) enrichment and academic tutorial services that will improve educational core school competencies.
2. Recruit, engage and retain annually middle and high school student members who reside in primarily Louisville Metro's low-income neighborhoods.
3. Integrate academically low-performing youth into a mainstream of learning with capabilities to analytically and creatively think, "outside the box."

#### *Outcomes:*

1. Fifty percent (50%) of student participants retained will participate in annual programming which also includes a 4-week summer enrichment and educational program--Summer Youth Enrichment Program (SYEP) in July.
2. Fifty percent (50%) of student participants will demonstrate improvements in core academic subject areas of literacy, reading comprehension and math.
3. Fifty percent (50%) of student participants will demonstrate academic improvement in a classroom setting with decreased disciplinary actions and anti-social behaviors.

#### *Milestones:*

1. Bridge the gap between academic, enrichment and career exploration opportunities to youth who are not traditionally inclined to complete a high school degree or a post-secondary degree.
2. Redirect unacceptable behavior and social skills in and out of the classroom in a positive manner that is acceptable in the educational and professional setting.
3. Increase the reading literacy and math levels to their same age peers/grade level.

### **V. Program Goals, Outcomes & Milestones Measures**

One Plus One Equals U, Inc. programming content and implementation are strengthened and assessed by its approach to measuring goals, outcomes and milestones. Participants, parents/guardians, volunteers and other stakeholders are formally updated with information that is relevant and applicable to program goals, outcomes and milestone measures.

## ONE PLUS ONE EQUALS U, INC.

An increase in the interest of government, community organizations and educational institutions has enhanced program offerings that serve to impact the youth we serve. Further, an accessible forum of exchange through our database and research were compiled and offered to the public-and-large through the official website to monitor the progress of students who are actively involved--particularly those who complete high school and are admitted to a two-year or four-year institution of higher learning.

Data research, compilation and surveys were also applied to measure programmatic success and effectiveness to ascertain program goals, outcomes and milestones. In consultation with youth development expertise throughout the year, our staff reviewed data using qualitative and quantitative results from event registrations: student application enrollments; pre-tests/post-tests (logic model), sign/in and sign-out forms.

During the Summer Youth Enrichment Program that convenes in July of each year, students also make useful application of the Jefferson County Public Schools (JCPS) tutorial online technology (Study Island and Success Maker), progress reports and report cards (with parental permission), surveys, evaluations and feedback from students, parents, mentors and community stakeholders.

Consulting research and associates conclusively applied relevant statistical information from the Kentucky Department of Education, Kentucky Youth Advocates, Kentucky Post-Secondary Council and other related resources applicable for tracking relevant comparatives that may have impacted program outcomes, challenges and/or learning curves.

### **VI. Program Administration & Organizational Management**

*One Plus One Equals U, Inc. was founded by Margaret Dunbar Demaree, a veteran faculty member at historic Central High School Magnet Career Academy (formerly the historic Central Colored High School and Central High School). The program is a volunteer-led non-profit that is fully guided and directed by its Board of Directors. Alumni, such as, C.J. Spillman (NFL San Francisco 49ers) have pursued post-secondary education, graduated and are now professionals in their own right and often return as mentors in order to, "pay it forward."*



## ONE PLUS ONE EQUALS U, INC.

### Vla. Board Members 2013

Robert L. McClain, Jr.  
Board President  
3411 Bardstown Rd.  
Louisville, KY 40218  
502.456.1388  
rob.mcclainb1n3@statefarm.com

Uneke Cottrell-Darby, Treasurer  
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Louisville, KY 40208  
502.314.2344  
udarby@fciusa.net

Margaret D. Demaree  
Executive Director  
11301 Prince George Ct.  
Louisville, KY 40241  
502.500.0433  
margaret@1plus1equalsu.com

Edward Burton, Jr. Co-Director  
1446 S. 32<sup>nd</sup> St.  
Louisville, KY 40211  
502.608.7667  
ukdad19@yahoo.com

Keenan E. Burton  
Board Member  
c/o 3217 Southern Ave.  
Louisville, KY 40211  
502.608.2384  
keenanb19@gmail.com

Bridget Dale  
Board Member  
600 East Main Street, Apt 213  
Louisville, KY 40202  
502-321-2792  
bridgeetdale@hotmail.com

Joycelyn Duke  
Board Member  
7105 Greenwich Rd.  
Louisville, KY 40218  
502-718-1368  
duke24j@yahoo.com

Bob Schiavone  
Board Member  
13100 Magisterial Dr., #201  
Louisville, KY 40223  
502.438.1497 x109  
Bschiaivone@archurushr.com

Megan Sheckles  
Board Member  
6306 Kenjoy Ave.  
Louisville, Ky. 40214  
502-275-1190  
megan.sheckles@yahoo.com

### **Advisory Board 2013**

Joe Gutmann, Director  
Central High School MCA  
Law Magnet  
1130 W. Chestnut St.  
Louisville, KY 40203  
502.897.7358  
joe.guttman@jefferson.kyschools.us

Joseph Henderson  
2206 Date Street  
Louisville, KY 40210  
502-689-5588  
joe50shots@hotmail.com

## ONE PLUS ONE EQUALS U, INC.

### Vlb. Program Staff & Consultants

**Margaret Dunbar Demaree, Founder/Executive Director:** Ms. Dunbar Demaree earned B.S. and M.A. degrees from Eastern Kentucky University and the University of Louisville, respectively, in Special Education and holds an administration certification from Western Kentucky University. Ms. Demaree is a senior faculty member at Central High Magnet Career Academy.

**Edward Burton, Jr., Co-Director and Director of the Young Men's Health and Wellness Initiative:** Mr. Burton is a 1981 graduate of Morehead State University (Special Education); and former superintendent of juvenile services for the Kentucky State Department of Juvenile Justice.

**Rachelle Adams, SYEP Educational Learning Facilitator:** Instructional assistant with the Jefferson County Public Schools' Central High School Magnet Career Academy. Rachelle assists in the coordination of classroom curriculum and is also experienced in special education, computer technology and graphics design.

**Tiffany Johnson, SYEP Educational Learning Facilitator:** Tiffany is a former business owner from Knoxville, Tennessee, who relocated to Louisville to earn a post-secondary degree in graphic design. Ms. Johnson graduated from Brown Mackie College in 2013 with an Associate's degree in Graphic Design.

**Deon Norris, 1+1 Music Group, Music Director:** Mr. Norris is co-founder of the One Plus One Music Group (2011). Mr. Norris is also a consummate musician who has collaborated with some of gospel music's greatest such as, Dottie Peoples and the Georgia Mass Choir; he is the founder of Louisville-based, Men @ Work Project.

### Consultants

**The CERA Group, LLP:** a Louisville, KY-based educational and community development company with expertise in youth program development and organizational management.

**Inspire Research & Consulting, LLC:** A research and community-based consulting company that specializes in statistical analysis and strategic planning.

**SLAP Advertising/A Daily Task:** a Midwest logistics, marketing and promotions company.

**University of Louisville Kent School of Social Work:** CHAMPS! (Creating Healthy Adolescents through Meaningful Prevention Services).



## ONE PLUS ONE EQUALS U, INC.

### **VII. Collaborative & Community Partnerships**

Since 2010, One Plus One Equals U, Inc. has developed supportive and collaborative relationships not only with the Jefferson County Public School System's Central High School Magnet Career Academy and Iroquois High School, to name a few. And, we have also been privileged to work in concert with the University of Louisville's Kent School of Social Work's CHAMPS! Project--an adolescence program in training and development with "at-risk" teens as it relates to prevention of teenage pregnancy.

During the Summer Youth Enrichment Program (SYEP), 1+1=U, Inc. has formed an ongoing partnership with the Shawnee Arts and Cultural Center, Louisville Metro's Brightside and the Shawnee Neighborhood Association to recruit and embrace youth who may have social and educational challenges due to family issues that deter their adolescent development.

Part of the program's success has been the ongoing support (financially and otherwise) from charitable-giving organizations such as Metro United Way, Community Foundation of Louisville, Gheens Foundation, Honorable Order of Kentucky Colonels, Deion Branch Family Foundation, C.E. & S. Foundation, State Farm Communities Foundation, Metro Louisville Government (Public Health and Wellness) and Women 4 Women, including businesses such as Bridgeman Foods, Inc., Target, Walmart, Walgreens and other community assets such as the Nia Center and KentuckianaWorks.

Youth participants have been vitally supported by local and state-wide colleges and universities such as the University of Louisville, Spalding University, Jefferson Community & Technology College, Eastern Kentucky University and Kentucky State University.

### **VIII. Community Impact of One Plus One Equals U, Inc. Program Initiatives**

In 2010, 50% of Louisville Metro youth entered college with academic needs (Annie E. Casey Foundation, 2013) and subsequently, only 45% of young adults in Jefferson County, Kentucky were considered, college-ready in 2012 (Annie E. Casey Foundation, 2013). One Plus One Equals U, Inc. seeks to provide youth with a healthy and safe place for personal growth which leads to academic and life achievement. In addition, 1+1=U, Inc. aims to assist parents/guardians with support and resources for students' academic and personal goals with information relevant to tutoring services, scholarships, financial aid, college fairs and other open-door opportunities that aid in the reduction of educational disparities and low academic achievement.



## ONE PLUS ONE EQUALS U, INC.

Since 2010, students, parents and citizens of the Louisville Metro community have benefitted from 1+1=U, Inc.'s three-pronged program vision: 1) Youth Health and Well-Being; 2) Quality Out-Of-School Time Academic and Enrichment activities; and 3) Family and Community Engagement. From the Keenan Burton Educational Awareness Campaign Tour (2011) to an interactive STEM (science, technology, engineering, mathematics) seminar at the University of Louisville School of Medicine (2013), program services have impacted the lives of youth and their families by assisting them with future preparation. Academic preparation combined with social and enrichment experiences support them holistically while in pursuit of educational opportunities through high school and beyond.

### **IX. Community Sponsorships and Charitable-Giving**

**During the 2013 program year, educational and enrichment services were offered to talented and deserving youth at no cost thanks to the generosity of these Community Sponsors and Partnerships:**



THANK  
YOU!

- B. F. Companies, Inc.
- Brightside, Inc.
- BYF Consulting
- C.J. Spillman (NFL- San Francisco '49ers)
- Community Foundation of Louisville
- Costco Louisville
- Cralle Foundation
- David Tandy, Metro Council District 4
- Deion Branch Family Foundation
- Fifth Third Bank & Trust
- Gheens Foundation
- Green Castle Baptist Church
- Inspire Research & Consulting, LLC
- ITT Tech
- Jefferson Community & Technical College
- Louisville Metro Office of Youth Development
- Metro United Way
- Nevel Meade Golf Course
- Out-of-School Time (OST) Coordinating Council
- PNC Community Foundation
- Shawnee Arts & Cultural Center
- Shawnee Weed & Seed Program
- S.L.A.P. ...A Daily Task
- Spalding University
- SW Creatives
- Target-St. Matthews
- The CERA Group, LLP
- The Salter/Dunbar Family Life Center
- Transit Authority of River City (TARC)
- University of Louisville Kent School of Social Work
- Walgreens
- Walmart Neighborhood Market-St. Matthews
- Women 4 Women

#### ***Special Acknowledgements:***

Dr. Anita P. Barbee, Ulysses 'Junior' Bridgeman, Keenan Burton, Mary Gardner Cotham, John H. Davis, Kim Denton, Angela M. Evans, Dr. Cheri Langley, Nana Lampton, Kay Stewart, Portia White, Deborah B. Williams and Dr. Daniel Williams.



# ONE PLUS ONE EQUALS U, INC.

## X. Financial Reporting

### 1 Plus 1 Equals U Profit & Loss January through December 2013

	Jan - Dec 13
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
43300 - Direct Public Grants	
43340 - Nonprofit Organization Grants	2,000.00
<b>Total 43300 - Direct Public Grants</b>	<b>2,000.00</b>
43400 - Direct Public Support	
43410 - Corporate Contributions	4,500.00
43440 - Gifts in Kind - Goods	815.04
43450 - Individ, Business Contributions	15,910.00
<b>Total 43400 - Direct Public Support</b>	<b>21,225.04</b>
44800 - Indirect Public Support	
44820 - United Way, CFC Contributions	5,000.00
<b>Total 44800 - Indirect Public Support</b>	<b>5,000.00</b>
45000 - Investments	
45030 - Interest-Savings, Short-term CD	0.11
<b>Total 45000 - Investments</b>	<b>0.11</b>
46400 - Other Types of Income	
46430 - Miscellaneous Revenue	25.12
46431 - Contributions	1,150.00
46432 - Special Events	3,200.00
<b>Total 46400 - Other Types of Income</b>	<b>4,375.12</b>
<b>Total Income</b>	<b>32,600.27</b>
<b>Expense</b>	
60900 - Business Expenses	
60920 - Business Registration Fees	15.00
<b>Total 60900 - Business Expenses</b>	<b>15.00</b>
62100 - Contract Services	
62110 - Accounting Fees	250.00
62120 - Grant Writing	2,750.00
62140 - Legal Fees	-199.00
62150 - Facilitators	5,720.25
62160 - Janitorial	864.00
62180 - Misc. Contracted Services	1,268.50
62190 - Tutoring	188.00
<b>Total 62100 - Contract Services</b>	<b>10,841.75</b>
62800 - Facilities and Equipment	
62890 - Rent, Parking, Utilities	157.00
<b>Total 62800 - Facilities and Equipment</b>	<b>157.00</b>
65000 - Operations	
65020 - Postage, Mailing Service	31.29
65025 - Bank Service Charges	30.00
65040 - Supplies	
65042 - Office	266.92
65044 - Program	2,098.24
<b>Total 65040 - Supplies</b>	<b>2,365.16</b>
65050 - Website Development/Maint.	462.50
65055 - Advertising & Promotions	399.00
65060 - Fund Raising	2,683.82
65000 - Operations - Other	100.00
<b>Total 65000 - Operations</b>	<b>6,071.77</b>
65100 - Other Types of Expenses	
65120 - Insurance (Liability)	1,447.20

# ONE PLUS ONE EQUALS U, INC.

## 1 Plus 1 Equals U Profit & Loss

January through December 2013

	Jan - Dec 13
65130 - Assistance	
65130.1 - Food	4,969.29
65130.3 - Rent/Housing	521.00
65130.4 - Clothing/Personal Items	930.01
65130.5 - Education	654.50
Total 65130 - Assistance	7,274.80
65140 - Food	
65140.1 - Program	2,162.64
65140.2 - Meetings	104.71
Total 65140 - Food	2,267.35
65100 - Other Types of Expenses - Other	500.22
Total 65100 - Other Types of Expenses	11,489.57
68300 - Travel and Meetings	
68320 - Gas	607.51
68330 - Bus/Car Rental (Transportation)	950.00
Total 68300 - Travel and Meetings	1,557.51
Total Expense	30,132.60
Net Ordinary Income	2,467.67
Other Income/Expense	
Other Expense	
80000 - Ask My Accountant	1,476.05
Total Other Expense	1,476.05
Net Other Income	-1,476.05
Net Income	991.62

## 1 Plus 1 Equals U Balance Sheet

As of December 31, 2013

	Dec 31, 13
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Chase Bank - Main Account	3,704.09
Chase Bank - Savings	15.60
Total Checking/Savings	3,719.69
Total Current Assets	3,719.69
<b>TOTAL ASSETS</b>	<b>3,719.69</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 - Accounts Payable	50.00
Total Accounts Payable	50.00
Total Current Liabilities	50.00
Total Liabilities	50.00
Equity	
30000 - Opening Balance Equity	883.70
32000 - Unrestricted Net Assets	1,794.37
Net Income	991.62
Total Equity	3,669.69
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>3,719.69</b>

## ONE PLUS ONE EQUALS U, INC.

### XI. Program Activity Highlights

- ✓ ACT FREE Tutorial Workshops
- ✓ Annual Golf Scramble Fundraiser
- ✓ Board Staff Training & Development
- ✓ Brightside Neighborhood Clean-Ups
- ✓ Christmas Holiday Dinner Giveaway
- ✓ College Campus & University Tours
- ✓ CHAMPS! Camp: Creating Healthy Adolescents through Meaningful Prevention Services  
*(University of Louisville Kent School of Social Work)*
- ✓ Kentucky Derby 5K Run
- ✓ Making Strides Against Breast Cancer 5K Walk
- ✓ Media Features, Interviews and Broadcasts
- ✓ Mock College & University Admissions Workshops
- ✓ *Rumble, Young Man, Rumble* Conference-Father, Inc.
- ✓ Stop the Violence Youth Conference
- ✓ Summer Youth Enrichment Program (SYEP)
- ✓ Youth Winter & Summer Life Skills Retreats
- ✓ University of Louisville School of Medicine & School of Nursing STEM Career Exploration Seminars



# ONE PLUS ONE EQUALS U, INC.

## **XII. Sample Program & Activity Evaluation**

Please rank program components from 1 to 5, using the following scale:

	1 Very Poor	2 Poor	3 Fair	4 Good	5 Exceptional
<b>1. Food – Meals and Planning</b>					
a. Assignment of task (planning, shopping, cooking)	1	2	3	4	5
b. Times of meals and snacks	1	2	3	4	5
c. Food and menu choices	1	2	3	4	5
d. Overall meals and planning	1	2	3	4	5
Comments:					
<b>2. Agenda</b>					
a. Planning and organization	1	2	3	4	5
b. Session time to free time ratio	1	2	3	4	5
c. Maintain schedule timeline	1	2	3	4	5
d. Overall agenda	1	2	3	4	5
Comments:					
<b>3. Retreat Site</b>					
a. Comfort of sleeping area	1	2	3	4	5
b. Access to additional activities	1	2	3	4	5
c. Friendliness and professionalism of retreat staff	1	2	3	4	5
d. Overall site and logistics	1	2	3	4	5
Comments:					
<b>4. Programs and Sessions</b>					
a. Content of programs and sessions	1	2	3	4	5
b. Speakers and presenter quality	1	2	3	4	5
c. Quality of materials provided	1	2	3	4	5
d. Overall programs and sessions	1	2	3	4	5
Comments:					
<b>5. Transportation</b>					
a. Length of drive to retreat site	1	2	3	4	5
b. Activities in car/van N/A	1	2	3	4	5
c. Overall transportation	1	2	3	4	5
Comments:					
<b>6. Overall Evaluation Score:</b> _____	1	2	3	4	5

Signature \_\_\_\_\_  
(Optional)



## ONE PLUS ONE EQUALS U, INC.

### **XIII. Sources**

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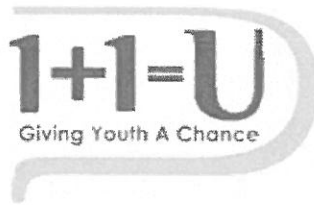
Photo Cover: Youth Retreat (2013)

Report Prepared by: The CERA Group, LLP with Research Support from Inspire Research & Consulting, LLC—Louisville, KY

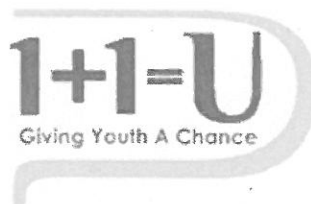
One Plus One Equals U, Inc. is a BBB® Accredited 501(c)3 organization that targets middle and high school students who seek discipline, encouragement and mentorship as they pursue their educational goals. Each student participating in the 1+1=U program must develop a set of personal goals which further assist with self-development and self-actualization.



BBB sets standards for ethical business behavior and monitors compliance.



**NDF REQUIRED DOCUMENTS/ATTACHMENTS**  
**(See Page 3)**



## 2014 SUMMER YOUTH ENRICHMENT PROGRAM ACTIVITIES

Programming will convene three (3) days per week for four (4) weeks, Mondays, Wednesdays and Fridays, from 12 noon-5:00 p.m.

### Session I & Session II

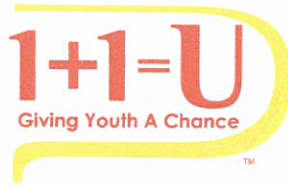
June 30 Monday	6:00-7:00pm	Student and Parent Orientation (SACC)
July 1 Tuesday	Same	Same
July 07 Monday	12noon-1:00pm 1:00-2:30pm 2:30-4:30pm 4:30-5:00pm	Sign-In and Lunch Summer Tutorials (Success Maker & Study Island) Norton Hospital Healthcare Tour Daily Reflection
July 09 Wednesday	12noon-1:00pm 1:00-2:15pm 2:30-4:30pm 4:30-5:00pm	Sign-In and Lunch "Chillin' Like Dillon" University of Louisville, School of Medicine (Careers--Q&A) Daily Reflection
July 11 Friday	12noon-1:00pm 1:30-2:30pm 2:30-4:30pm 4:30-5:00pm	Sign-In and Lunch Brightside Neighborhood Clean-Up Walking In Stride Health & Fitness Daily Reflection
July 14 Monday	12noon-1:00pm 1:00-2:30pm 2:30-4:30pm 4:30-5:00pm	Sign-In and Lunch Summer Tutorials (SM & SI) ITT Technology College (STEM) Campus Tour Daily Reflection
July 16 Wednesday	12noon-1:00pm 1:00-2:15pm 2:30-4:30pm 4:30-5:00pm	Sign-In and Lunch Math, Health & Technology University of Louisville, School of Medicine (Careers--Q&A) Daily Reflection

## 2014 SUMMER YOUTH ENRICHMENT PROGRAM ACTIVITIES (cont.)

July 18 Friday	12noon-1:00pm	Sign-In and Lunch
	1:00-2:30pm	Louisville <i>Department of Health Equity</i>
	2:30-4:30pm	Discussion and Careers Q & A
	4:30-5:00pm	"Recruit A Friend" Skating Soiree Daily Reflection
July 21 Monday	12noon-1:00pm	Sign-In and Lunch
	1:00-2:30pm	Summer Tutorial (SM & SI)
	2:30-3:30pm	Brightside, et al
	3:30-4:30pm	"PIPELINE: What's Your Take?"
	4:30-5:00pm	Daily Reflection
July 23 Wednesday	12noon-1:00pm	Sign-In and Lunch
	1:00-2:15pm	" <i>Youth Decide</i> "
	2:30-4:30pm	University of Louisville, School of Medicine (Careers--Q&A)
	4:30-5:00pm	Daily Reflection
July 25 Friday	12noon-1:00pm	Sign-In and Lunch
	1:00-4:30pm	Seven Counties Coordinator
	4:30-5:00pm	"Youth Violence: Not in My 'Hood!'" Teen Forum Daily Reflection
July 29 Monday	12noon-1:00pm	Sign-In and Lunch
	1:00-2:30pm	Summer Tutorials
	2:30-4:30pm	<i>Health &amp; Fitness-Youth Decide</i>
	4:30-5:00pm	Daily Reflection
July 30 Wednesday	5:00-7:00pm	Certificate Awards & RECOGNITIONS
Aug 1-31	TBD	Assessment and evaluation Staff, volunteers & students Budget wrap-up, invoices and report submissions

*Revised Feb 12, 2014*





## **Board of Directors Meeting March 2, 2015**

### **I. Opening Prayer**

### **II. Welcome**

### **III. Midwest Urban Expo/College Fair**

1. Golf Scramble – Discussion about changing our annual golf scramble to coincide with dates for the Midwest Urban Expo. Date would then be June 13<sup>th</sup> in the am. Shawnee golf course has agreed to begin our rolling starts from 8:00 am thru 9:15 am...there is another scramble being held on the same day. There was apprehension expressed about doing the golf scramble there with another golf scramble being held on that day. Sharing the course would also cause our golf scramble to take longer...this would cause the volunteers and those attending the scramble to have to rush to make it to the concert. Golf scramble would cost us \$41 a person and would have to max out at 50 golfers. Bob and Rob will also check out the possibility of using Iroquois and Hidden Creek golf course. Shaun Lockhart would be responsible for coordination/logistics for scramble.

2. Ticket Sale (Concert) – Barry Tilford has made arrangements with the YUM Center for 1+1=U to sell tickets on consignment. 1+1=U will get a small profit from these ticket sales. Many questions were asked about the details for the tickets sales. Margaret could not answer all of the questions...she is going to arrange an appointment with Barry so that the board can have a better understanding of the arrangement and how 1+1=U can benefit from the ticket sales.

3. College Fair – Will be held as part of the Urban Expo...1+1=U will be responsible for the logistics (Shaun Lockhart will help). A grant was written to UAW (Ford) to request funds for the college fair. If awarded, funds will be dispensed to 1+1=U. Concern was expressed by board members that 1+1=U is being used as a pass-thru for something other than the college fair. If funds come to us, want to make sure that funds are used as stated in the grant request. Rob McClain indicated that we need to write up a fiduciary agreement for these funds (Margaret will speak with Mr. Guttman about recommendations). Certainly want to make sure that students in our program get some benefit from our work and participation in the college fair. We would like to end up with some funds to offer some scholarships, help with the funding for the SYP, in addition to possibility of having some funds you assist with the May retreat. Board was clear that we have no funds available to add to the "pot" to help with the college fair. There will be \$350 fee to schools/programs that will be participating in the college fair. Margaret has the understanding that 1+1 will receive these funds. Board members concerned about not having enough man-power to cover the needs for the college fair. Margaret stated that Barry Tilford has made arrangements for there to be volunteers available to assist with the college fair.

#### IV. Grants/Fundraisers

1. Concern was raised about having funding to be able to do the May Retreat and the summer program (SYP). Some of the ideas presented for raising funds was creating a partnership/getting in the budget of the Walmart that is being built in the West End. We need a partnership with the Mayor...we need to smooze...make sure that the Mayor knows what we are doing to get students ready for secondary education and helping them in school. Education is an initiative that is important to the Mayor...hopes would be that he could get us connected with funds available. Our golf scramble is our normal fund raiser but has not raised enough funds to sustain program needs. Neal Robinson is a person that Margaret has been connected to by being on the steering committee for the Midwest Urban Music Festival. Neal has connects in the city that would be good people to invite to a fund raising event. Thoughts are that it would be good to solicit funds/fund-raise in Nov/Dec.

2. Funding Summer Program – There was a grant/funds request made to Jessica Green (Metro Counsel)...hopes are that Jessica will be able to advocate for us in the metro council to her constituents that are responsible for the zip codes that we serve...we would like to get in their budget. It was suggested that we need to write grants to multiple organizations and we need to do private fund-raisers.

#### V. Retreat/Funds (May 16<sup>th</sup>, 17<sup>th</sup> & 18<sup>th</sup>)

1. Speakers – We are pretty much covered for the males. We really need speakers for the females. (Uneka will check with Deidra Baltimore – lawyer, Gerina Wethers – lawyer, Lisa Ogbourn – Louisville Water Company, Rosetta Benford – Kroger

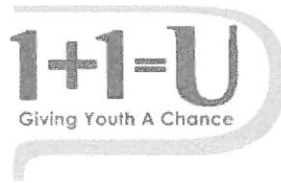
2. Mentors – We really need to get mentors for our youth. Needs to be a priority.

3. Volunteers – Bridget Dale is responsible for volunteers (she did a great job last year). Need to contact Adam Hall @ Fifth Third Bank (he coordinates volunteerism at Fifth Third)...we can create a partnership.

4. Food/Snacks – The more we do to get donated snacks/items, we can reduce our bottom-line budget. (Uneka will contact Coke, Kroger, and Rainbow Bread)

#### VI. Prayer

#### VII. Adjourn



## NDF REQUIRED DOCUMENTS/ATTACHMENTS

(See Page 6)

**L. Other Expenses:** These expenses include program t-shirts, backpacks, visors for Brightside, Inc. neighborhood environmental clean-ups, healthy snacks, and additional supplies.

- |  |                  |          |
|--|------------------|----------|
| 1. Program T-Shirts:   | 100 @ \$5.00ea = | \$500.00 |
| 2. Backpacks:  | 100 @ \$4.00ea = | \$400.00 |
| 3. Sun visors:   | 100 @ \$3.00ea = | \$300.00 |
| 4. Additional Supplies:  |                  | \$800.00 |
| Sunscreen, assist with venue expense for Recognition & Awards Ceremony |                  |          |
| 5. Healthy Snacks:   |                  | \$600.00 |
| Bottled waters, granola bars, fresh fruits/veggies, juice, etc.        |                  |          |

Grand Total: \$2,600.00





## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

**C: If this request is a fundraiser, please detail how the proceeds will be spent:**

N/A

**D: For Expenditure Reimbursement Only** – The grant award period begins with the Metro Council approval date and ends on June 30 of Metro fiscal year in which the grant is approved. If any part of this funding request is for funds to be spent before the grant award period, identify the applicable circumstances:

☐ Effective October 24, 2013, reimbursements should not be made unless an emergency can be demonstrated by the primary council sponsor. The funding request is a reimbursement of the following expenditures (attach invoices or proof of payment):

- ✓ Attach a copy of invoices and/or receipts to provide proof of purchase of activities associated with the work plan identified in this application.
- ✓ Attach a copy of cancelled checks to provide proof of payment of the invoices or receipts associated with the work plan identified in this application.

☐ The funding request is a reimbursement of the following expenditures that will probably be incurred after the application date, but prior to the execution of the grant agreement:

- ✓ If selecting this option, the invoice, receipt and payment documentation should not be available as of the date of this application.

The Grantee will be required to submit financial reporting in accordance with the reporting schedule provided in the grant agreement.



## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

**E: Describe the program's benefits to those being served (measurable outcomes). Include the program's process for collecting data and the indicators that will be tracked to measure the benefits to those being served:**

The SYEP, as a component of the extended One Plus One Equals U, Inc. programming and curricula, aspires to develop and encourage student affinity for the school culture and a sense of self-worth as they relate to educational priority. Those factors include the critical importance of acquiring educational attainment through high school and subsequently graduation from a two-year or four-year post-secondary institution in the Commonwealth of Kentucky, Louisville or beyond the region.

**Goals:**

1. To provide a diversity of high quality enrichment and academic tutorial services that will improve educational core school competencies.
2. To recruit 100 middle and high school participants who reside in primarily West Louisville low-income neighborhoods

**Outcomes:**

1. 80% of student participants retained will complete 4-week enrichment and educational program
2. 60% of student participants will demonstrate improvements in core academic subject areas of reading, literacy and math.
3. 60% of student participants will demonstrate academic improvement in a classroom setting with decreased disciplinary actions and anti-social behaviors.

**Milestones:**

1. Bridge the gap between academic, enrichment and career exploration opportunities to youth who are not traditionally inclined to complete a high school degree or a post-secondary degree.
2. Redirect unacceptable behavior and social skills in and out of the classroom in a positive manner that is acceptable in the educational and professional setting.
3. Increase the reading literacy and math levels to their same age peers/ grade level.

Outcomes & Milestones will be measured by:

Data compilation and application will document quantitative and qualitative results by evaluation of: recruitment and registration applications; pre-test and post-test; sign in/sign out forms; Jefferson County Public Schools (JCPS) Study Island and Success Maker online tutorials; student, parent, staff and volunteer evaluation and overall program progress reports.

**F: Briefly describe any existing collaborative relationships the organization has with other community organizations. Describe what those partners are bringing to the relationship in general and to this program/project specifically.**

Since 2010, One Plus One Equals U, Inc. has developed supportive and collaborative relationships with the JCPS system—Central High School Magnet Career Academy and select elementary schools. Additionally, we have been privileged to work in concert with the U of L Kent School of Social Work's CHAMPS! Project—an adolescence program in training and development with "at-risk" teens as it relates to prevention of teenage pregnancy. During the summer months, our organization has formed an ongoing partnership with the Shawnee Arts and Cultural Center, Brightside, Inc. and the Shawnee neighborhood to recruit and embrace youth who may have social and educational challenges due to family issues that may deter their academic achievement. These three (3) champions of support have made it possible to provide positive role models, a physical program site with enhanced resources and a forum of exchange for community-asset building. Working in cooperation with these constituents demonstrate to youth the critical importance of hands on training and interactive study that have the potential to transfer to them as they mature into adults.

Part of the program's success has been the ongoing support (financial, mentoring and otherwise) from charitable-giving organizations such as Metro United Way, the Community Foundation of Louisville, Gheens Foundation, Deion Branch Family Foundation, C.E. & S. Foundation, State Farm Communities Foundation, Louisville Metro Government (Public Health and Wellness) and businesses such as Bridgeman Foods, Inc. (Wendy's), Target, Walmart, Costco, Walgreens and other community assets such as The Nia Center and KentuckianaWorks. Youth participants have been vitally supported as well by Spalding University, Jefferson Community & Technology College, Seven Counties Services, the University of Louisville Kent School of Social Work, School of Dentistry and Medicine.

Systematic resources have included community assets and mentoring professionals who will offer their organizational resources, encouragement and support to youth participants and staff. Included are sponsorships from local community assets and business corporations: PNC Community Foundation, The Cralle Foundation, Honorable Order of Kentucky Colonels and local businesses who have contributed funding. These community supporters and who may also donate other resource needs for student achievement and successful completion of the SYEP experience. The West Louisville Business Association, universities/colleges, applicable Louisville Metro agencies and Brightside, Inc. have also provided program support.

Other resources have included adult mentors, parents/guardians and student peer consortium as part of the implementation process of the SYEP. Interactive one-on-one and/or group sessions with youth participants are a principle component of programming content. Educators and counselors who mentor and engage with 1+1=U, Inc. participants throughout the year are also accessible and useful resources on an as-needed basis. At least three (3) SYEP staff members are active personnel (veteran educators or counselors) within the JCPS system.





## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

### SECTION 5 – PROGRAM/PROJECT BUDGET SUMMARY

THE PROGRAM/PROJECT BUDGET SHOULD REALISTICALLY ESTIMATE WHAT AMOUNT IS NEEDED FROM METRO GOVERNMENT AND WHAT IS EXPECTED FROM OTHER SOURCES.

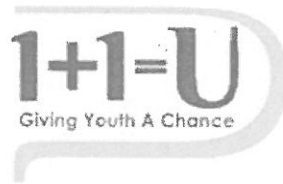
Program/Project Expenses	Column 1	Column 2	Column (1+2)=3
	Proposed Metro Funds	Non- Metro Funds	Total Funds
<b>A: Personnel Costs Including Benefits</b>	4,050.00	28,800.00	32,850.00
<b>B: Rent/Utilities</b>	0	1,500.00	1,500.00
<b>C: Office Supplies</b>	0	800.00	800.00
<b>D: Telephone</b>	300.00	300.00	600.00
<b>E: In-town Travel</b>	1,800.00	1,600.00	3,400.00
<b>F: Client Assistance</b> (Attach Detailed List)	0	0	0
<b>G: Professional Service Contracts</b>	1,500.00	500.00	2,000.00
<b>H: Program Materials</b>	1,000.00	2,500.00	3,500.00
<b>I: Community Events &amp; Festivals</b> (Attach Detail List)	1,000.00	500.00	1,500.00
<b>J: Machinery &amp; Equipment</b>	800.00	400.00	1,200.00
<b>K: Capital Project</b>	0	0	0
<b>L: Other Expenses</b> (Attach Detail List)	2,600.00	800.00	3,400.00
<b>*TOTAL PROGRAM/PROJECT FUNDS</b>	13,050.00	37,700.00	50,750.00
<b>% of Program Budget</b>	26 %	74 %	100%

List funding sources for total program/project costs in Column 2, Non-Metro Funds:

Other State, Federal or Local Government	0.00
United Way	0.00
Private Contributions (do not include individual donor names)	7,400.00
Fees Collected from Program Participants	0.00
Other (please specify)	
<b>Total Revenue for Columns 2 Expenses **</b>	<b>31,700.00</b>

\*Total of Column 1 MUST match "Total Request on Page 1, Section 2"

\*\*Must equal or exceed total in column 2.



## **NDF REQUIRED DOCUMENTS/ATTACHMENTS**

**(See Page 6)**

### **I. Community Events & Festivals:**

As a major component of the Summer Youth Enrichment Program (SYEP), One Plus One Equals U, Inc. identifies community assets that respond to the need of educational enrichment and enhancement. Each year, our efforts direct cultural arts and social change venues that have the potential to introduce new and expanded concepts that assist the teachings of Louisville Metro's interesting historical and cultural significance. Community and cultural assets such as The Kentucky Science Center, Muhammad Ali Center and the Portland Museum are but two examples:

#### **I. The Kentucky Science Center:** 60 students @\$8.00 = \$480

727 W. Main Street  
Louisville, KY 40202  
502.561.6100

The Kentucky Science Center encourages people of all ages to do science in engaging, educational, and entertaining ways to inspire a lifetime of learning. (<http://kysciencecenter.org/about-us/>)

#### **II. Muhammad Ali Center:** 60 students @ \$5.00 per student = \$300.00

144 N. Sixth Street  
Louisville, KY 40202  
502.584.9254

The Muhammad Ali Center is a multicultural center with an award-winning museum dedicated to the life of Muhammad Ali. The Center museum captures the inspiration derived from the story of Muhammad Ali's incredible life and the six core principles that have fueled his journey. (<http://alicenter.org/about/>)

#### **III. Portland Museum:** 60 students @ \$5.00 per student = \$300.00

2308 Portland Avenue  
Louisville, KY 40212  
502.776.7678

Discover the Portland neighborhood, once an independent town below the Falls of the Ohio, through walking tours, restored historic properties, archaeology and interpretation at Portland Wharf Park, art exhibits, programs, and heritage events. (<http://www.goportland.org/>)

**Grand Total: \$1,080.** Admission Fees do not include promotional ticket prices for group discounts.





## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

**Detail of In-Kind Contributions for this PROGRAM only:** Includes Volunteers, Space, Utilities, etc. (Include anything not bought with cash revenues of the agency).

Donor*/Type of Contribution	Value of Contribution	Method of Valuation
Program Staff	\$28,800.00	\$25/ph (avg) x 6/hrs x 4/days x 6 wks x 8 staff
Program Space: Shawnee Arts & Cultural Center	\$1,500.00	\$500/mo x 3 mos.
<i>Total Value of In-Kind</i> <i>(to match Program Budget Line Item.</i> Volunteer Contribution & Other In Kind)	\$31,700	*See Above.

\* DONOR INFORMATION REFERS TO WHO MADE THE IN KIND CONTRIBUTION. VOLUNTEERS NEED NOT BE LISTED INDIVIDUALLY, BUT GROUPED TOGETHER ON ONE LINE AS A TOTAL NOTING HOW MANY HOURS PER PERSON PER WEEK

Agency Fiscal Year Start Date: January 1 2015 - December 31, 2015

Does your Agency anticipate a significant increase or decrease in your budget from the current fiscal year to the budget projected for next fiscal year? NO ☒ YES ☐

If YES, please explain:

N/A



## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

### SECTION 6 – CERTIFICATIONS & ASSURANCES

By signing Section 7 of the Grant Application, the authorized official signing for the applicant organization certifies and assures to the best of his or her knowledge and/or belief the following Assurances and Certifications. If there is any reason why one or more of the assurances or certifications listed cannot be certified or assured, please explain in writing and attach to this application.

#### Standard Assurances

1. Applicant understands this application and its attachments as well as any resulting grant agreement, reports and proof of expenditure is subject to Kentucky's open records law.
2. Applicant will establish safeguards to prohibit employees or any person that receives compensation from awarded funds from using their position for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
3. Applicant and any sub grantee will give Louisville Metro Government access to and the right to examine all paper or electronic records related to the awarded grant for up to five years of the grant agreement date.
4. Applicant assures compliance with the grant requirements and will monitor the performance of any third party (sub-grantee).
5. The Agency is in good standing with the Kentucky Secretary of State, Louisville Metro Government, the Jefferson County Revenue Commission, the Internal Revenue Service, and the Louisville Metro Human Relations Commission.
6. Applicant understands failure to provide the services, programs, or projects included in the agreement will result in funds being withheld or requested to be returned if previously disbursed.
7. Applicant understands they must return to Louisville Metro any unexpended funds by July 31 following the Metro Louisville's fiscal year end.
8. Applicant understands they must provide proof of all expenditures (canceled checks, receipts, paid invoices). The Applicant understands the failure to provide proof of expenditures as required in the grant agreement could result in funding being withheld or request to be returned if previously disbursed.
9. Applicant understands if this application is approved, the grant agreement will identify an award period that begins with the Metro Council approval date, and will end with June 30 of the fiscal year in which the grant is approved. Expenditures associated with this award expected to occur prior to the award period (approval date) must be disclosed in this application in order to be considered compliant with the grant agreement.
10. Applicant understands if we choose to incur expenditures prior to the approval of the application by the Metro Council, there is no guarantee that funding will be reimbursed, as the Council may choose not to award the application.
11. Applicant understands if the grant agreement is not returned to Louisville Metro within 90 days of its mailing to the applicant, the approval is automatically revoked.

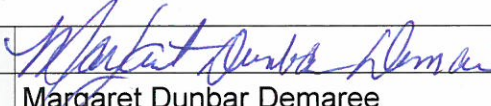
#### Standard Certifications

1. The Agency certifies it will not use Louisville Metro Government funds for any religious, political or fraternal Activities.
2. The Agency has a written Affirmative Action/Equal Opportunity Policy.
3. The Agency does not discriminate in employment or in provision of any service/program/activity/event based on age, color, disabled status, national origin, race, religion, sex, gender identity or sexual orientation, or Vietnam era veteran status.
4. The Agency certifies it will not require clients, recipients, or beneficiaries to participate in religious, political, fraternal or like activities in order to receive services/benefits provided with Louisville Metro Government funds.
5. The Agency understands the Americans with Disabilities Act (ADA) and makes reasonable accommodations.

**Relationship Disclosure:** List below any relationship you or any member of your Board of Directors or employees has with any Councilperson, Councilperson's family, Councilperson's staff or any Louisville Metro Government employee.

### SECTION 7 – CERTIFICATIONS & ASSURANCES

I certify under the penalty of law the information in this application (including, without limitation, "Certifications and Assurances") is accurate to the best of my knowledge. I am aware my organization will not be eligible for funding if investigation at any time shows falsification. If falsification is shown after funding has been approved, any allocations already received and expended are subject to be repaid. I further certify that I am legally authorized to sign this application for the applying organization and have initialed each page of the application.

Signature of Legal Signatory:		Date:	April 7, 2015
Legal Signatory: (please print):	Margaret Dunbar Demaree	Title:	CEO/Executive Director
Phone:	(502) 500-0433	Extension:	N/A
Email:	margaret@1plus1equalsu.com		